

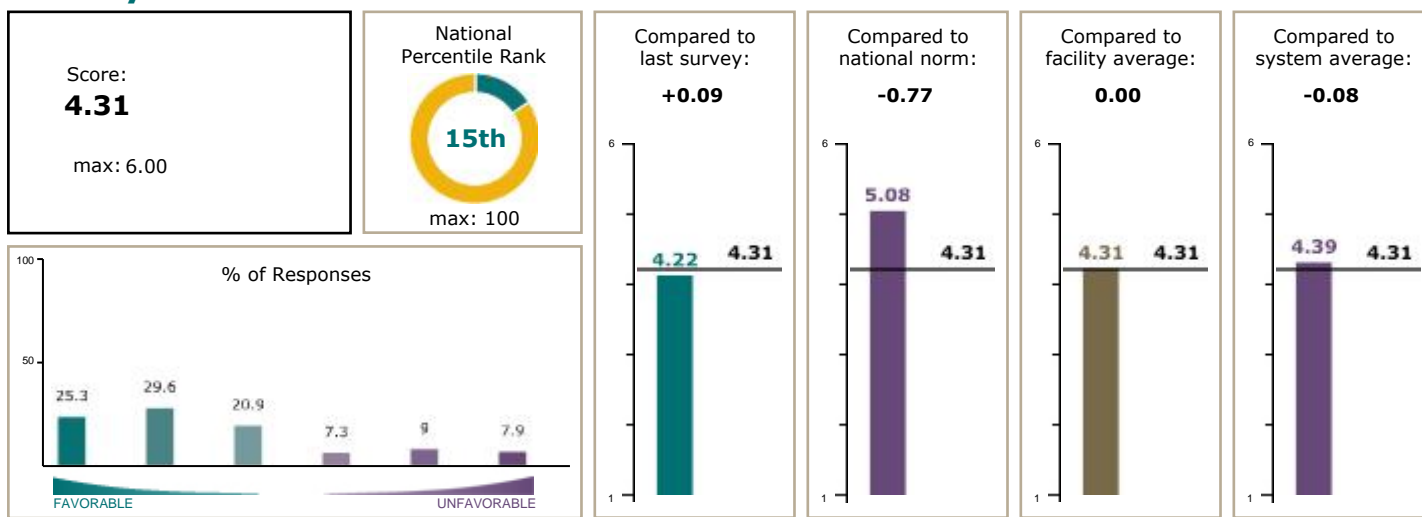
ITEMS IN DEPTH

Responses to Item Statements

Report Title: **A&S 2020 Staff Detail Report**

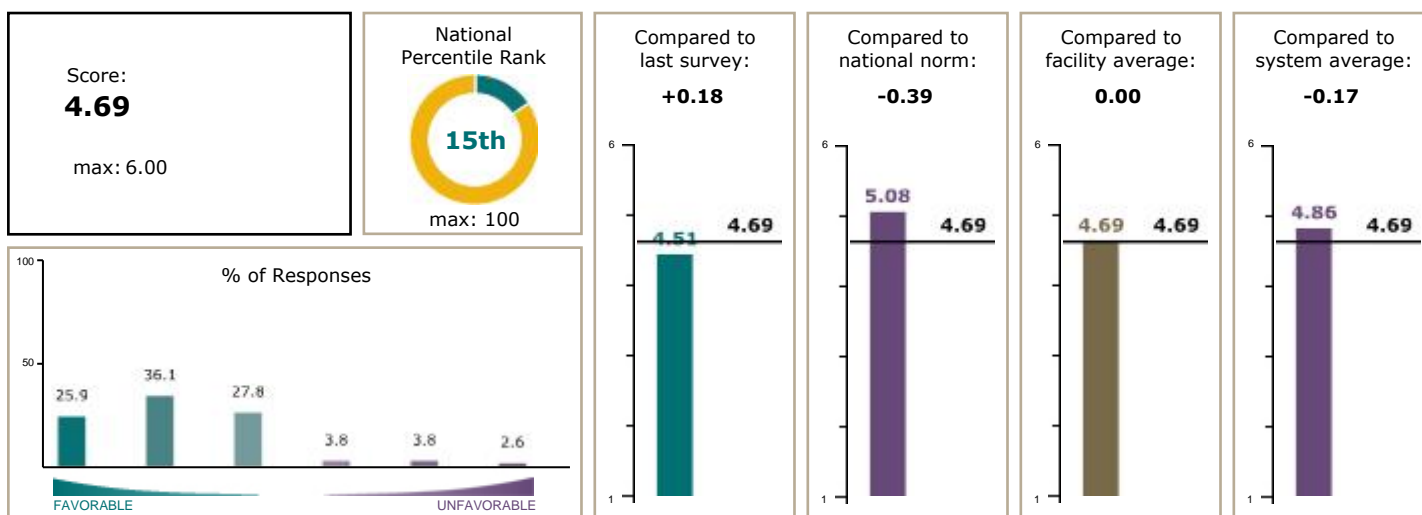
Date of Survey: March, 2020

Affinity



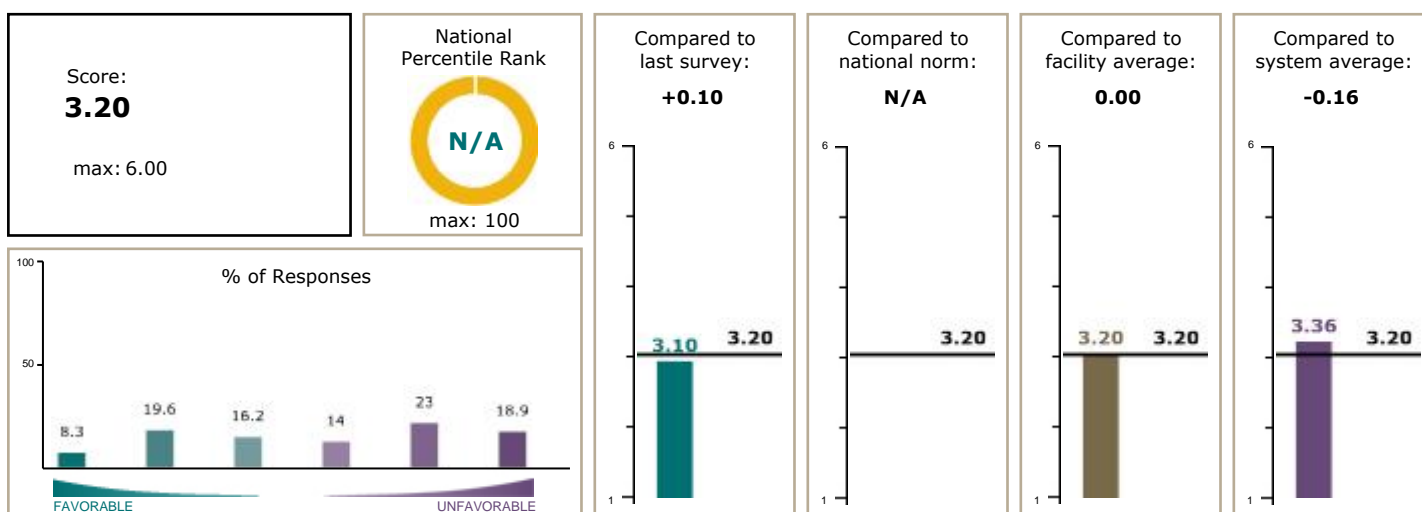
Statement: **I love working for the University of Colorado Boulder.**

Respondents: 266



Statement: **I could not imagine working for another organization.**

Respondents: 265



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

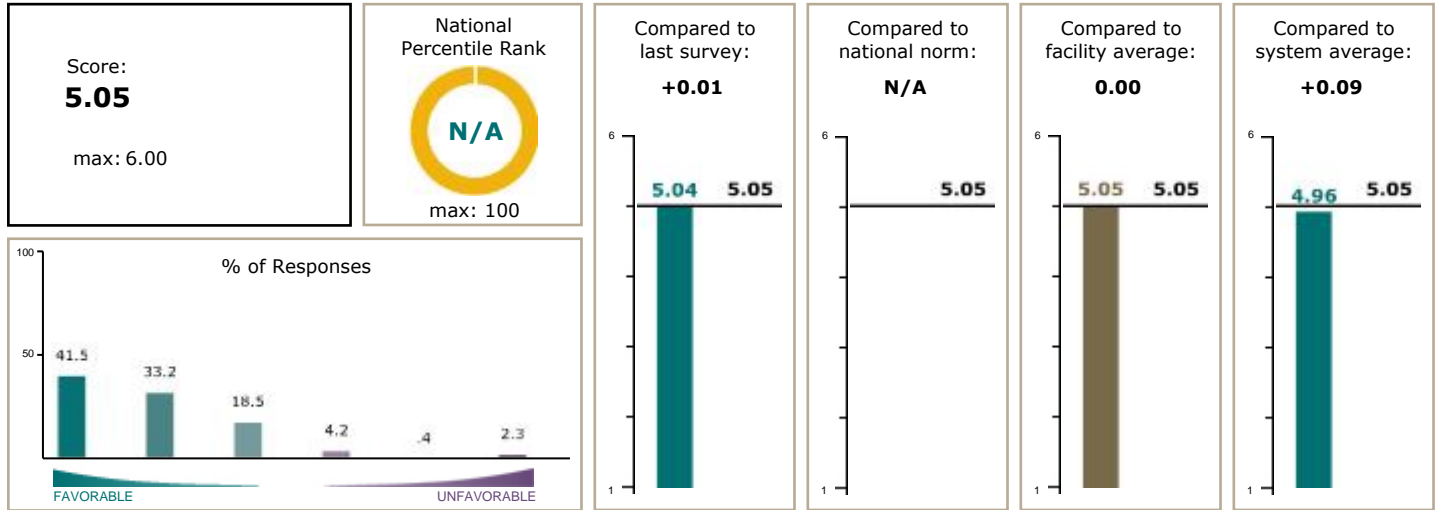
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Affinity

Statement: **I love the Boulder region.**

Respondents: 265



Strength



Needs Attention



Key Driver

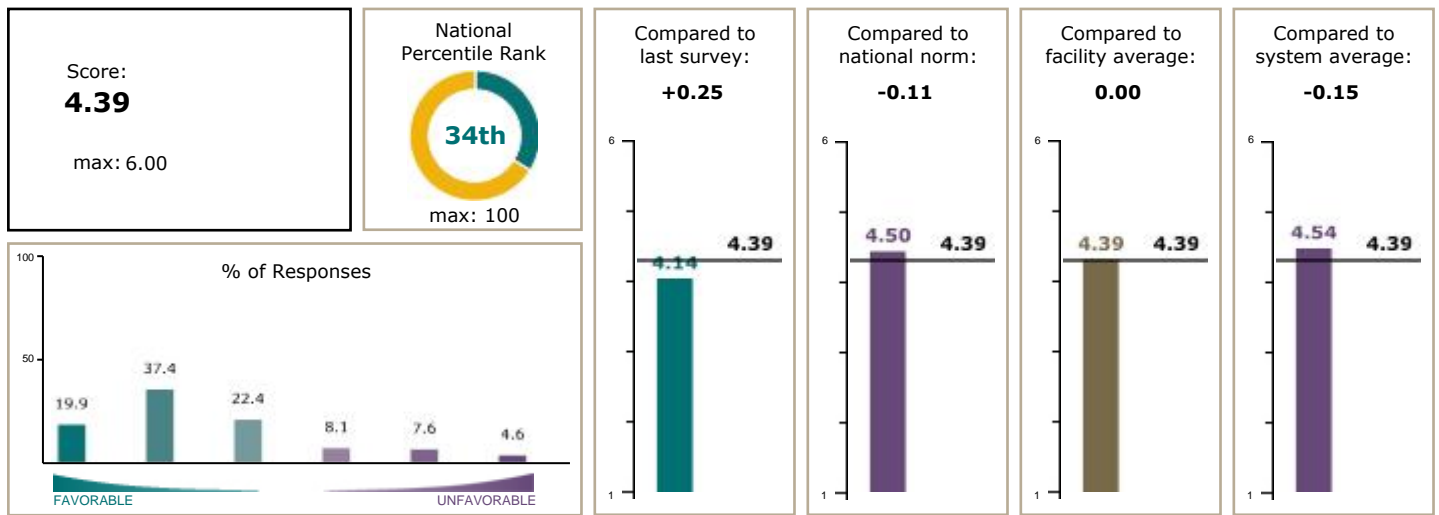
ITEMS IN DEPTH

Responses to Item Statements

Report Title: **A&S 2020 Staff Detail Report**

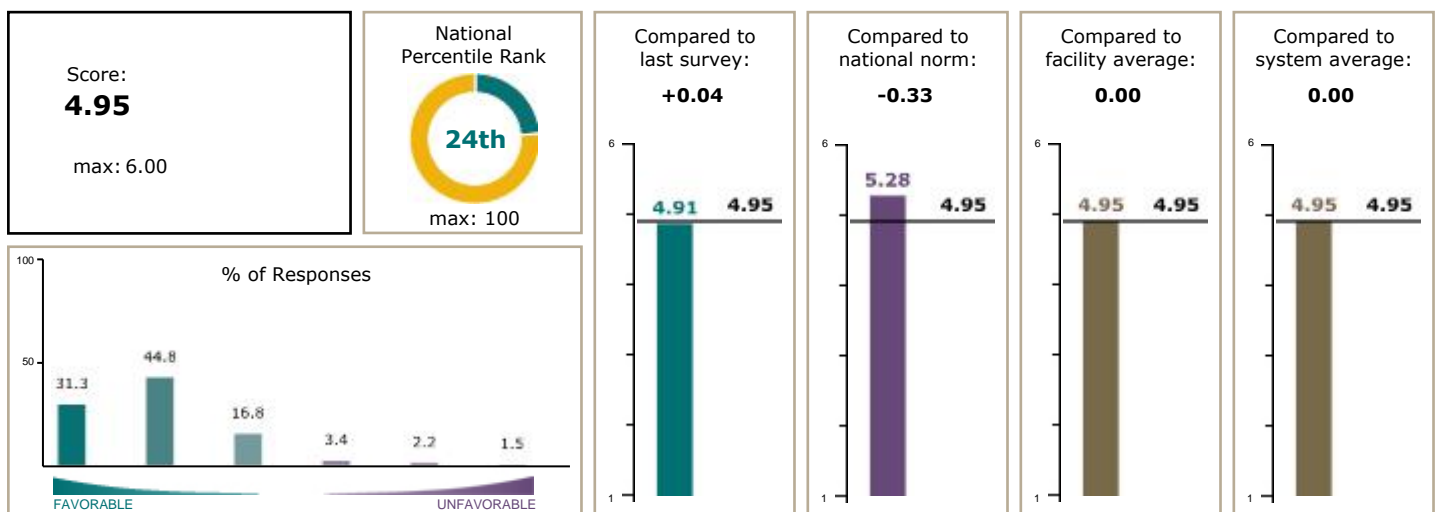
Date of Survey: March, 2020

Career Growth



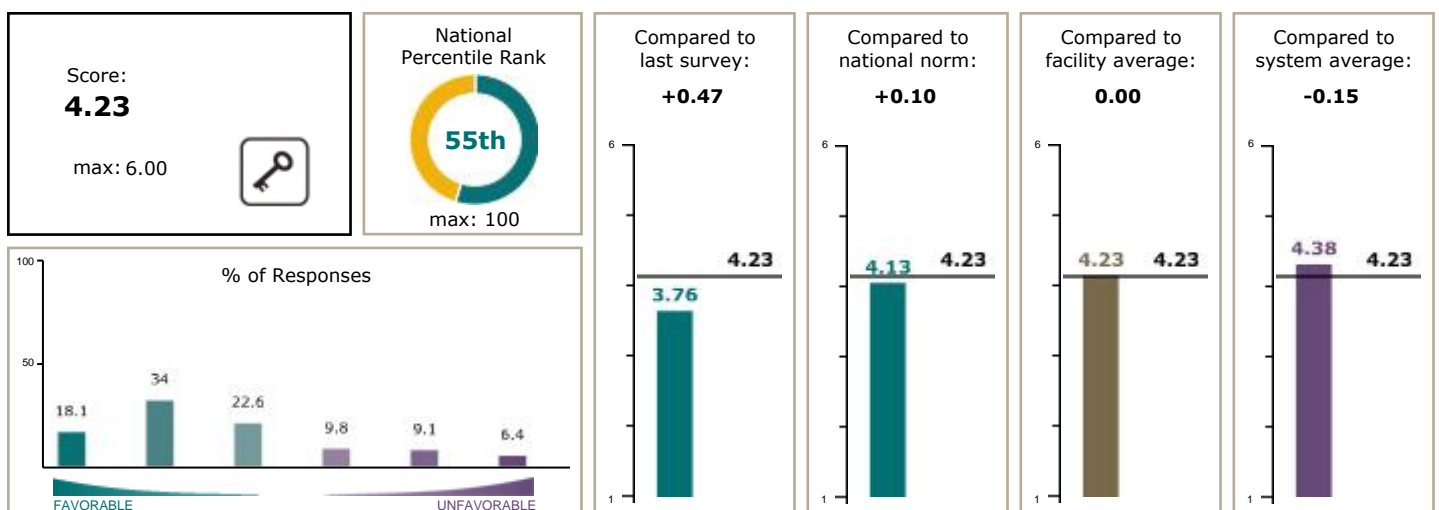
Statement: **I understand what I need to do to be successful in my job.**

Respondents: 268



Statement: **CU Boulder has a work environment that allows me to grow and develop.**

Respondents: 265



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

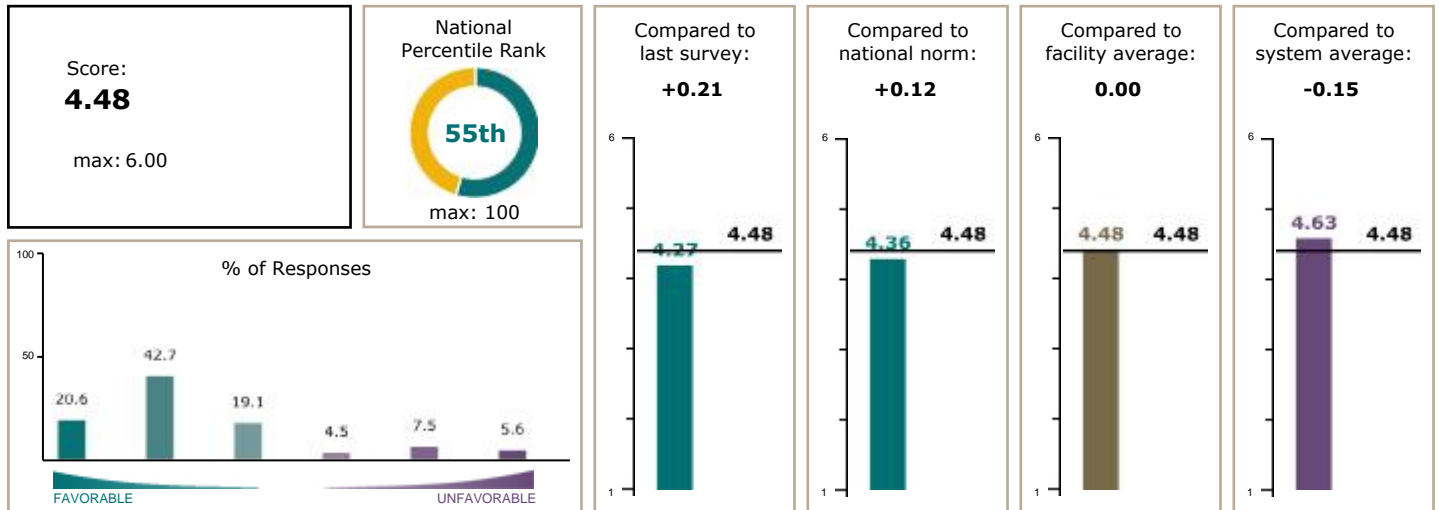
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Career Growth

