

A&S Dean's Staff Advisory Committee (SAC) Meeting

February 25, 2021 at 11am-12pm via Zoom

Agenda

1. Updates from subcommittees
2. SAC Business Decisions
3. A&S Reorganization Conversation
4. Surveying Staff

Minutes

1. Updates from subcommittees
 - a. A&S Support
 - i. Staff summit coming tomorrow
 - ii. Onboarding website is in process
 - b. Outreach
 - i. Worked with processes sub-committee to get calls out
 - ii. Other groups can use the list created by us that goes to all staff in the College
 - c. Processes
 - i. EoY and New Member Call
 - d. Salaries
 - i. Scheduled meeting with Bernadette/Shelly in early March
2. SAC Business Decisions
 - a. Increasing member applications and Employee of the Year (EOY) nominations
 - i. Special invite to past members
 - ii. Extend deadline to March 12th for Member Application
 - iii. Will announce in next A&S Community Meeting and welcome staff to reach out with questions
 - iv. Send an email reminder for both the nomination and application with a video message
 - b. Updates to share at March 5 A&S Community Meeting
 - i. Will put timeline of reorg actions and remind staff in that meeting
 - ii. Mention call for applications (extended deadline to March 12)
 - iii. Mention call for EoY nominations (deadline March 12)
 - iv. Update on feedback for the ASC bylaws (received and shared with the ASC)
3. Discussion on academic reorganization
 - a. Reactions to C&D meeting, Amy & Bernadette meeting
 - b. Will continue asking about faculty governance implementation teams

- c. Provost recommended all shared governance bylaws, including ours, should acknowledge the relationship to faculty and students and include the principles of inclusive excellence. Do we want to add language about this to our bylaws?
 - i. Need DEI statement AND action items - talk about it on website and add a subcommittee in SAC
 - ii. Who should have an opportunity to review and provide feedback to our bylaws
 - iii. Also should include information on students in our bylaws
 - iv. Should we recruit members with a specific eye toward diverse identities and perspectives? Conversation for a new diversity committee.
- d. Revisit the idea of SAC becoming a governing body
 - i. Discussed extensively in fall 2019 - Pros: more influence, formal mechanisms to push initiatives, equivalent to ASC; Cons: red tape, logistics of elections, reservations of speaking for the whole staff, at that time in 2019 SAC voted to not pursue governance
 - ii. Continue this conversation after more discussion/research
- e. Additional actions/ next steps?
 - i. Update website and share updates with staff at large in A&S Community Meeting
- 4. Surveying staff about post-COVID working world
 - a. Discuss in next meeting