

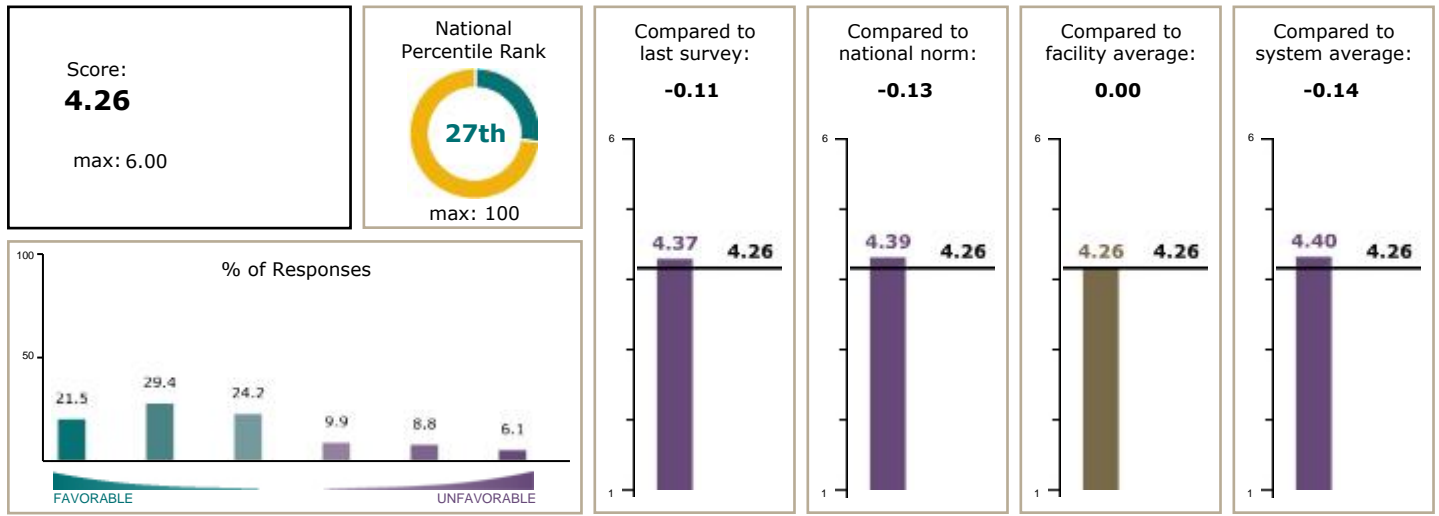
ITEMS IN DEPTH

Responses to Item Statements

Report Title: **A&S 2020 Faculty Detailed Report**

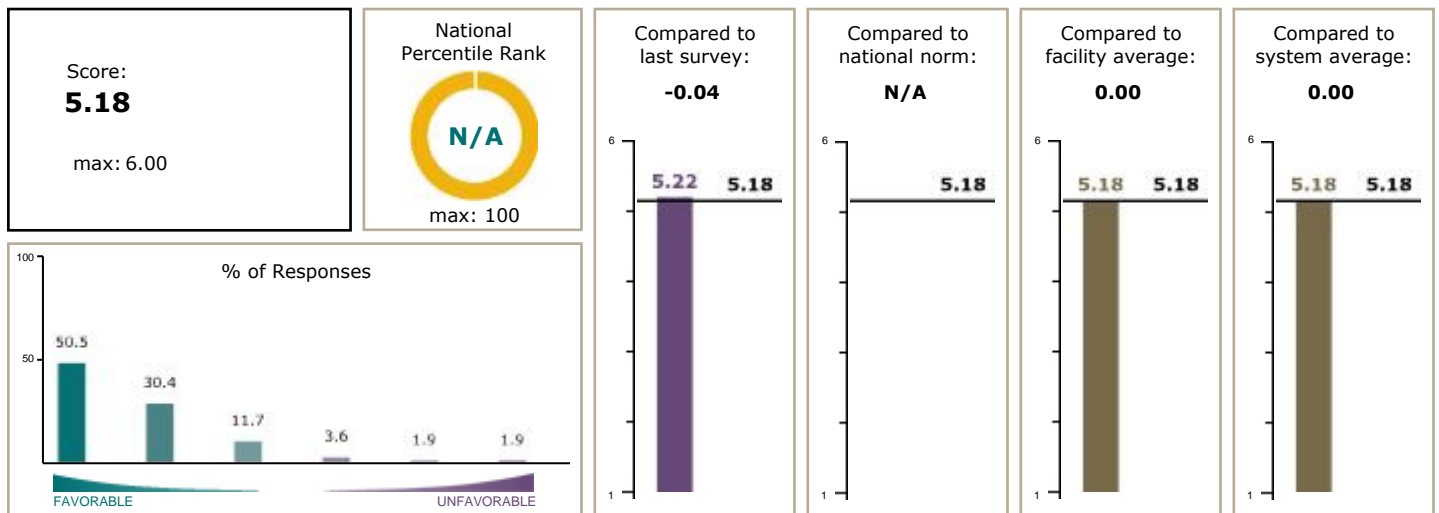
Date of Survey: March, 2020

Alignment



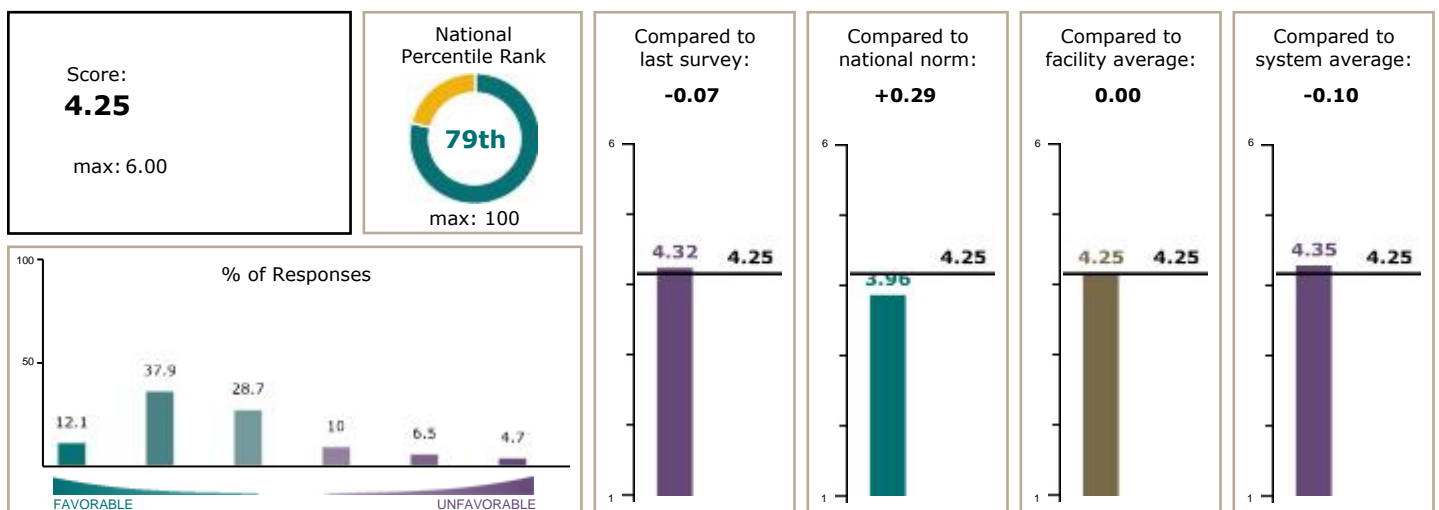
Statement: **I love the Boulder region.**

Respondents: 471



Statement: **Faculty members' actions support CU Boulder's vision and strategic imperatives.**

Respondents: 428



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

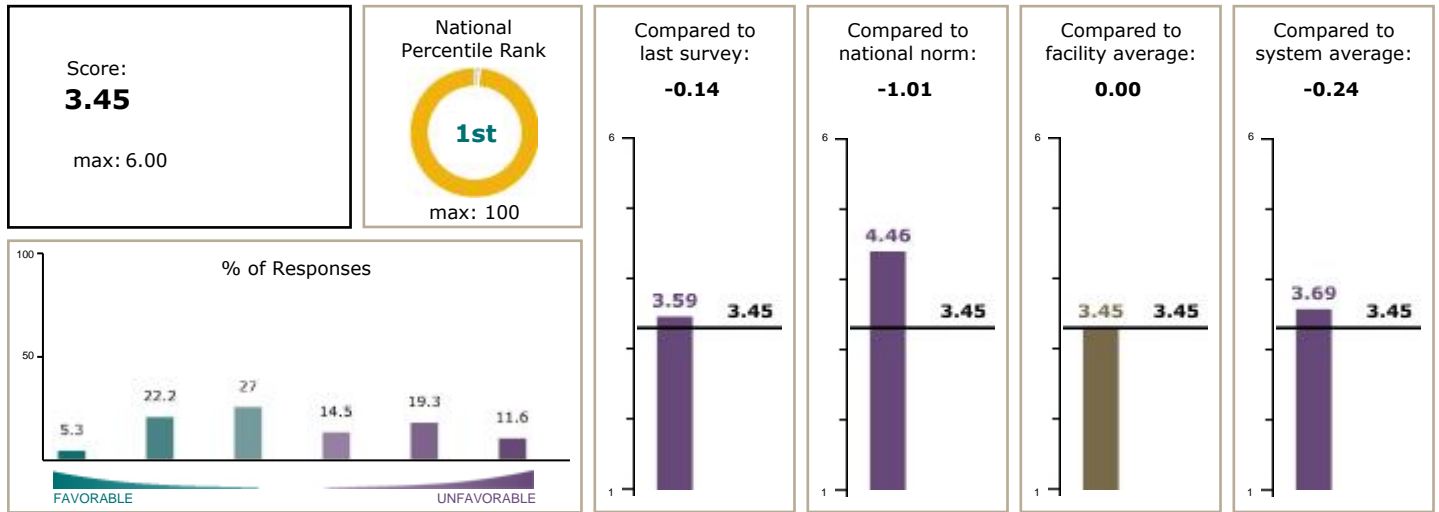
Report Title: **A&S 2020 Faculty Detailed Report**

Date of Survey: March, 2020

Alignment

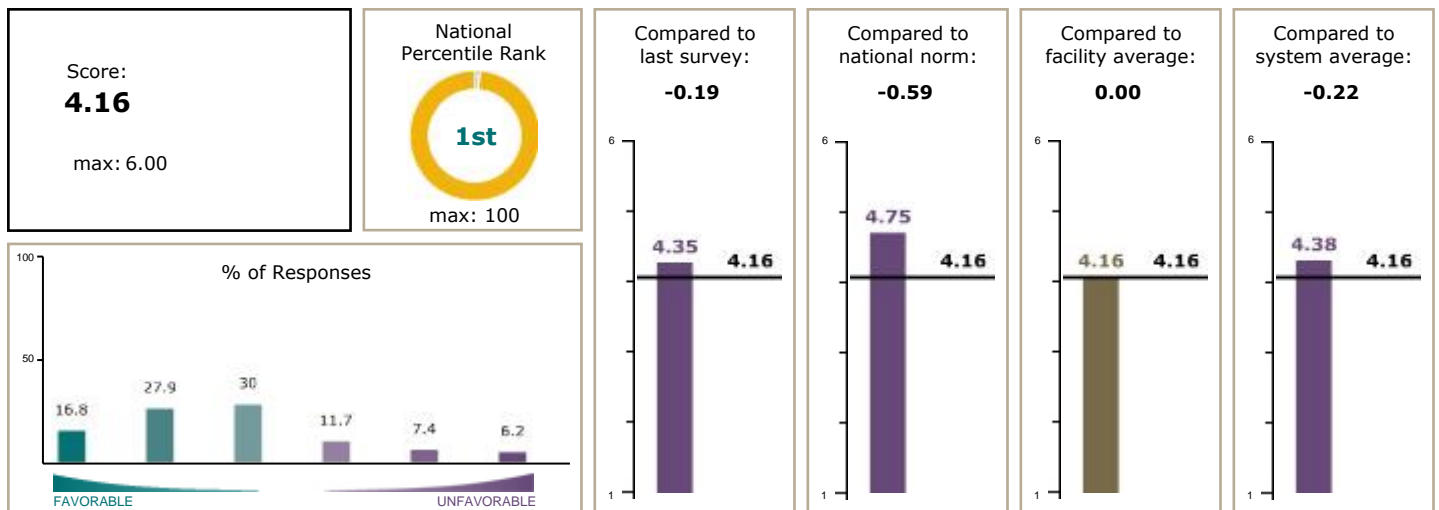
Statement: **I understand CU Boulder's vision and strategic imperatives.**

Respondents: 455



Statement: **I love working for CU Boulder.**

Respondents: 470



Strength



Needs Attention



Key Driver

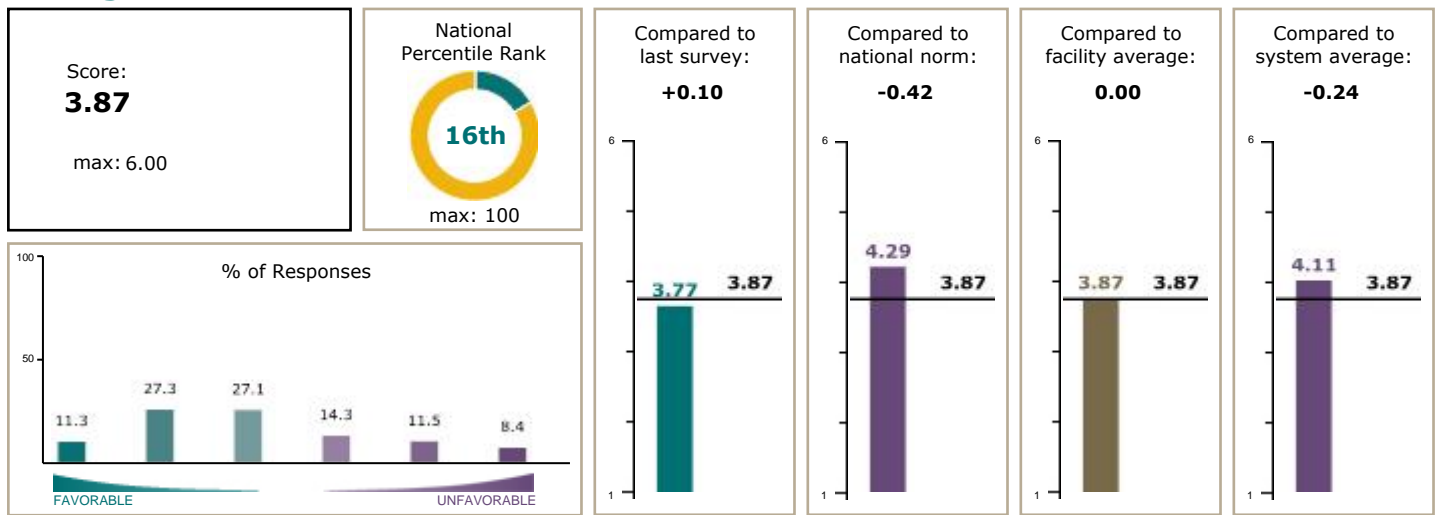
ITEMS IN DEPTH

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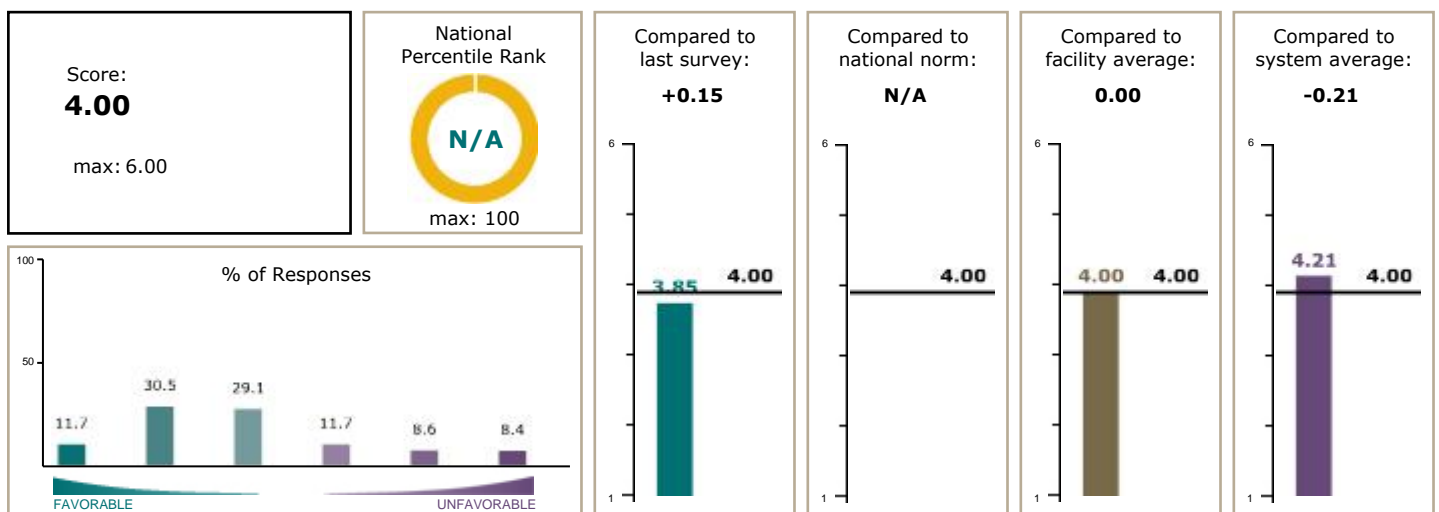
Date of Survey: March, 2020

College Dean



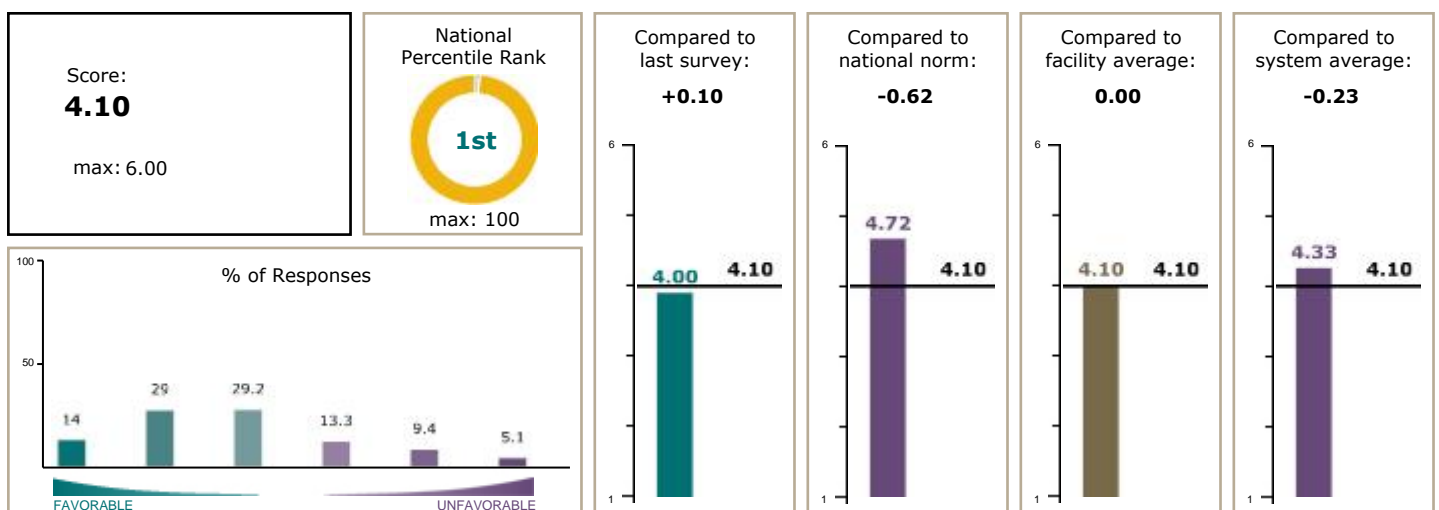
Statement: **The ldrsp. displayed by my Dean/Institute Director enhances UCB's competitiveness.**