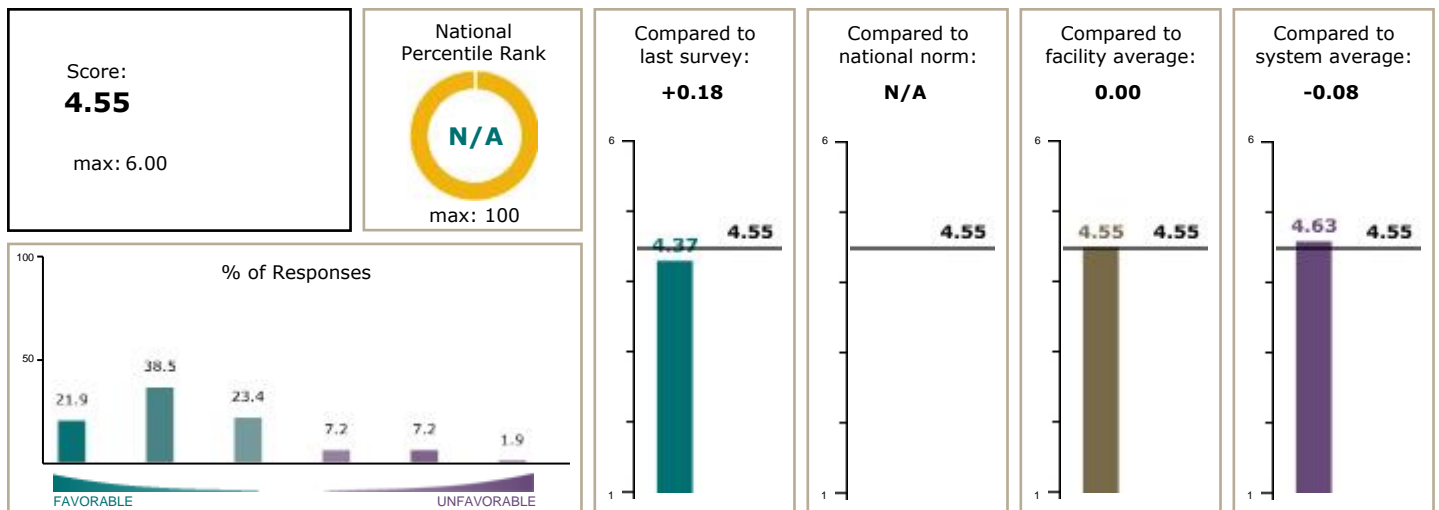
Statement: **I feel my job is secure at CU Boulder.**

Respondents: 267



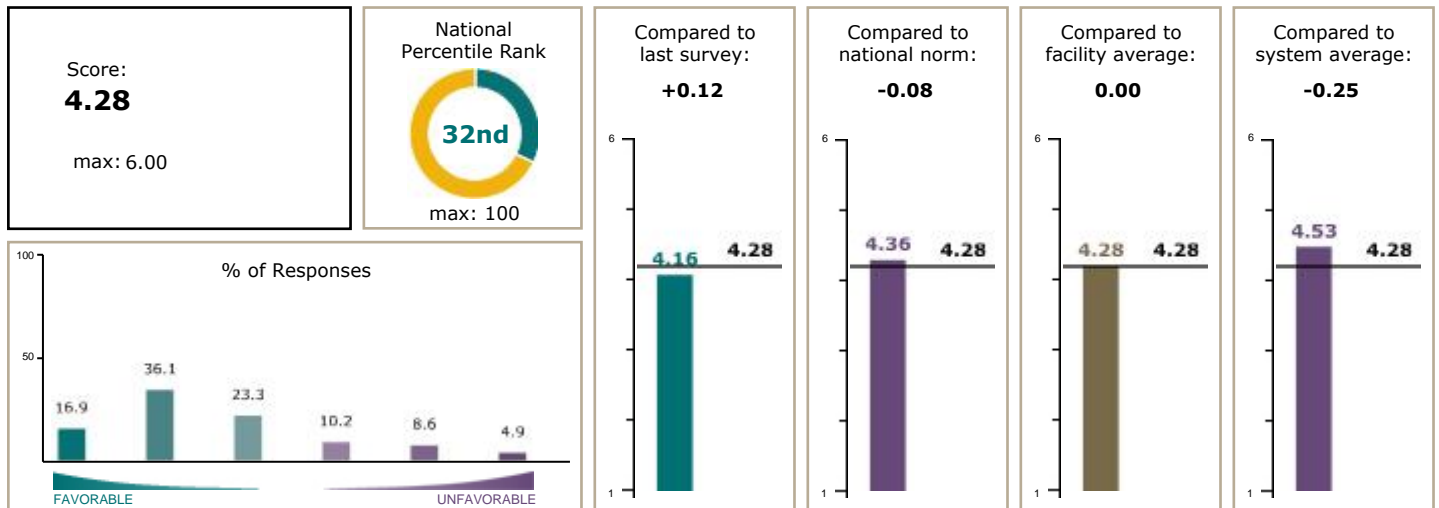
Statement: **I feel challenged to do my best at CU Boulder.**

Respondents: 265



Statement: **CU Boulder provides enough training for me to do my job well.**

Respondents: 266



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

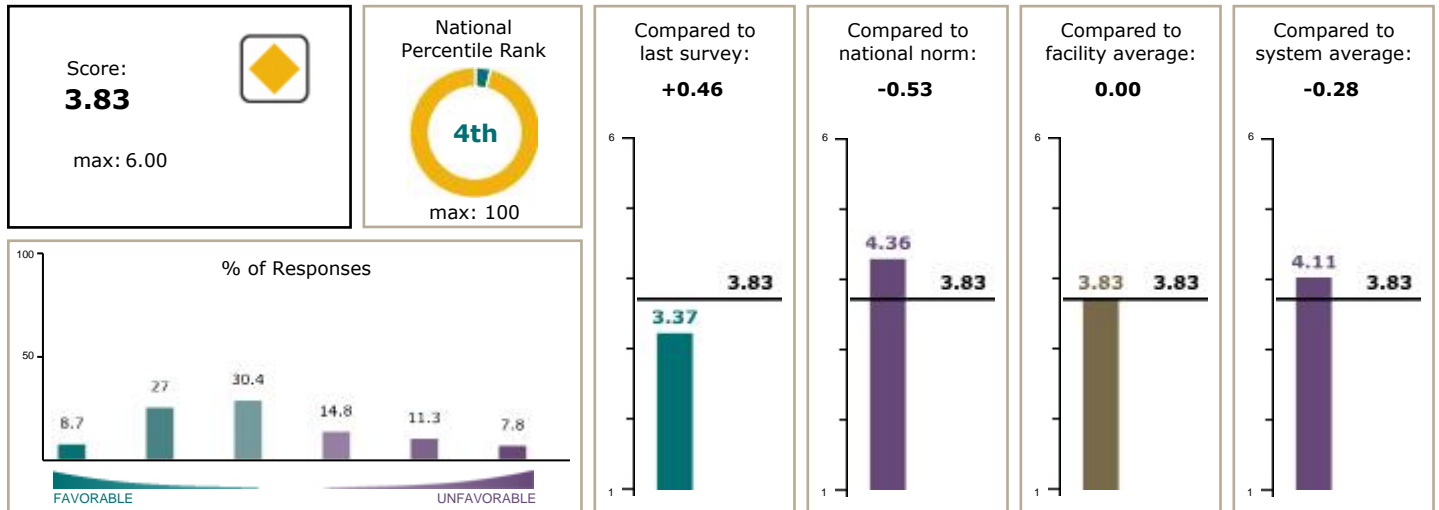
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Career Growth

Statement: **The orientation process used by my work area prepares new staff to be successful.**

Respondents: 230



Strength



Needs Attention



Key Driver

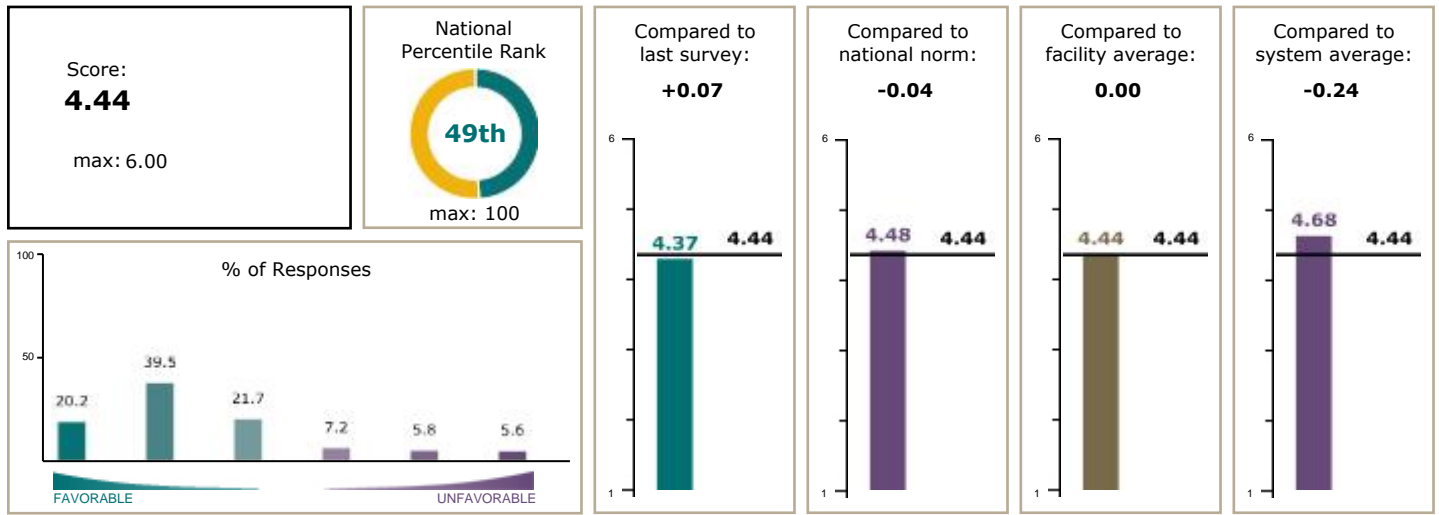
ITEMS IN DEPTH

Responses to Item Statements

Report Title: **A&S 2020 Staff Detail Report**

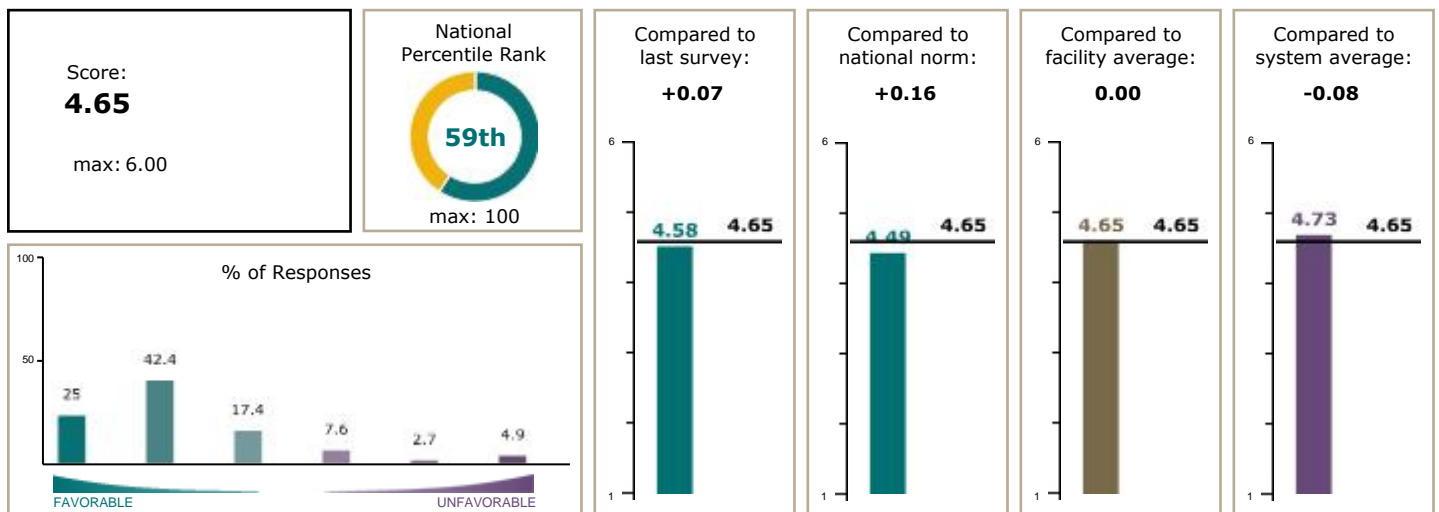
Date of Survey: March, 2020

Compliance



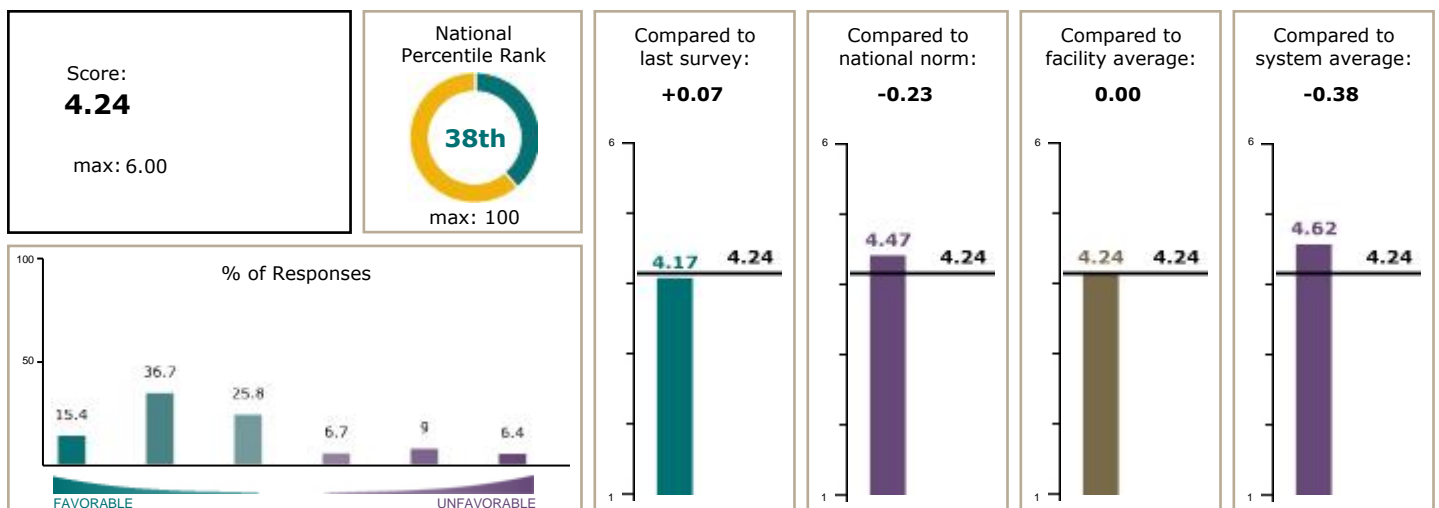
Statement: **Staff members have a good understanding of behaviors that are not acceptable.**

Respondents: 264



Statement: **CU Boulder's policies protects against and eliminates discrimination and harassment.**

Respondents: 267



Strength



Needs Attention



Key Driver

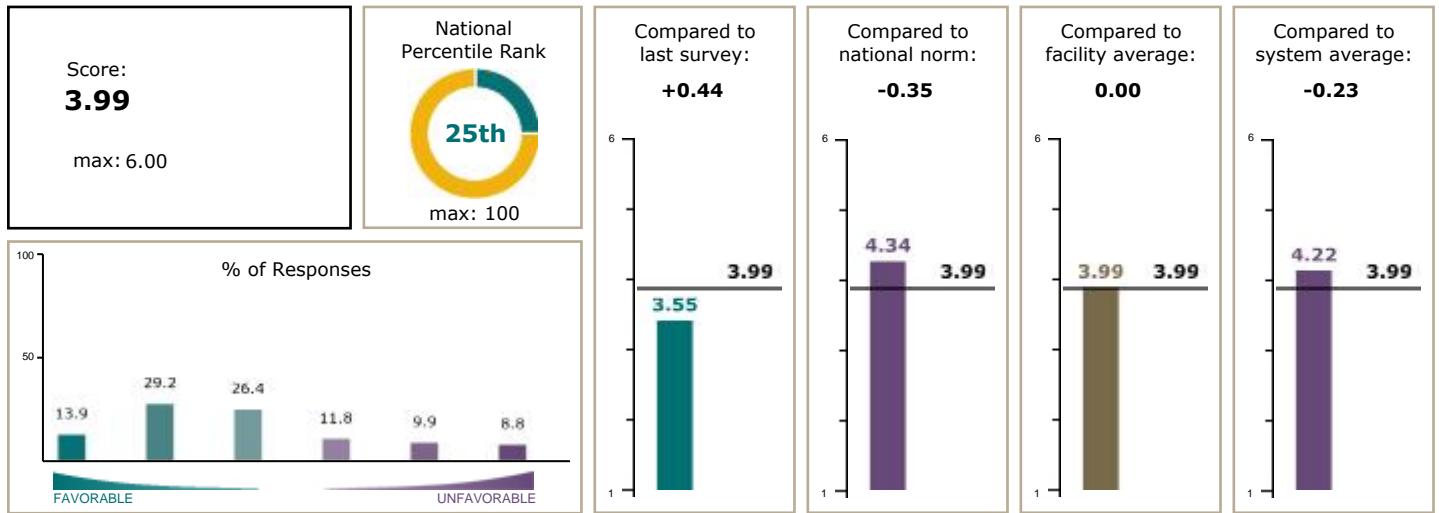
ITEMS IN DEPTH

Responses to Item Statements

Report Title: **A&S 2020 Staff Detail Report**

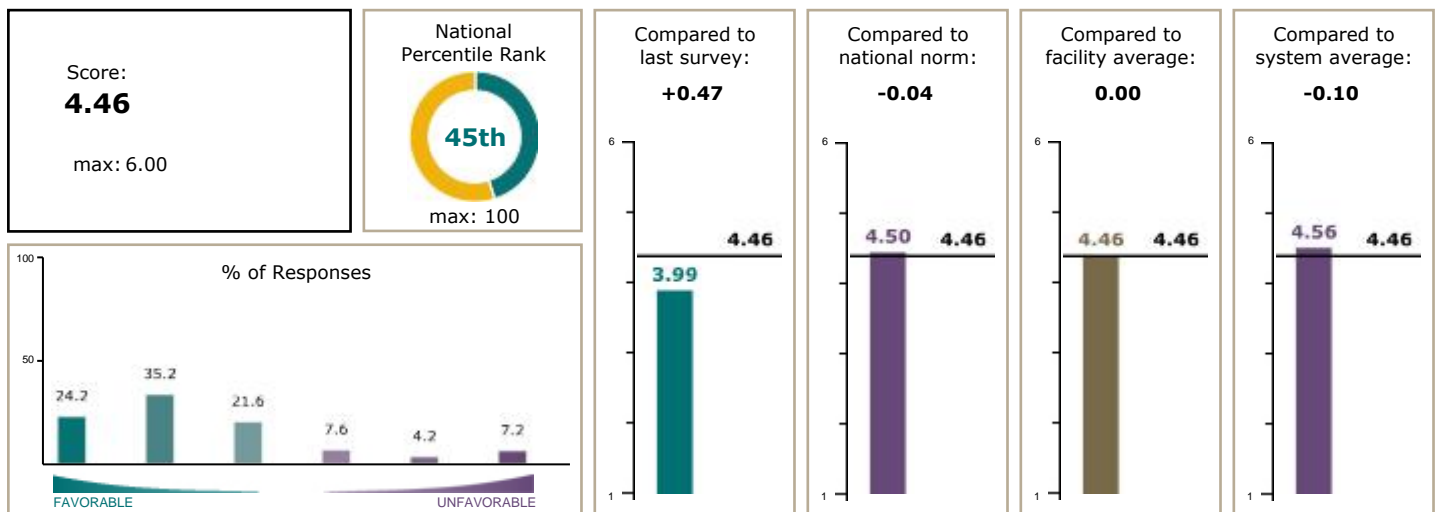
Date of Survey: March, 2020

Department Head



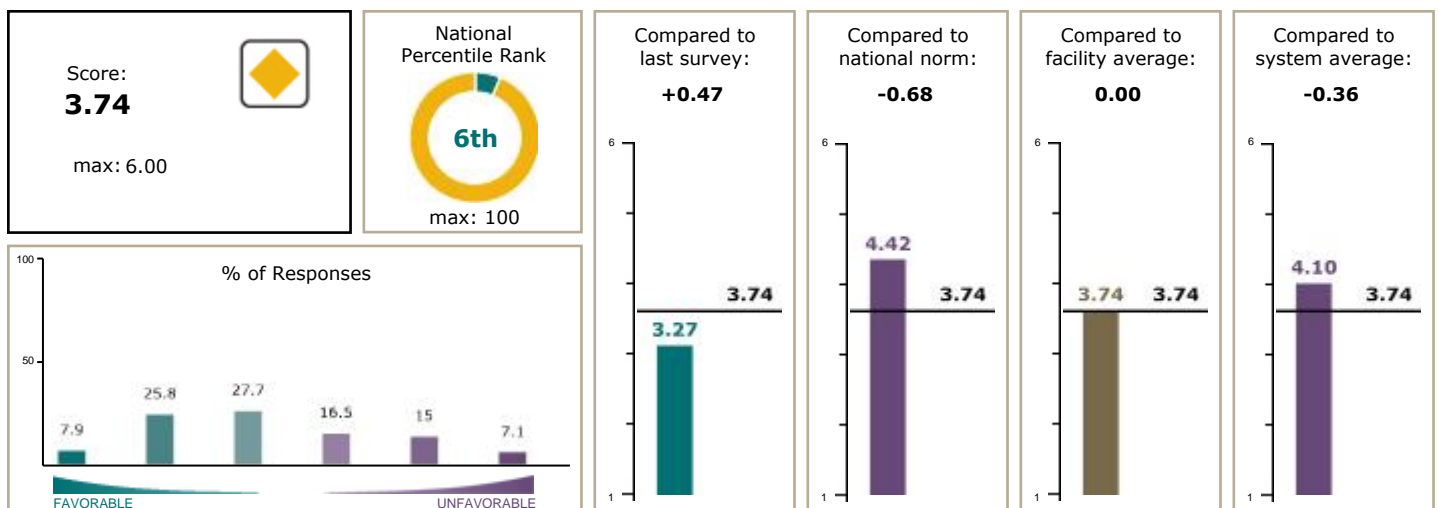
Statement: **The leader of my work area sets clear goals for the organization.**

