

A&S Dean's Staff Advisory Committee (SAC) Emergency Meeting to Discuss College Reorganization

November 16, 2020 at 10am-11am via Zoom

Rebecca Allison, SAC Chair, called an emergency meeting to discuss SAC's involvement in the College reorganization. SAC was invited by the Arts and Sciences Council to provide input to the ASC/ASFS proposed bylaw revisions.

Agenda

1. Overview of [governance, budget and structure recommendation reports](#)
2. Overview of faculty governance bylaws; SAC feedback requested by 11/24/2020
3. Overview of Rebecca Allison and Meghan Perea's meeting with Emily Cobabe-Ammann and Jeff Cox regarding college reorganization, and more specifically, faculty governance
4. Discussion: Does SAC want to contribute to college reorganization efforts? If so, how?
5. Discussion: How does SAC want to be part of the college going forward? Based on this, decide if/how SAC structure needs to change to fulfill those roles.
6. Discussion: Does SAC agree for Rebecca Allison and Meghan Perea to represent SAC interests in reorg discussions?

Minutes

1. Rebecca Allison provided an overview of the original reorganization [governance, budget and structure recommendation reports](#) produced in Fall 2019 and released on the A&S website Spring 2020 (link above)
 - a. SAC discussed, expressed concerns around lack of staff representation (below director level) in original reports, units not housed in a division but might be impacted by the reorg, the potential of consolidation
 - b. Meghan Perea (former SAC co-chair 2019-2020) gave overview of SAC's actions around the reorg 2019-Spring 2020
 - i. SAC had been advised to wait to give feedback until there was an open call from the Provost, which is why SAC had not taken immediate action last year
2. Rebecca Allison provided an overview of ASC's proposed revisions to the faculty governance bylaws, sent to SAC 11/10/2020
 - a. ASC requested SAC feedback by 11/24/2020

3. Overview of Rebecca Allison and Meghan Perea's meeting with Emily Cobabe-Ammann and Jeff Cox regarding college reorganization, and more specifically, faculty governance
 - a. Fact-finding meeting about the next steps around reorg
4. Discussion: Does SAC want to contribute to college reorganization efforts? If so, how?
 - a. Consensus from members present that SAC wants to be part of the reorg
 - b. Discussion around how to address requested feedback to ASC bylaws
 - i. Consensus that SAC would give feedback to ASC proposed bylaw revisions by deadline of Monday, November 23, 2020
 - ii. SAC representatives would first discuss with Rob Rupert, ASC Chair, and Dean Jim White
 - iii. Then SAC would send out a communication to college staff at-large to solicit feedback on college reorganization process
5. Discussion: How does SAC want to be part of the college going forward? Based on this, decide if/how SAC structure needs to change to fulfill those roles.
 - a. Discussed potential of SAC pursuing becoming a governing body
 - b. Discussed SAC not only advising Executive Dean under new reorg but other Deans and constituents
 - c. Discussed desire for staff representation on future budget and structure reorganization committees, if convened
 - d. Discussed staff having representatives on ASC/ASFS and divisional committees
 - e. Discussed idea of having staff present on a College Stewardship Committee, if created
 - f. Discussed the potential of faculty becoming more involved with SAC as staff become more involved with ASC
6. Discussion: Does SAC agree for Rebecca Allison and Meghan Perea to represent SAC interests in reorg discussions?
 - a. Unanimous consensus of present members that Rebecca and Meghan would represent SAC's interests in reorganization conversations with various constituents
7. SAC Next Steps:
 - a. Rebecca Allison reach out to Rob Rupert recommending that ASC solicit staff at large
 - b. Rebecca Allison reach out to Dean Jim White to discuss reorg thus far
 - c. SAC provide recommendations regarding the proposed ASC/ASFS bylaw revisions - Rebecca Allison to draft, SAC members to provide feedback