Respondents: 443



Statement: **My Dean/Institute Director is accessible to the faculty.**

Respondents: 435



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

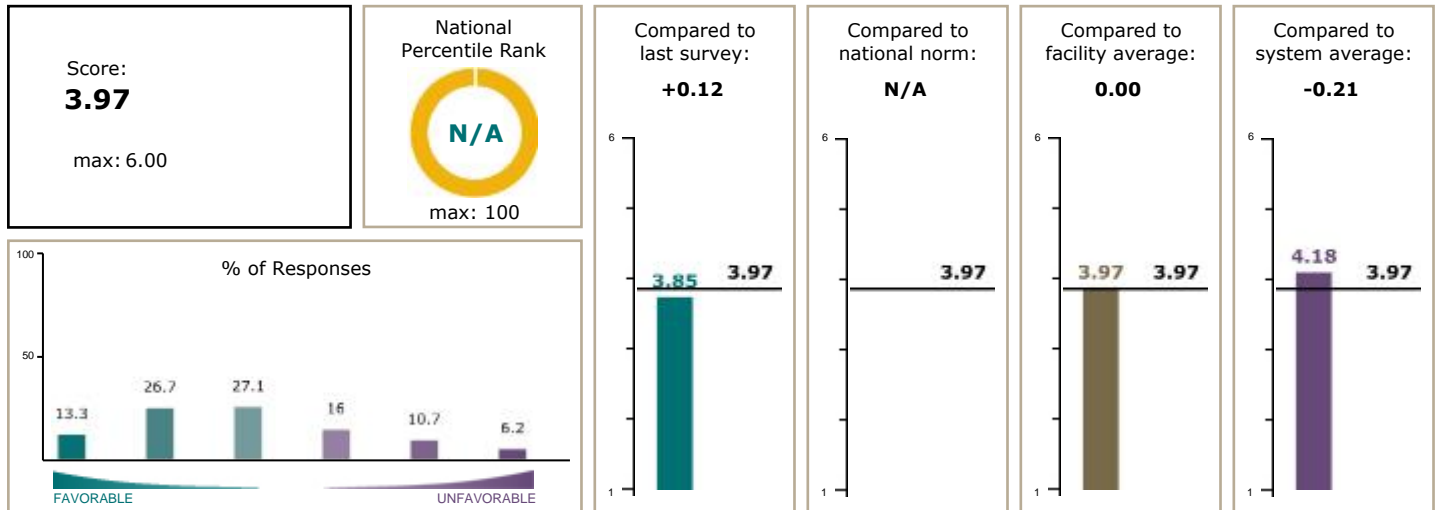
Report Title: **A&S 2020 Faculty Detailed Report**

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College Dean

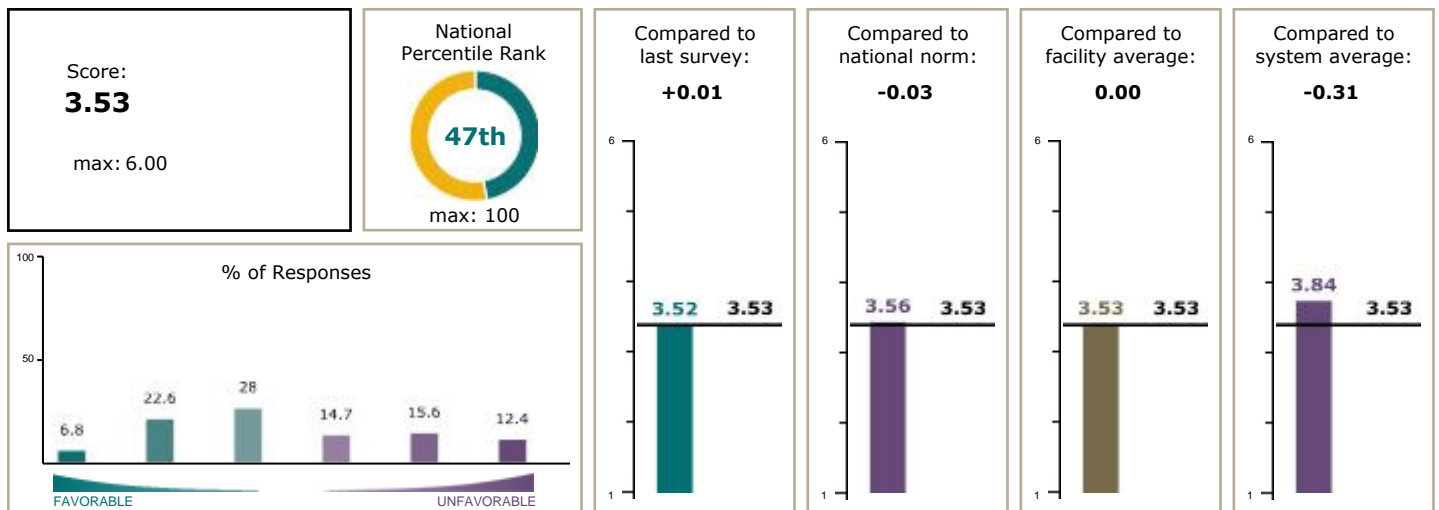
Statement: **My Dean/Institute Director is responsive to feedback from the faculty.**

Respondents: 420



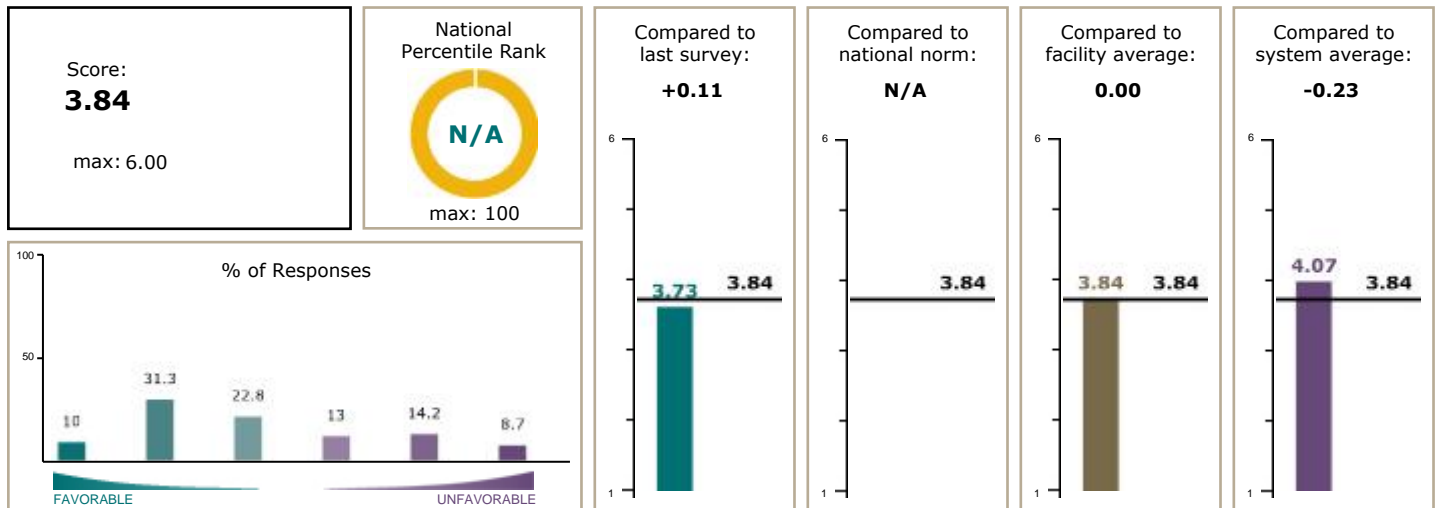
Statement: **The Dean/Institute Director shares key reasons why decisions are made to faculty.**

Respondents: 443



Statement: **My Dean/Institute Director has a good understanding of the key issues in my unit.**

Respondents: 438



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

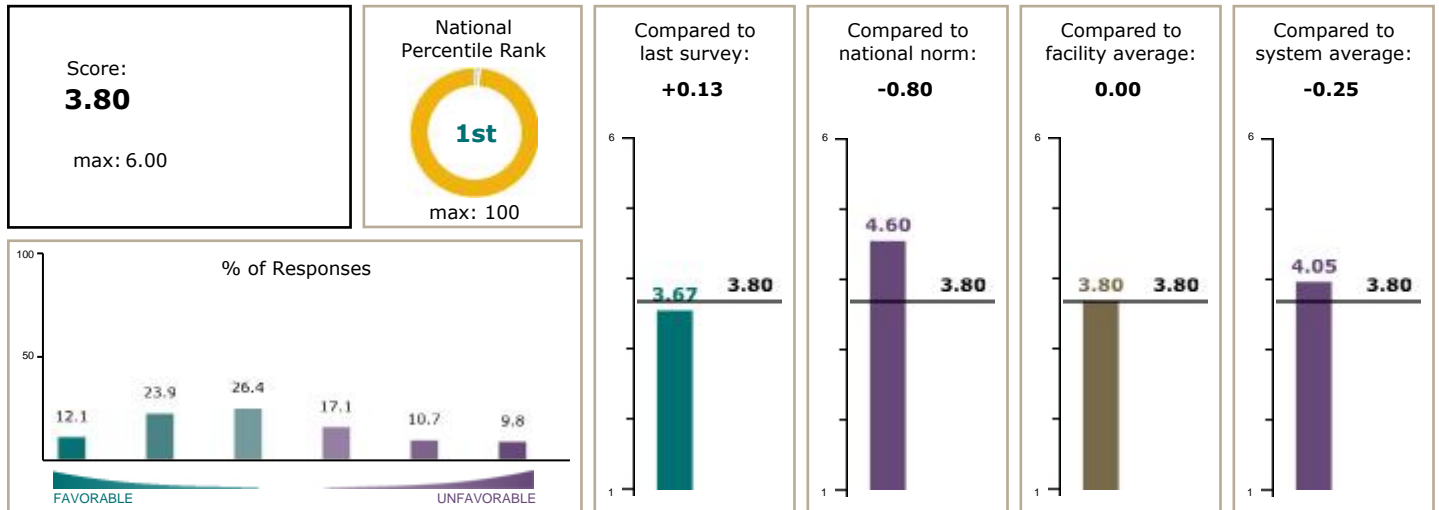
Report Title: **A&S 2020 Faculty Detailed Report**

Date of Survey: March, 2020

College Dean

Statement: **My Dean/Institute Director communicates effectively with the faculty.**

Respondents: 439



Strength



Needs Attention



Key Driver

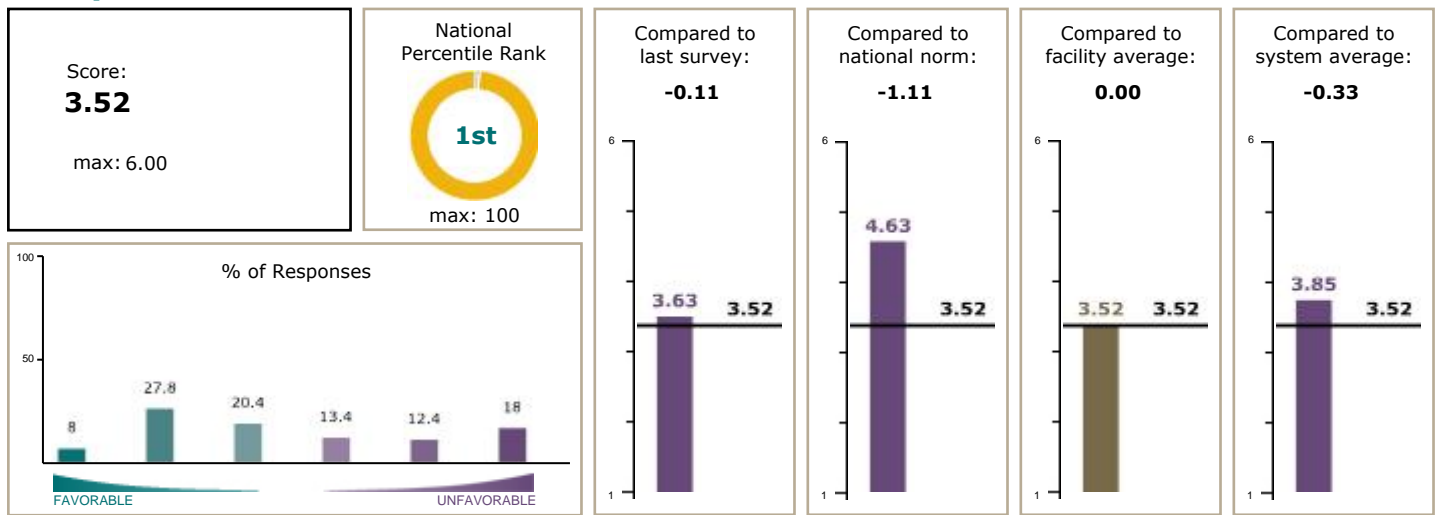
ITEMS IN DEPTH

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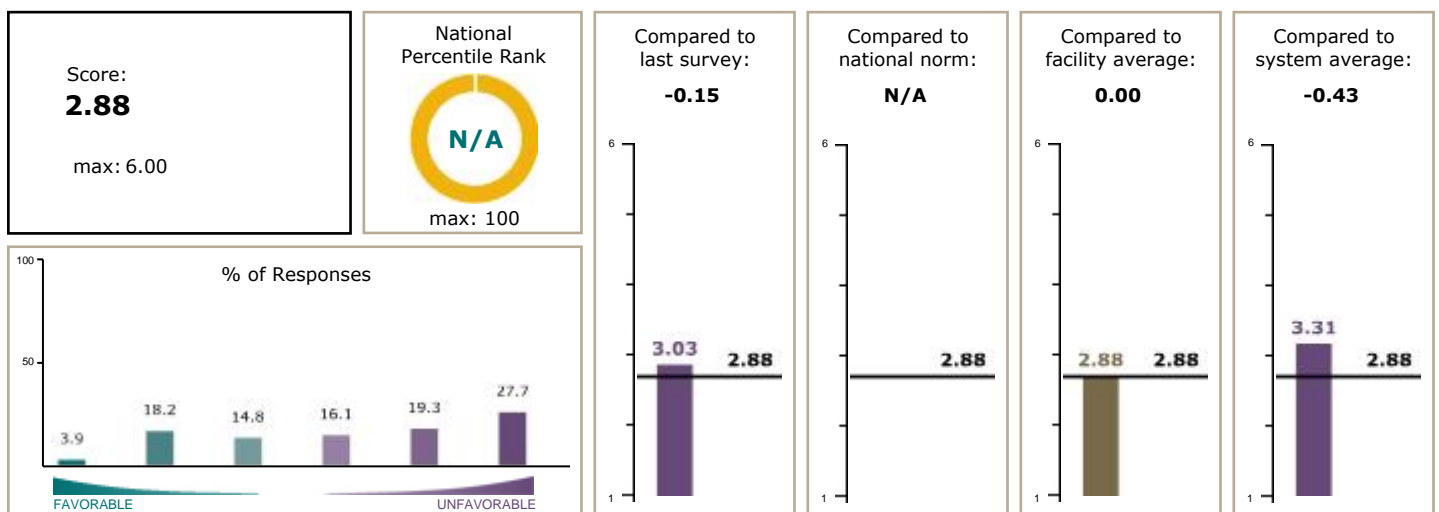
Date of Survey: March, 2020

Compensation and Rewards



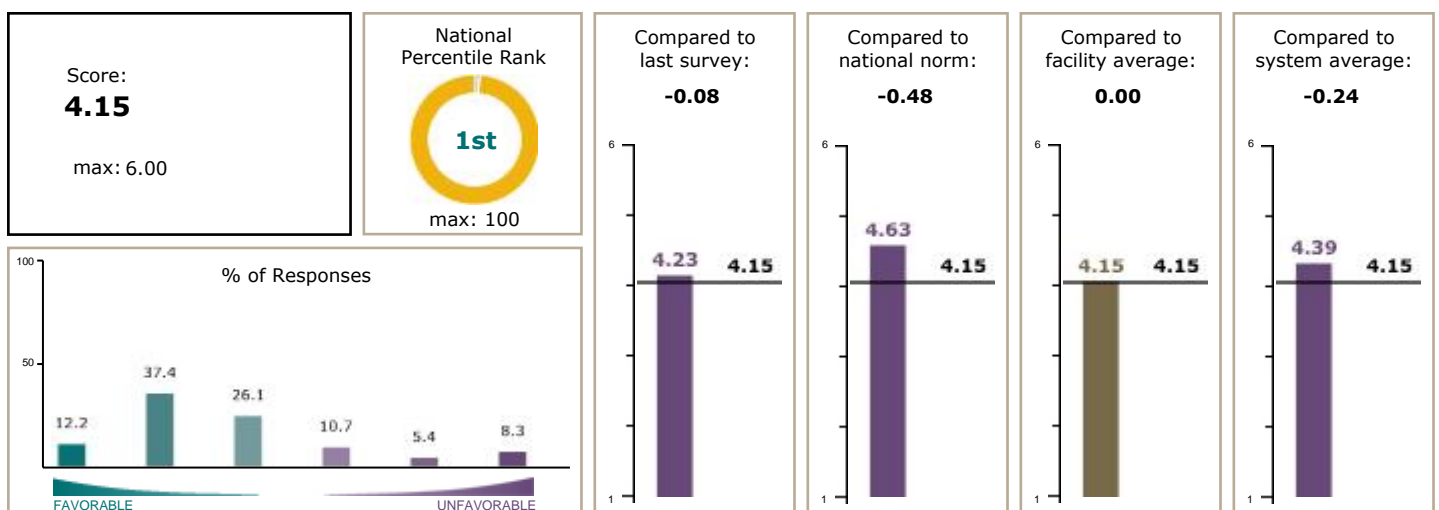
Statement: **Considering higher education settings, I feel my pay is competitive.**

Respondents: 466



Statement: **Considering higher education settings, I feel my benefits are competitive.**

Respondents: 460



Strength



Needs Attention



Key Driver

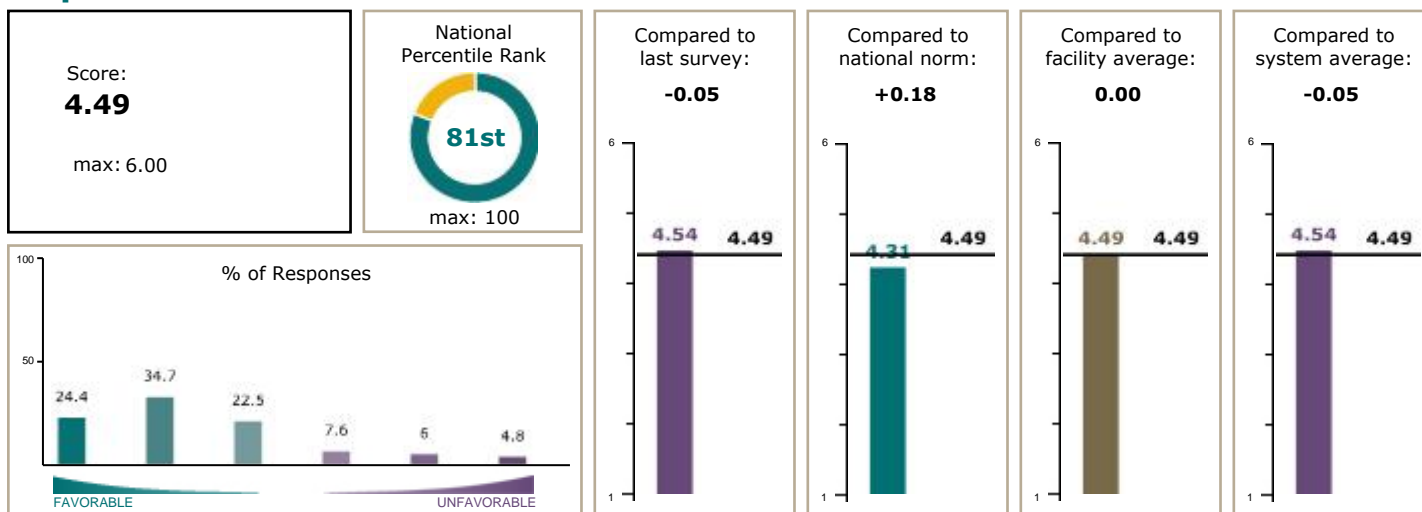
ITEMS IN DEPTH

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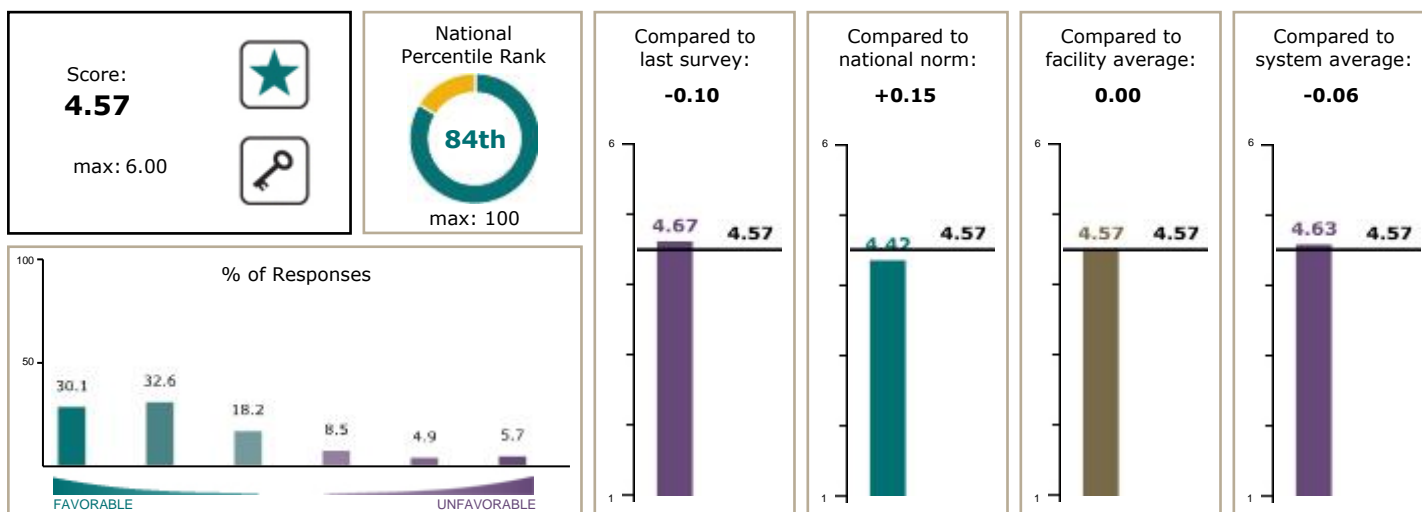
Date of Survey: March, 2020

