

Follow-Up Questions to the CU GROW* Questions

These follow-up questions may be helpful when talking with students who are not sure how to answer the questions or are looking for more clarification on the questions. In addition, these questions can provide greater depth to your conversation with students when you meet with them the second time.

1. *What are you learning here at work that's helping you in school?*
 - a. What are you surprised about that you have learned working here?
 - b. When did you realize you had learned how to _____? What experiences helped you learn this?
2. *What are you learning in your classes that you can apply here at work?*
 - a. When did you realize you had learned how to _____? What experiences helped you learn this?
 - b. What are you learning from working in groups/written assignments/exams/other academic requirements that applies to your work here?
3. *What are a couple of examples of things you've learned or done here at work that you think you will use in your future profession?*
 - a. What do you think you need to learn more about in order to prepare you for your future profession?
 - b. How can I help you continue to learn and grow in this role? How can I support your academic and personal goals?
 - c. What do you think you are better at doing as a result of working here?
4. *What kinds of things have you learned or done here at work that you've used in your personal life?*
 - a. How has this affected your relationships with your friends or family?
 - b. Have your friends or family noticed a change in you that is related to your work?

Additional Questions for Subsequent Conversations

1. What have you learned about communicating effectively with your supervisor or co-workers that is also effective with faculty?
2. What types of problems have you solved at work and how will you (or do you) use this knowledge or experience in your courses? [Note: supervisors may need to provide examples or prompts as this question is general]
3. How has working as a team member here at work helped you with group projects in your classes?
4. What are your strengths and how have you used them at work and/or in class?
5. Are there aspects of this job that have helped you discover things you might want or not want in a career?
6. What is one thing you've learned here about workplace culture and expectations that you think will help you in a future full-time position?