Respondents: 264



Statement: **I understand how the success of my work area is measured.**

Respondents: 267



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

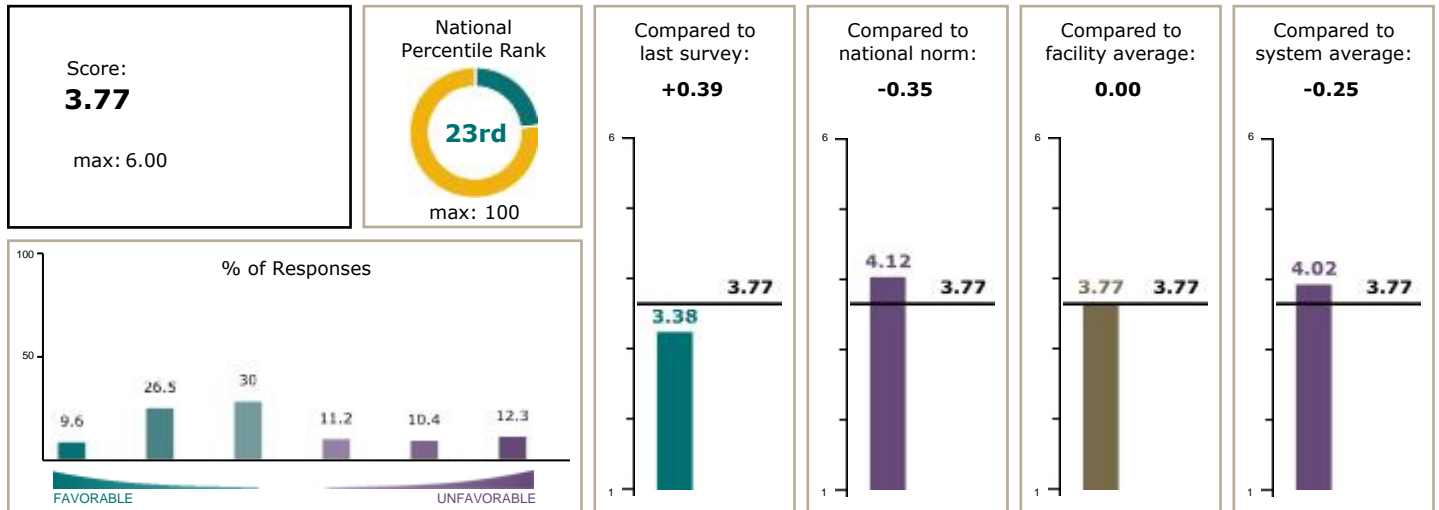
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Department Head

Statement: **I am given reasons for major changes that occur in my work area.**

Respondents: 260



Strength



Needs Attention



Key Driver

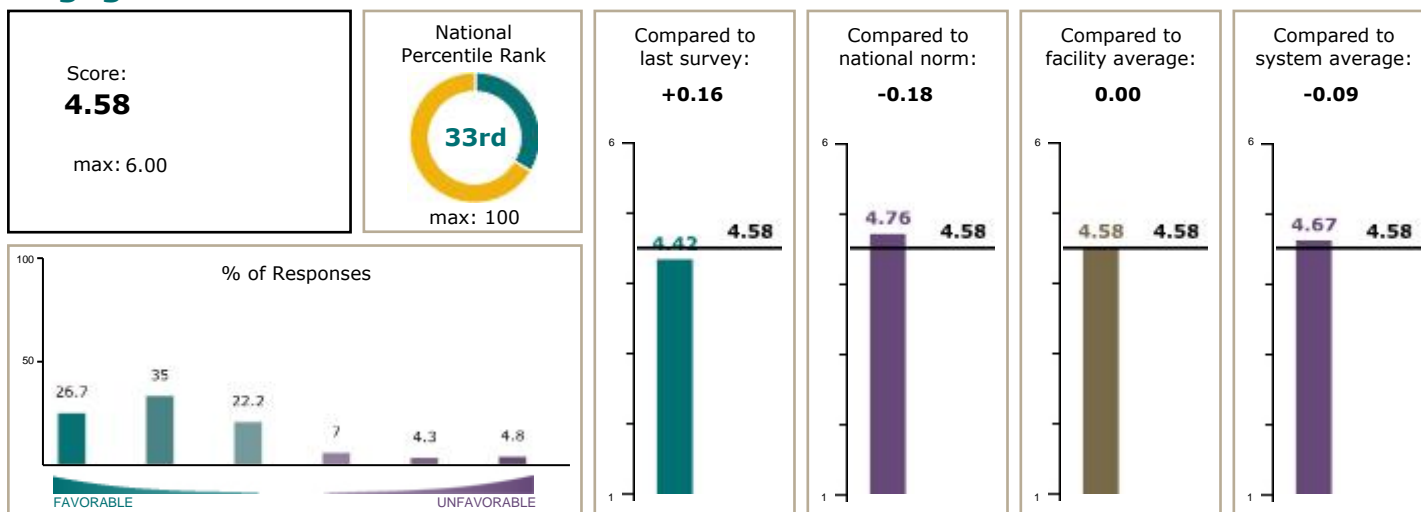
ITEMS IN DEPTH

Responses to Item Statements

Report Title: **A&S 2020 Staff Detail Report**

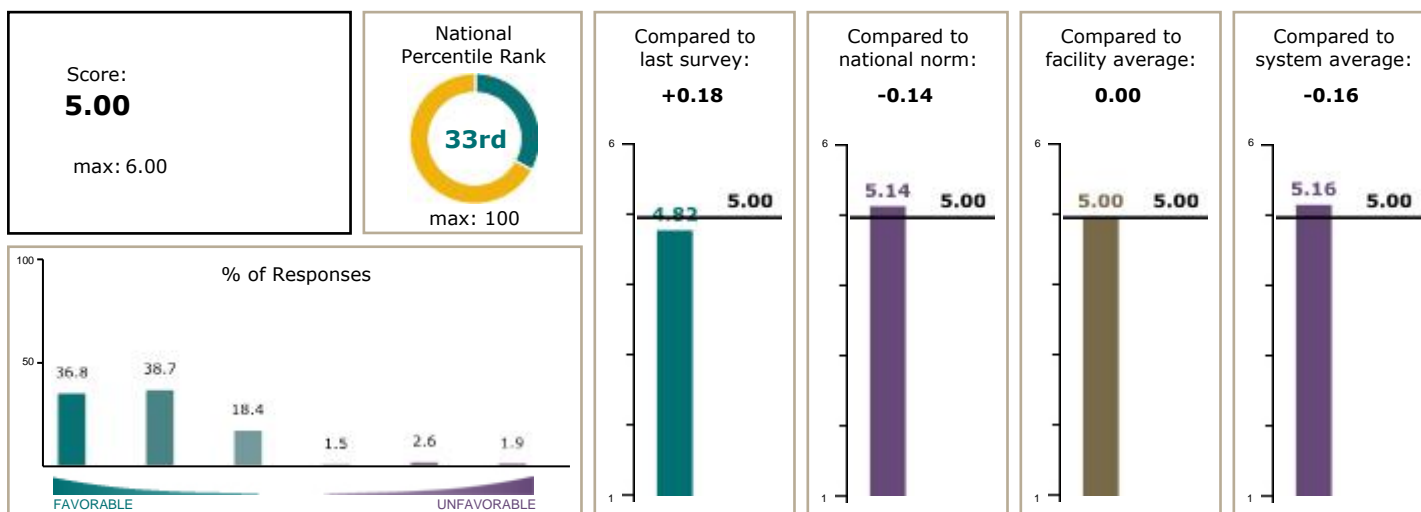
Date of Survey: March, 2020

Engagement



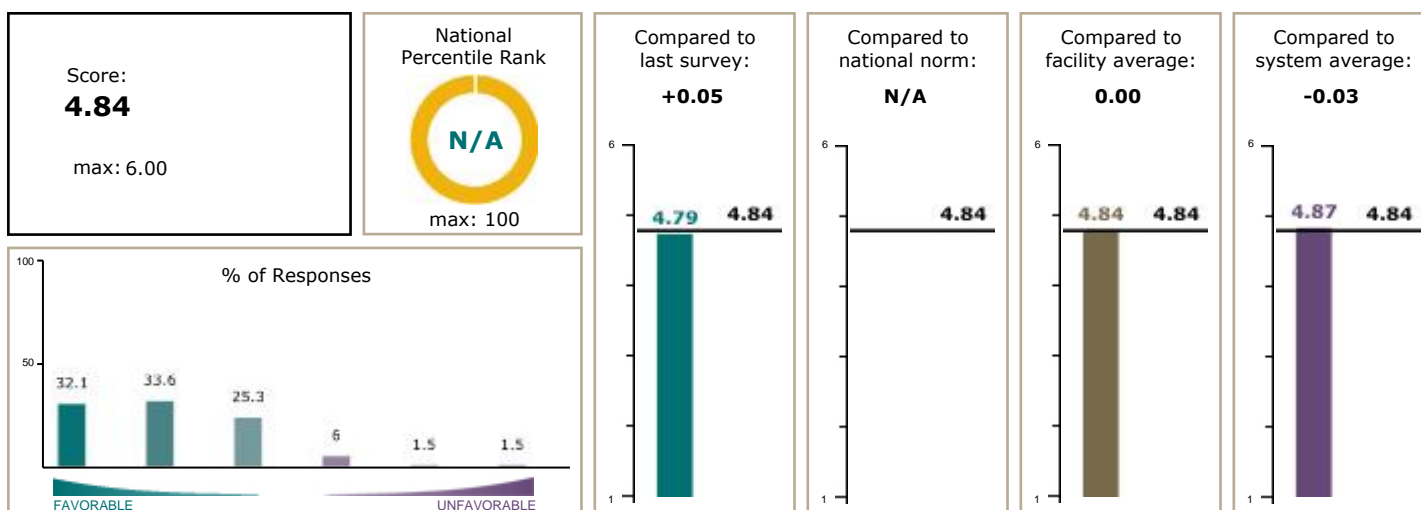
Statement: **I am proud to work for CU Boulder.**

Respondents: 266



Statement: **My effort directly affects the success of CU Boulder.**

Respondents: 265



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

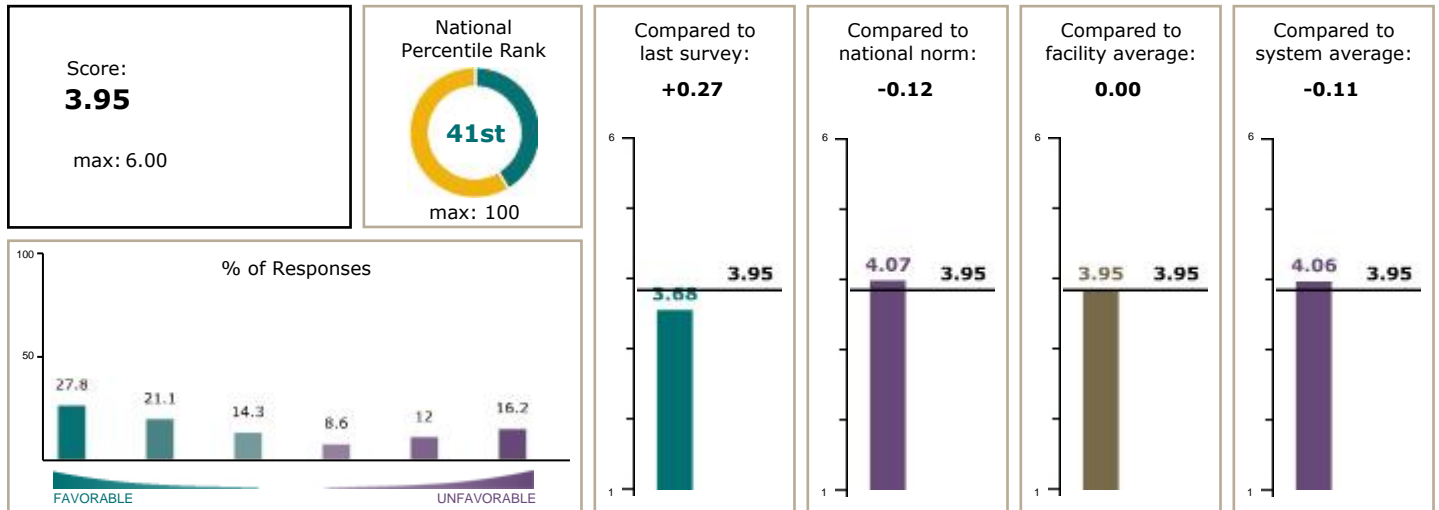
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Engagement

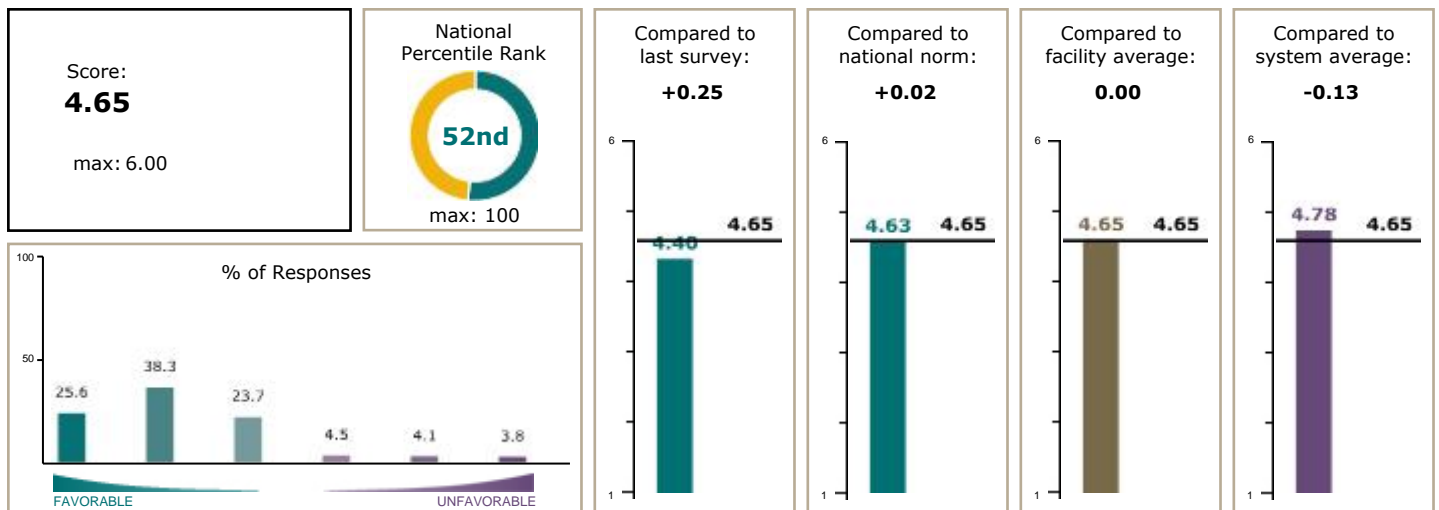
Statement: **I have not seriously considered leaving CU Boulder for another job.**

Respondents: 266



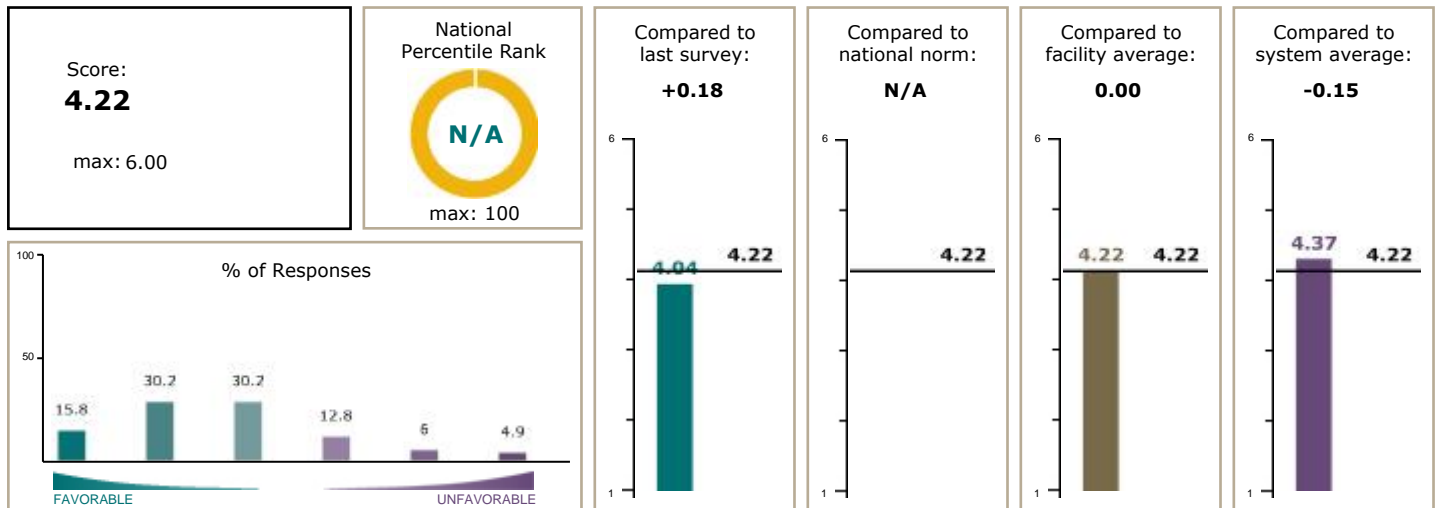
Statement: **I would recommend employment at CU Boulder to my friends.**