Department Collaboration



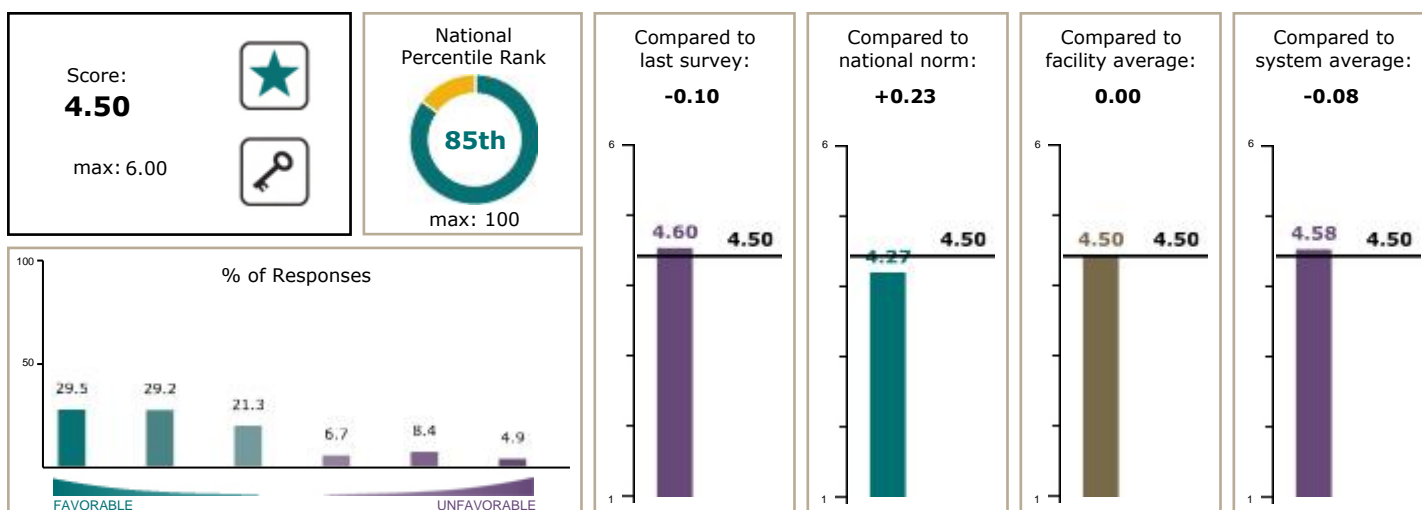
Statement: **Faculty in my academic unit treat each other with respect.**

Respondents: 472



Statement: **I trust other faculty members in my academic unit.**

Respondents: 465



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

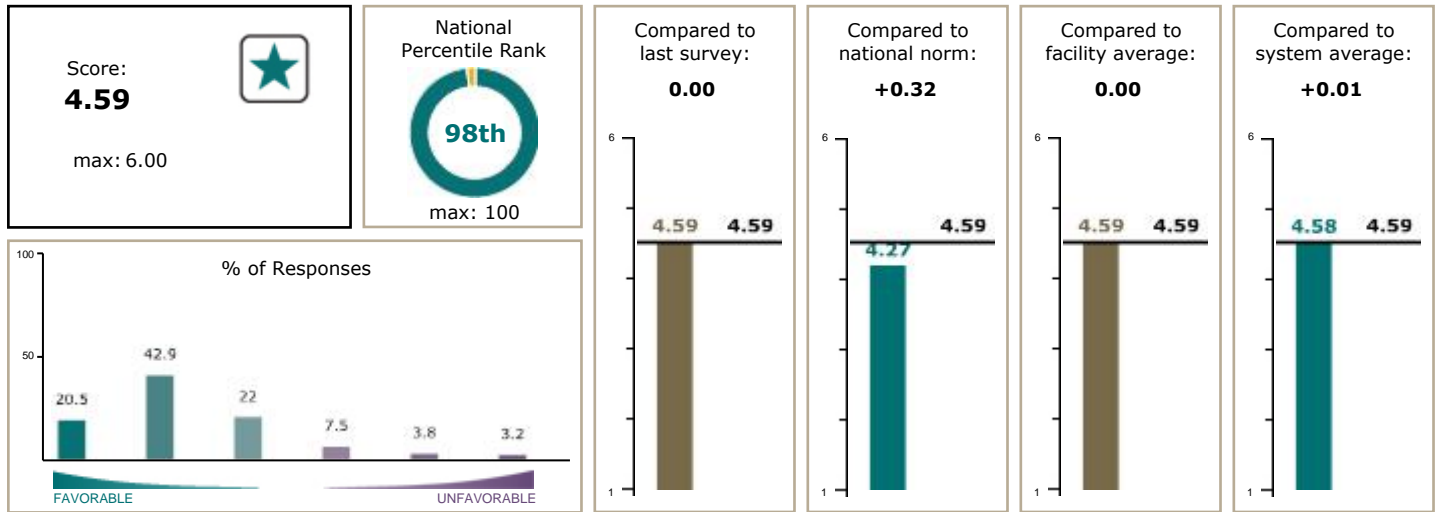
Report Title: **A&S 2020 Faculty Detailed Report**

Date of Survey: March, 2020

Department Collaboration

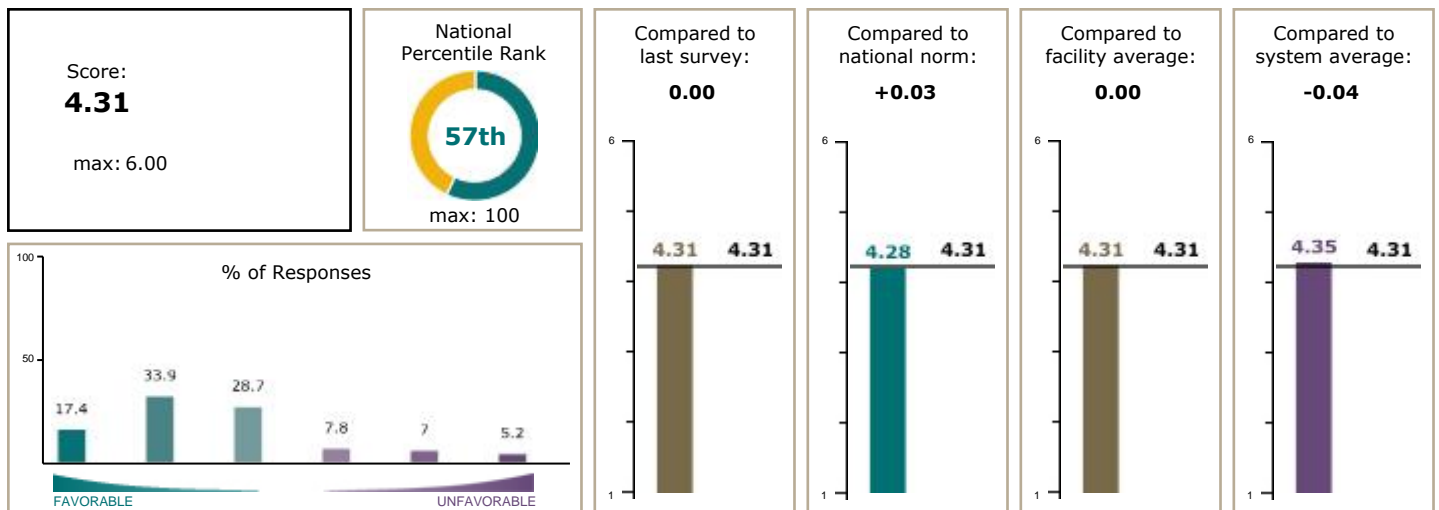
Statement: **Faculty and staff have a mutual respect for one another and work well together.**

Respondents: 468



Statement: **Faculty members in my academic unit communicate well with one another.**

Respondents: 460



Strength



Needs Attention



Key Driver

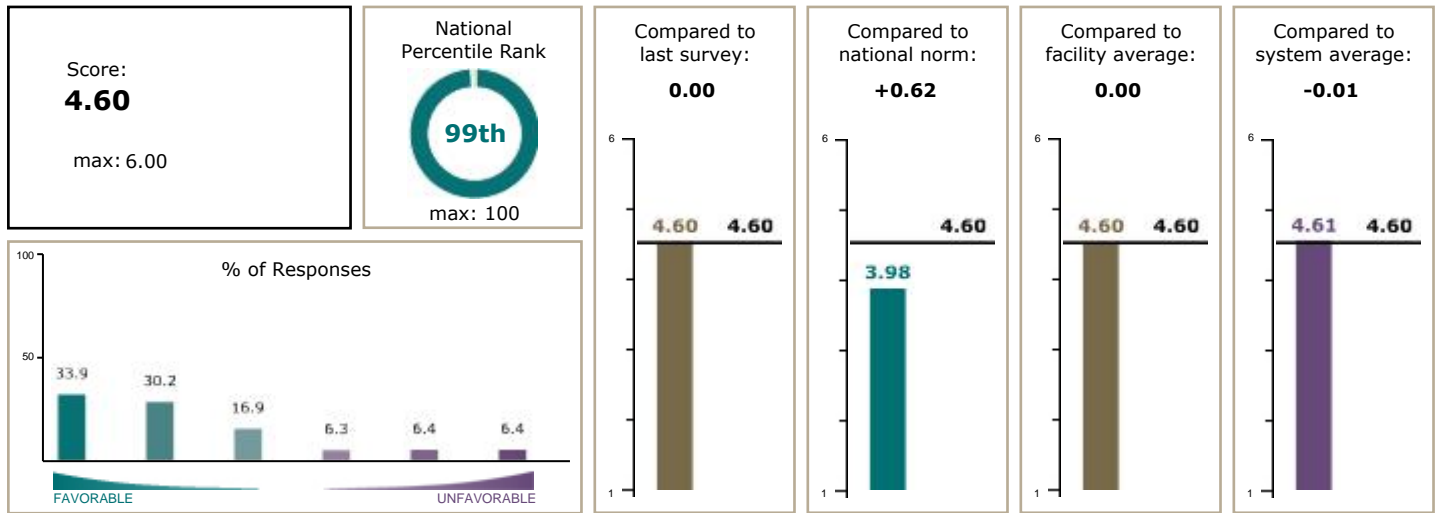
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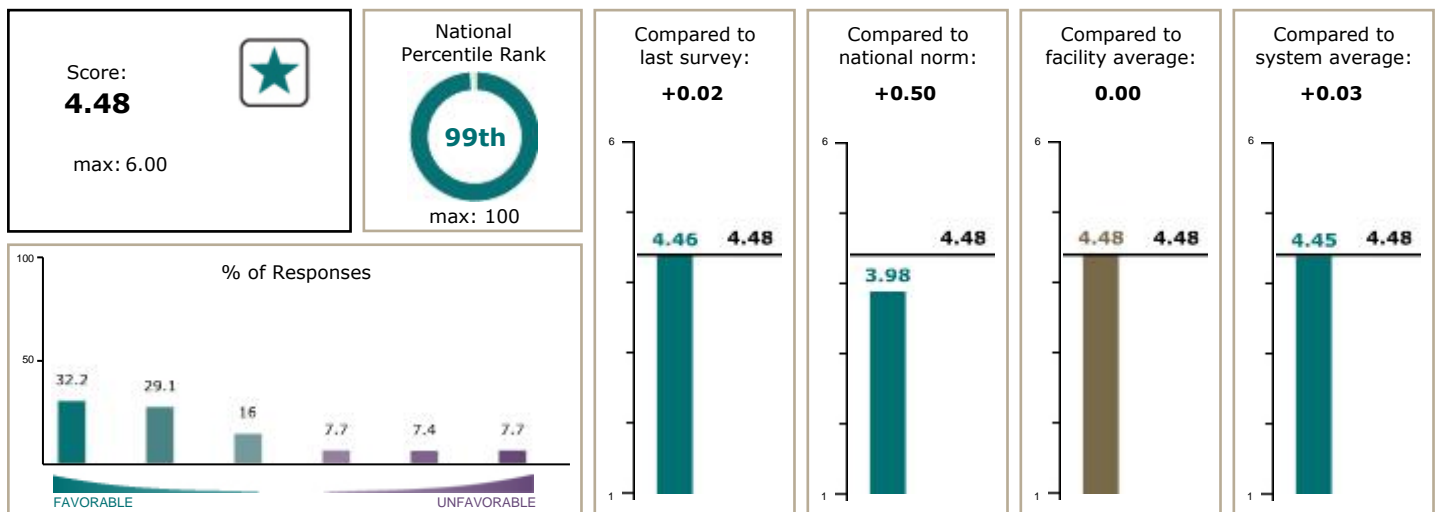
Date of Survey: March, 2020

Department Leadership



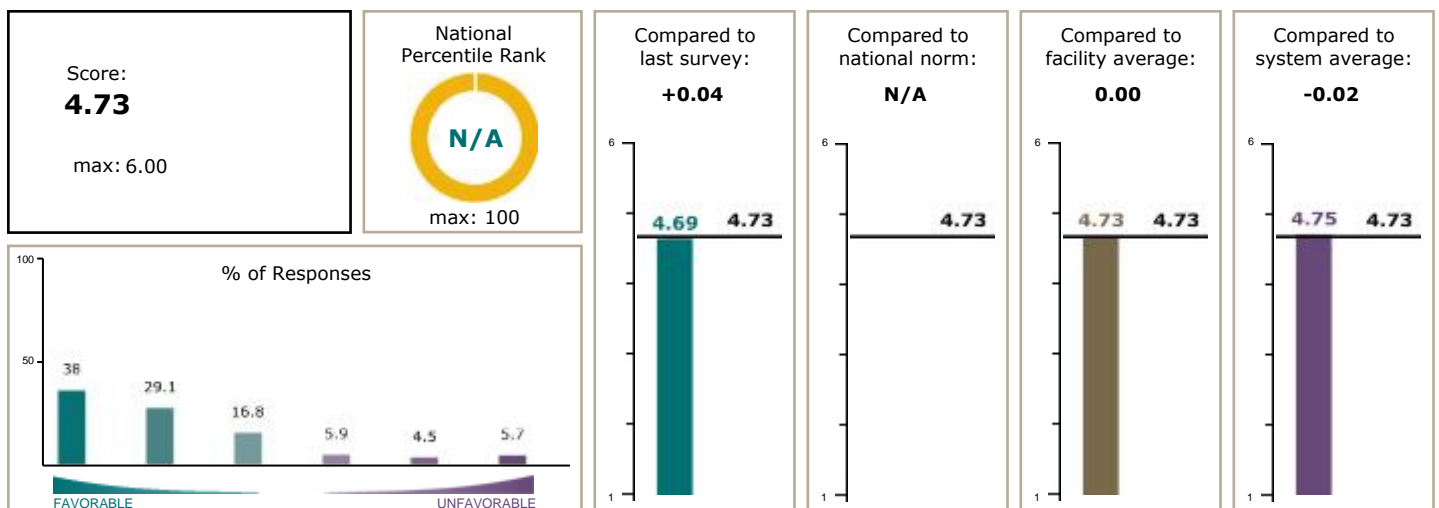
Statement: **My academic unit chair/director involves me in decisions that affect my work.**

Respondents: 457



Statement: **My academic unit chair/director is responsive when I raise an issue.**

Respondents: 440



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

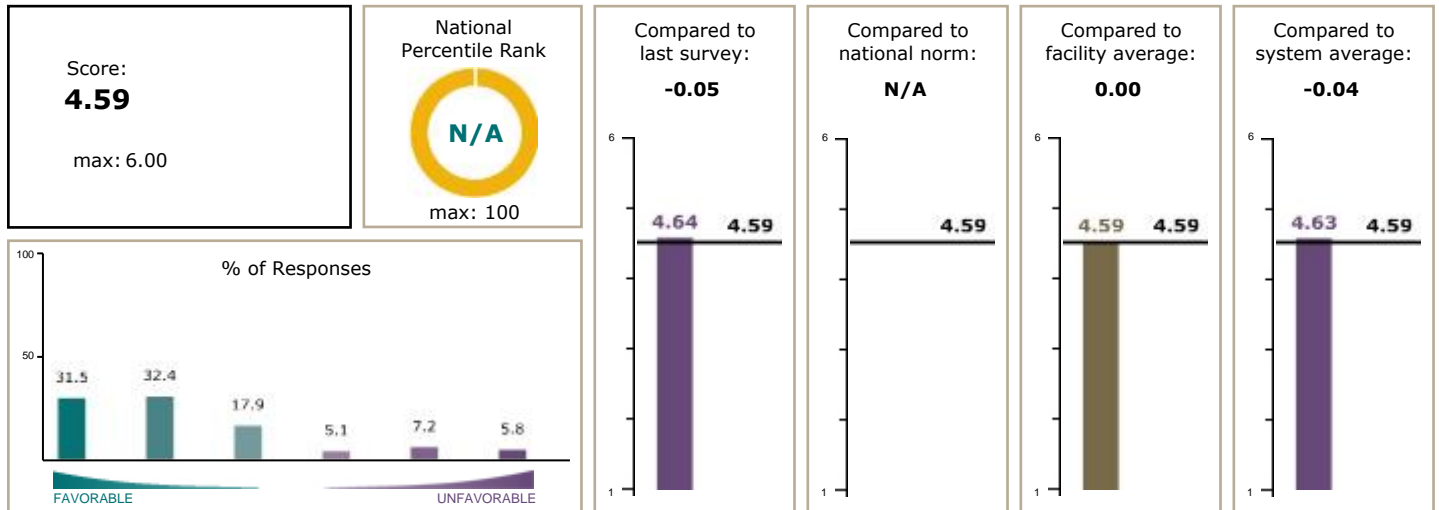
Report Title: **A&S 2020 Faculty Detailed Report**

Date of Survey: March, 2020

Department Leadership

Statement: **My academic unit chair/director supports me in achieving my academic goals.**

