

A&S Strategic Plan Update¹

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In the Fall of 2016, the Arts & Sciences Council (ASC) voted unanimously to create a committee to undergo a strategic planning exercise for the College of Arts & Sciences. In November, the ASC approved Dean Steven Leigh and Chairman Rob Rupert's appointment of the committee's Chair David Brown. Over the next four months, Leigh, Rupert, and Brown worked to constitute the committee. Each member was approved by the ASC executive council. In April 2017, the official charge letter was presented to the committee.

The committee

The goal behind constituting the committee (Strategic Planning Committee; SPC) was to assemble a group of energetic, respected, and representative faculty, staff, and students who have a strong stake in the future of the college. The committee membership and their affiliation is provided below.

Committee member	Affiliation
Jean Balch	MCDB (staff)
Mark Leiderman	Germanic and Slavic Languages
Lisa Barlow	Baker RAP
Maureen McNamara	Undergraduate Student
Anthony Kelly	Graduate Student
Kimberly Bowman	Development (staff)
Lori Peek	IBS and Sociology
Boswell Wing	Geological Sciences
Masano Yamashita	French and Italian
Matthew Keller	Psychology
Laura Michaelis-Cummings	Linguistics
Markus Pflaum	Math
Terra McKinnish	Economics
Erika Randall	Theater and Dance
Barbara Demmig-Adams	EBIO
Roy Parker	Chemistry
Joanna Lambert	Anthropology
Nils Halverson	Astrophysics
David Brown	Political Science

¹ This handout provides a brief history of the Arts & Sciences Strategic Planning Committee to help orient discussions about its future.

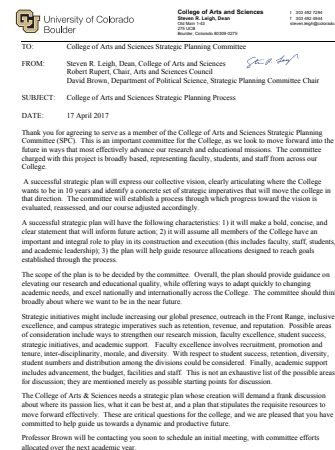


Figure 1: Charge letter sent to committee on April 17, 2017

Table 1: List of members in the SPC and their affiliations.

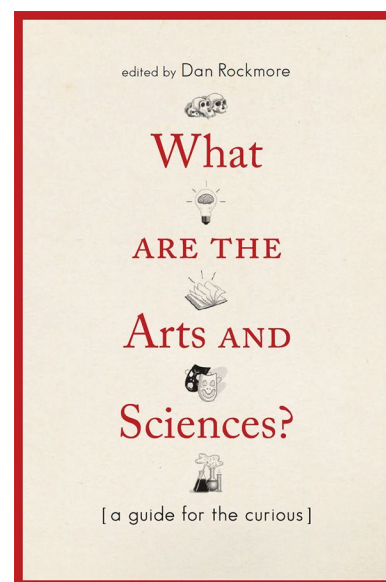


Figure 2: A must read for all faculty in Arts & Sciences

Launch meeting: May 4, 2017

The strategic planning committee meets for the first time. Dean Leigh described the importance of the committee followed by a presentation by committee chair Brown. Expectations are set and a proposed schedule is provided to the members with a goal of submitting the final version of the plan to the Dean and ASC in May 2018. Though an outline describing the process is provided, it is also made clear that the process is flexible and open to change as ideas and suggestions are exchanged by all participants and stakeholders.

Transparency

The over-riding principle of the strategic planning process is **transparency**. Plans are discussed in the launch meeting concerning how ideas, priorities, and concerns will be shared between the A&S faculty and the SPC. Committee members attending department meetings, town-hall meetings, and a web presence for the process are all discussed. Given the timing of the launch (end of the semester), the committee discussed possible ways to make the summer as productive as possible. Since a considerable number would not be able to attend summer meetings, it was decided not to have any committee meetings during the summer. Instead, the Chair of the SPC has been meeting with individual members to generate a list of ideas and areas of interest in preparation for a retreat to be held on August 24th.

Over the Spring semester, the committee Chair met with a number of individuals primarily to learn of the concerns faculty may have as the process unfolds. Meetings were held with various individuals who have played key roles in faculty governance in the college: Paul Beale, John Cumulat, Rob Rupert, Lang Farmer, Valerio Ferme, Ann Carlos, Amy Lavens, Lil Fenn, Patricia Rankin, Lew Harvey, Myron Gutman, Steven Leigh, and Carl Koval.

Retreat and Consultations

During individual meetings with the Chair, several members expressed the desire to hold a retreat during the week before classes. Also suggested was to identify a facilitator and a consultant for the process. During June, the chair met with Michael Murray (CU Strategic Relations) to discuss participation in the process. He has agreed to help in conjunction with Merna Jacobsen. An all-day retreat is planned for **August 24th**.



Figure 3: Process begins in launch on May 4, 2017

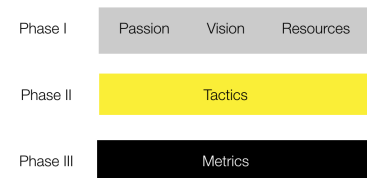


Figure 4: Structure of the process presented to the committee during May 4th meeting.

Schedule (Milestones)

- **October 1st:** rough drafts of Phase I will be presented to the Strategic Planning Committee.
- **November 1st:** Phase 1 reports will be presented to the Strategic Planning Committee.
- **December 1st:** findings from Phase 1 will be reported to the College.
- **February 1st:** strategic initiatives (tactics) will be identified and reported to the College.
- **April 1st:** fully developed tactics and plans for assessment will be presented to the Strategic Planning Committee for review.
- **May 1st:** final draft of Strategic Plan will be presented to Committee for review.
- **June 1st:** final draft of Strategic Plan will be presented to the Dean and ASC.

Figure 5: Preliminary Schedule for the Strategic Planning Process: Shared with committee on May 4th.