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GUIDELINES FOR DA-ICR SPLIT BETWEEN THE INSTITUTE OF BEHAVIORAL SCIENCE AND DEPARTMENTS

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BACKGROUND

The new CU-Boulder DA-ICR guidelines approved in 2008 were requested primarily by Natural Science Departments because of the large investments they make in startup and other costs. In determining the Institute/Department split, DA-ICR Guideline 2 states "in cases where the investments are unusually small (less than \$50k in 2008 dollars) or unusually large (more than \$250K) this percentage should be adjusted accordingly. IBS and the departments in which its faculty and faculty associates currently have tenure or tenure-track positions fall into the "unusually small" category. For that reason, the College of Arts and Sciences Associate Dean for the Social Sciences, the Chairs of the Departments of Economics, Geography, Political Science and Sociology, and the Director of the Institute of Behavioral Science met on October 9, 2008 to establish DA-ICR guidelines for IBS and Departments.

GROUND RULE:

Those present and the Chair of Anthropology agreed to the following ground rule:

For faculty who are rostered 1.0 FTE in IBS, the split is 6.25% for departments and for faculty who are rostered 1.0 FTE in a department, the split remains at the current 12.5%. For faculty whose FTE is split between IBS and a department, the split is the weighted average of 6.25% and 12.5%, with weights the same as the FTE split (e.g. for those rostered 0.5 FTE in IBS and 0.5 FTE in a department, the split is 9.375% for departments). In return, IBS will endeavor to provide research accounts at the same level as the A&S Dean's accounts to faculty fully rostered in IBS and top up Dean's accounts of faculty with split appointments to that level.

Further, if and when a new faculty member is hired by IBS or becomes an IBS Faculty Associate and the circumstances do not fit those on which this ground rule is based, the department chair and IBS director should discuss the appropriate split given this ground rule and University DA-ICR guidelines.