Respondents: 447



Strength



Needs Attention



Key Driver

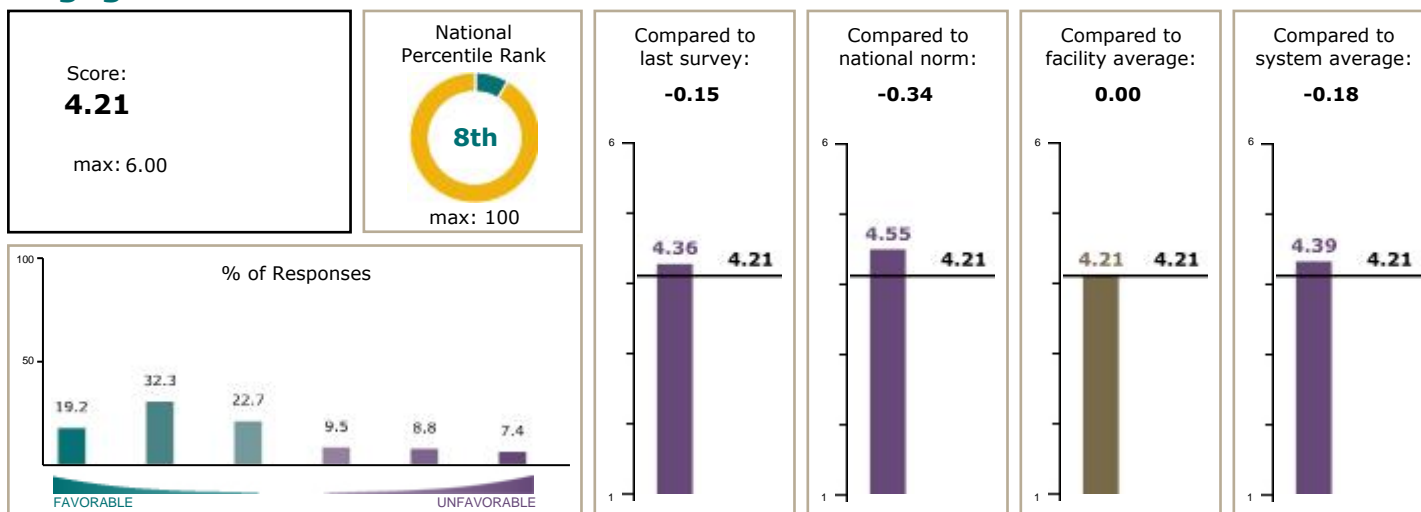
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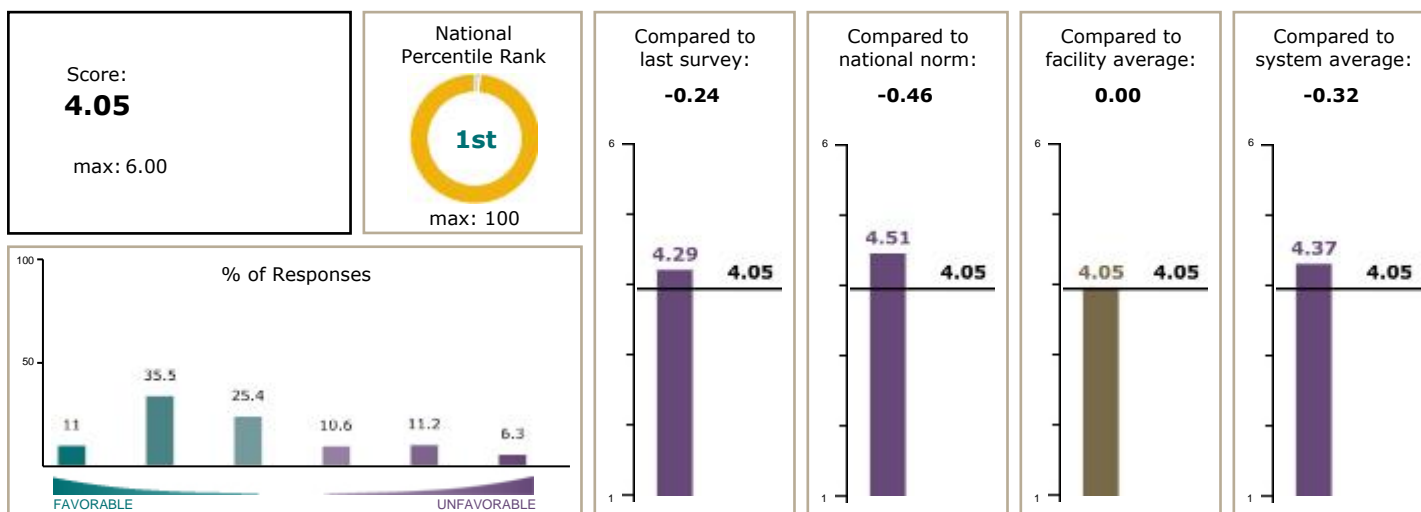
Date of Survey: March, 2020

Engagement



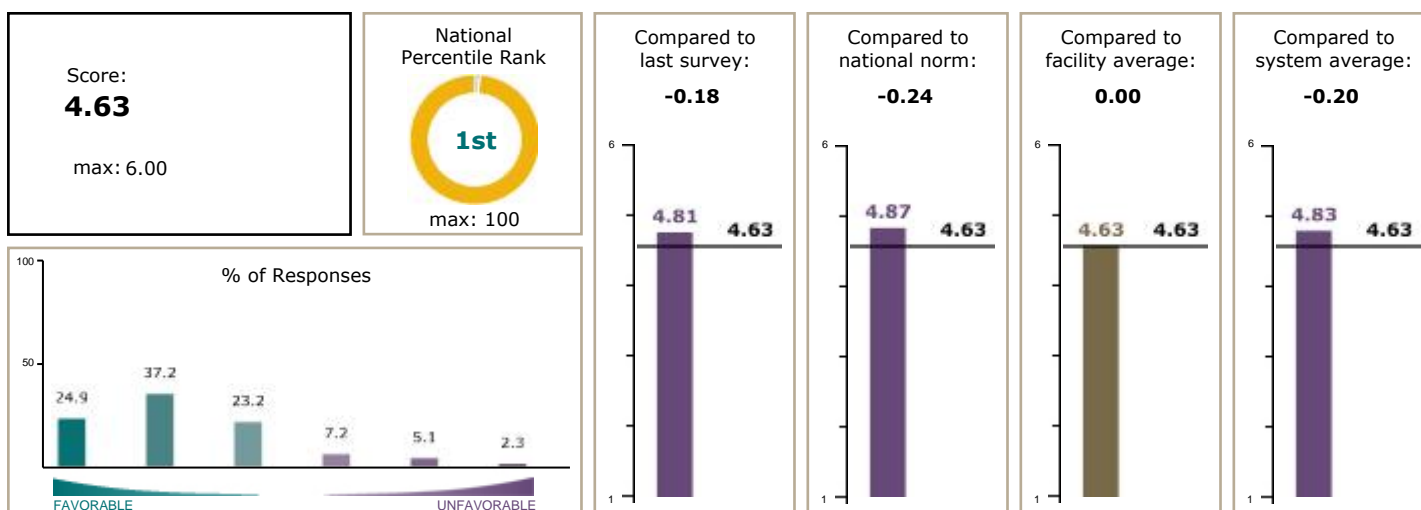
Statement: **Overall, I have been satisfied with my experiences at CU Boulder.**

Respondents: 473



Statement: **I am proud to be associated with CU Boulder.**

Respondents: 470



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

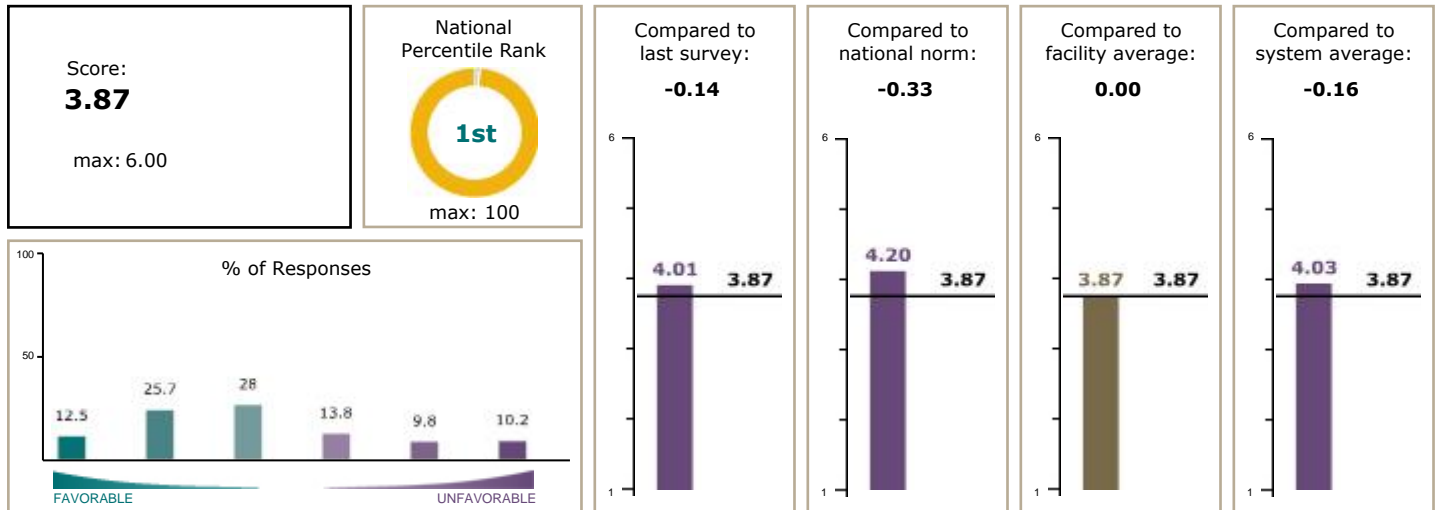
Report Title: **A&S 2020 Faculty Detailed Report**

Date of Survey: March, 2020

Engagement

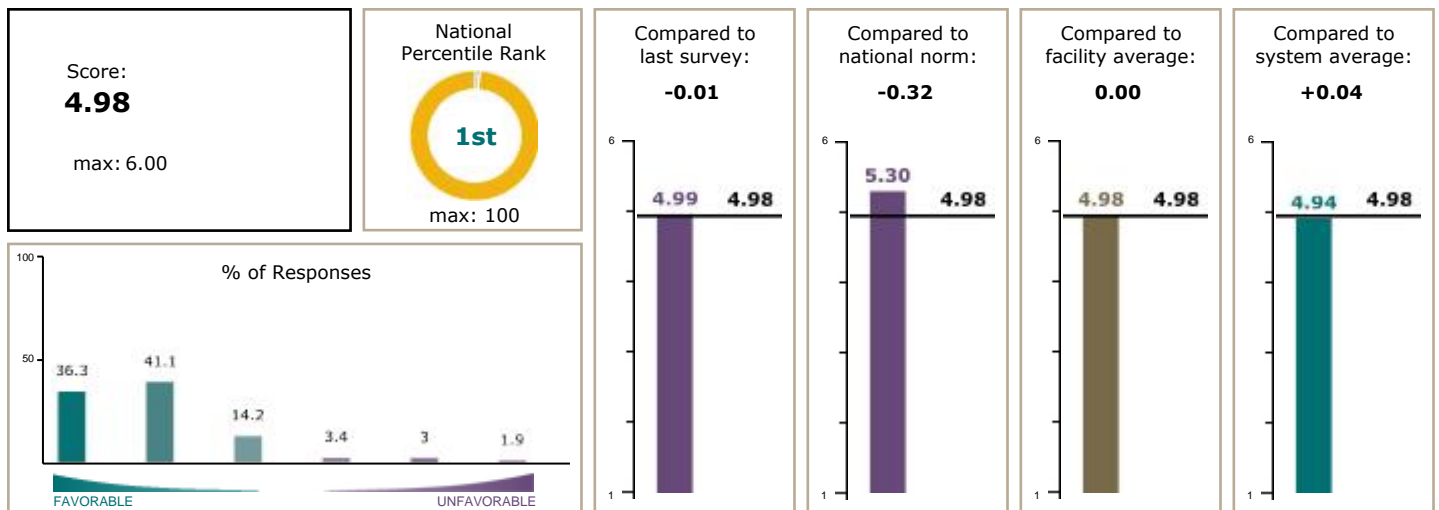
Statement: **I feel a strong sense of belonging to CU Boulder.**

Respondents: 471



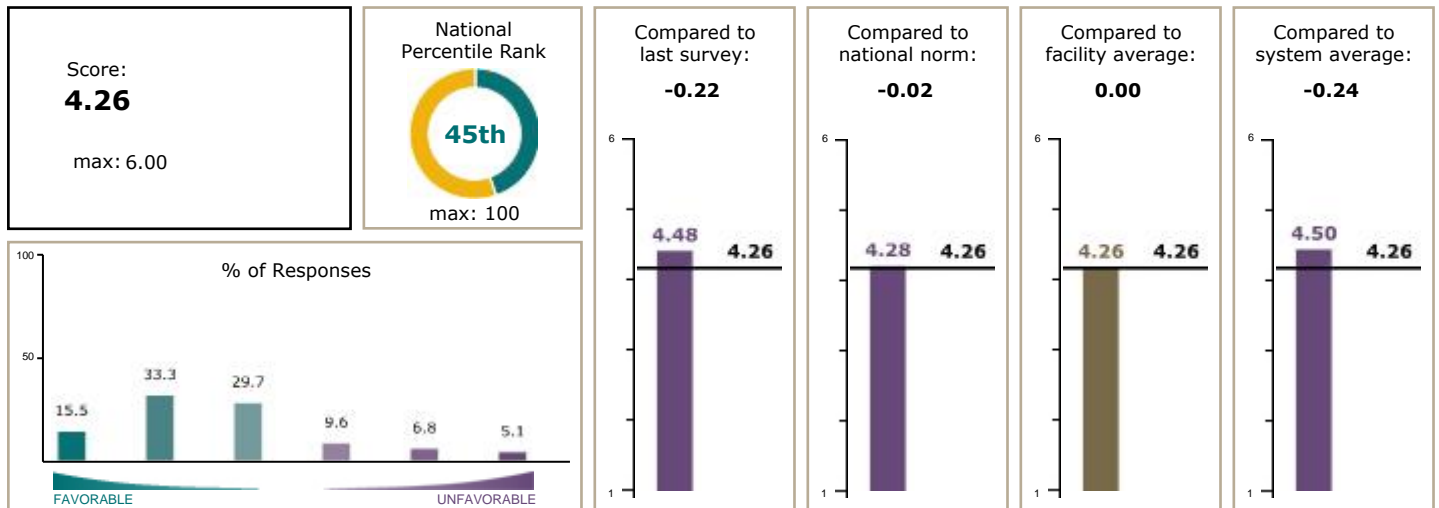
Statement: **I am willing to put in effort, beyond what is expected, to help CU Boulder be successful.**

Respondents: 465



Statement: **I would recommend CU Boulder as a good place to work.**

Respondents: 471



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

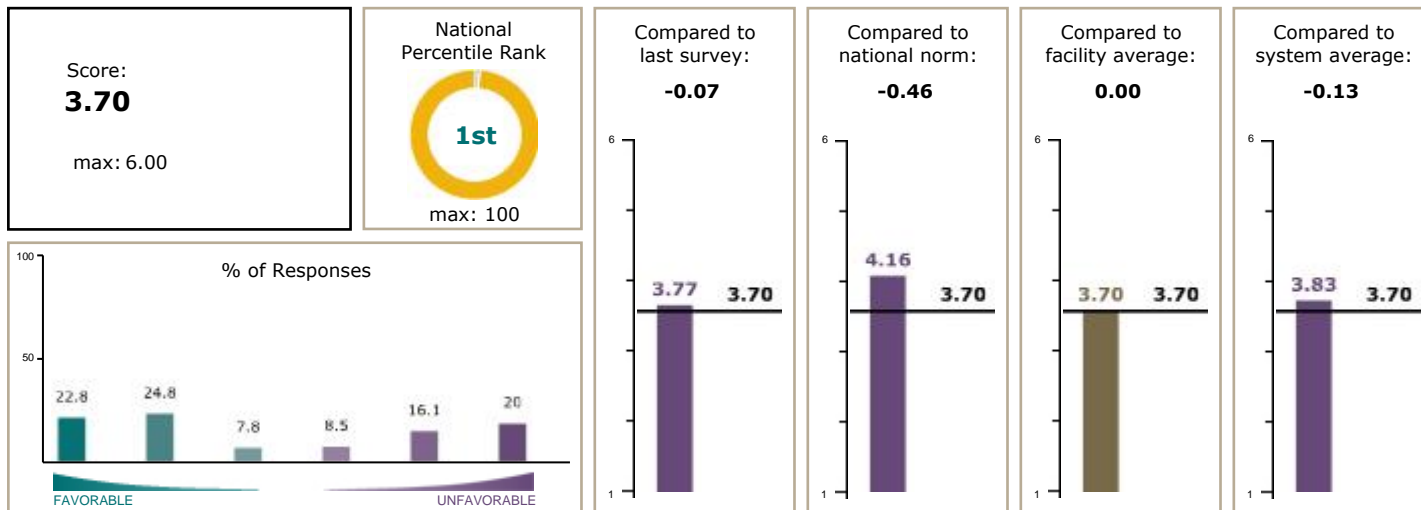
Report Title: **A&S 2020 Faculty Detailed Report**

Date of Survey: March, 2020

Engagement

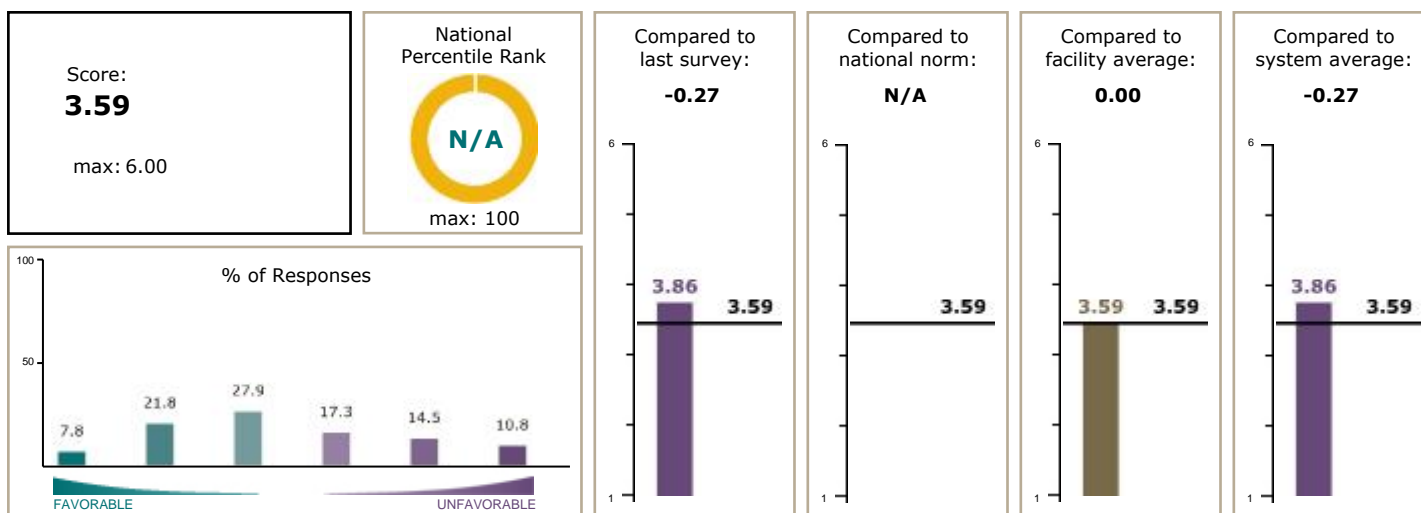
Statement: **I have not seriously considered leaving CU Boulder for another position.**

Respondents: 460



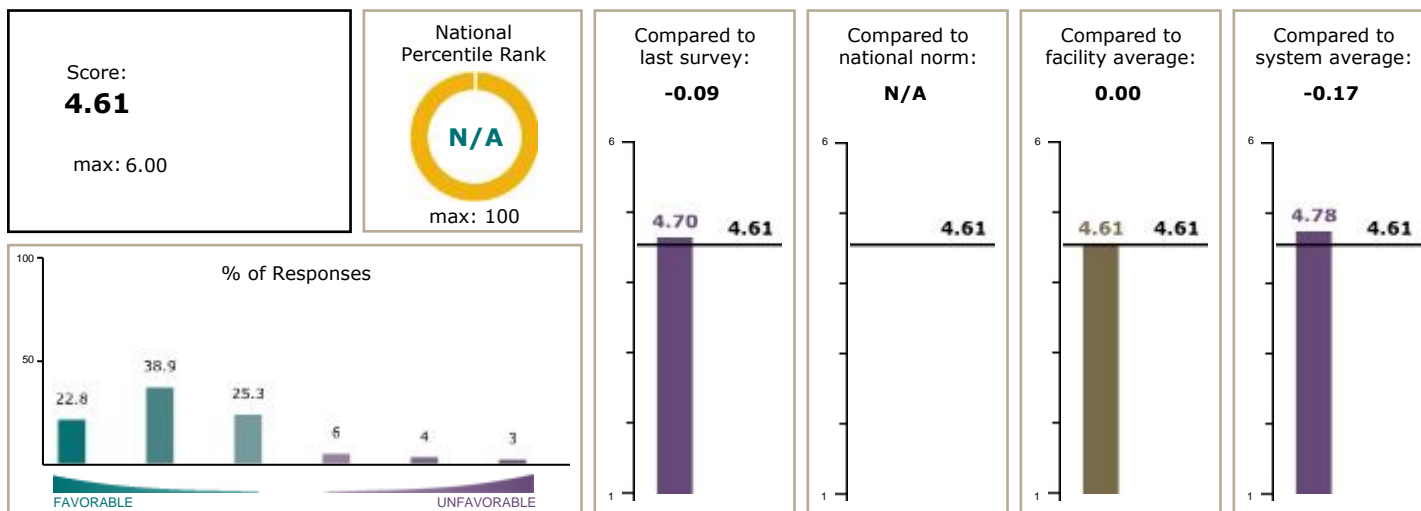
Statement: **CU Boulder helps keep me passionate about my career in higher education.**