Respondents: 266



Statement: **I feel a strong sense of belonging to CU Boulder.**

Respondents: 265



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

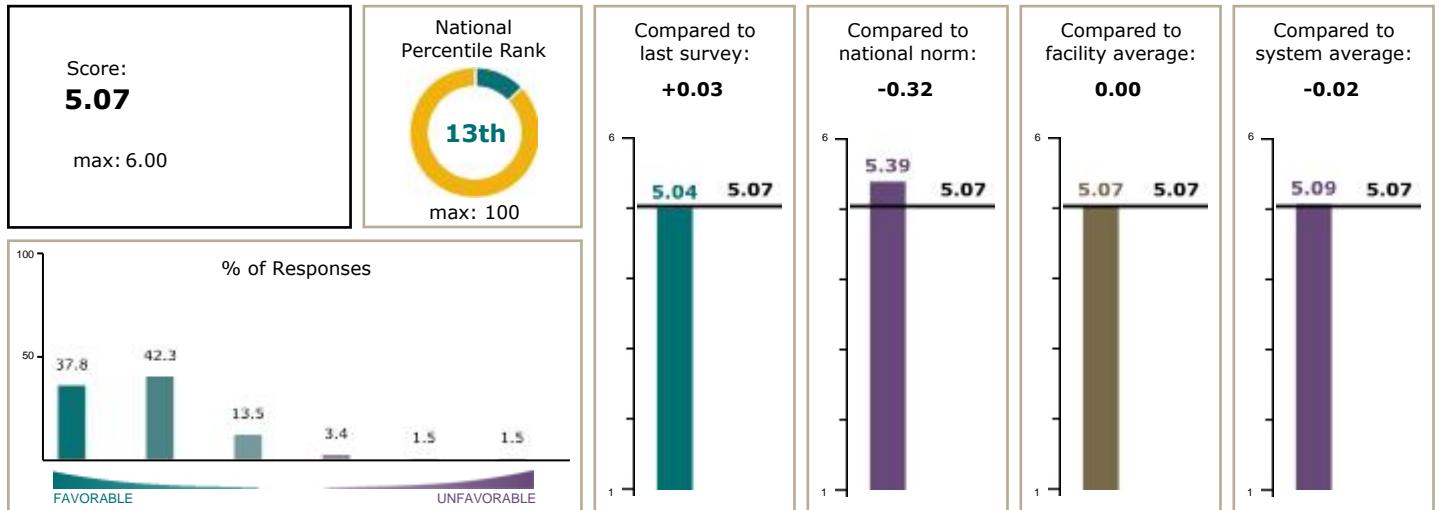
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Engagement

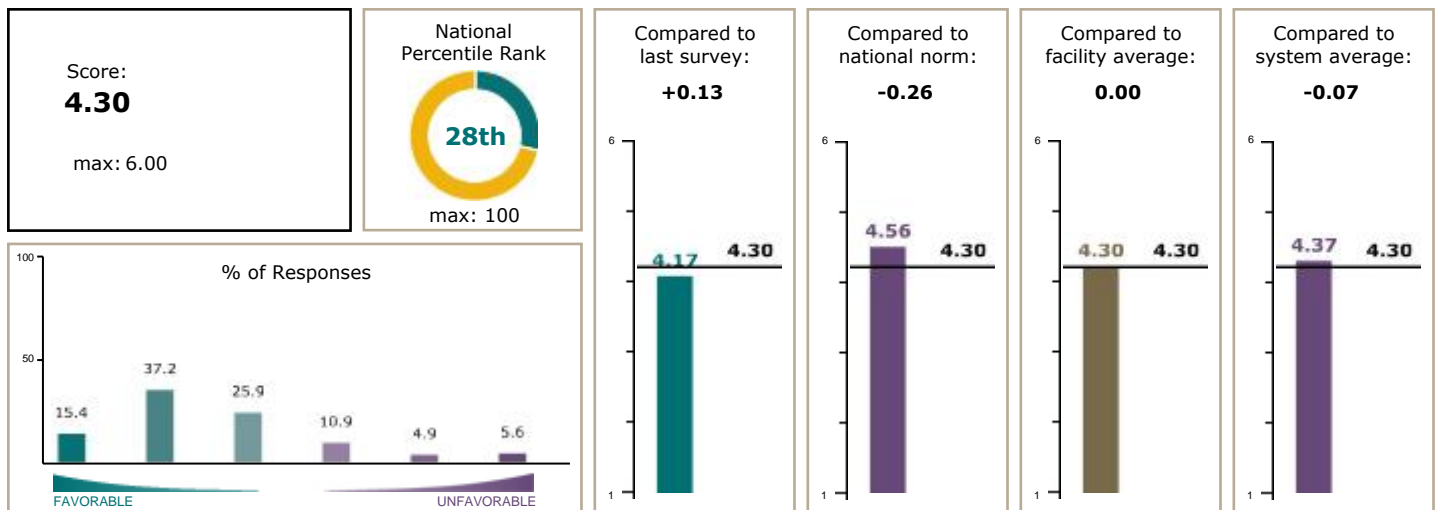
Statement: **I am willing to put in effort beyond what is expected to help CU Boulder be successful.**

Respondents: 267



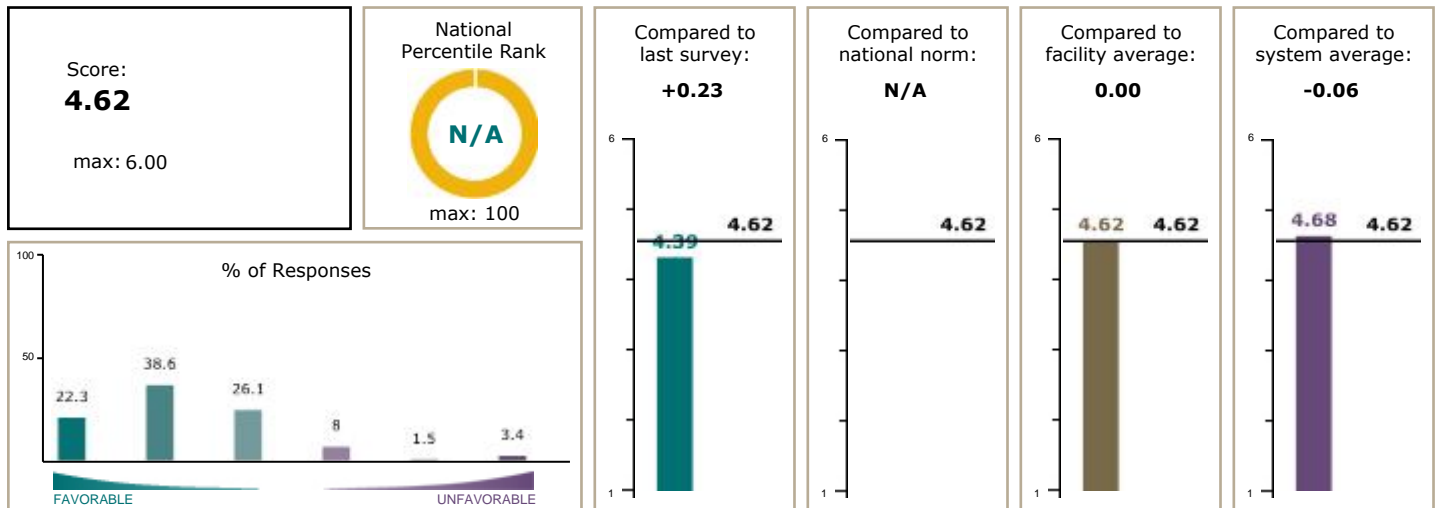
Statement: **I often leave work with a feeling of satisfaction about my job.**

Respondents: 266



Statement: **I feel I am a part of CU Boulder's mission.**

Respondents: 264



Strength



Needs Attention



Key Driver

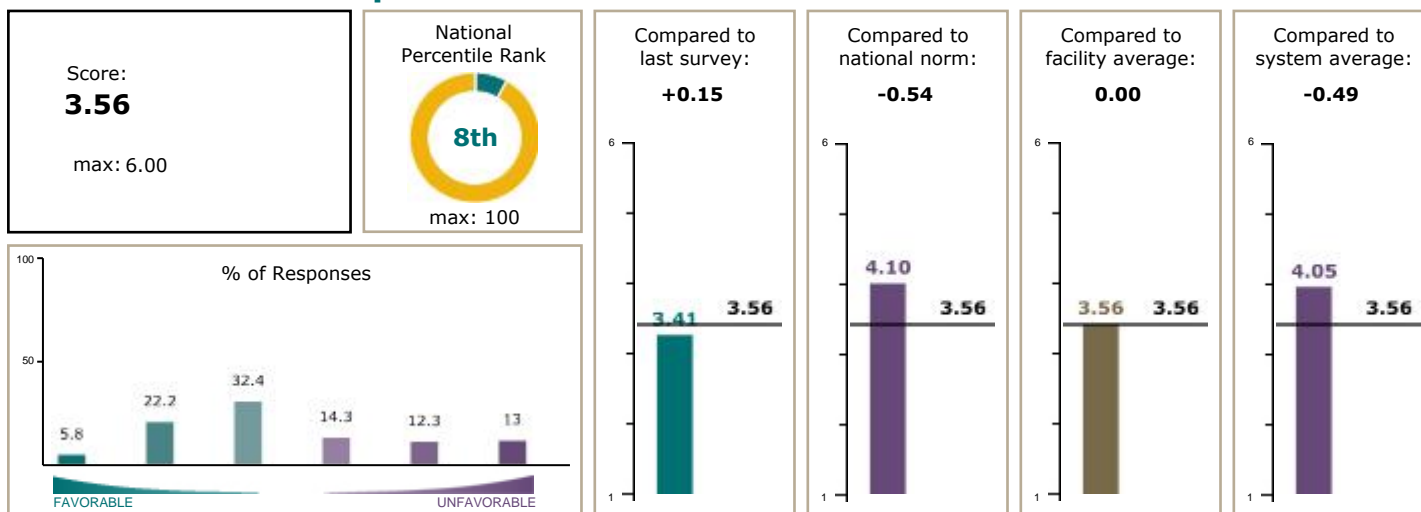
ITEMS IN DEPTH

Responses to Item Statements

Report Title: **A&S 2020 Staff Detail Report**

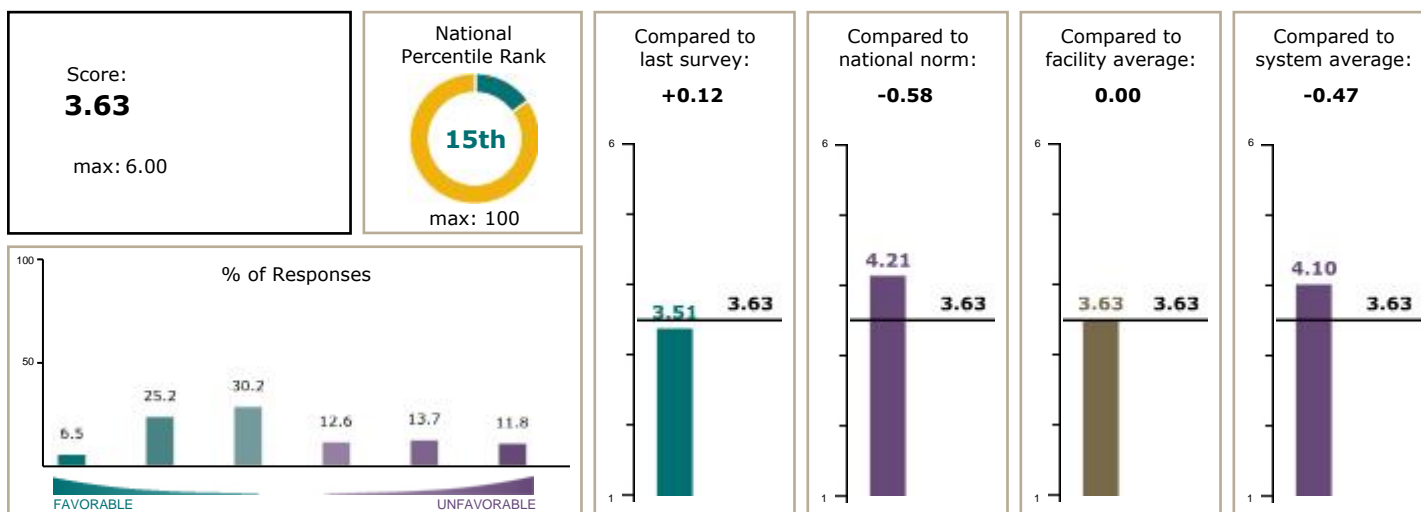
Date of Survey: March, 2020

Executive Leadership



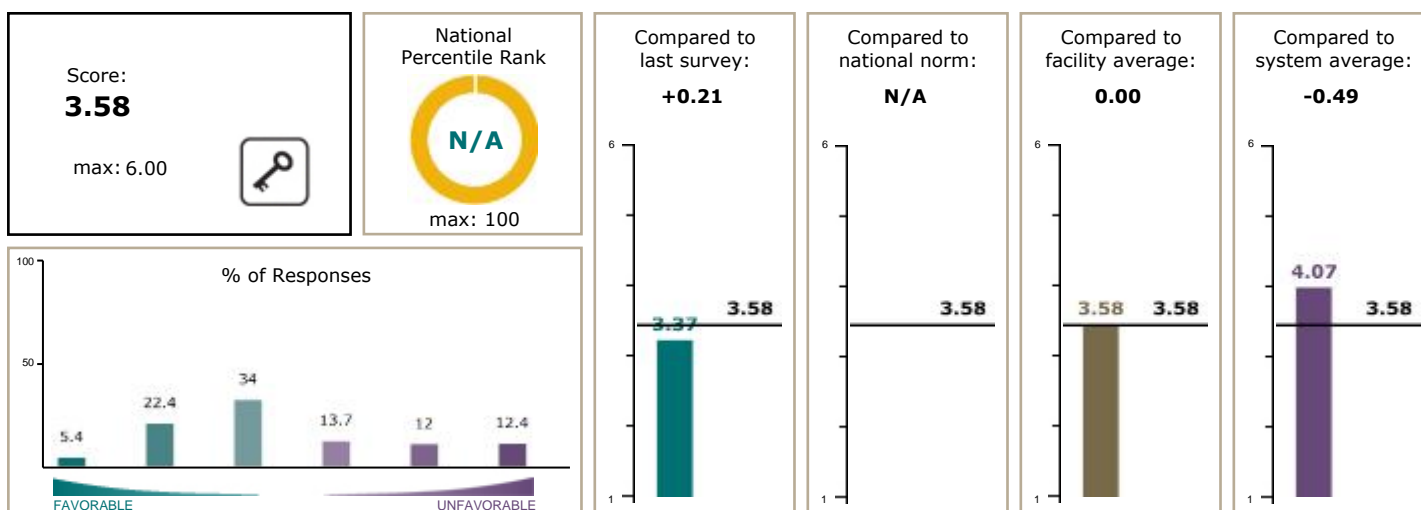
Statement: **The executive leadership does a good job comm. info about the university's objectives.**

Respondents: 262



Statement: **The actions of the exec. leadership give CU Boulder a comp. edge in higher educ.**

