Attendees: Oma Bankston, Philip Bradley, Steve Cass, Robyn Copeland, Sarah Douvres, Brian Drake, Dana Drummond, Laura Edlin, Joshua Firestone, AJ Gilmore, Aileen Harker, Dana Kusjanovic, Gregg Lundgren, Vonda Maki, Tim Morrissey, Kathy Noonan, Nick O’Connor, Greg Roers, Alan Slinkard, Denise Thomas, Sharon Vieyra, Lori Jackson

Absent: Bradley Albus, Joe Branchaw, Dom DeVangel, Jason Hopkins, Joanna Iturbe, Kat McGovern, Deb Renshaw, Randi Voila

Visitor(s): Patrick Hogan, Valic Investments

Call to order / roll call: 12:15 Quorum present

Approval of minutes
- November 12, 2014 minutes approved

Co-Chair’s Reports and Announcements
- Douvres announces new SC administrator, Zahra Crowley.
- Douvres met with student government leader, discussed partnership possibilities and specifically housekeeping staff recognition options.
- Presented toward end of regular meeting agenda, Douvres opens discussion on Bullying Resolution, BCSC 1403. At conclusion of discussion, motion and second presented for vote with removal of background paragraph and addition of micro aggression. With 21 voting members present, 20 members in favor, none opposed, 1 abstention. Support is hopeful from student governance groups and BFA. Douvres will present to VCA Thweatt with request for presentation to Provost Moore and upward to Chancellor DiStefano. The campus climate survey is felt to have presented ample concern for this resolution.

Treasurer Report
- Presented with agenda prior to meeting for review. Crowley cross-training days combined with Jackson salary will not present annual budget shortfall.

Human Resource Report – Bohn
- The campus Onboarding Program Manager has been chosen, Krissy Harrison, of the current HR Compensation team will take the position in January, 2015.
- New Chief Human Resources Officer (CHRO), Scott Morris, will start on January 5, 2015. Morris is planning in person visits with the BCSC.

Speakers
- 2014 House and Senate election results of Democrats/Republican representative strength.
- 70th Colorado General Assembly election results.
  - Senate and House Majority Leaders, Senate and House Minority Leaders and JBC committee.
- Spoke on topics of higher ed budget requests and funding implementation and allocation expectations, capital initiatives,
New Business

- Harker – brings concern of being unable to register for Women’s Symposium. Registration full on first day. Discussion; venue is small, limited registration for staff participation, encouraging faculty to utilize event. Suggestion for Boulder campus to hold symposium to allow for larger venue. Thomas will present concern to UCSC for discussion. Douvres will discuss this topic during VCA Thweatt meeting.

Delegate Reports

Recorded on the reporting template included at the end of these minutes.

Boulder Campus Planning Commission (BCPC) - Branchaw
http://fm.colorado.edu/planning/bcpc/

Boulder Faculty Assembly (BFA) - DeVangel
http://www.colorado.edu/FacultyGovernance/

Chancellor’s Accessibility Committee (CAC) - Kusjanovic
http://www.colorado.edu/odece/campusclimate/cac.html

Chancellor’s Executive Committee (CEC) – Douvres
http://fm.colorado.edu/planning/Glossary/ChancellorsExecutiveCommittee.html

Statewide Liaison Council (SLC) – Douvres / Viola
http://www.mscd.edu/~csc/slcweb/

University of Colorado Staff Council (UCSC) – Drummond / Thomas / Iturbe
https://www.cu.edu/StaffCouncil/

Campus use of University Facilities – Kusjanovic

Committee Reports

Recorded on the reporting template included at the end of these minutes.

Awards – Roers
Blood Drive – Viola / Lundgren
Communication – Edlin
Election – Maki / Bradley
Outreach Events – Thomas / Gilmore
PBRL – O’Connor

Adjournment: First and second motions to adjourn 1:45 p.m.

Dutifully submitted as my final transcription, with respect and admiration for the BCSC members. May the council remain dedicated with the determination and devotion as recognized by many University peers in these past six years.

Lori Jackson
UCB Staff Council Administrator

Delegate Reports

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| Dana Kusjanovic | Chancellor’s Accessibility Committee  
[http://www.colorado.edu/odece/campusclimate/cac.html](http://www.colorado.edu/odece/campusclimate/cac.html)  
We are working on creating interactions that will create safe spaces or positive spaces for students. We agreed that this will aid in the Chancellor's priority of retention. |
| --- | --- |
| Sarah Douvres | Chancellor’s Executive Committee  
[http://fm.colorado.edu/planning/Glossary/ChancellorsExecutiveCommittee.html](http://fm.colorado.edu/planning/Glossary/ChancellorsExecutiveCommittee.html)  
Meeting week of December 15th. |
| Dana Drummond  
Denise Thomas  
Joanna Iturbe | University of Colorado Staff Council  
[https://www.cu.edu/StaffCouncil/](https://www.cu.edu/StaffCouncil/)  
UCSC Update:  
Joshua Brumley, Financial Wellness Project Professional was supposed to present to the group and he had dates confused on his calendar. It will be rescheduled.  
There was discussion around the policy committee and what policies will be coming up next year to review. At this time there isn’t anything pressing. Tuition policy has been handed off to the Faculty Council to come up with new policy to include the staff benefit as well. Desarae has been communicating with them on the needs of staff for the policy. Lots of information needed so it may take till the 2015/16 cycle before something is put forward.  
There was a discussion around professional development benefits for staff to include certification programs. Group was tasked with contacting other Universities about what programs they have in place with professional development programs with staff. Information will be discussed and vetted at later meetings to determine what might be sent up to Jill Pollack for consideration.  
Bruce Benson was scheduled to come and talk to the group and his schedule got rearranged and had to postpone for another date. Jill Pollack came by and gave the group an update on the HR items her and her team are focusing on, to include professional development for staff. Considering a reward type program that would bank credits for development programs, still in preliminary stages. Women’s Succeeding Conference committee asked Desarae about having the council do a work shop at the conference in February. Engagement committee has been tasked with coming up with an idea to present. |
| Dana Kusjanovic | Campus Use of University Facilities  
[http://www.colorado.edu/policies/CUUF](http://www.colorado.edu/policies/CUUF)  
We discussed the event application form. We will be exploring ways to make the form a smart form which will be less intimidating than it is now. With a smart form, the customer will only see the parts of the form that applies to them, as opposed to the entire 5 page form. |
| Sarah Douvres  
Randi Viola | Statewide Liaison Council  
Meeting in February, 2015, Ft. Collins. |
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