Respondents: 463



Statement: **My association with CU Boulder has enriched my career.**

Respondents: 470



Strength



Needs Attention



Key Driver

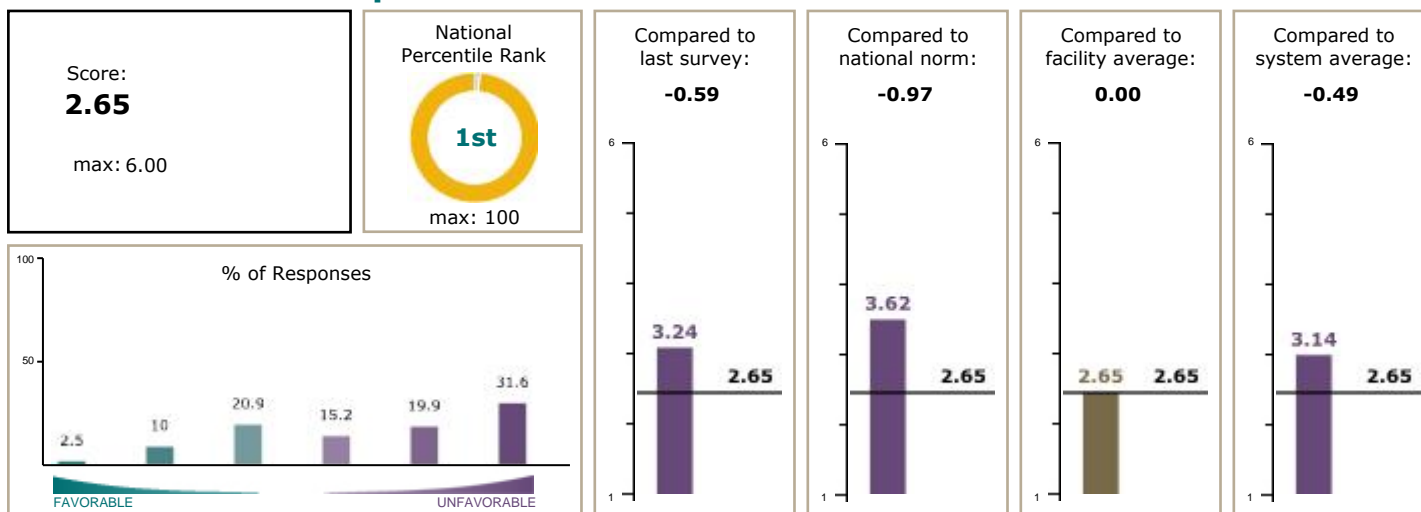
ITEMS IN DEPTH

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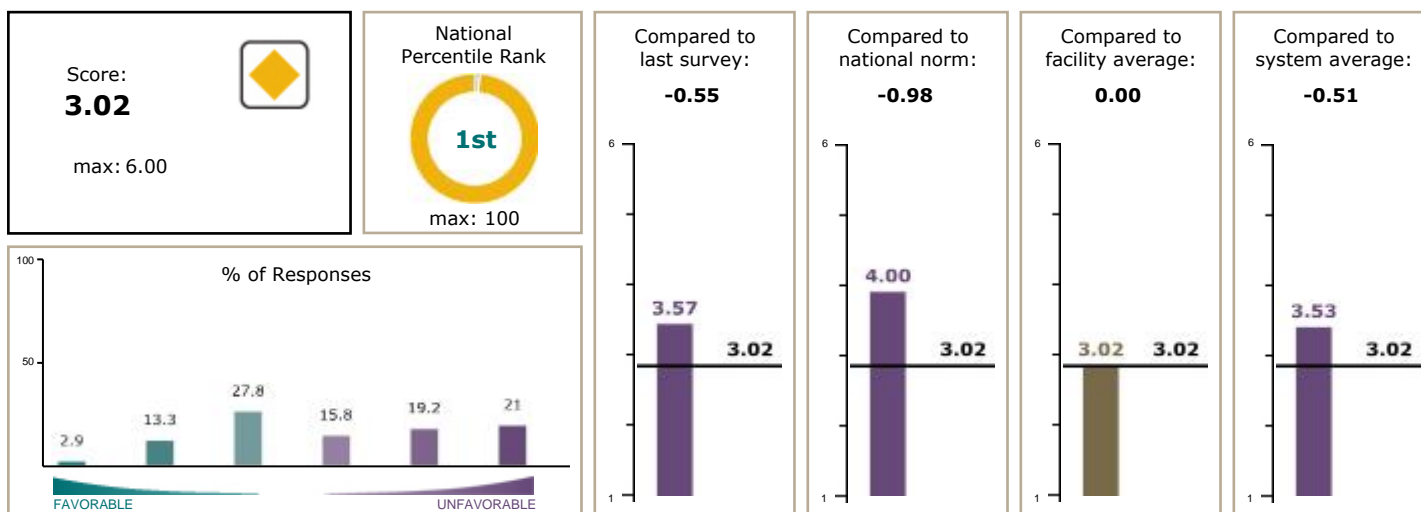
Date of Survey: March, 2020

Executive Leadership



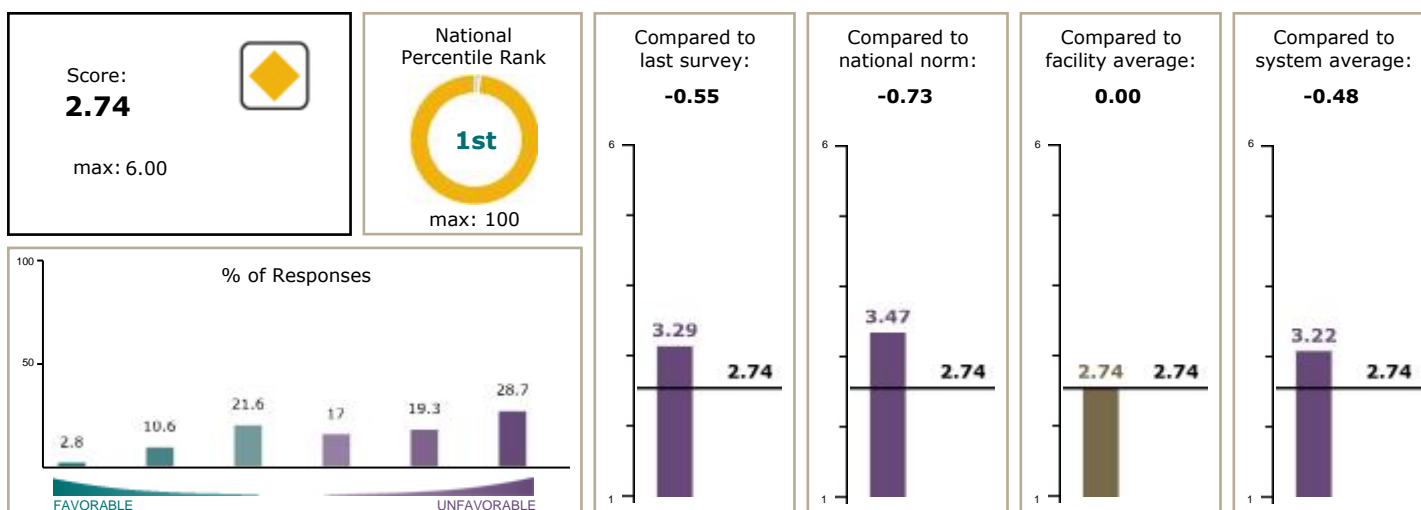
Statement: **The exec. leadership at CU Boulder does a good job of prioritizing initiatives.**

Respondents: 443



Statement: **The executive leadership is responsive to feedback from the faculty.**

Respondents: 435



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

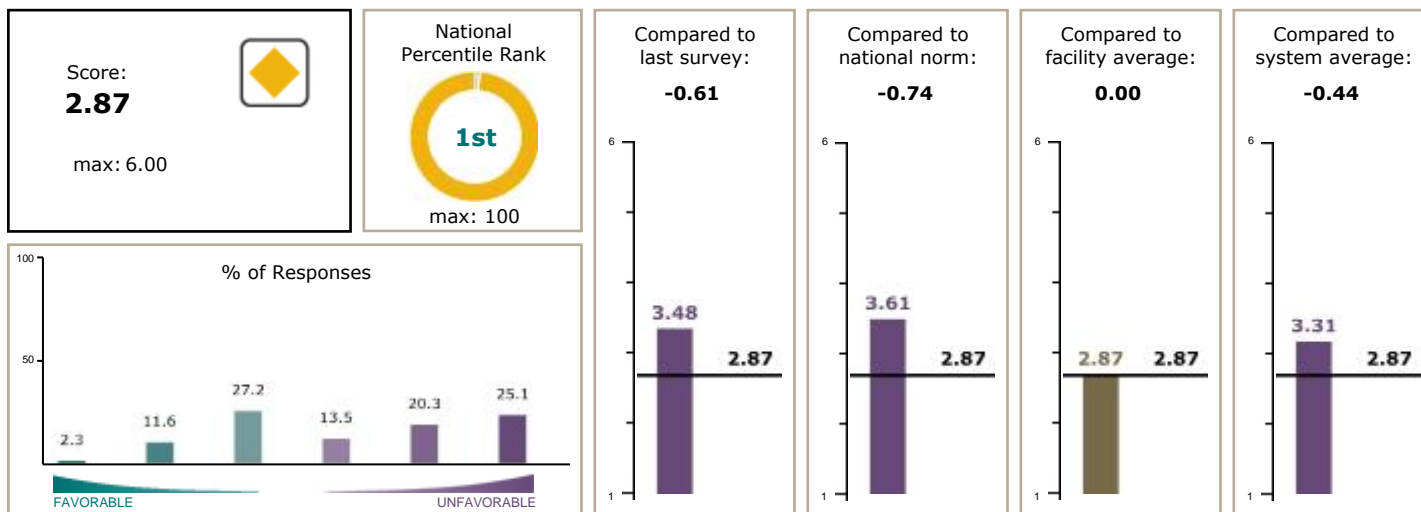
Report Title: **A&S 2020 Faculty Detailed Report**

Date of Survey: March, 2020

Executive Leadership

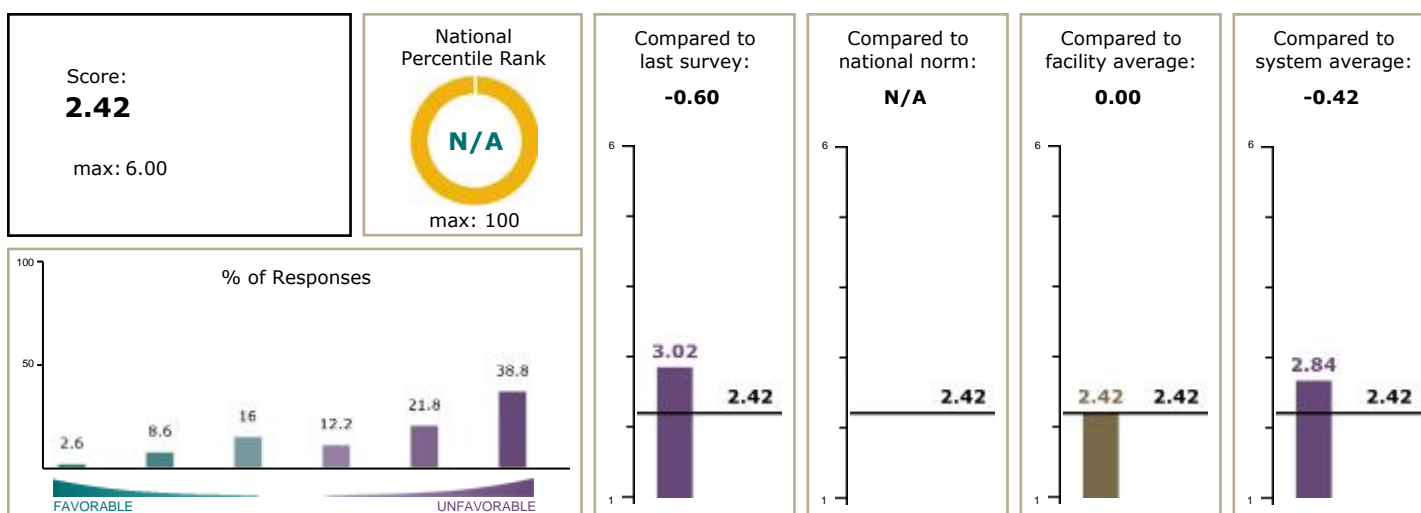
Statement: **The leadership by the executive leadership enhances CU Boulder's competitiveness.**

Respondents: 438



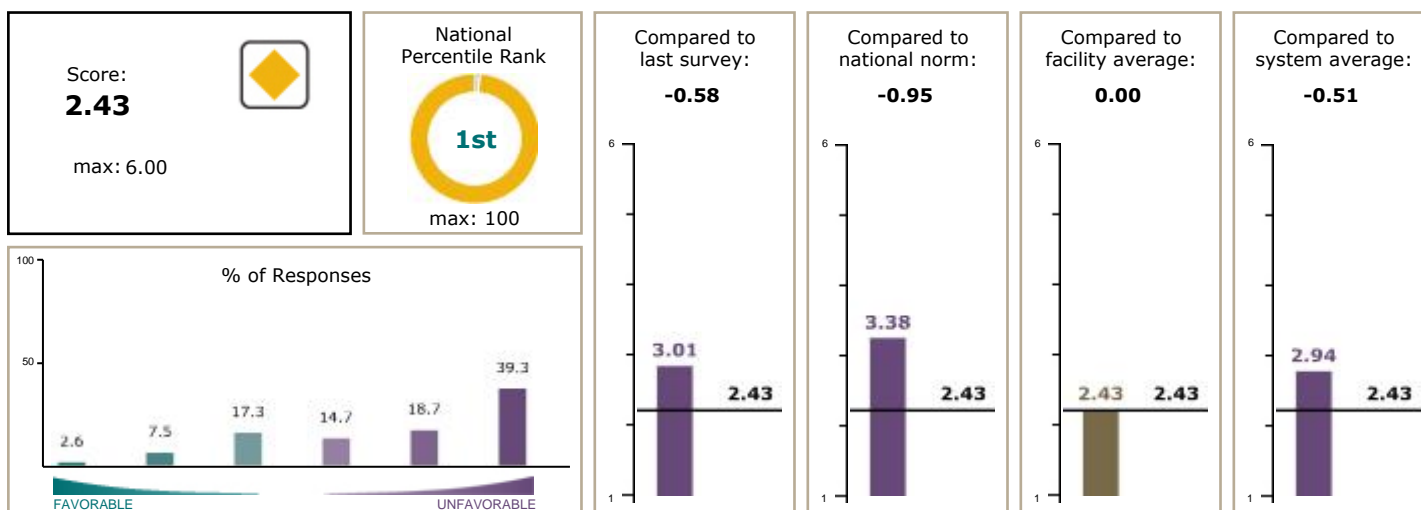
Statement: **The executive leadership at CU Boulder is accessible to faculty members.**

Respondents: 418



Statement: **The executive leadership shares the reasons why key decisions are made with faculty.**

Respondents: 428



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

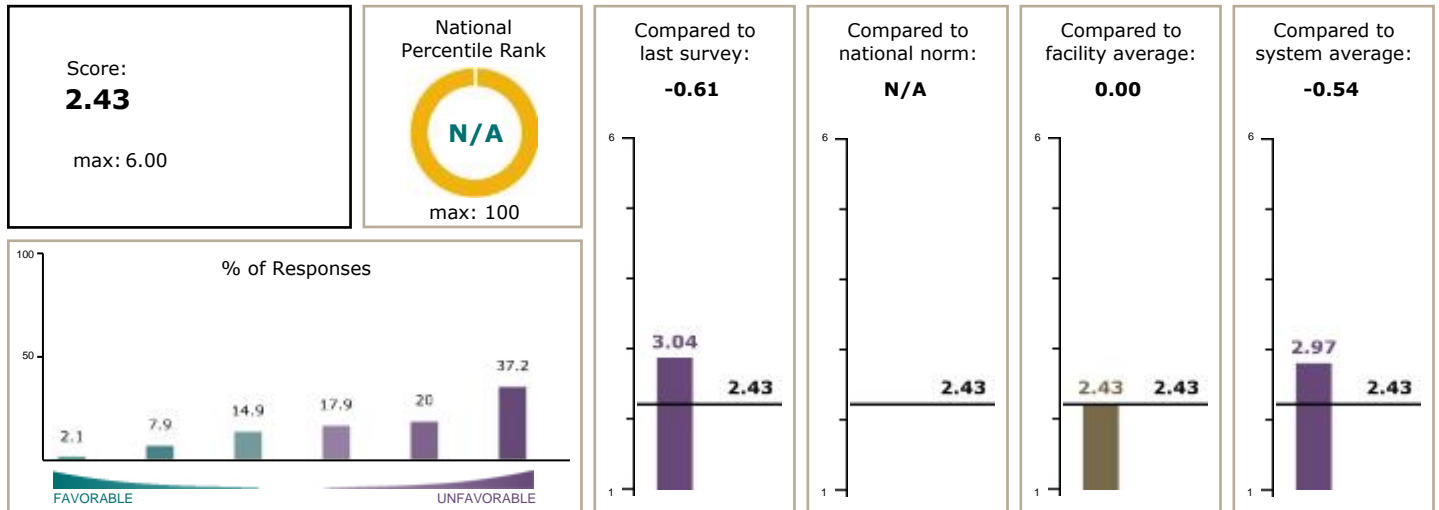
Report Title: **A&S 2020 Faculty Detailed Report**

Date of Survey: March, 2020

Executive Leadership

Statement: **The executive leadership at CU Boulder communicates effectively with faculty members.**

Respondents: 430



Strength



Needs Attention



Key Driver

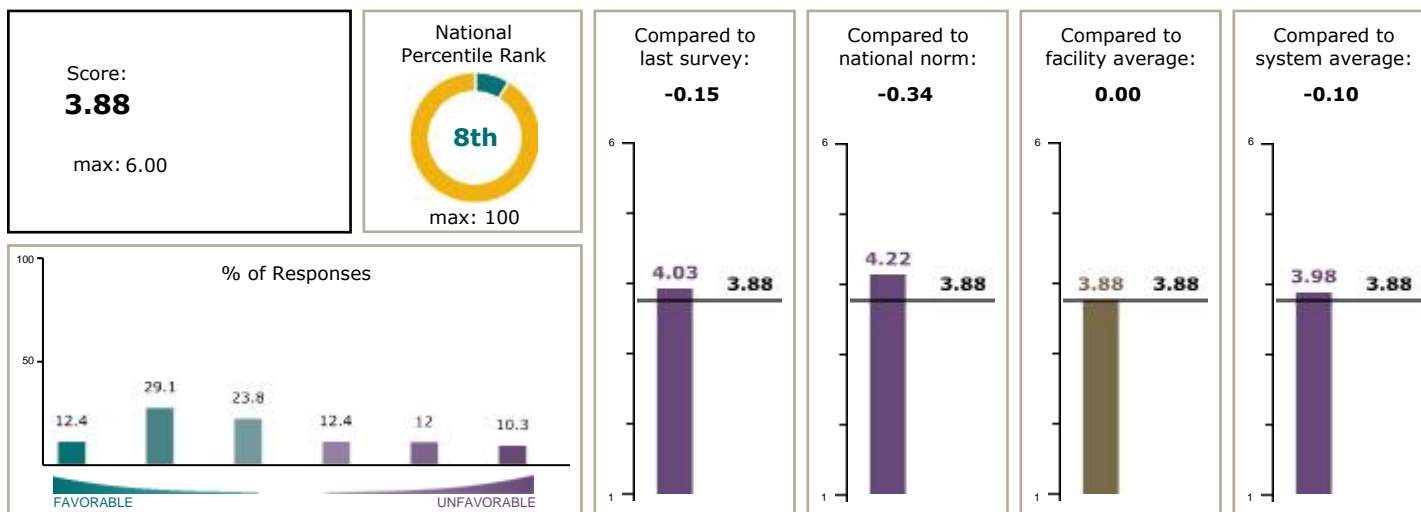
ITEMS IN DEPTH

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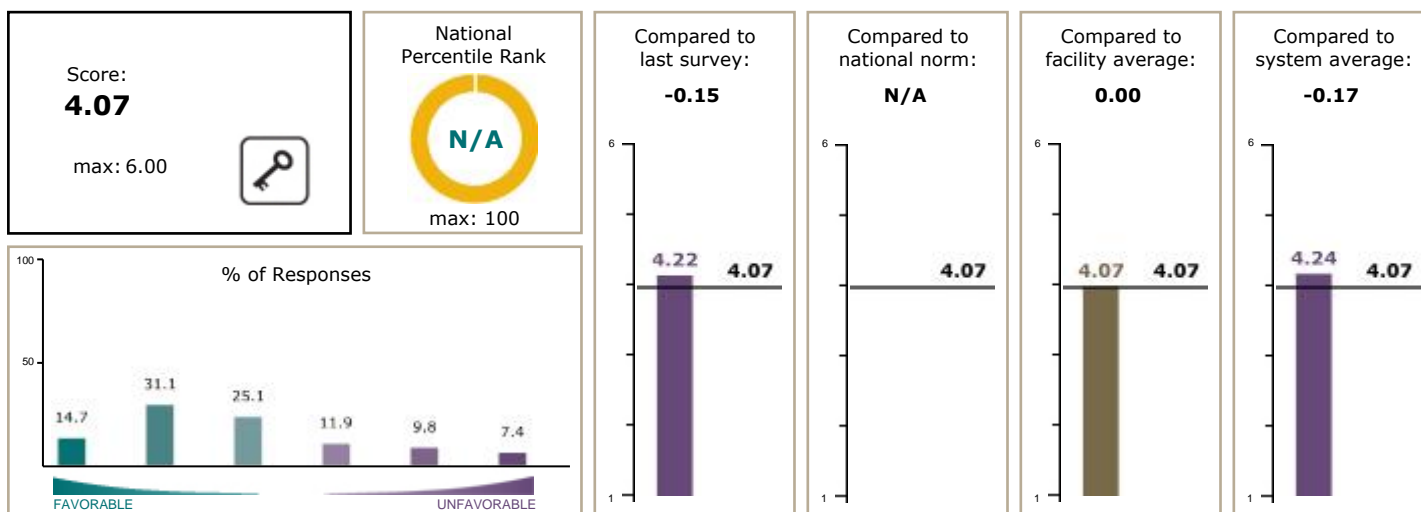
Date of Survey: March, 2020

