

## **A&S 5-Year Contracts for Teaching Professors**

Whereas the University of Colorado Boulder campus process on APS 5053: 5-Year Contracts for Teaching- and Clinical-Teaching-Track Faculty (November 2023) states:

[APS 5053](#) – Colorado state law has changed and now allows the option of a 5-year contract as the maximum multi-year appointment for teaching-track and clinical-teaching-track faculty.

- o Contract length changes will not be made midstream of the current contract.
- o CU Boulder deans have the option of awarding a 5-year contract at the time of the faculty member's next reappointment or promotion.
- o The 5-year contract is to be used as a tool to reward the best teaching-track and clinical-track faculty; they are not to be used for new hires.
- o Teaching- and clinical-teaching-track faculty may be offered 1-year or multi-year contracts as appropriate, based on various factors including but not limited to seniority, merit, performance, and unit teaching needs.
- o Expedited review for reappointment will not be available for those on 5-year contracts, in alignment with the parallel requirement that tenured faculty go through a full post-tenure review every five years.

The College of Arts and Sciences has set the following criteria and process for determining eligibility of 5-year contracts for teaching professors.

Faculty members eligible for a 5-year contract must meet all of the following criteria:

1. Be in the second or higher reappointment cycle, having been successfully reappointed at least once at the University of Colorado Boulder.
2. Have at least 5 years of service in any of the following ranks at the University of Colorado Boulder: Instructor, Senior Instructor, Principal Instructor, Assistant Teaching Professor, Associate Teaching Professor or Teaching Professor.
3. Have already achieved the Associate Teaching Professor or Senior Instructor rank or higher by the time of the initial review.
4. Be currently under review for contract renewal, with the review indicating that the candidate has achieved Excellence in Teaching as outlined in the [college policy](#) and department/primary unit policies and bylaws.
5. Meet long-term teaching needs of the department that cannot be met by other faculty members. To establish this, the department will submit evidence demonstrating that the teaching need met by the Teaching Professor will continue for 5 years.