Respondents: 241



Strength

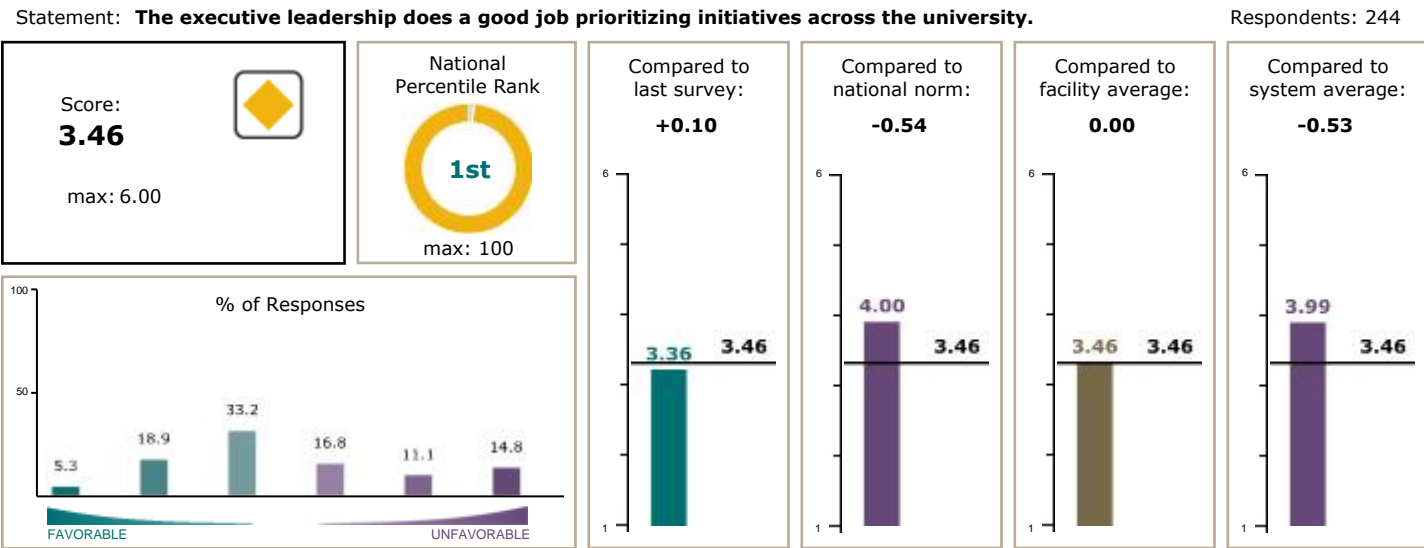


Needs Attention



Key Driver

Executive Leadership



Strength



Needs Attention



Key Driver

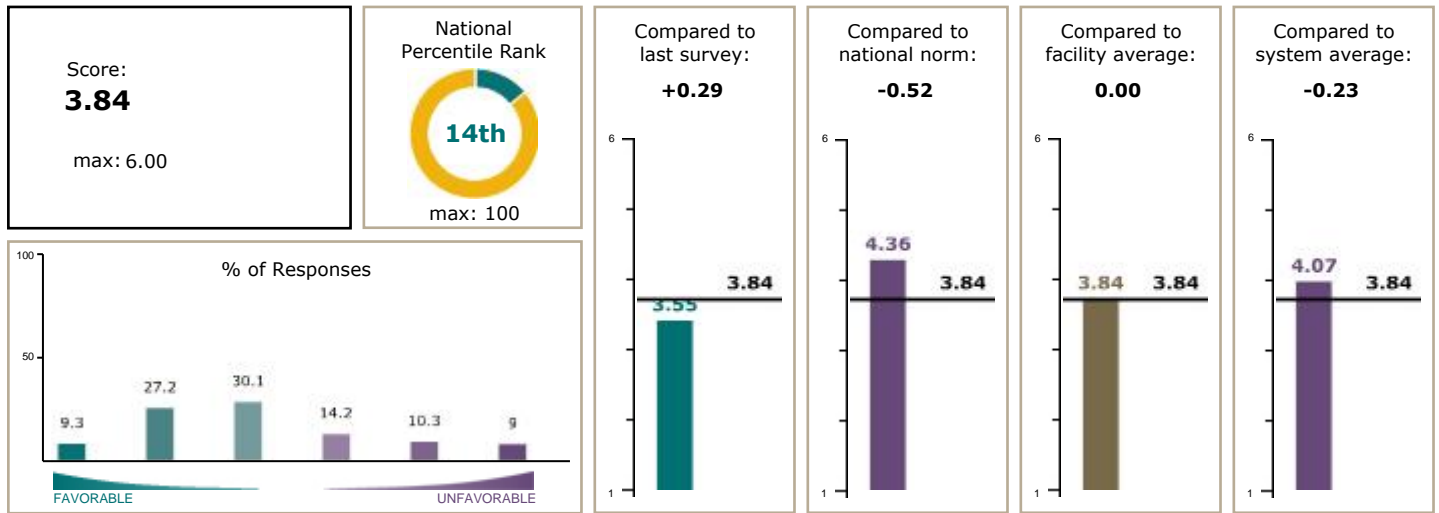
ITEMS IN DEPTH

Responses to Item Statements

Report Title: **A&S 2020 Staff Detail Report**

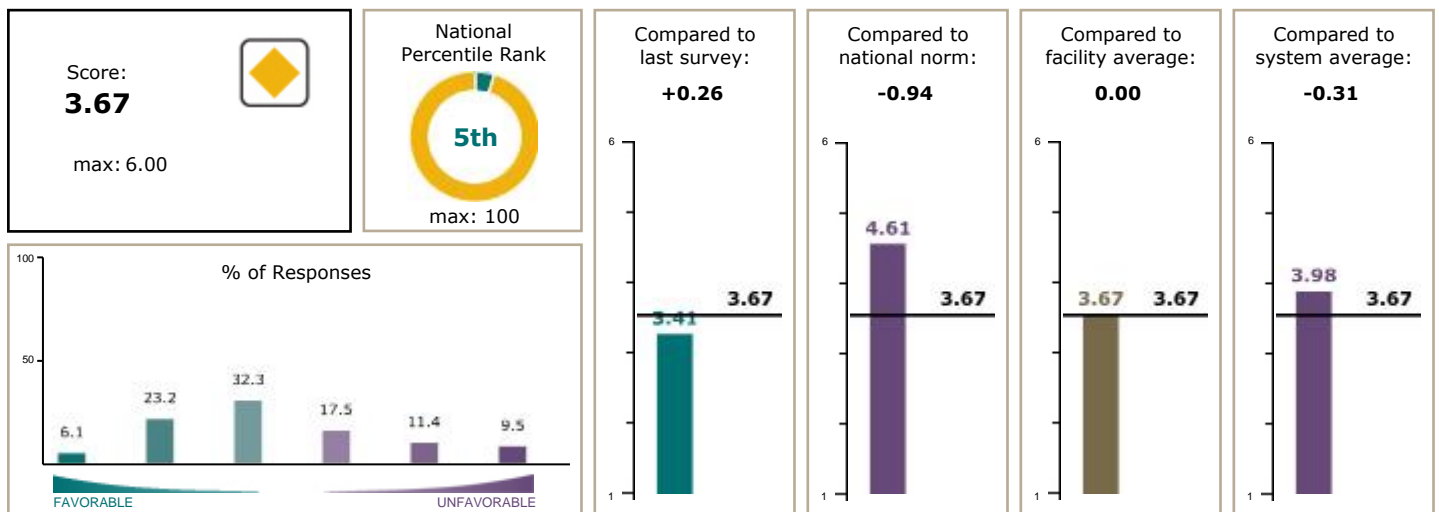
Date of Survey: March, 2020

Innovation



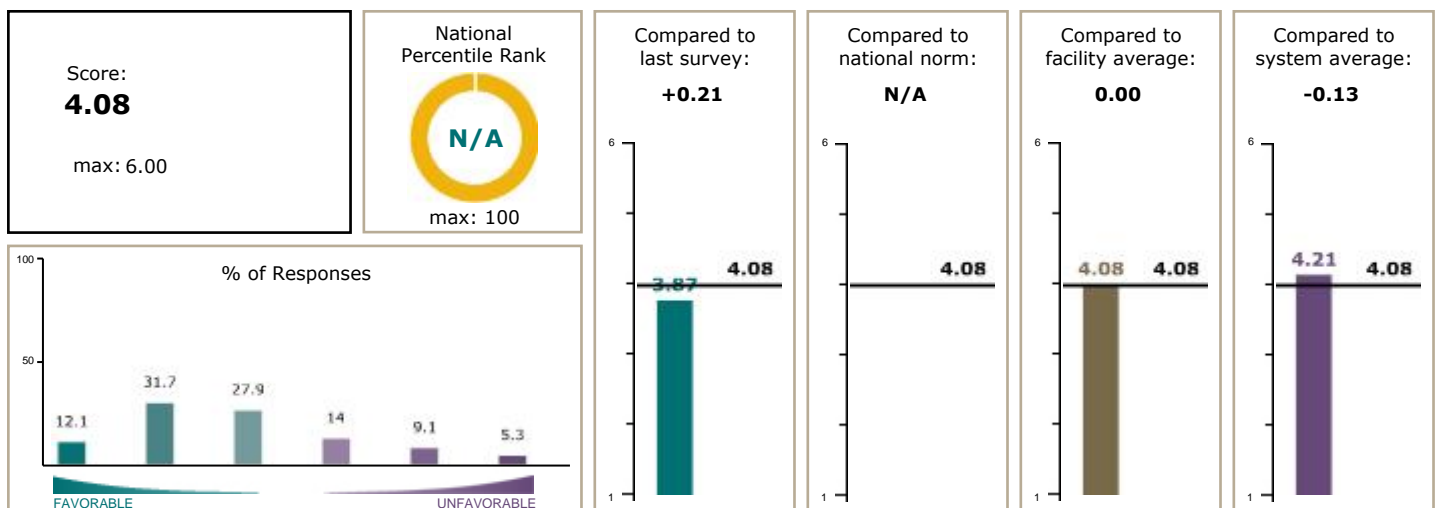
Statement: **Employees at CU Boulder are encouraged to take risks and try new approaches.**

Respondents: 263



Statement: **Employees are encouraged to network across departments to problem solve.**

Respondents: 265



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

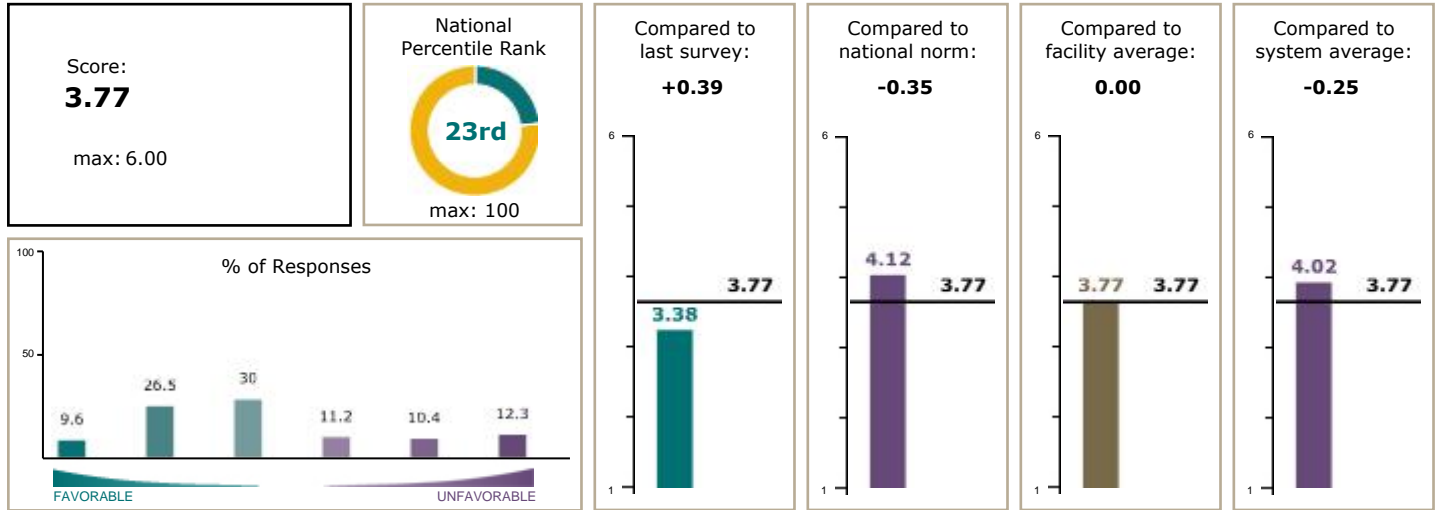
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Innovation

Statement: **I am given reasons for major changes that occur in my work area.**

Respondents: 260



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

Report Title: **A&S 2020 Staff Detail Report**

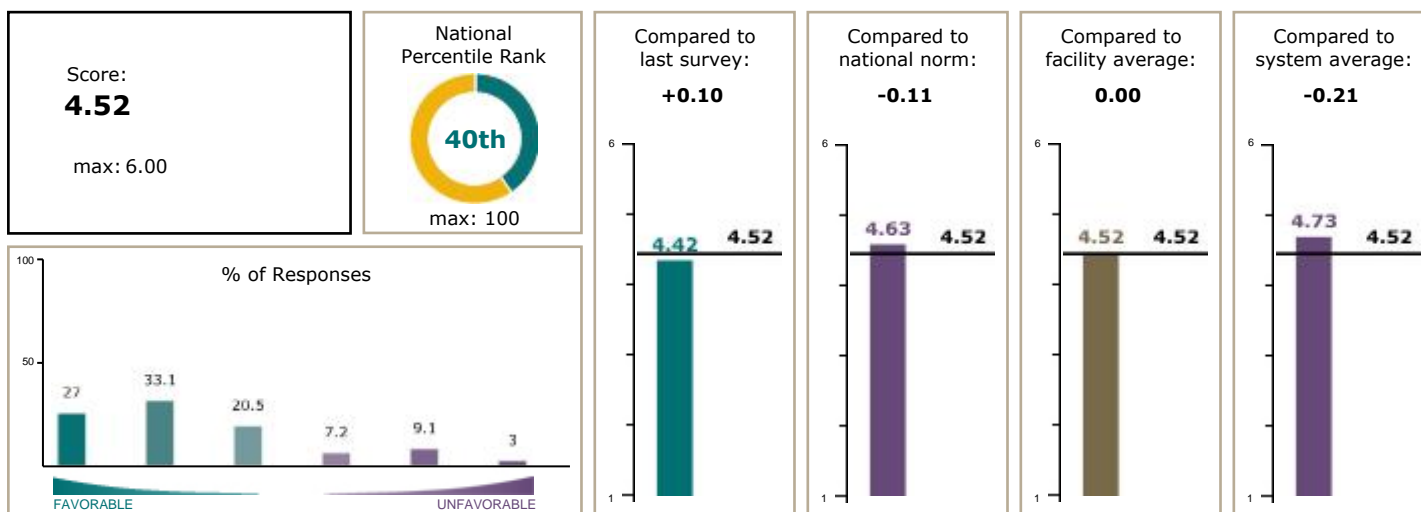
Date of Survey: March, 2020

Pay & Benefits



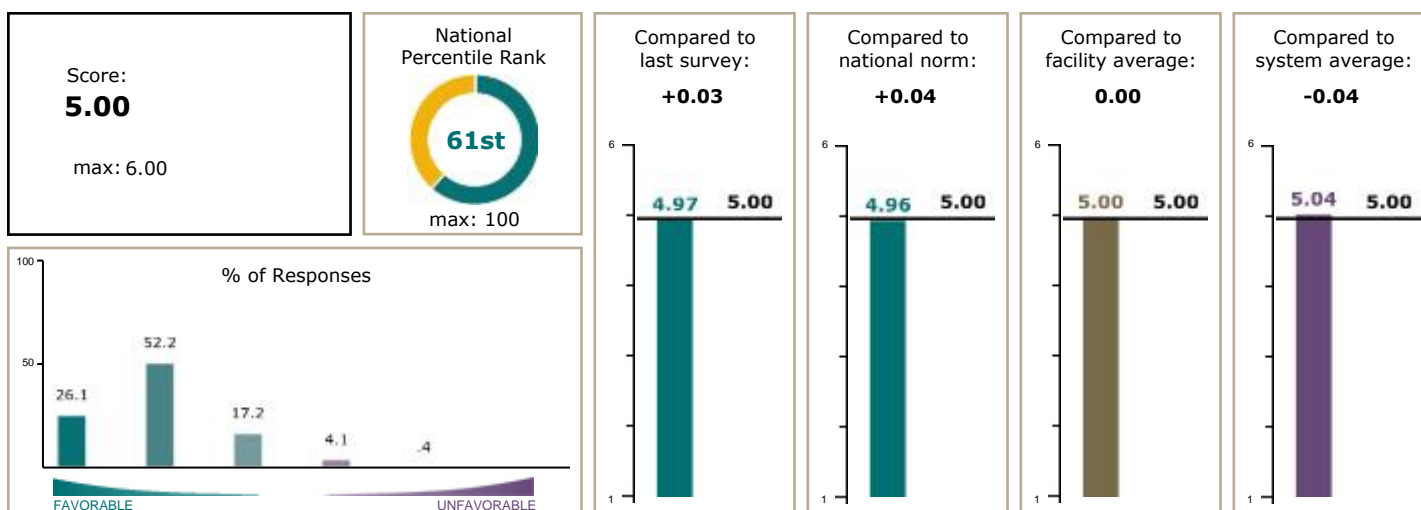
Statement: **Compared with similar jobs in my field, I feel my benefits are competitive.**

Respondents: 263



Statement: **I understand the benefits offered to me by CU Boulder.**

Respondents: 268



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

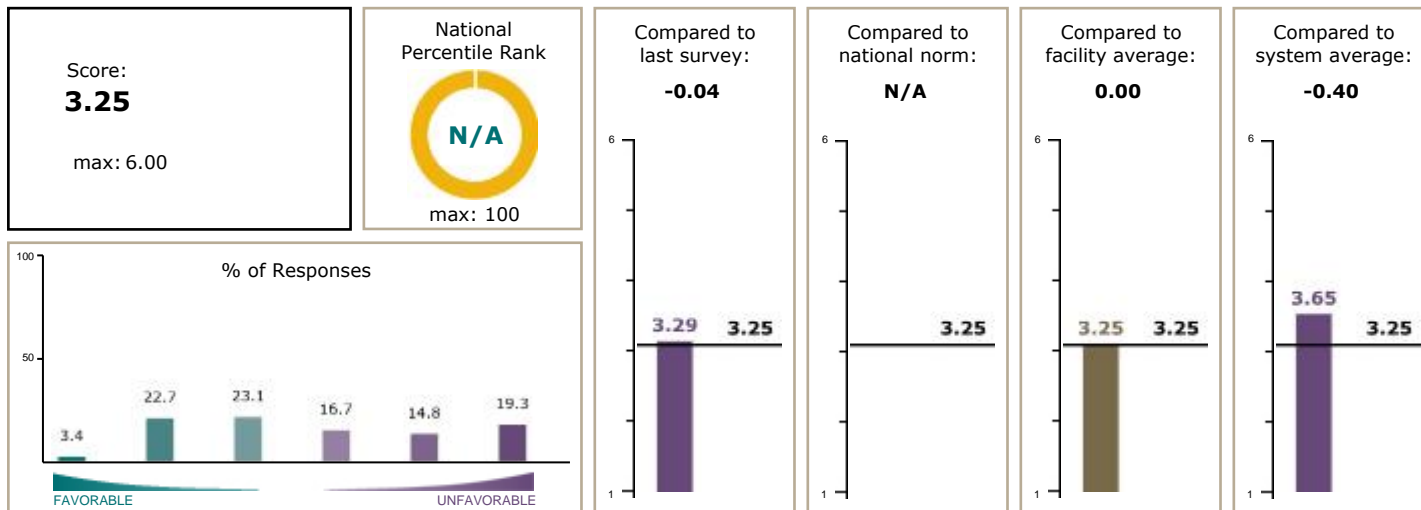
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Pay & Benefits

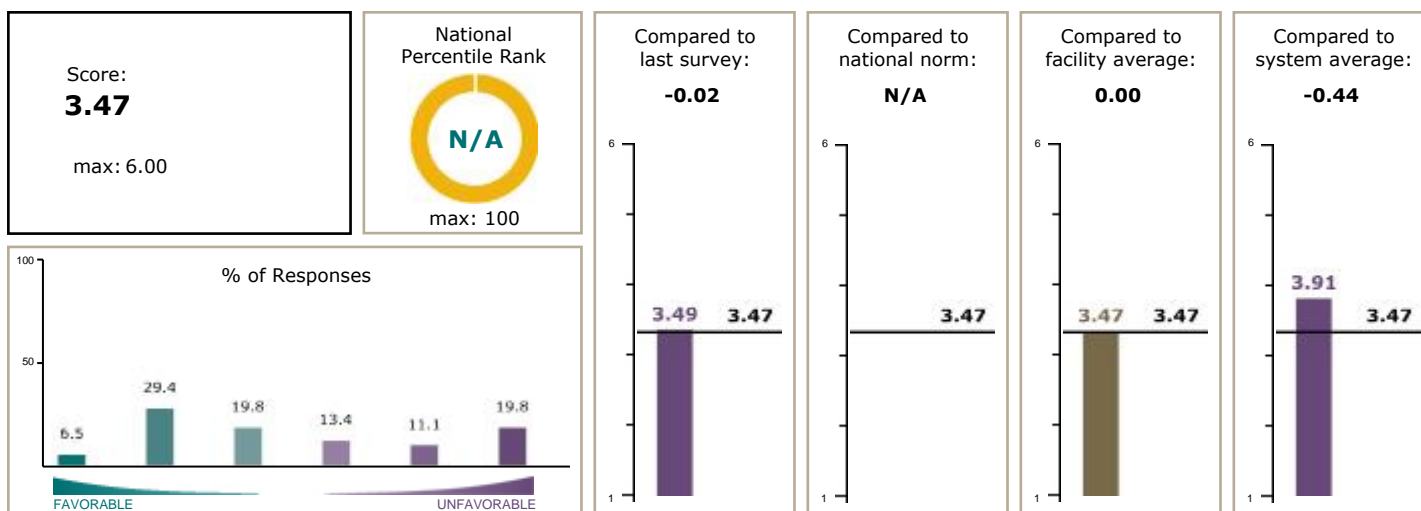
Statement: **Compared with similar jobs in my field, I feel I am paid fairly.**

Respondents: 264



Statement: **Compared with similar jobs on campus, I feel I am paid fairly.**

Respondents: 262



Strength



Needs Attention



Key Driver

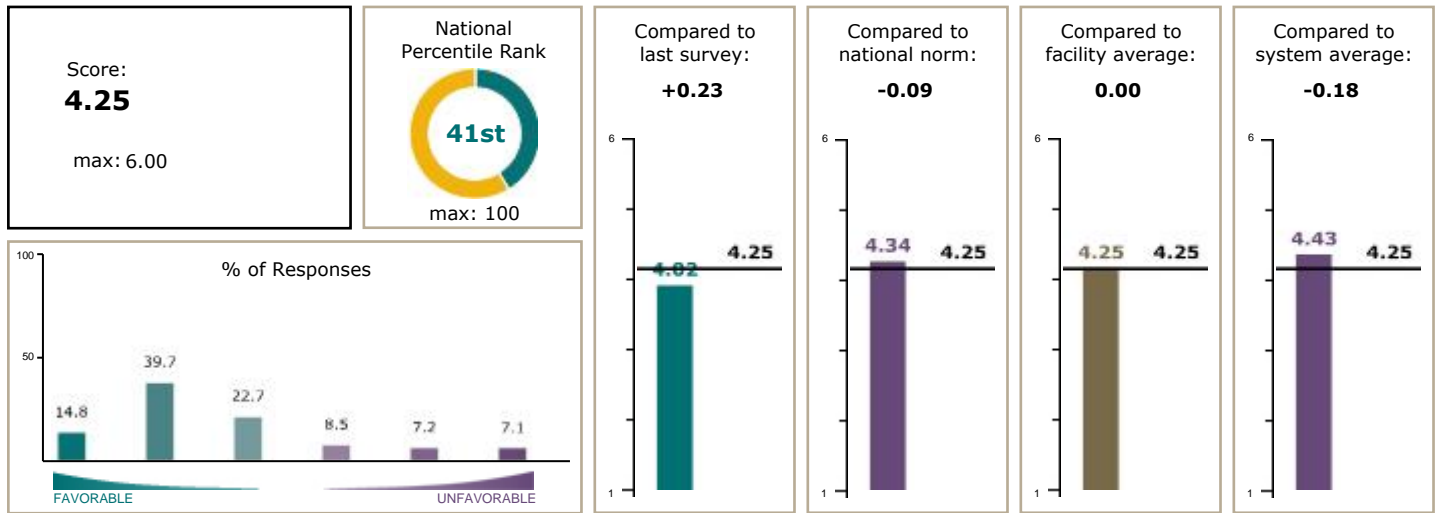
ITEMS IN DEPTH

Responses to Item Statements

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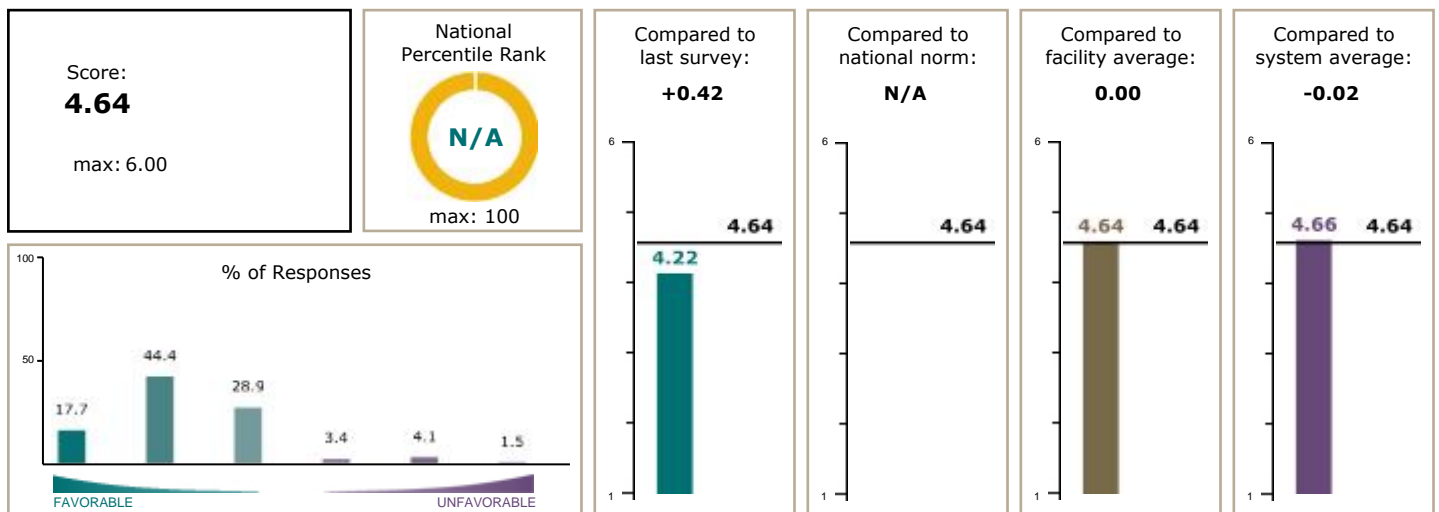
Date of Survey: March, 2020