Growth



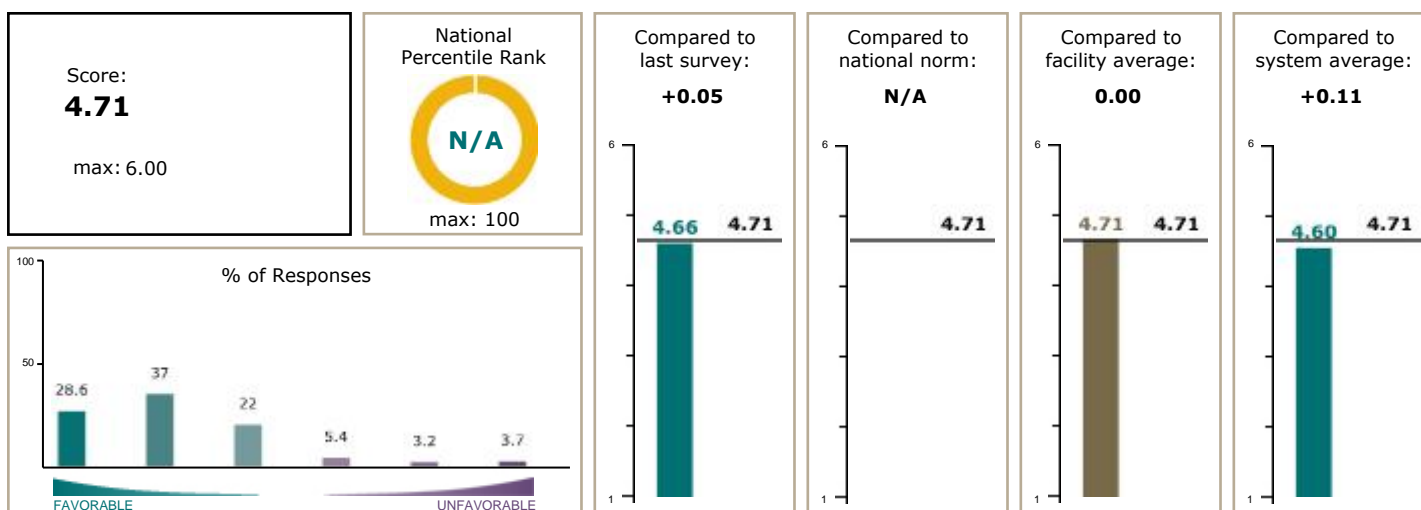
Statement: **I feel I can accomplish my career objectives at CU Boulder.**

Respondents: 470



Statement: **I understand the tenure process at CU Boulder.**

Respondents: 405



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

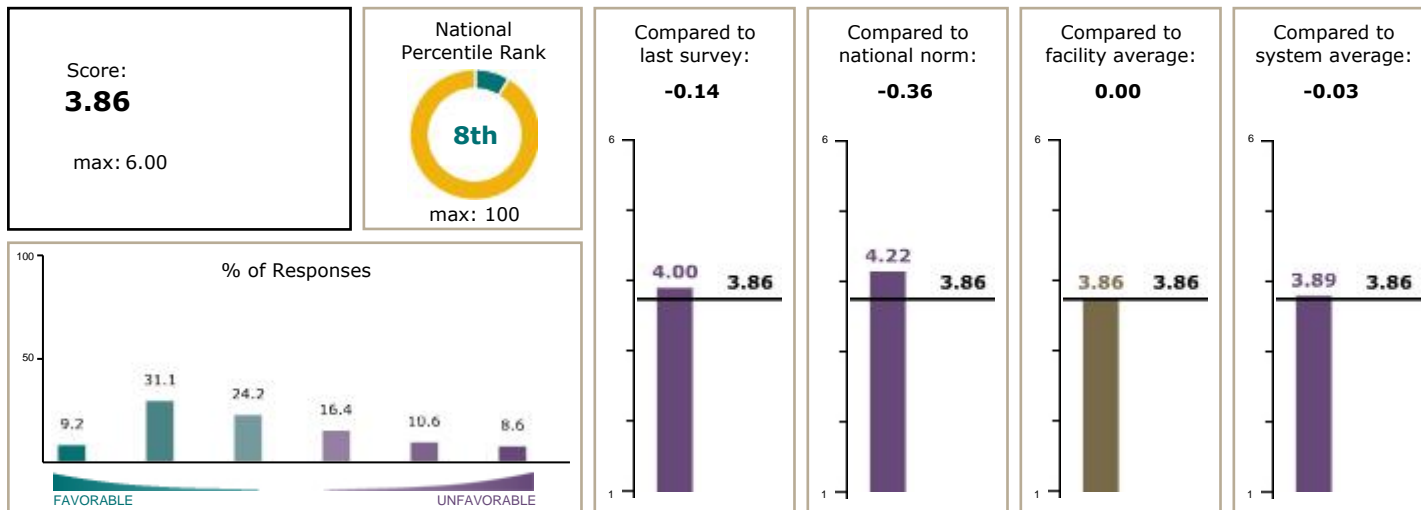
Report Title: **A&S 2020 Faculty Detailed Report**

Date of Survey: March, 2020

Growth

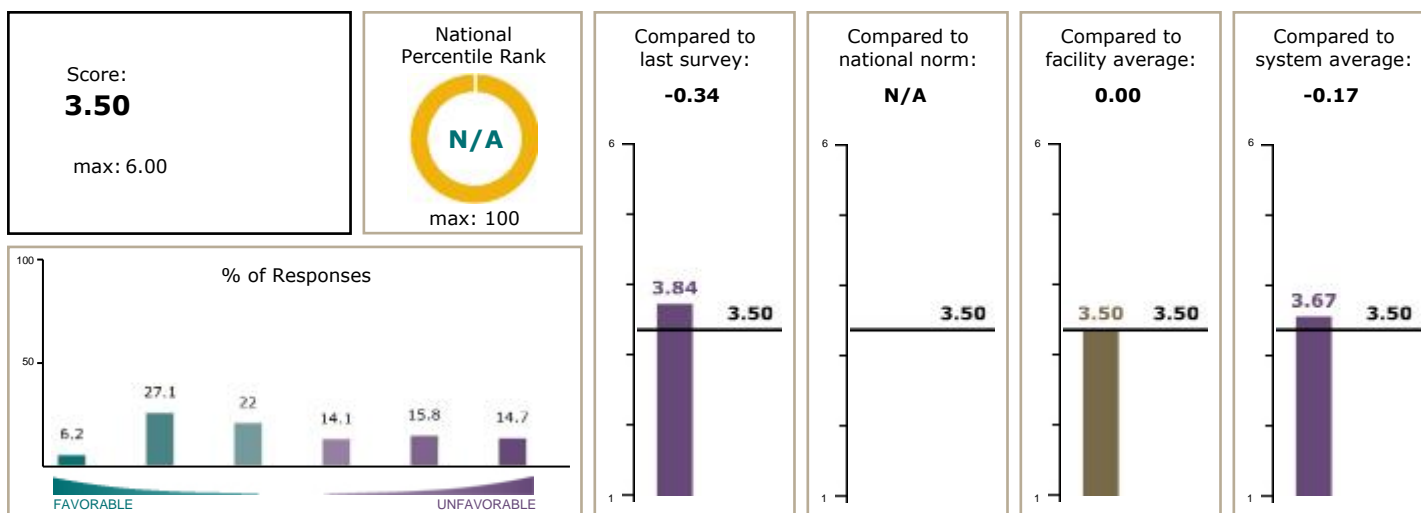
Statement: **The tenure process is consistently applied at CU Boulder.**

Respondents: 360



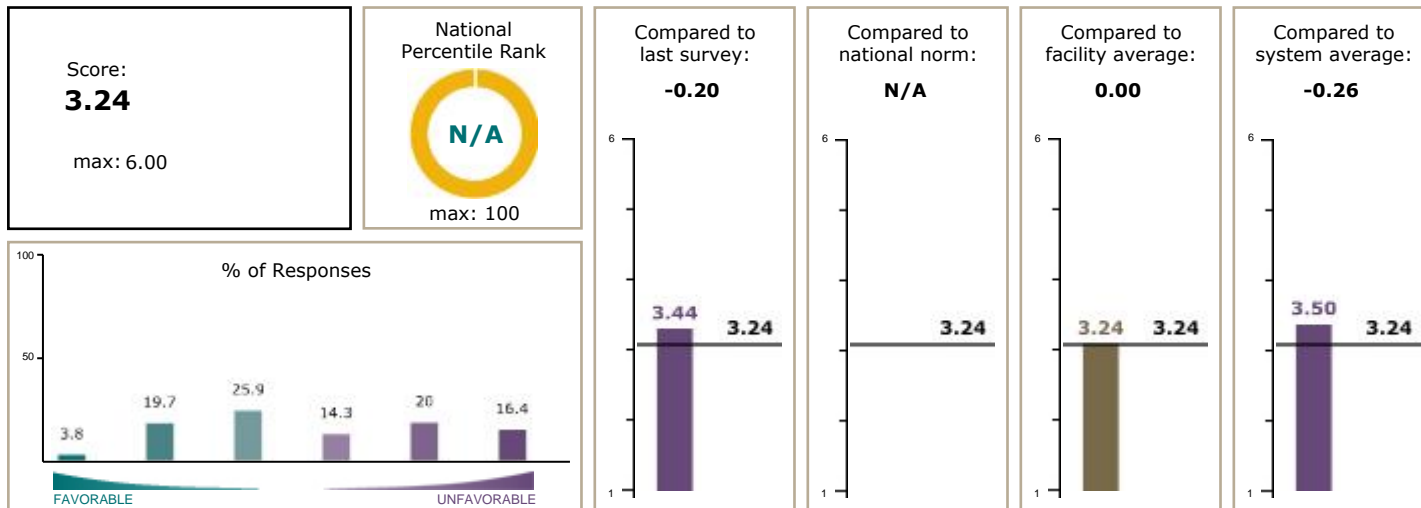
Statement: **Work demands at CU Boulder enable me to balance my personal and work life issues.**

Respondents: 468



Statement: **CU Boulder considers the preferences of faculty when det. Teach/Research/Service mix.**

Respondents: 421



Strength



Needs Attention



Key Driver

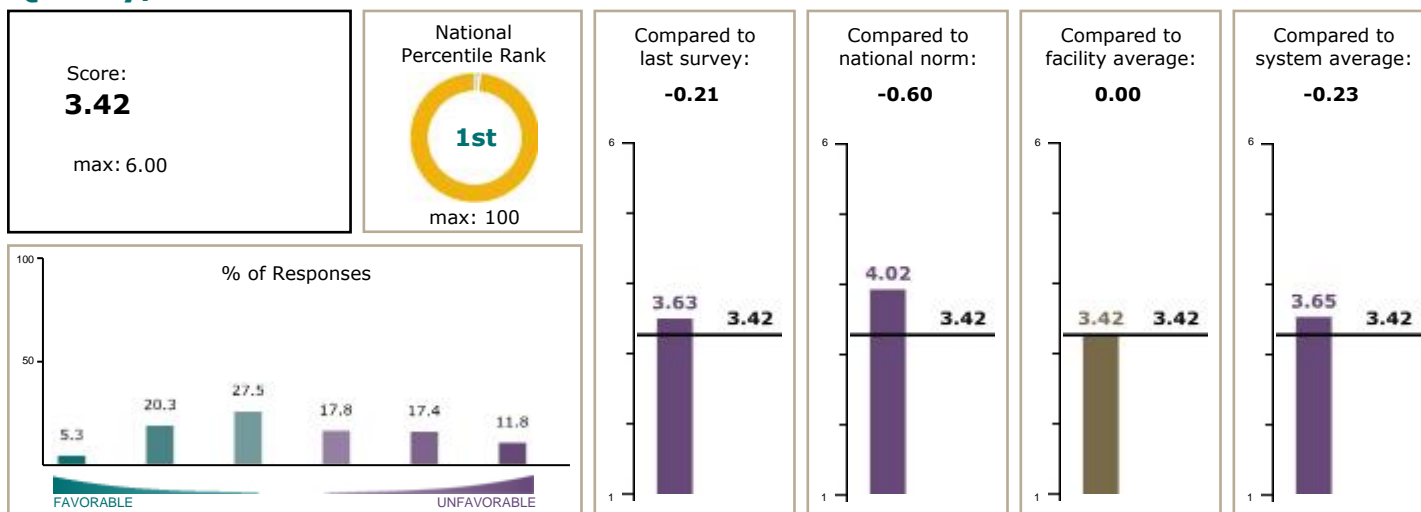
ITEMS IN DEPTH

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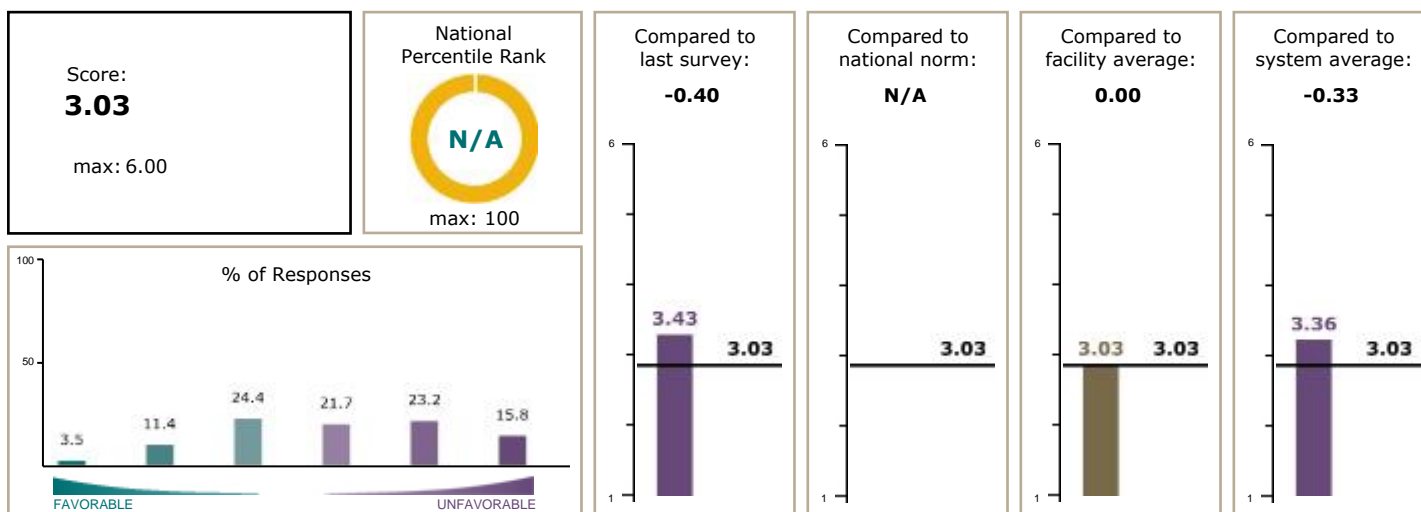
Date of Survey: March, 2020

Quality/Innovation



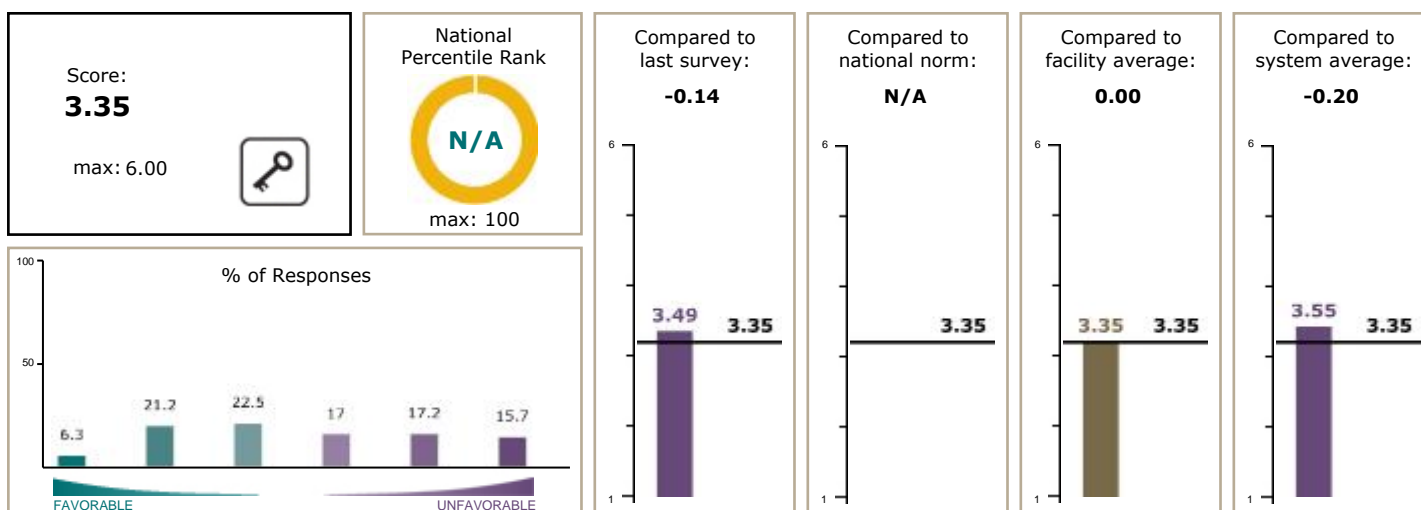
Statement: **At UC Boulder, failures are seen as opportunities for learning and growth.**

Respondents: 405



Statement: **CU Boulder does a good job of retaining its most talented faculty members.**

Respondents: 458



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

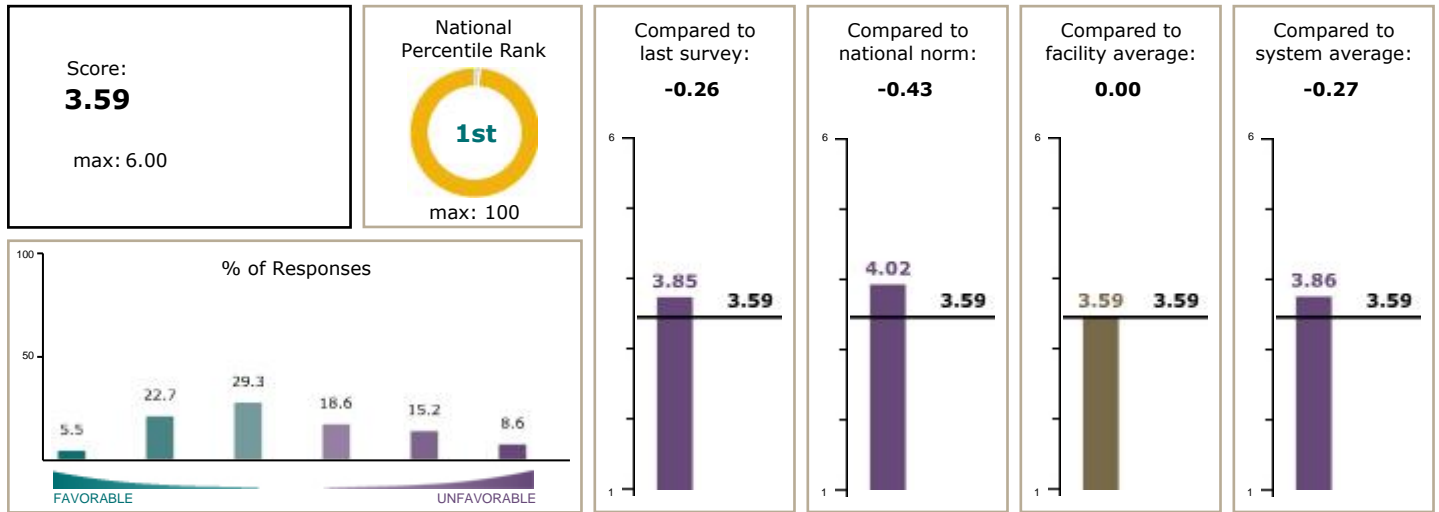
Report Title: **A&S 2020 Faculty Detailed Report**

