

## **Aerospace Engineering Sciences Annual Faculty Awards**

Prepared 4/28/14 by Penina Axelrad, Professor and Chair, Aerospace Engineering Sciences, in accordance with the approved College of Engineering: Departmental Awards for Engineering Faculty program (attached).

1. **Description of Award Program and Objectives** – The AES department seeks to recognize faculty excellence in teaching, research, and service, as well as recognize outstanding junior faculty and distinguished performance of senior faculty. The objectives of the awards program are (1) peer recognition of outstanding performance, (2) tangible rewards that help encourage retention of top-performing faculty, and (3) a slate of awards that can be alternatives to, or precursors of, college, campus, or national awards.
2. **Eligibility Criteria:** Tenure-line faculty (Assistant Professor, Associate Professor, Full Professor, Distinguished Professor), instructional faculty (Instructor, Senior Instructor, Scholar in Residence), and research faculty (Research Assistant Professor, Research Associate Professor, Research Professor) are eligible for the awards program. Two exceptions are that the junior faculty award is restricted to tenure-line faculty who have not yet received tenure and the distinguished performance award may include retired or emeritus faculty members who remain active contributors to the department. Each faculty member is only eligible for one award per year and may not receive the same award more than once in a 10-year period.
3. **Notification of Availability:** The awards program description will be posted on college and departmental websites. The department will use annual FRPA reports that have been submitted by the college deadline as the nominations for all awards.
4. **Selection Criteria:** A list of proposed awards along with brief descriptions of their selection criteria is provided below. At most, only one award may be given in each category per year.
  - A. **Outstanding Undergraduate Teaching and Mentoring Award:** This award is for outstanding performance in teaching and mentoring undergraduate students, as judged from factors that may include course evaluations, student input and success, innovations in teaching and mentoring.
  - B. **Outstanding Graduate Teaching and Mentoring Award:** This award is for outstanding performance in teaching and mentoring graduate students, as judged from factors that may include course evaluations, student input and success, innovations in teaching and mentoring.
  - C. **Outstanding Research Award:** This award is for outstanding research, as judged from grants, peer reviewed publications, citations, invited presentations, etc.
  - D. **Outstanding Junior Faculty Award:** This award is for a pre-tenure faculty member who has demonstrated overall excellence early in his or her career, including effective classroom teaching, mentoring students, research substantiated by grant awards and publications, and valued service to the department and profession.
  - E. **Outstanding Service Award:** This award is for outstanding service to the

department. It is not for length of service, but for significant contributions or accomplishments that have helped improve the department.

- F. *Distinguished Performance Award*: This award is for overall distinguished performance in teaching, research and/or service, bringing distinction to the department.
- 5. **Description of Selection Committee**: The annual performance evaluation committee will serve as the selection committee for the awards. They may seek input from the Chair and Associate Chairs.
- 6. **Funding**: Department funds will be used for the awards. They may include general funds, discretionary gift funds, or directed gift funds for these awards. Each award amount will be \$1000.

## Departmental Awards for Engineering Faculty

Prepared 3/26/2013 by Robert H. Davis, Dean and Tisone Endowed Chair

1. **Description of Awards Program and Objectives:** The College of Engineering and Applied Science is proposing a slate of faculty awards for each of its departments. On an annual basis, each department will be able to recognize faculty excellence in teaching, research, and service, as well as recognize outstanding junior faculty and distinguished performance of senior faculty. The objectives of the awards program are (1) peer recognition of outstanding performance, (2) tangible rewards that help encourage retention of top-performing faculty, and (3) a slate of awards that can be alternatives to, or precursors of, college, campus, or national awards.
2. **Eligibility Criteria:** Tenure-line faculty (Assistant Professor, Associate Professor, Full Professor, Distinguished Professor), instructional faculty (Instructor, Senior Instructor, Scholar in Residence), and research faculty (Research Assistant Professor, Research Associate Professor, Research Professor) are eligible for the awards program. An exception is that the junior faculty award is restricted to tenure-line faculty who have not yet received tenure. Also, the distinguished performance award may include retired or emeritus faculty members who remain active contributors to the department.
3. **Notification of Availability:** The awards program description will be posted on college and departmental websites. In addition, each department will use its annual-review process or email solicitation to identify candidates.
4. **Selection Criteria:** A list of proposed awards along with brief descriptions of their selection criteria is provided below:
  - A. *Outstanding Undergraduate Teaching Award:* This award is for outstanding performance in teaching undergraduate students, as judged from course evaluation and student feedback.
  - B. *Outstanding Graduate Teaching Award:* This award is for outstanding performance in teaching graduate students, as judged from course evaluations and student feedback.
  - C. *Outstanding Advising Award:* This award is for outstanding advising of undergraduate and/or graduate students, including advising students in their educational programs, research, and/or career planning, as judged from student input.
  - D. *Outstanding Research Award:* This award is for outstanding research, as judged from grants, papers, citations, etc.
  - E. *Outstanding Junior Faculty Award:* This award is for a pre-tenure faculty member who has demonstrated overall excellence early in his or her career.
  - F. *Outstanding Service Award:* This award is for outstanding service to the department.
  - G. *Distinguished Performance Award:* This award is for overall distinguished performance in teaching, research and/or service, bringing distinction to the department.Individual departments may choose variations on the names of the awards.
5. **Description of Selection Committee:** Each department will form a selection committee of current and/or retired faculty members. It may consist of the existing personnel committee or awards committee. Student input will be sought for the teaching and advising awards.
6. **Funding:** Department funds will be used for the awards. They may include general funds, discretionary gift funds, or directed gift funds for these awards. Each award amount will be \$1000, or less, except that we ask permission for the *Outstanding Junior Faculty Award* and the *Distinguished Performance Award* to be as much as \$2,500.