Quality



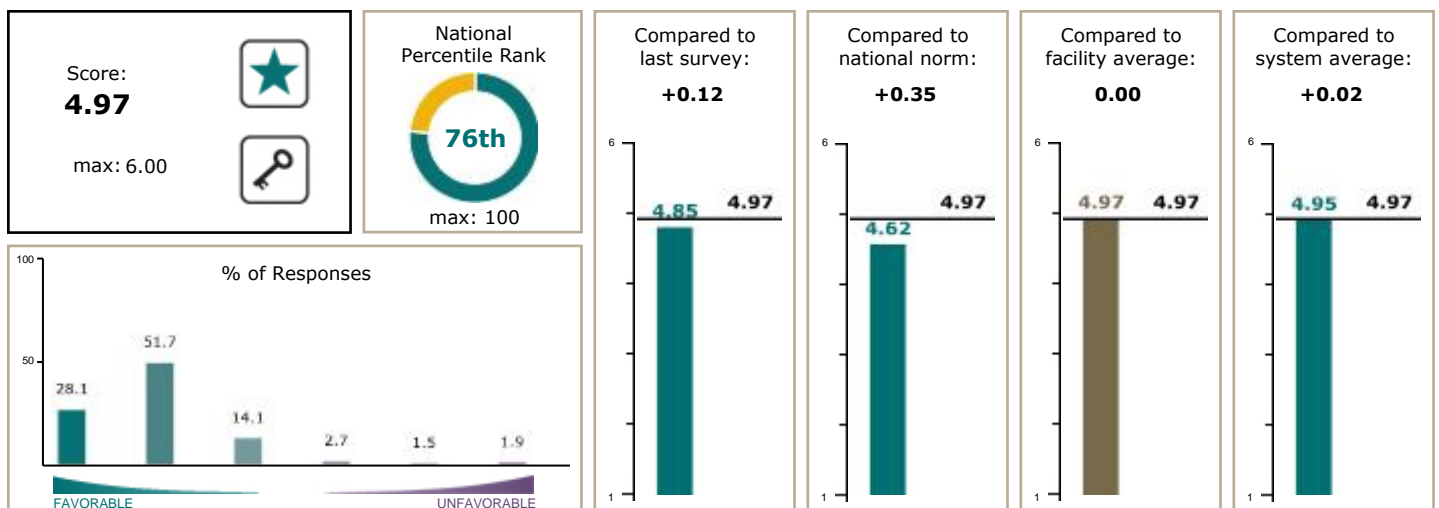
Statement: **Employees at CU Boulder collaborate well together to provide high quality work.**

Respondents: 266



Statement: **My daily work is aligned with the mission of CU Boulder.**

Respondents: 263



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

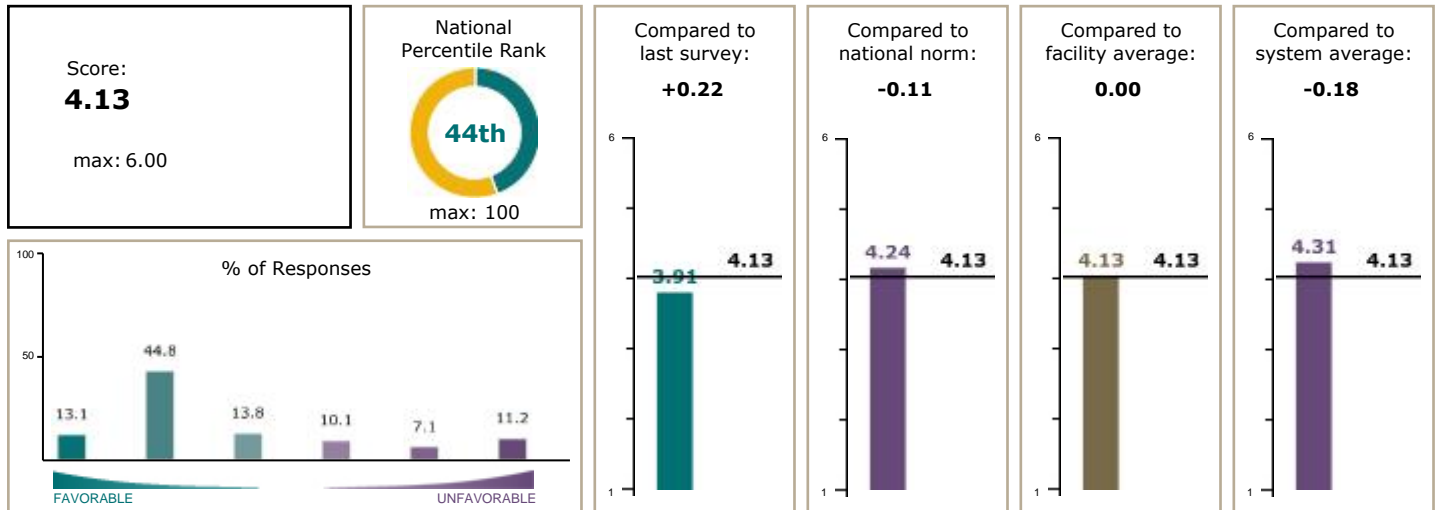
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Quality

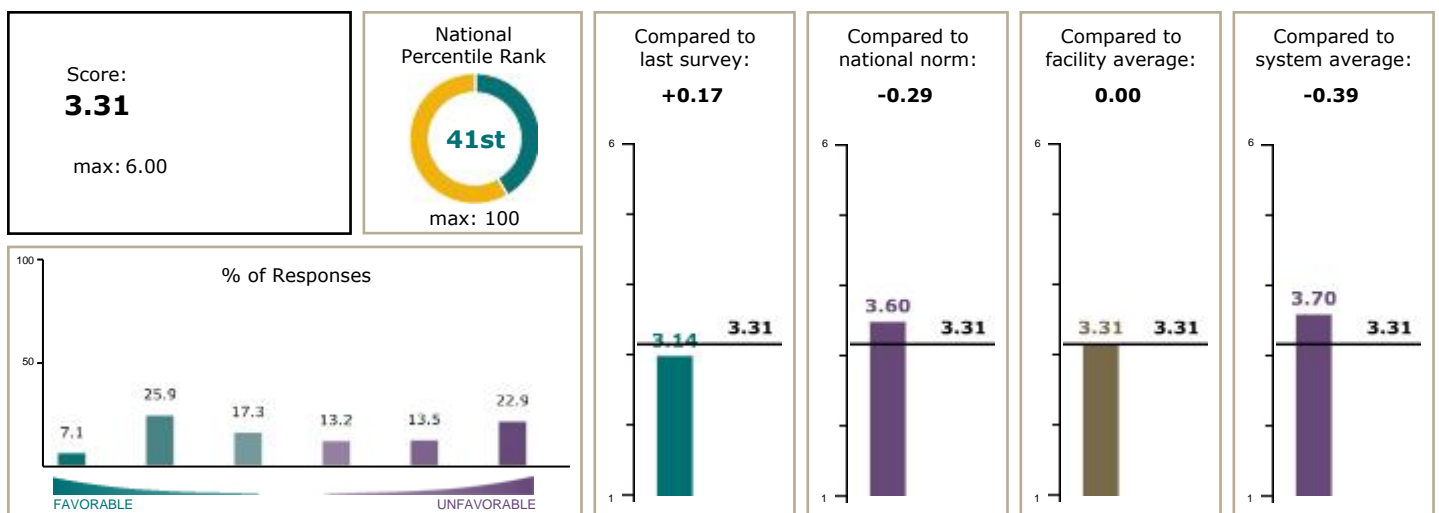
Statement: **My workload is reasonable.**

Respondents: 268



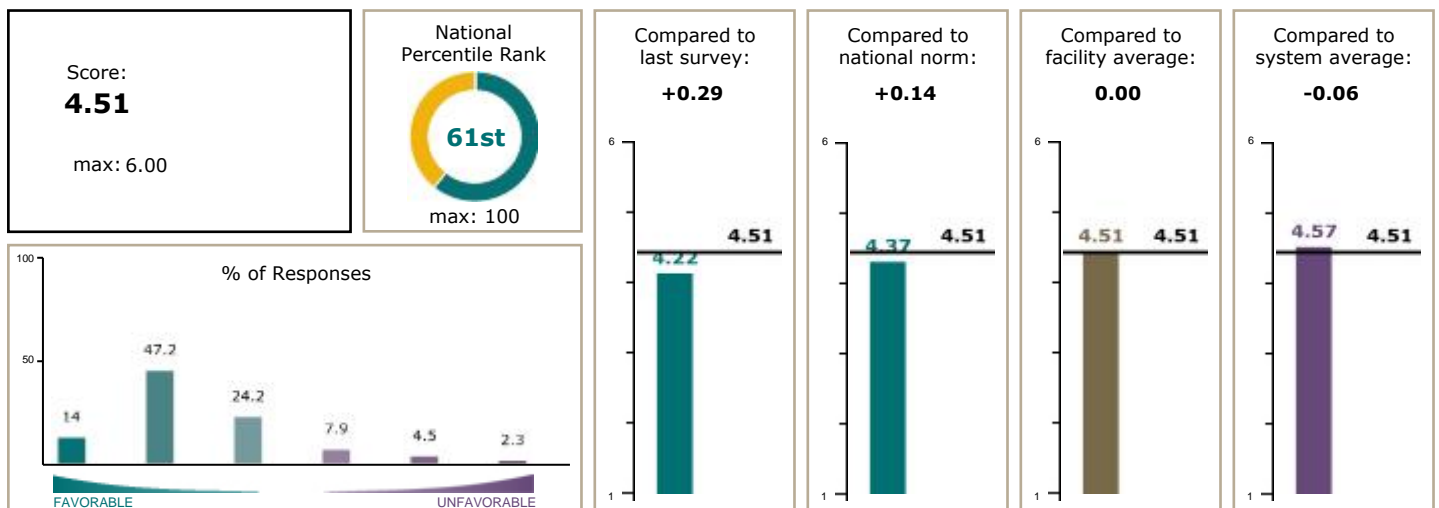
Statement: **We have enough employees in my work area to do our jobs well.**

Respondents: 266



Statement: **I have the tools and resources needed to do my job well.**

Respondents: 265



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

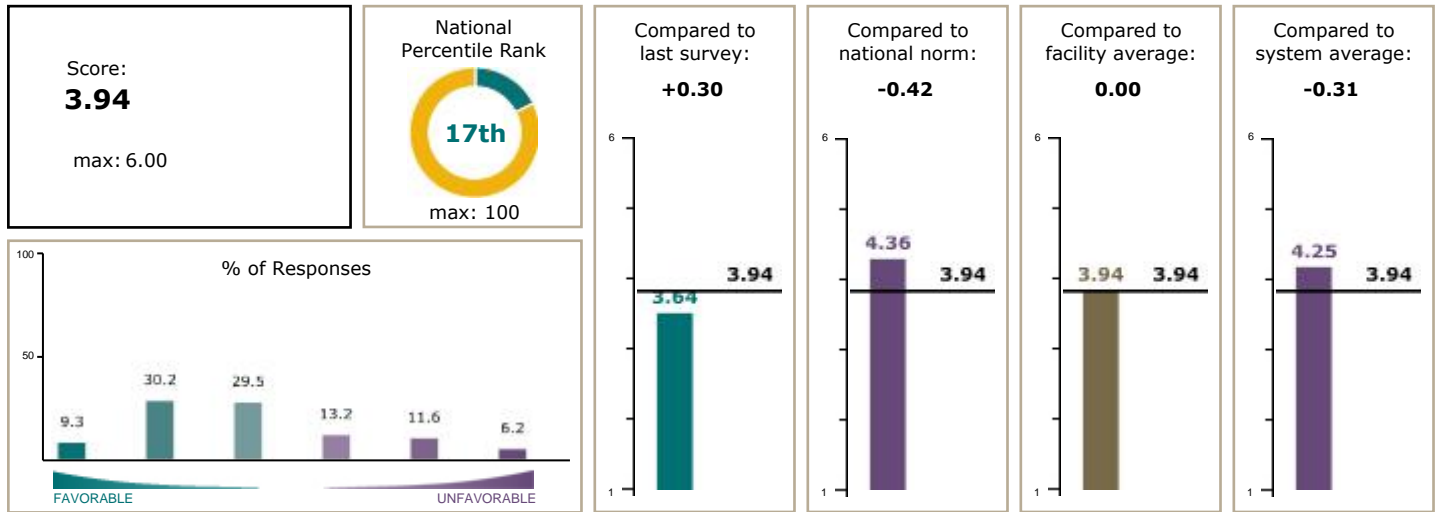
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Quality

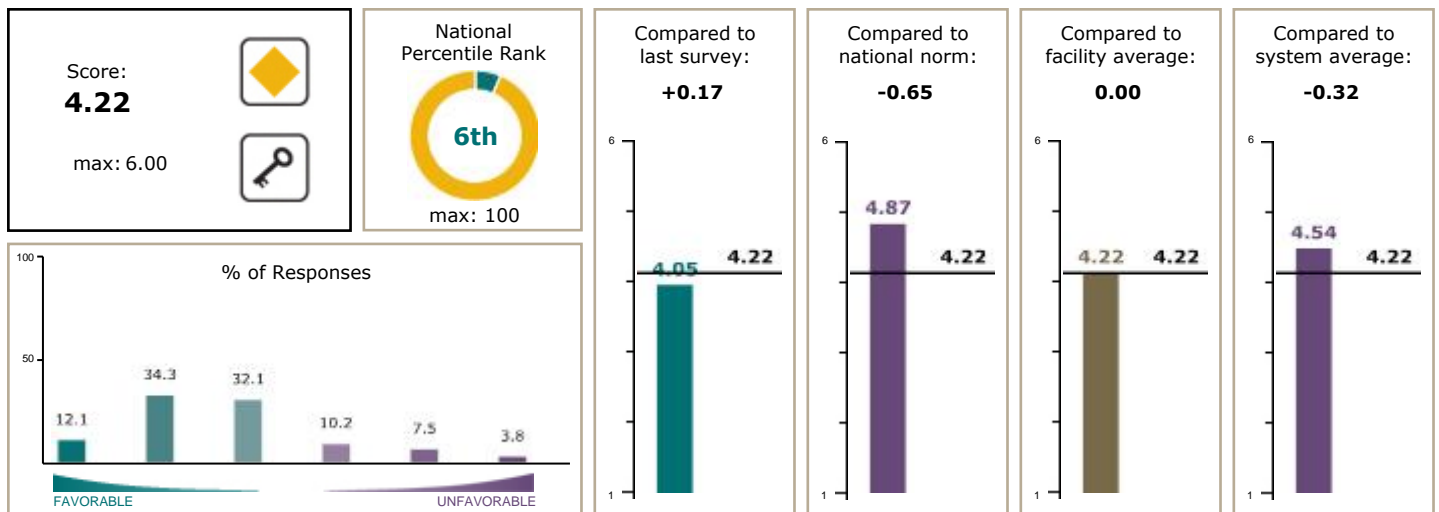
Statement: **CU Boulder is committed to providing excellent service in every department.**

Respondents: 258



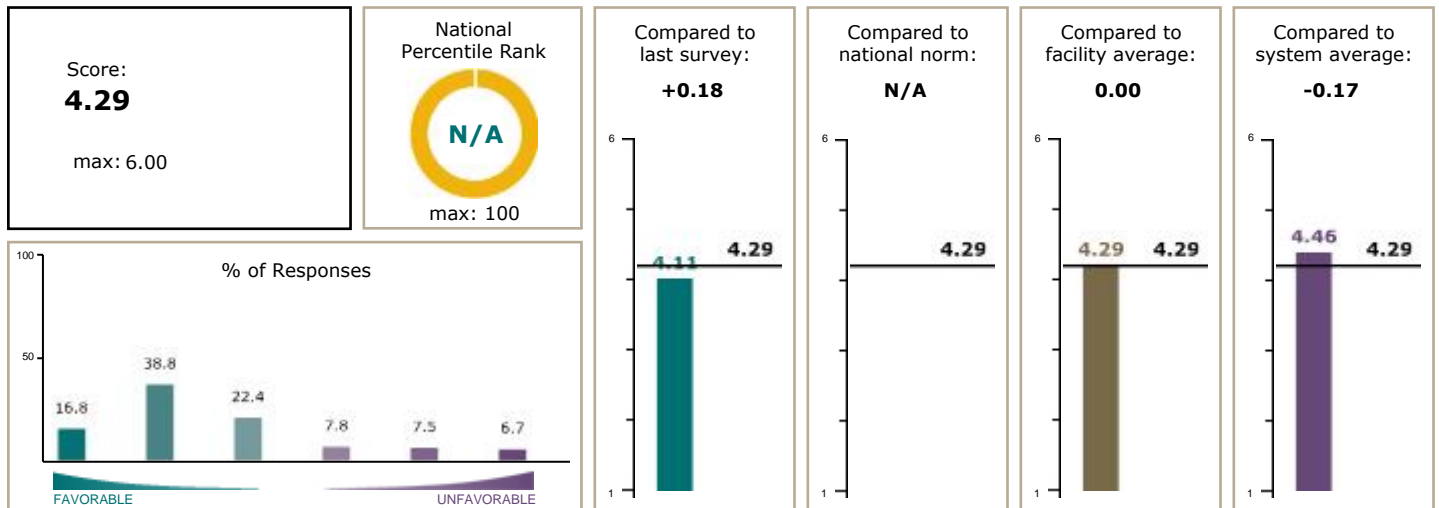
Statement: **I understand the vision and strategic imperatives of CU Boulder.**

Respondents: 265



Statement: **Work demands at CU Boulder enable me to balance my personal and work life issues.**