Date of Survey: March, 2020

Quality/Innovation

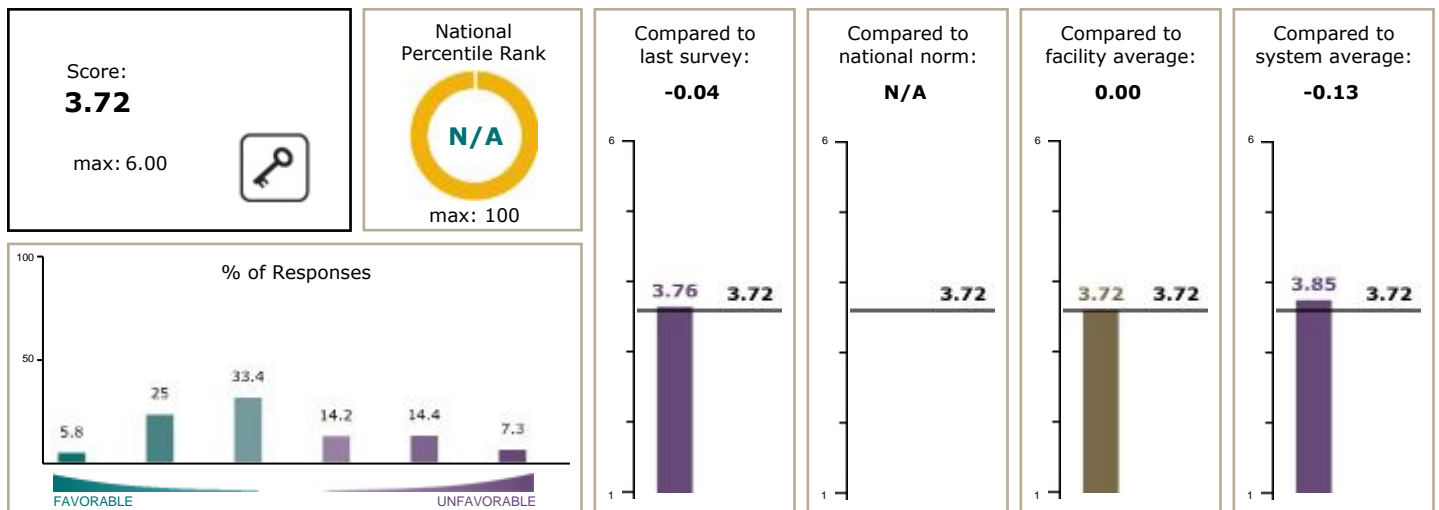
Statement: **CU Boulder is focused on creating a work environment for faculty to ensure innovation.**

Respondents: 440



Statement: **Faculty members are encouraged to take risks in their research and/or teaching.**

Respondents: 452



Strength



Needs Attention



Key Driver

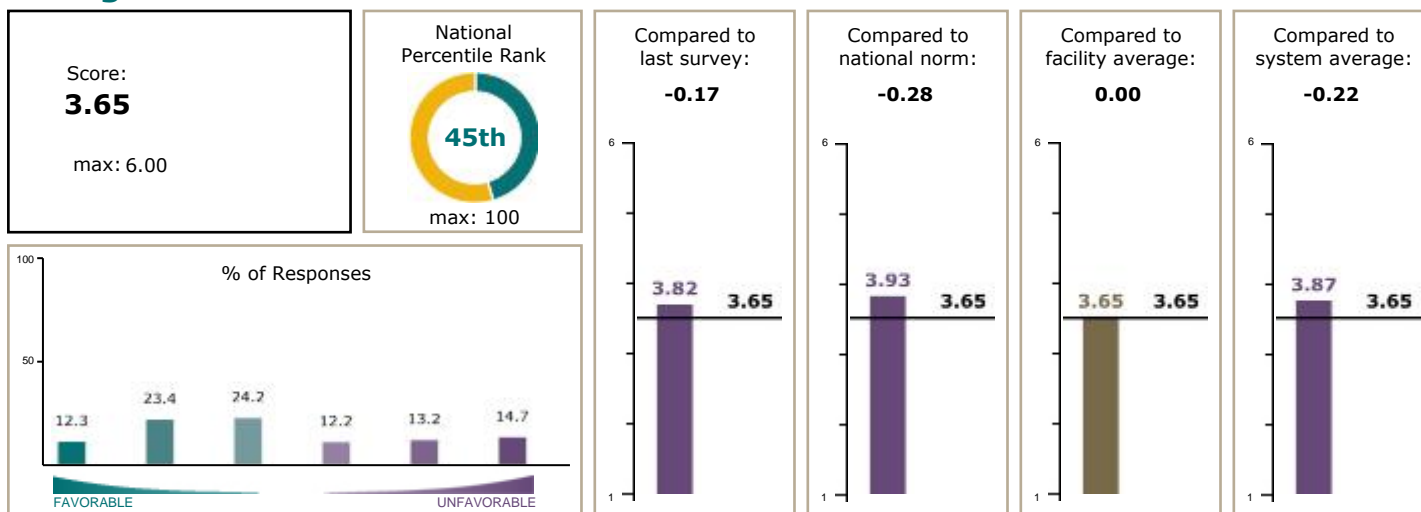
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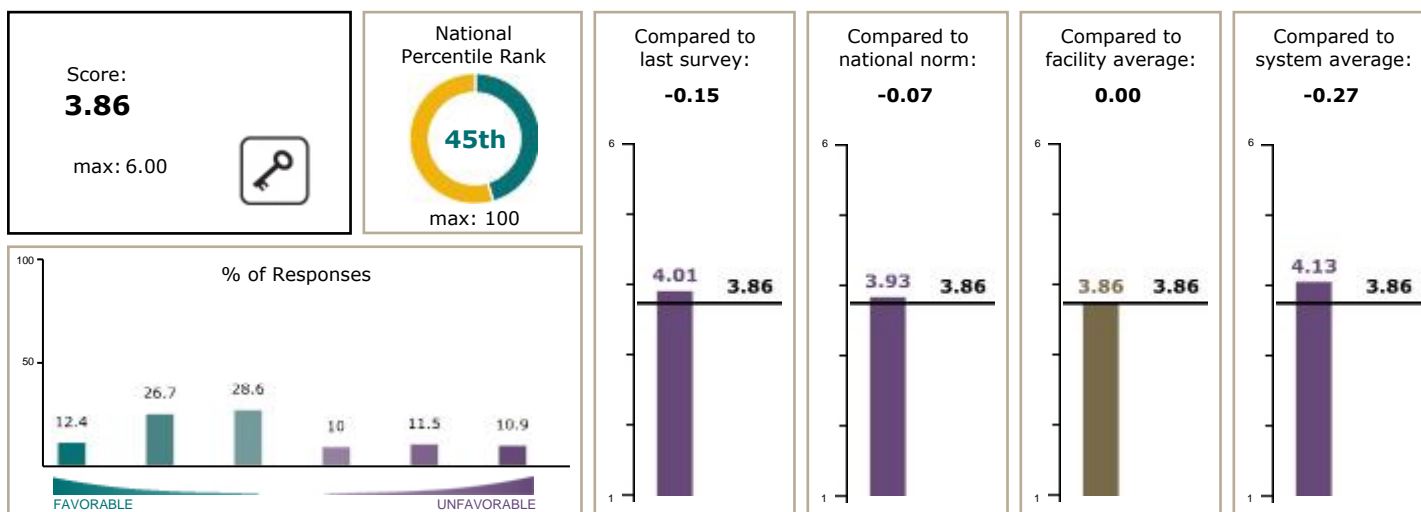
Date of Survey: March, 2020

Recognition



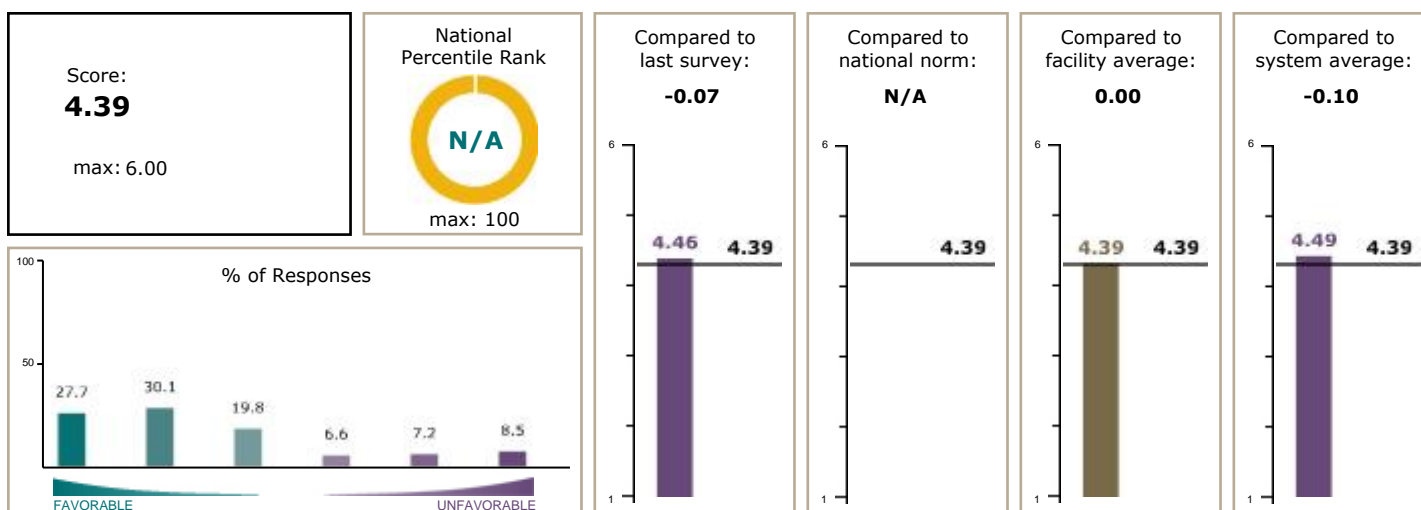
Statement: **I feel as though my contributions are valued by my school/college/institute.**

Respondents: 469



Statement: **I feel as though my contributions are valued by my academic unit.**

Respondents: 469



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

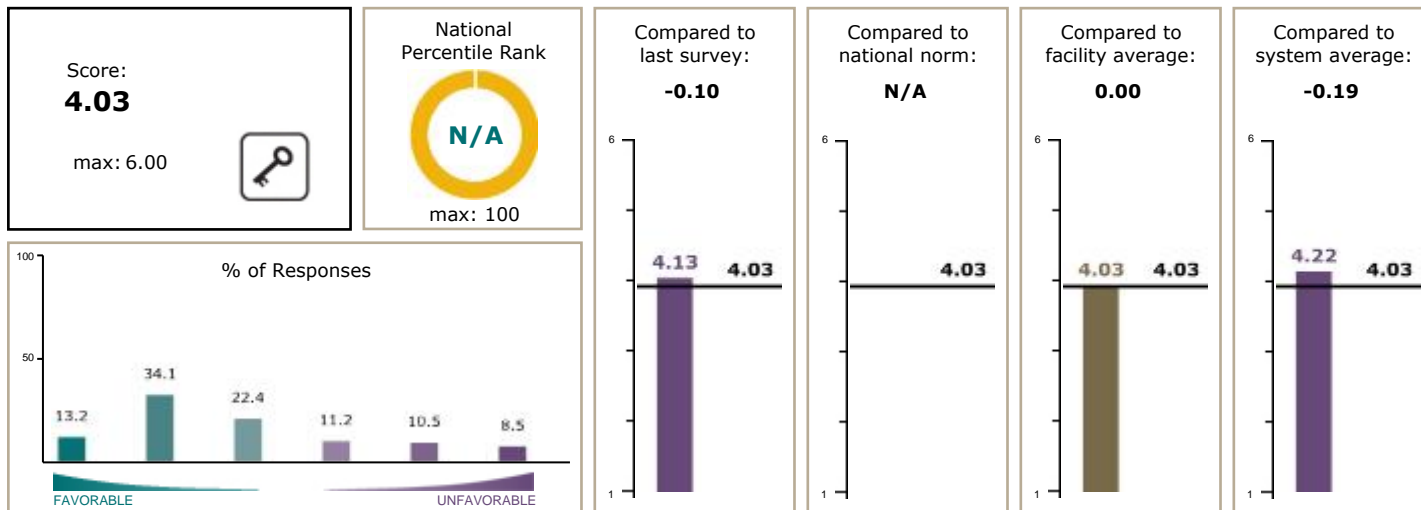
Report Title: **A&S 2020 Faculty Detailed Report**

Date of Survey: March, 2020

Recognition

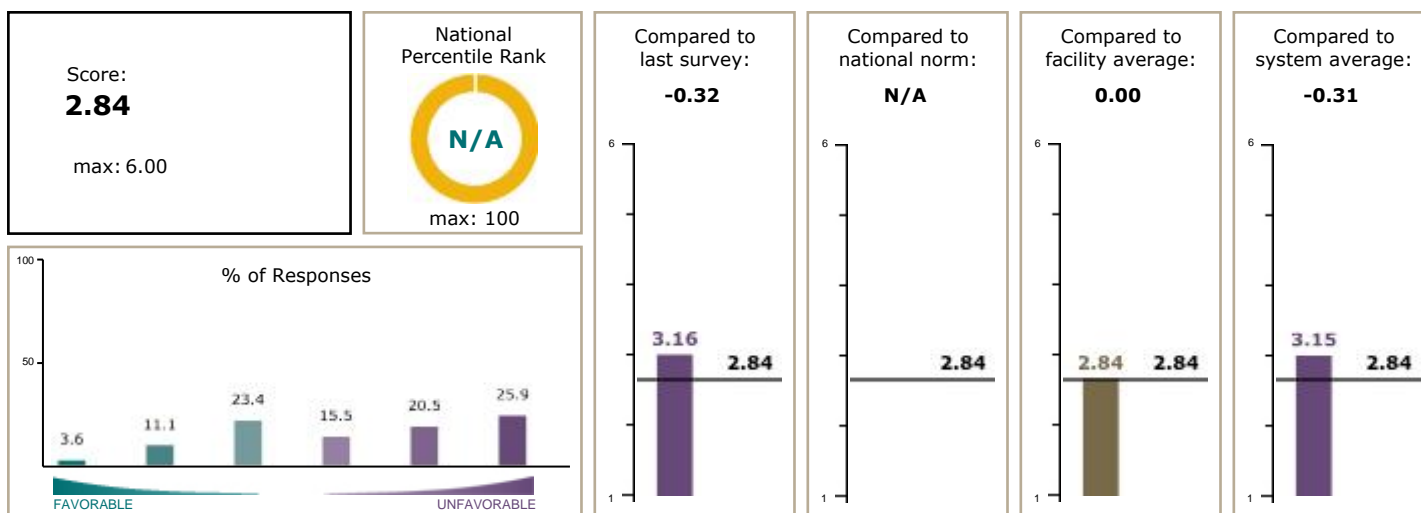
Statement: **CU Boulder rewards its faculty members for excellence in research.**

Respondents: 410



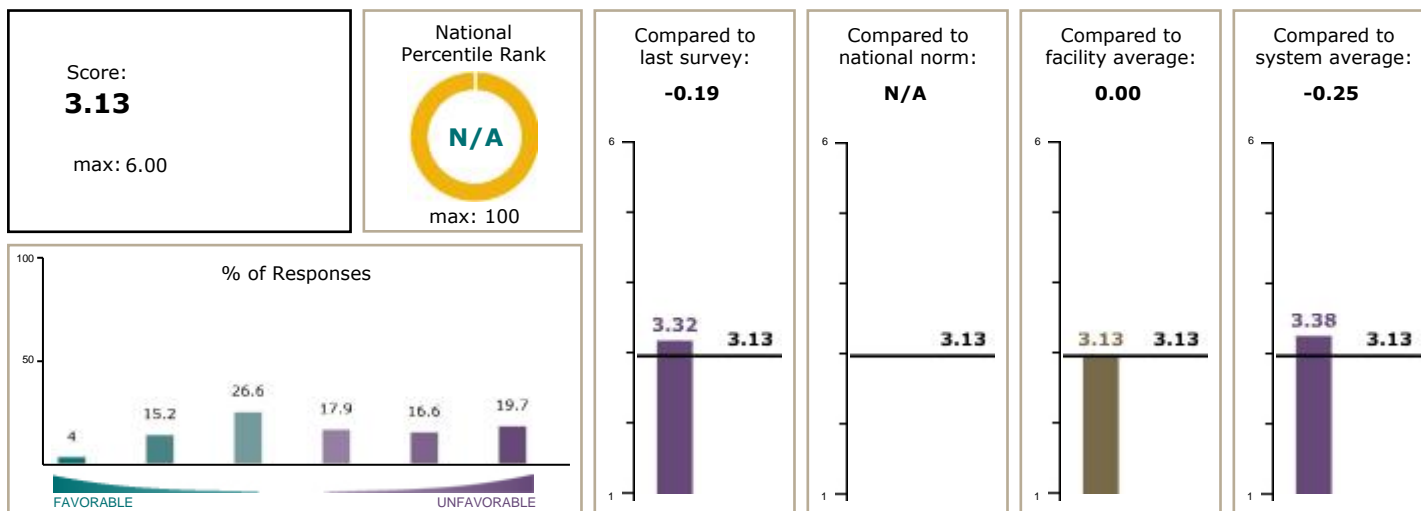
Statement: **CU Boulder rewards its faculty members for excellence in service.**

Respondents: 440



Statement: **CU Boulder rewards its faculty members for excellence in teaching.**

