Milestones for a PhD in Strategic, Organizational, and Entrepreneurial Studies (SOES)

Coursework: At least 30 hours of graduate-level coursework during the first two years. SOES doctoral students must maintain a minimum 3.3 GPA in both the SOES required courses (the first component below), and the overall courses taken (all three components below). Beyond the required courses, coursework varies to some degree depending on the student's research interests. All courses are subject to the approval of the SOES doctoral program director and the Division chair.

Component #1—SOES Required Courses:

- BPOL 7500 Seminar in Strategic Management 1 (Theory and Concepts)
- ORMG 7830 Seminar in Strategic Management 2 (Research)
- ORMG 7320 Seminar in Management and Organization Theory
- BPOL 7560 Seminar in Entrepreneurship and Innovation
- ORMG 7310 Seminar in Organizational Behavior
- ORMG 7830 Seminar in Management Research Methods and Design (Micro)

The Proseminar in Management is offered depending on faculty availability, but it does not count toward a student’s graduate credits.

Component #2—A Specialization in a Foundational Discipline: Students must obtain a specialization in a foundational discipline. We recommend students with macro interests to obtain a specialization in Economics, and students with micro interests to obtain a specialization in Psychology. Students who desire to obtain a specialization in other departments (e.g., Education, Sociology, or Political Science) need to obtain approval from the SOES doctoral program director.

Component #3—Statistics and/or Quantitative Analysis: Students must obtain strong statistical and/quantitative skills. First-year students with macro interests are recommended to take the econometrics sequence offered in the Economics department, and those with micro interests are recommended to take the statistics sequence offered in the Psychology department. First-year students who desire to take the statistics sequence in other departments (e.g., Education, Engineering, Sociology, or Political Science) need to obtain approval from the SOES doctoral program director.

Research Papers: The primary focus of a PhD is to complete and publish research that adds to the body of knowledge in the field. Research papers are required
throughout the program and must be presented at division workshops and seminars. These papers may be part of coursework or may be independent research projects. Students are encouraged to take advantage of the Hart Fellowship program to work with a faculty member over the summers to conduct publishable research.

**Comprehensive Examination:** A comprehensive examination is taken after satisfactory completion of necessary coursework. Students generally take the SOES comprehensive examination in the fall of their third year in the program. Students must contact the SOES doctoral program director in advance to know the requirements and the specific deadline. The comprehensive examination may be retaken once, but must be passed prior to advancement.

**Dissertation Proposal Defense:** An oral defense of the dissertation proposal takes the form of a presentation to the student’s dissertation committee. The proposal defense generally occurs in the third or fourth year prior to going on the job market. The proposal defense helps students receive formal feedback on their dissertation topic.

**Final Dissertation Defense:** A final defense of a dissertation is generally completed during the spring of the final year in the program. At the conclusion of the dissertation defense, faculty may require minor changes to the student’s work, significant revision, or rejection.