Respondents: 268



Strength



Needs Attention



Key Driver

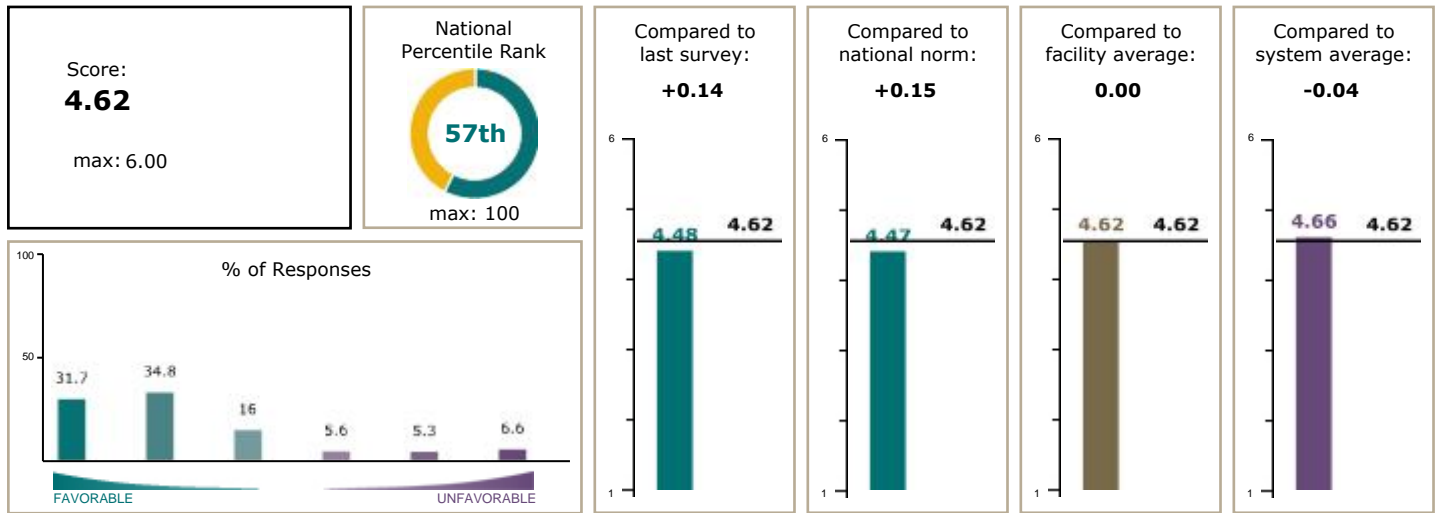
ITEMS IN DEPTH

Responses to Item Statements

Report Title: **A&S 2020 Staff Detail Report**

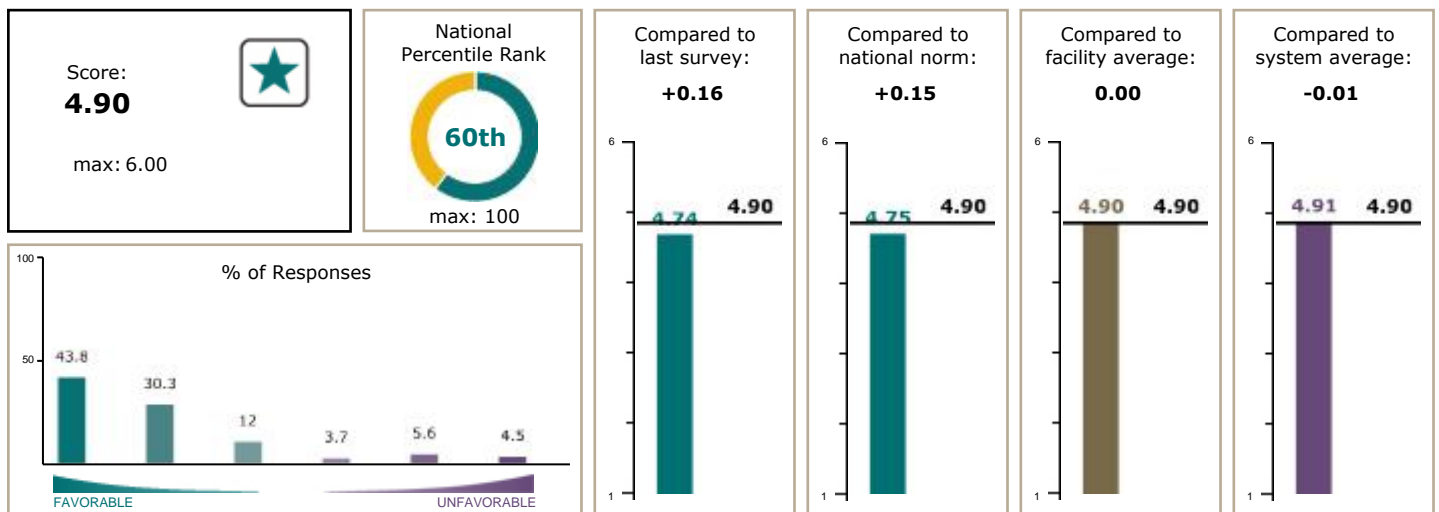
Date of Survey: March, 2020

Supervisor/Chair



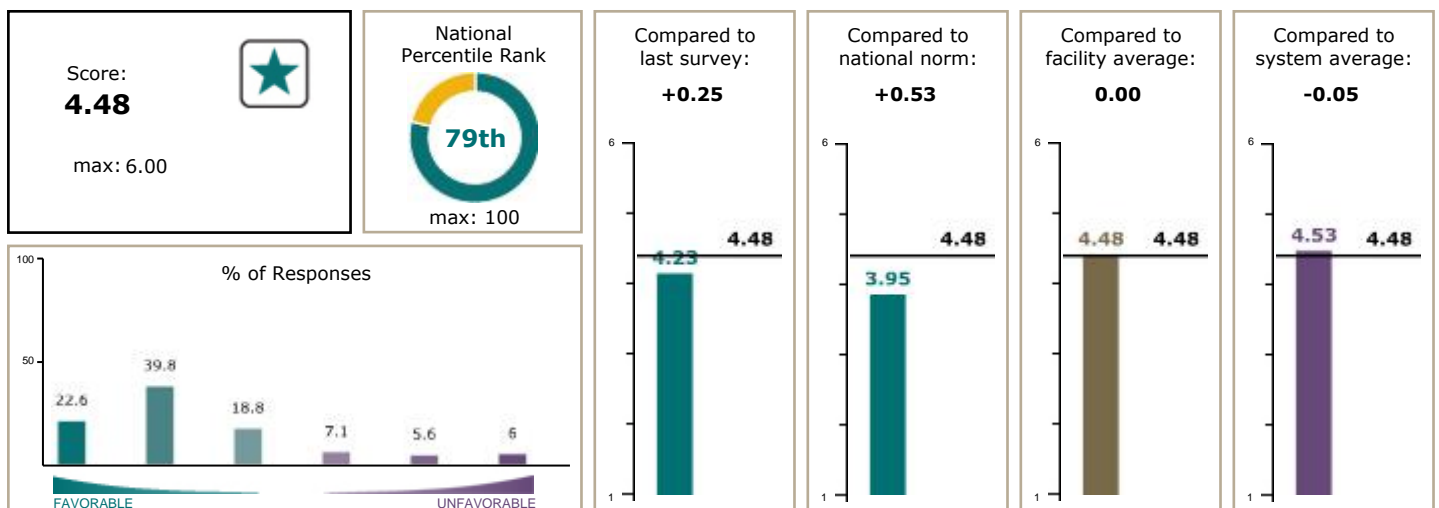
Statement: **My supervisor recognizes my accomplishments.**

Respondents: 267



Statement: **My ideas and suggestions are seriously considered.**

Respondents: 266



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

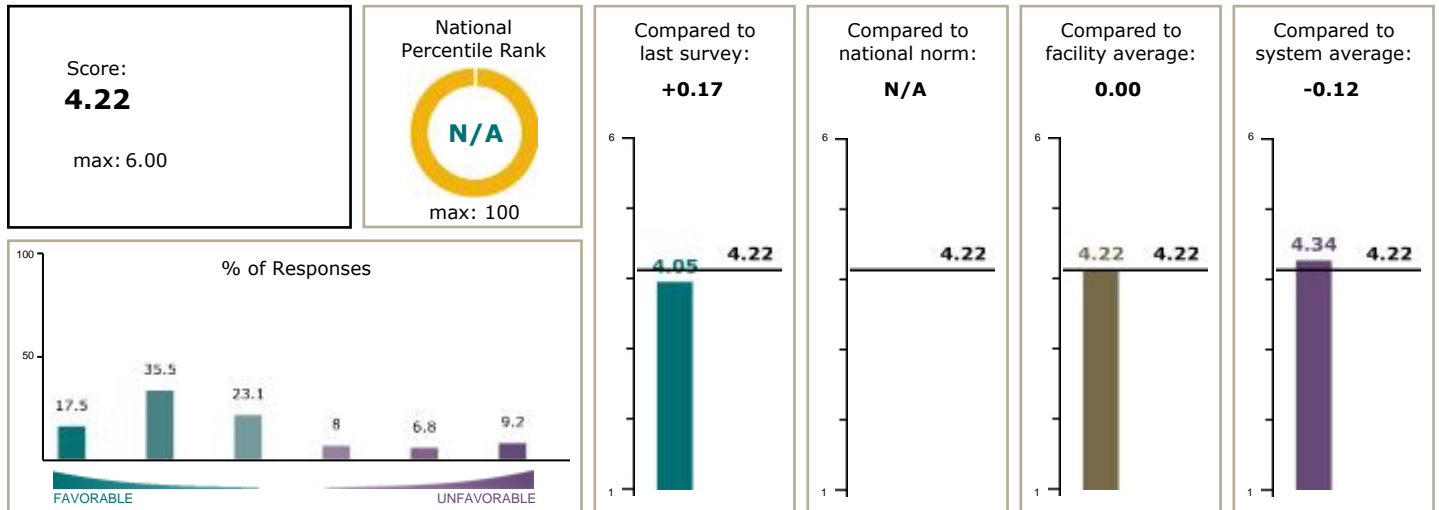
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Supervisor/Chair

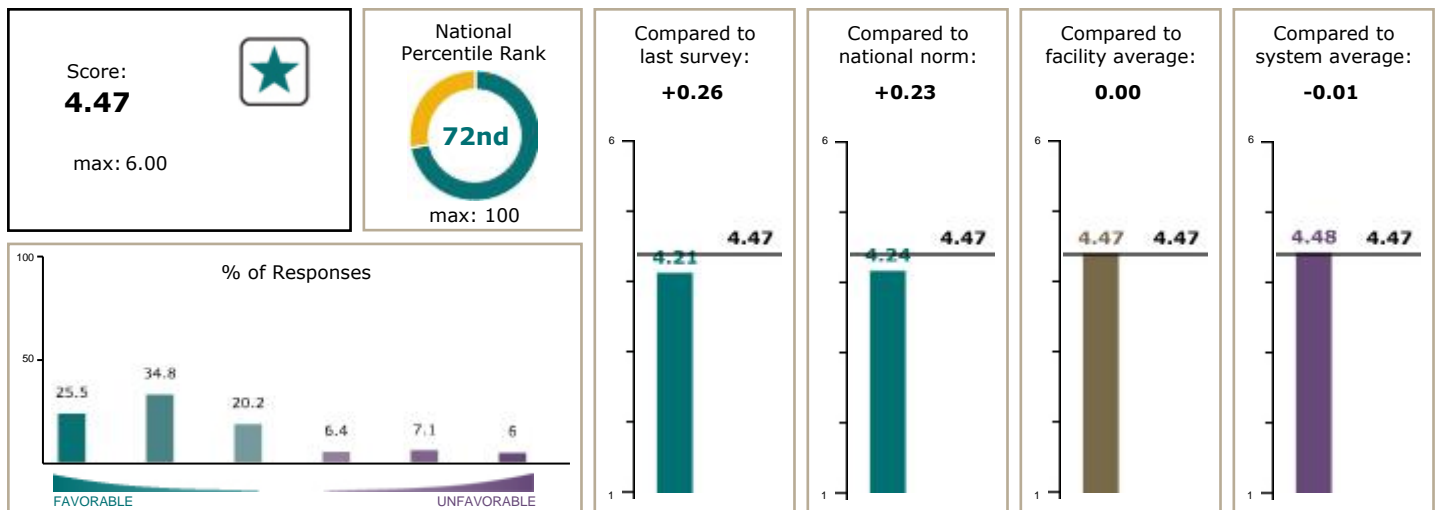
Statement: **My last performance review was helpful.**

Respondents: 251



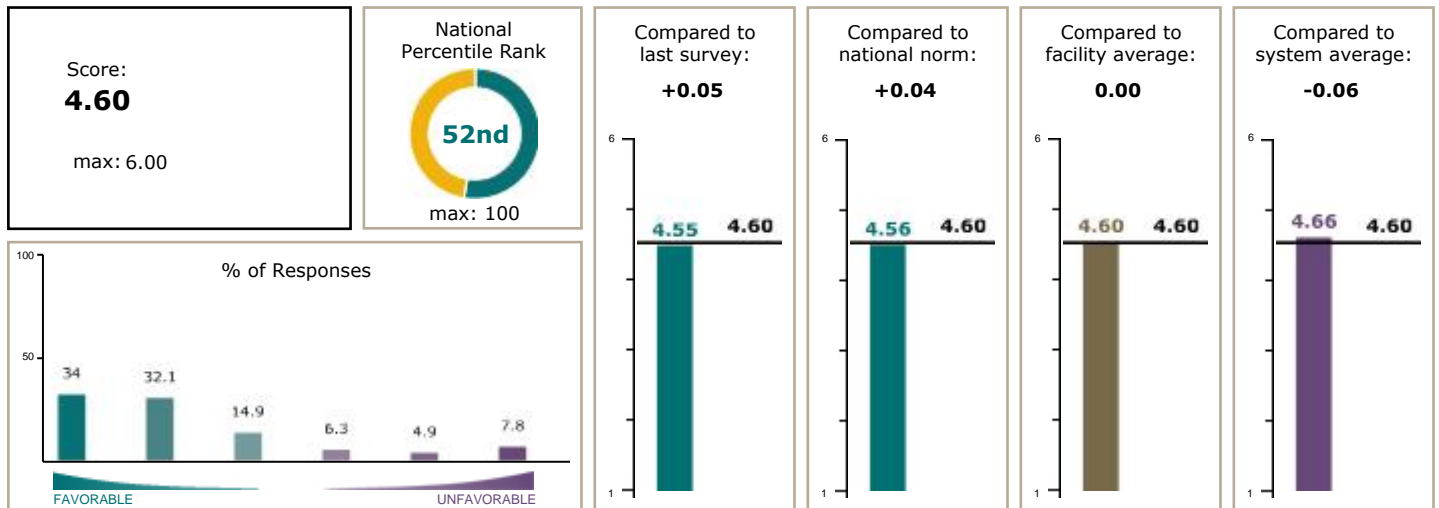
Statement: **I have opportunities to participate in decisions that affect my work.**

Respondents: 267



Statement: **My supervisor communicates well.**

Respondents: 268



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

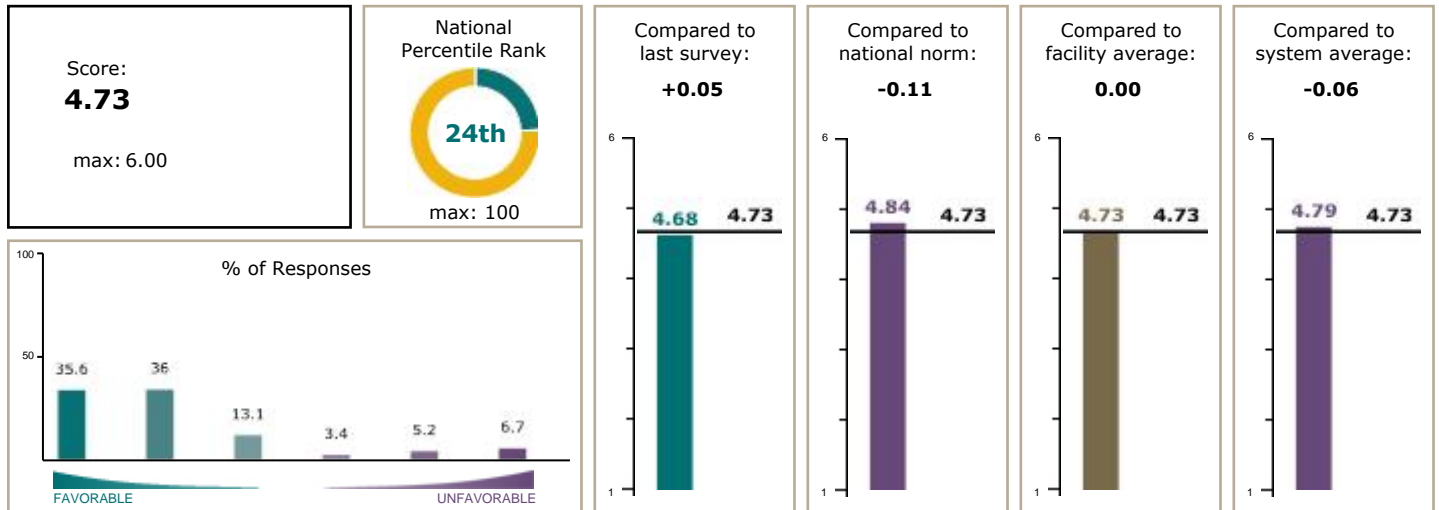
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Supervisor/Chair

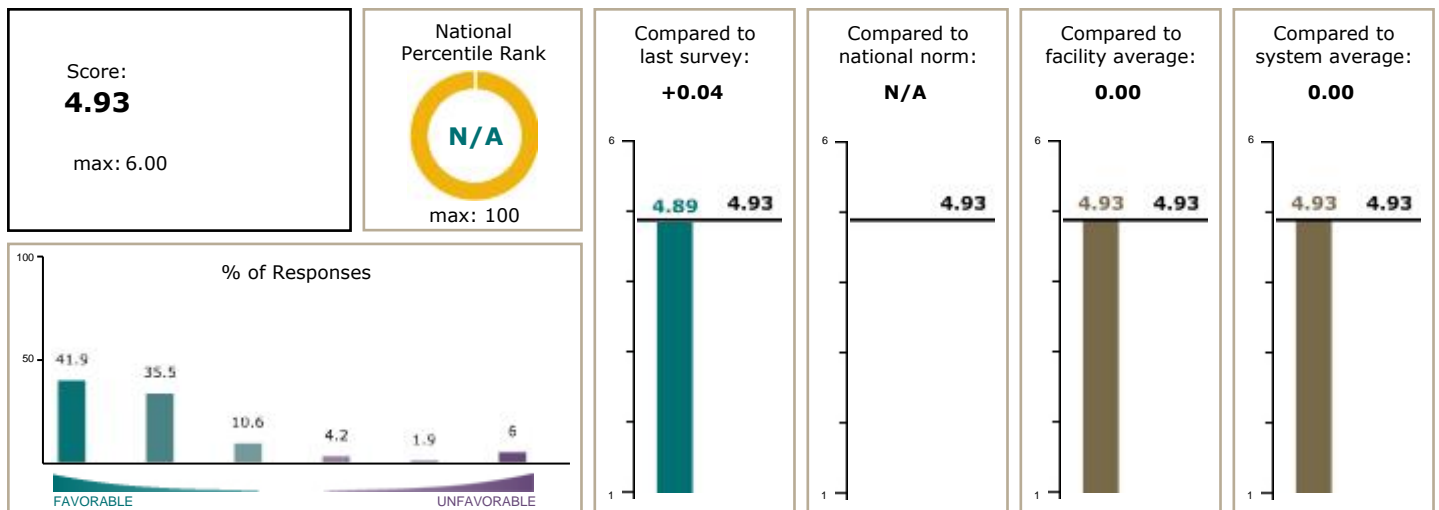
Statement: **I can tell my supervisor what I think.**