Respondents: 447



Strength



Needs Attention



Key Driver

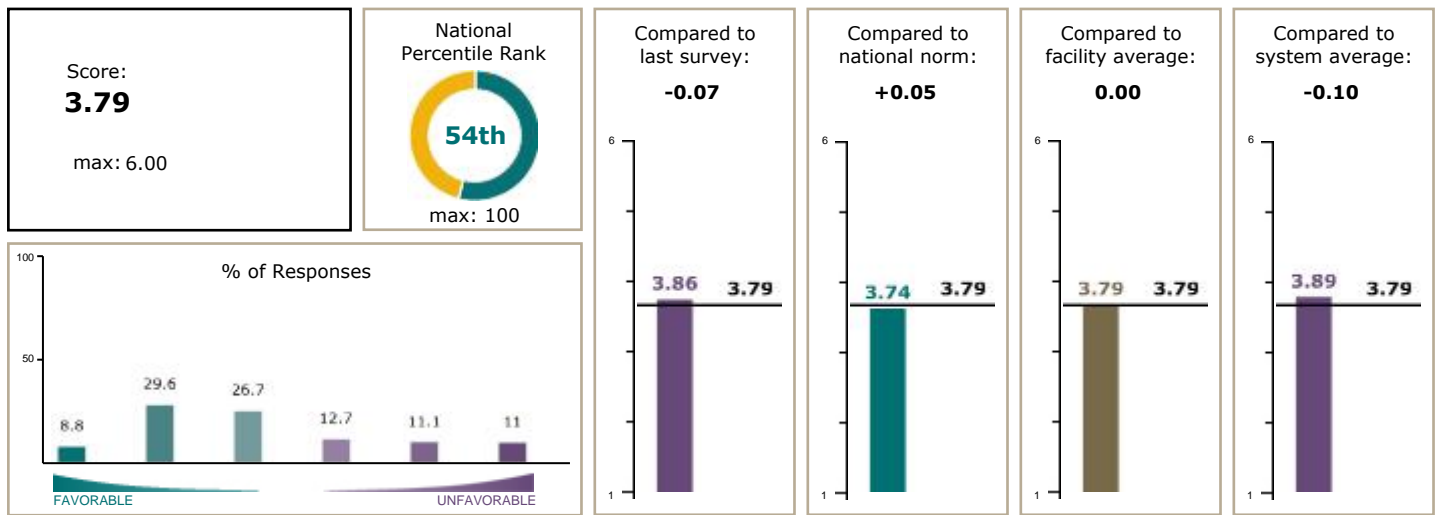
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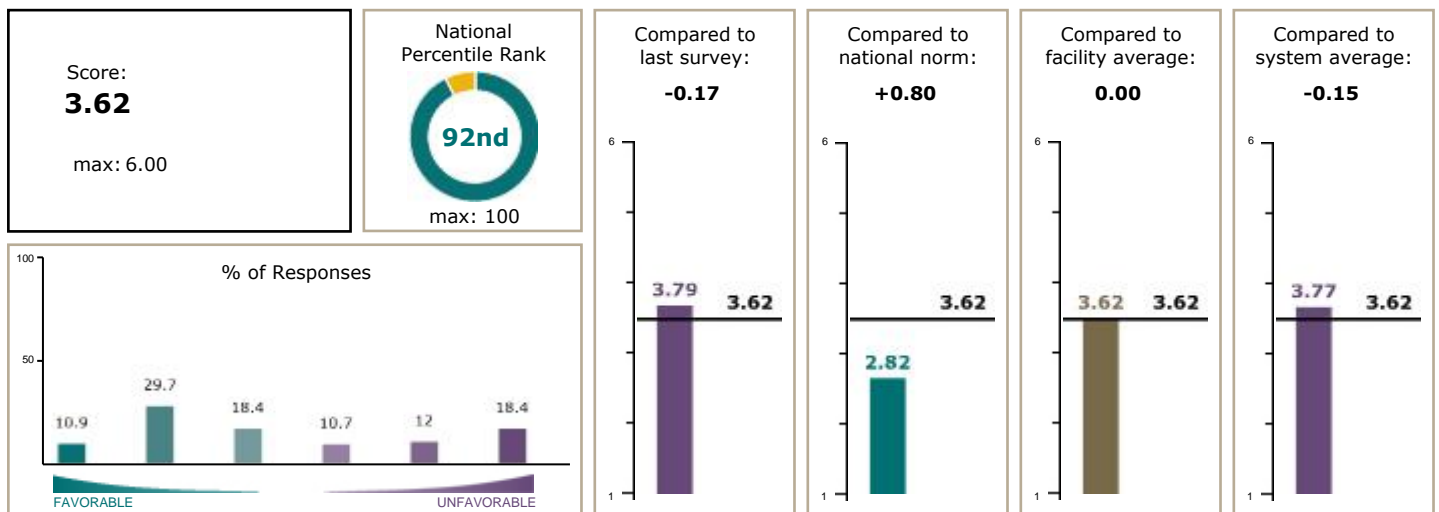
Date of Survey: March, 2020

Resources



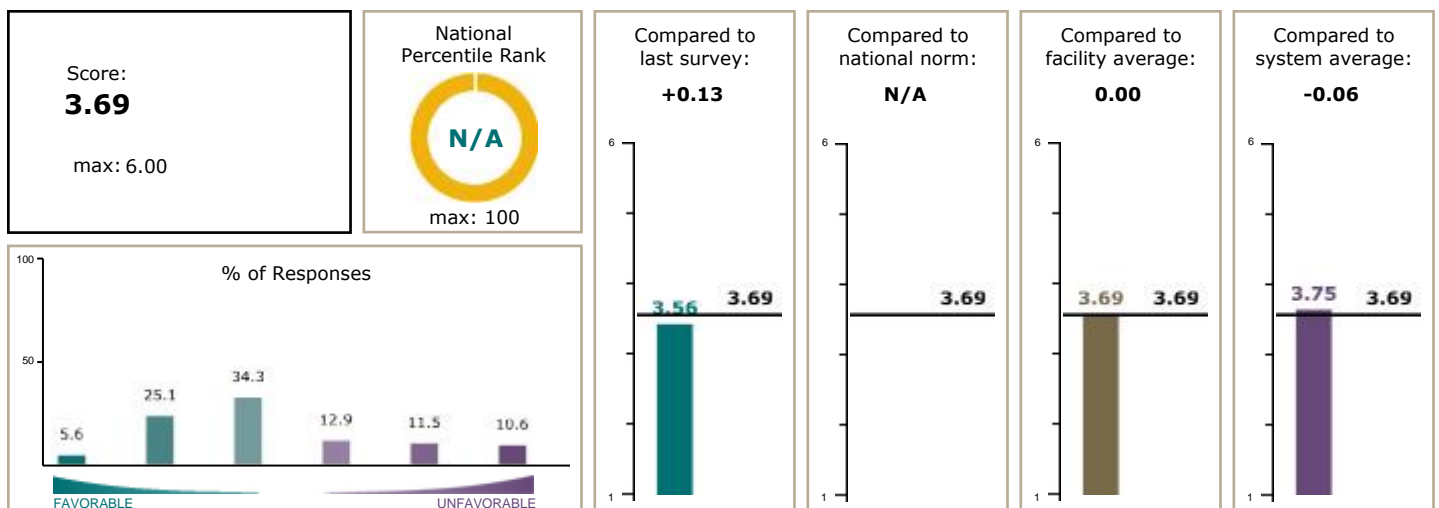
Statement: **My department has an appropriate level of clerical/administrative support.**

Respondents: 468



Statement: **CU Boulder's process for procuring tools and resources allow me to work efficiently.**

Respondents: 426



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

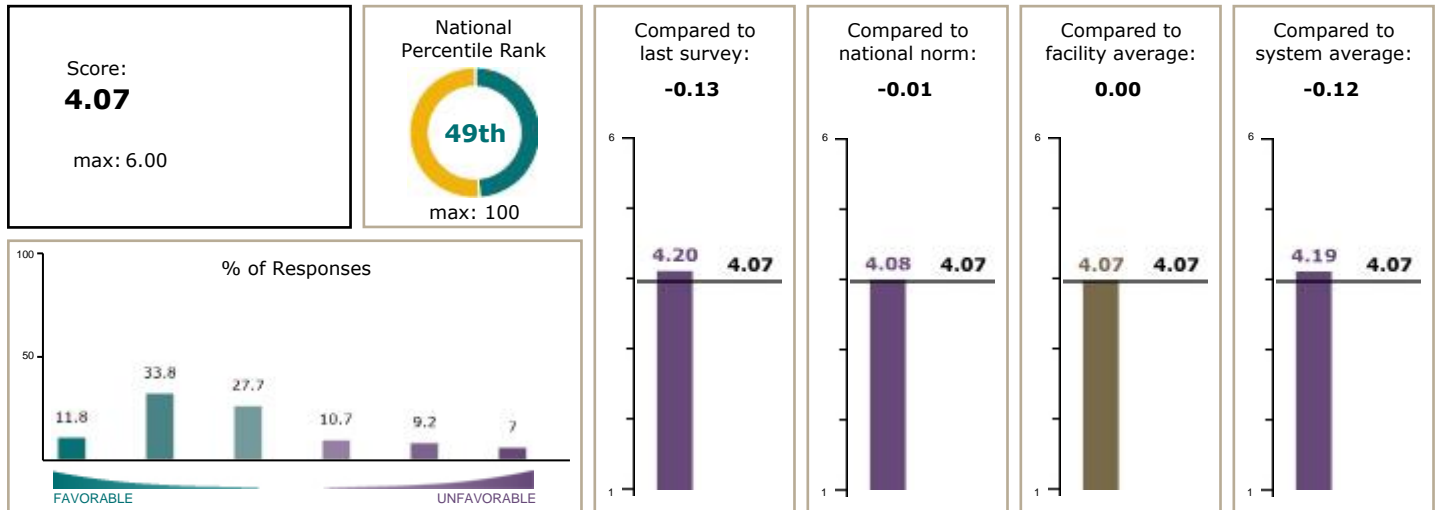
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Date of Survey: March, 2020

Resources

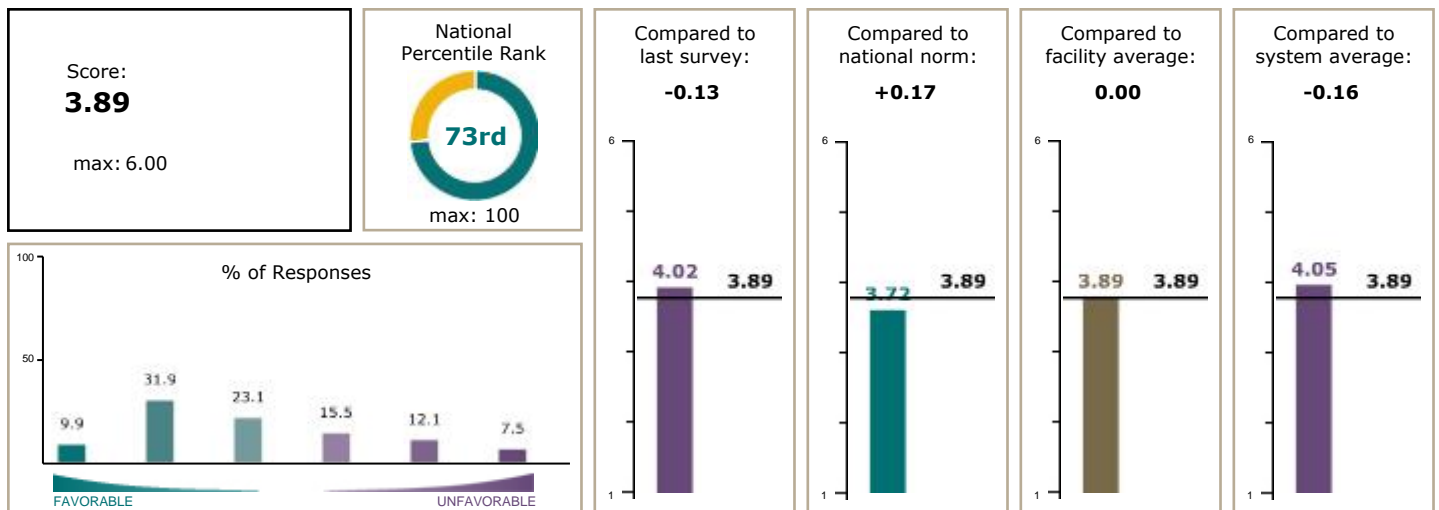
Statement: **CU Boulder has policies for protecting against/eliminating discrimination and harassment.**

Respondents: 459



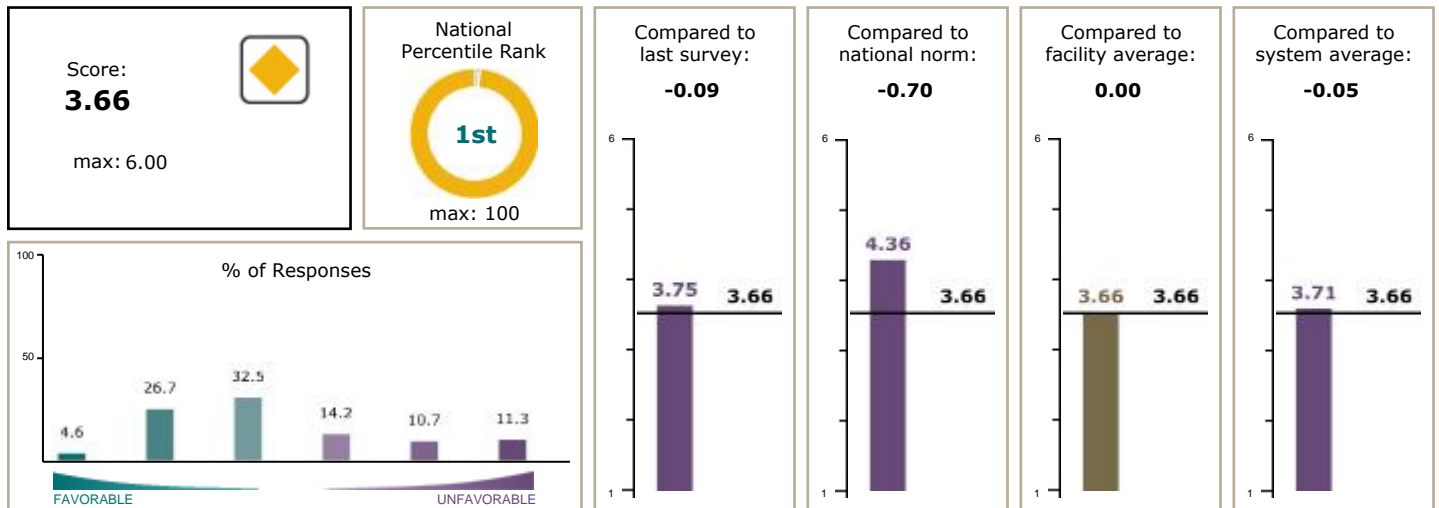
Statement: **I have the resources and tools I need to do my job well.**

Respondents: 464



Statement: **The orientation process for new faculty is effective in preparing them to be successful.**

Respondents: 345



Strength



Needs Attention



Key Driver

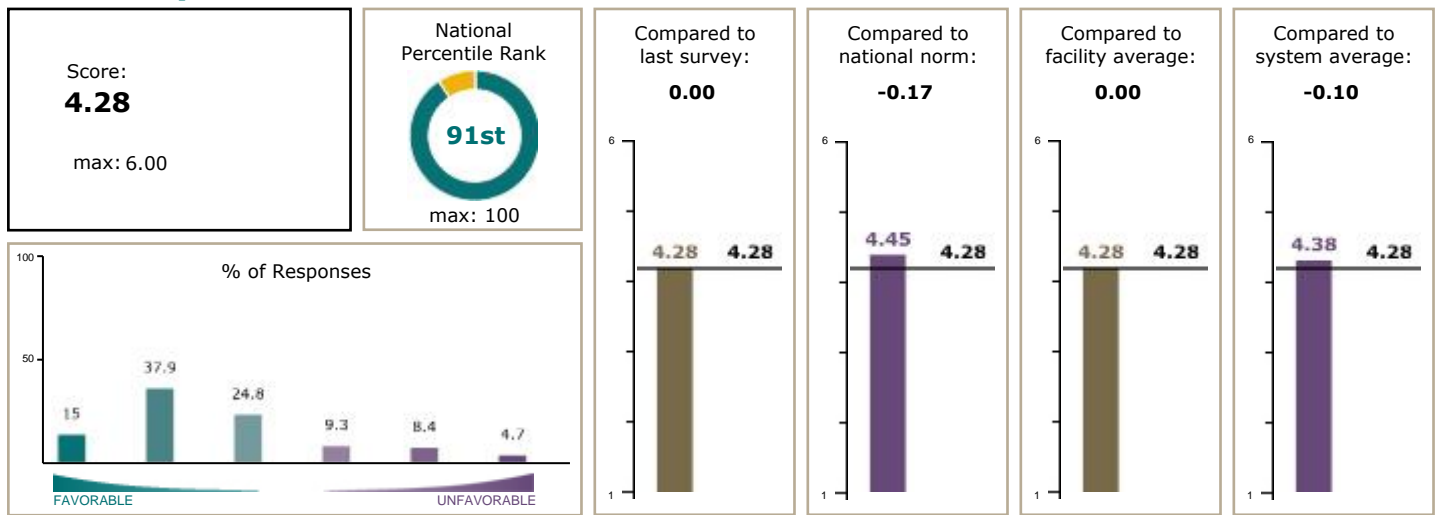
ITEMS IN DEPTH

Responses to Item Statements

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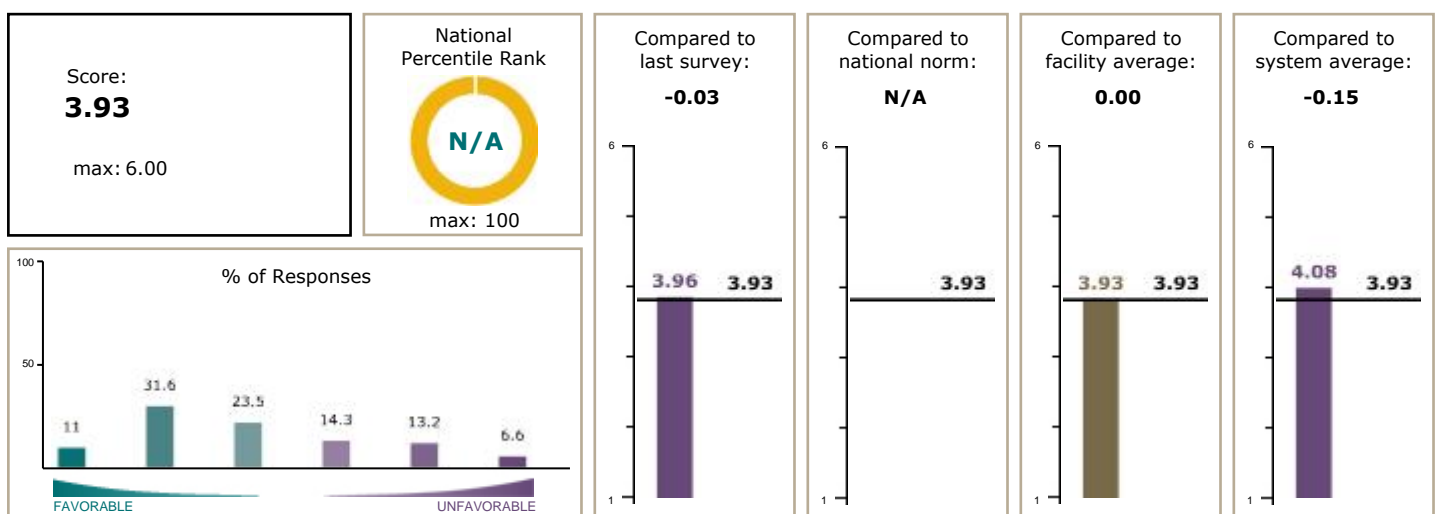
Date of Survey: March, 2020

University Collaboration



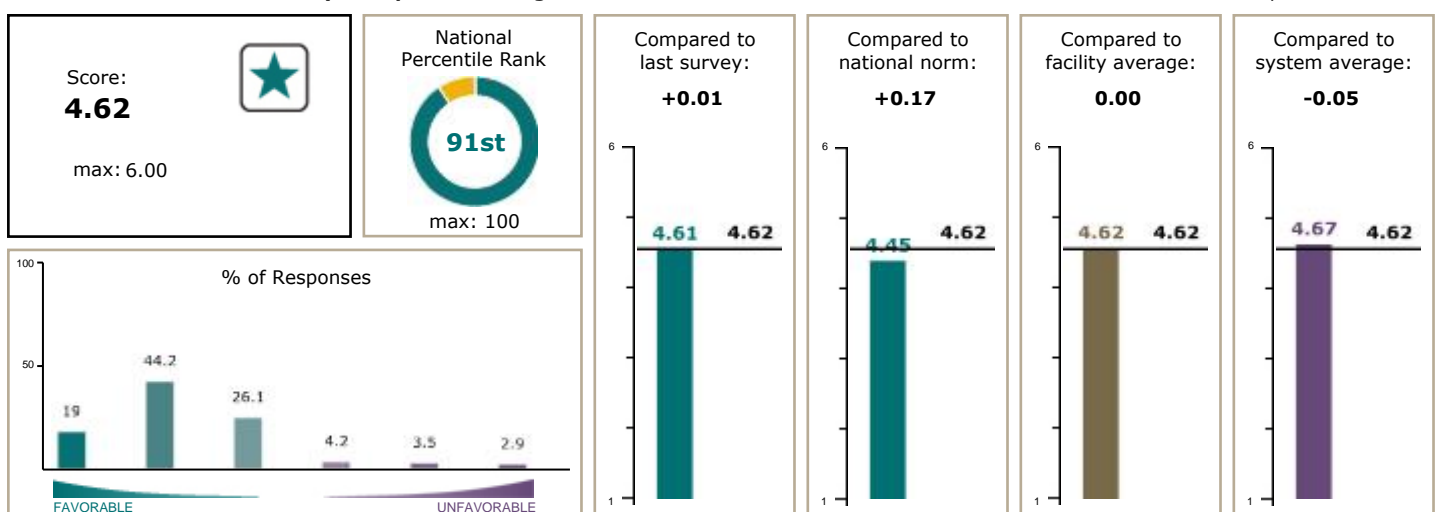
Statement: **I am encouraged to collaborate with faculty from other disciplines at CU Boulder.**

Respondents: 456



Statement: **CU Boulder faculty are open to sharing innovative ideas with one another.**

Respondents: 452



Strength



Needs Attention



Key Driver