Respondents: 267



Statement: **I value the relationship I have with my supervisor.**

Respondents: 265



Strength



Needs Attention



Key Driver

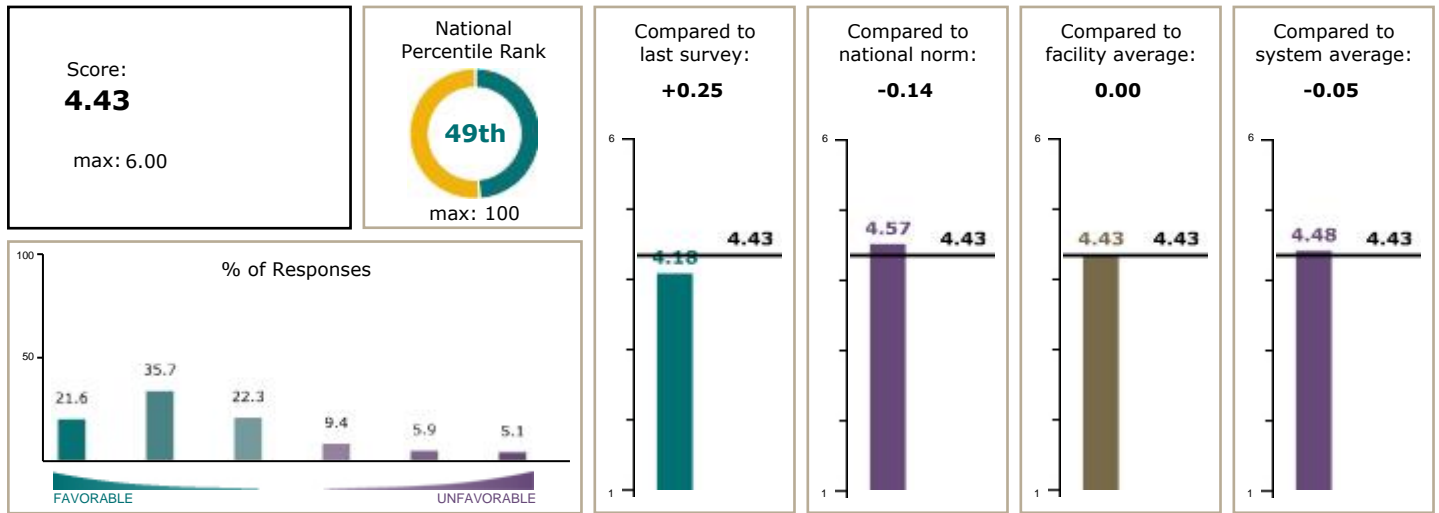
ITEMS IN DEPTH

Responses to Item Statements

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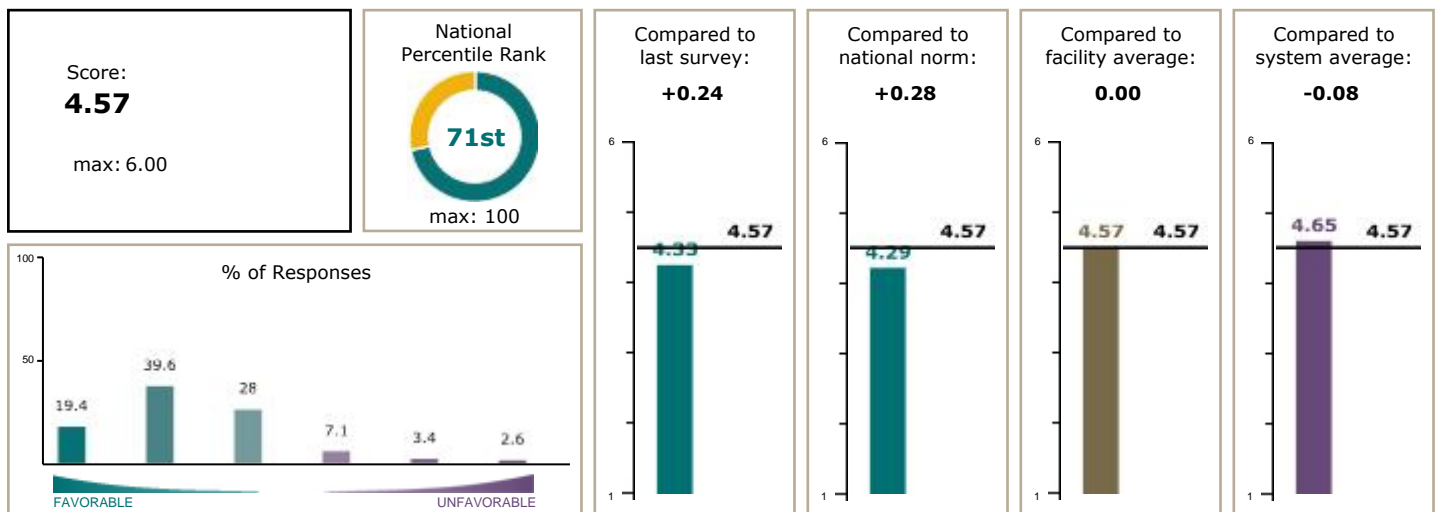
Date of Survey: March, 2020

Teamwork



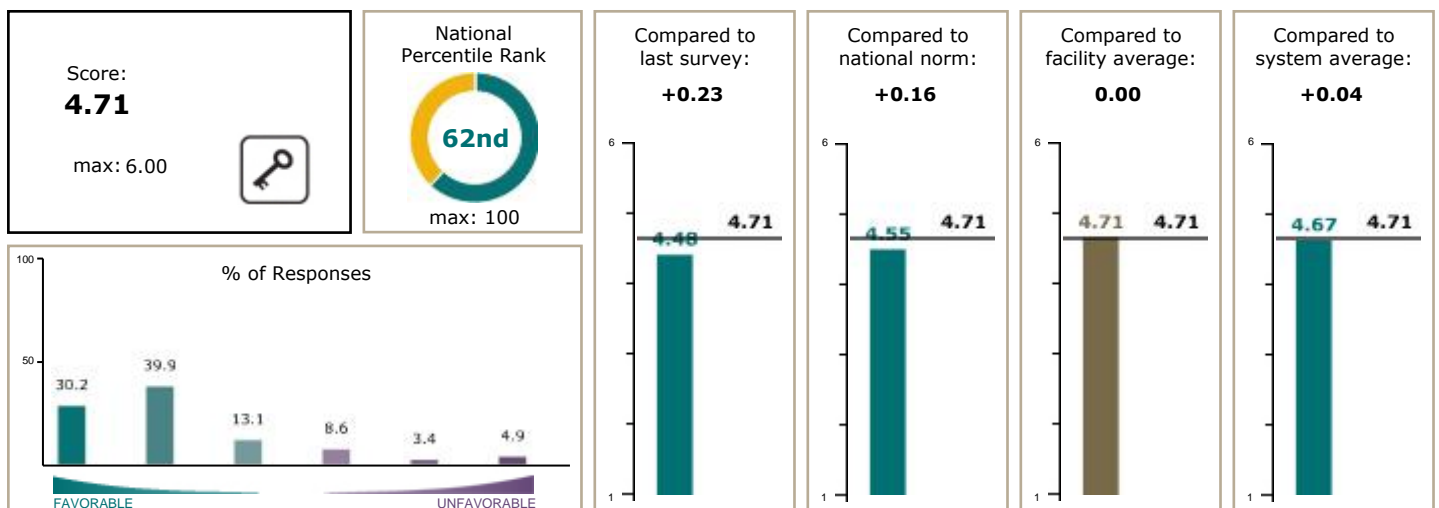
Statement: **Employees at CU Boulder treat each other with respect.**

Respondents: 268



Statement: **I trust the people with whom I work.**

Respondents: 268



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

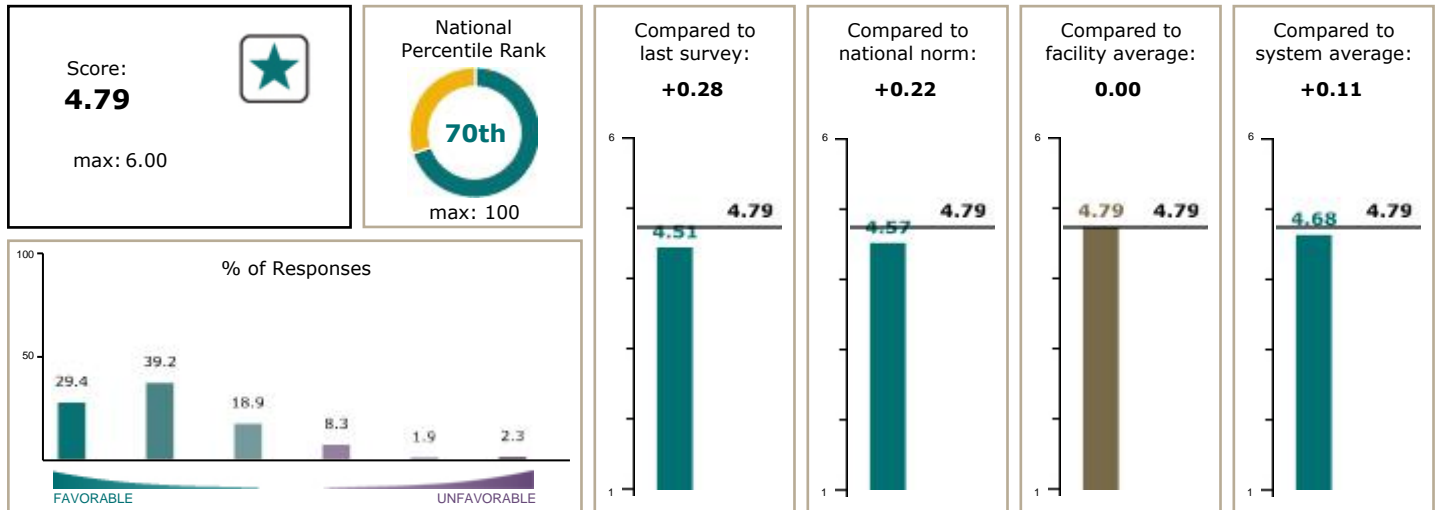
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Teamwork

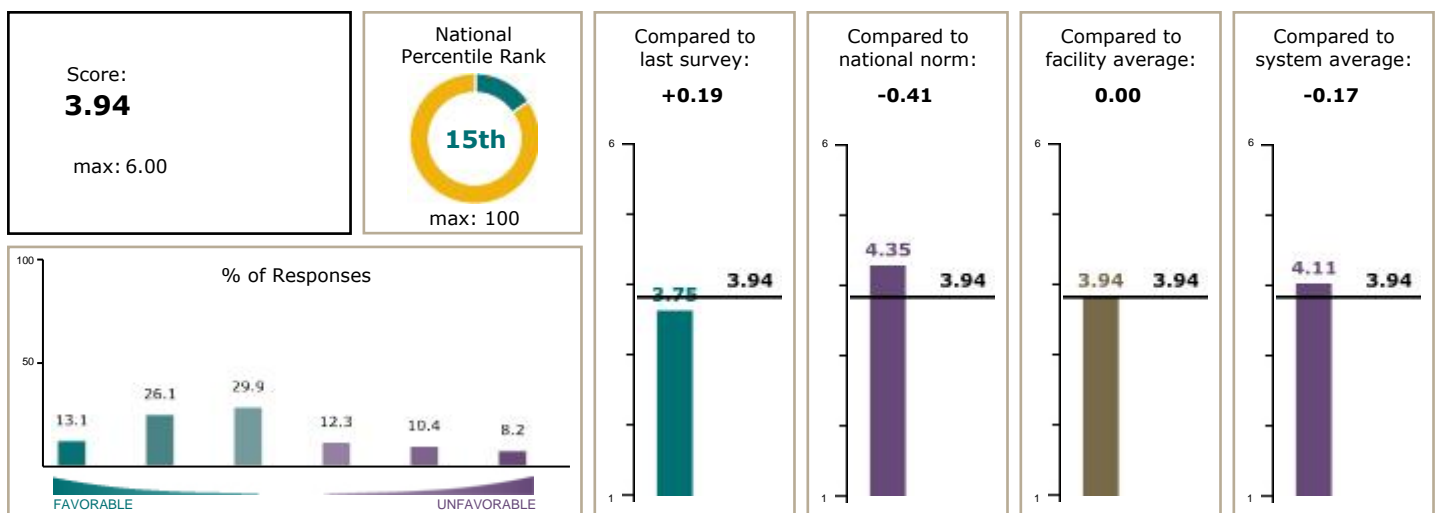
Statement: **People on my team communicate well with each other.**

Respondents: 265



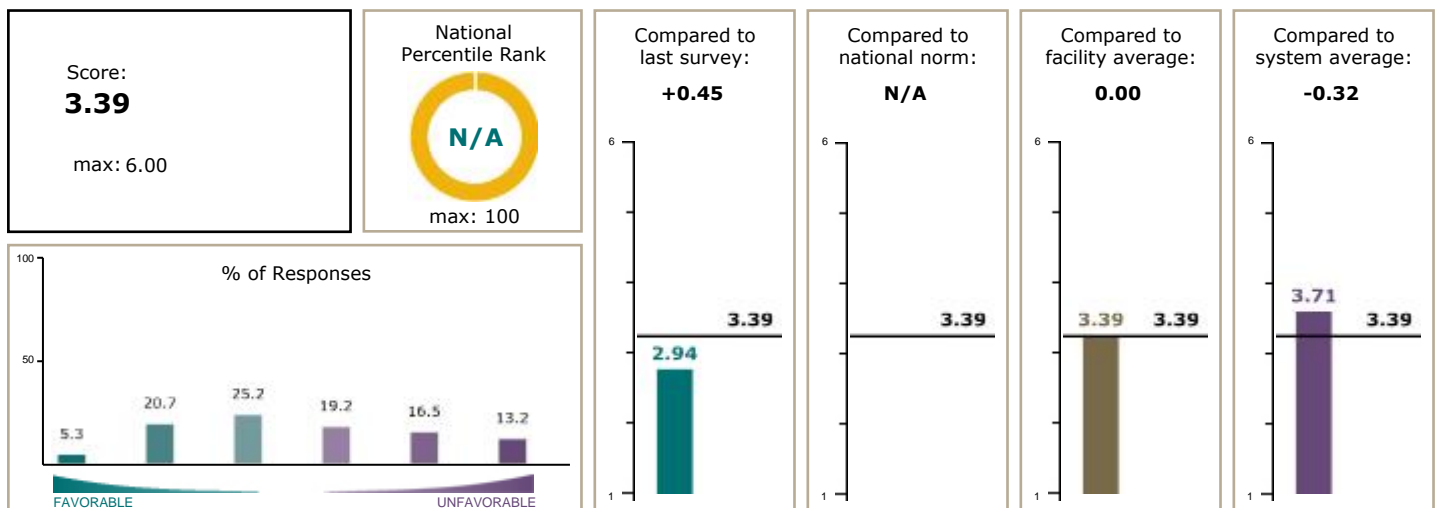
Statement: **Faculty and staff have a mutual respect for one another and work well together.**

Respondents: 268



Statement: **CU Boulder eliminates challenges/barriers so we can complete our work efficiently.**

Respondents: 266



Strength



Needs Attention



Key Driver

ITEMS IN DEPTH

Responses to Item Statements

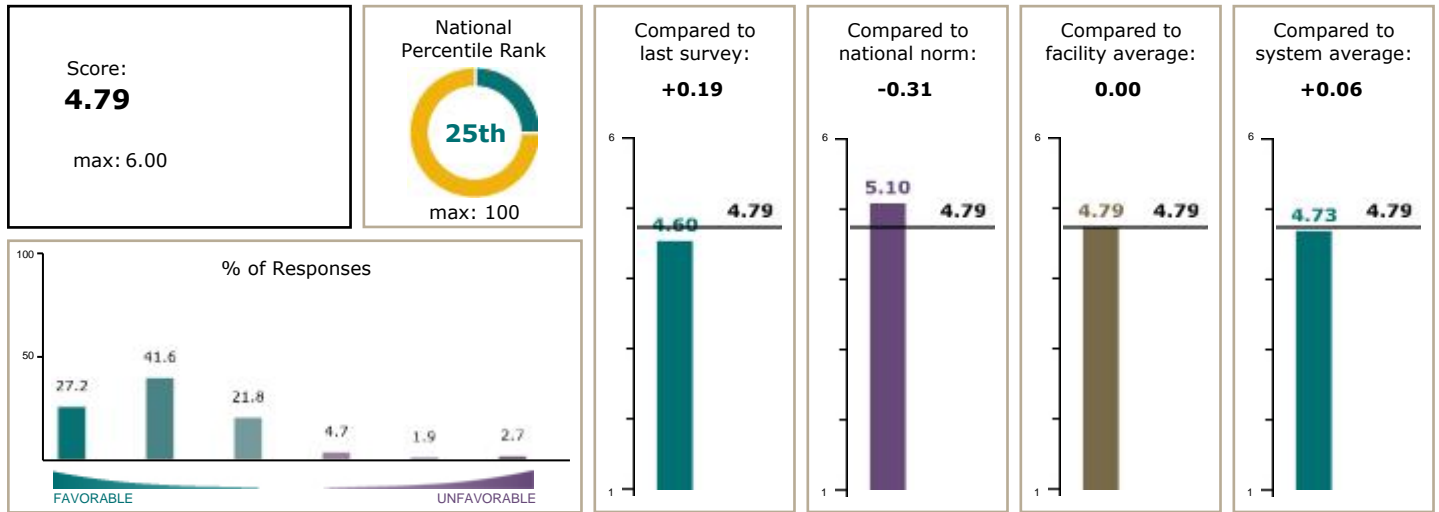
Report Title: **A&S 2020 Staff Detail Report**

Date of Survey: March, 2020

Teamwork

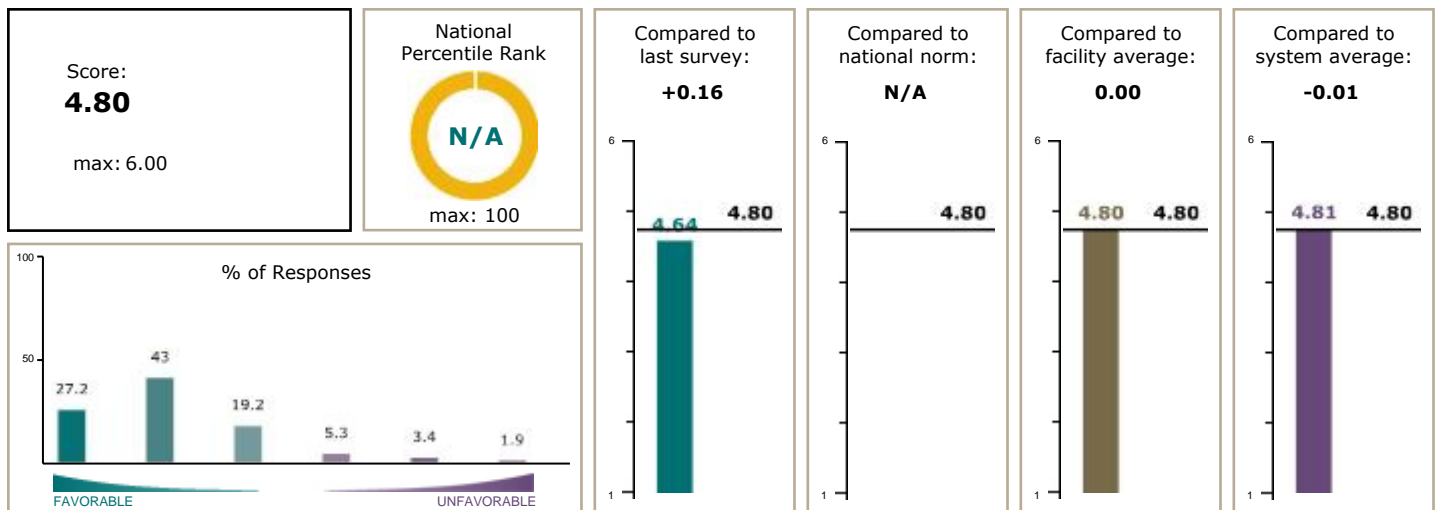
Statement: **My team works well with other departments at this university.**

Respondents: 257



Statement: **I have opportunities to develop friendships at work.**

Respondents: 265



Strength



Needs Attention



Key Driver