
Absent: Alex Acosta, Joe Branchaw, Dana Kusjanovic, Tanya Patzer, Dennis Russell

Visitor(s): Several new SC reps present.

Call to order / roll call: 12:20 Quorum present

Approval of minutes
- April and May minutes approved

Co-Chair’s Reports and Announcements
- Chairs Sarah Douvres and Gregg Lundgren thank council for their hard work and dedication and for opportunity to serve as Co-Chairs. Sarah and Gregg will remain on council for the 12-13 year.

Treasurer Report
- Chairs thank Jan Baker for providing outstanding treasurer reports for the year.
- Treasurer report presented to Screps prior to meeting for review. No questions.

Human Resource Report
- Gloria Timmons welcomes new SC members, introduces herself and purpose for attending.
- HR updates include deadlines for performance plans and OEP evaluations.
- A shortened exempt professional performance cycle for 2012 will take place due to alignment of performance management cycle with the merit process for OEP personnel group. Currently, the merit process begins February 1st, with performance evaluations due June 15th. For 2012, the cycle runs from February 1st ending January 31st and will continue as such.
- Q: What will the guidelines/basis for merits be? Jill Pollock mentioned at UCSC meeting, having an EP on the ‘board’. Timmons not familiar with newly mentioned board, offers to find out let SC know.
- Leave share program is accepting donations before the end of June. Contact HR labor relations for questions.
- Employee engagement aggregate survey results are hopeful to be posted on HR site by the end of June. Five themes were identified for focus by HR in addition to several goals surrounding these themes. Recognition, child care/eldercare resources, career advancement guidance, leadership development and mentoring and inadequate compensation concerns.

Delegate Reports

Boulder Campus Planning Commission (BCPC)  
http://fm.colorado.edu/planning/bcpc/
- May 10th meeting being reported on. June meeting was cancelled.
- Two programs heard and approved by BCPC were the campus data center, a centralized data center expanding capability for data storage and computing capability, focus on consolidating many of the smaller server rooms across campus. Locations being considered; the top floor of the Geosciences building which would be constructed as attached to the McAlister (old Qwest)
building or at the planned heating and cooling plant to be constructed near the Coors Event Center. This would be in addition to the current SYBASE and Marine Street IT centers.

- The third and fourth floors of the Chemistry/BioChem building has been reconsidered and has been approved for remodel for Atmospheric researcher to consolidate several scattered locations currently in use.

University of Colorado Staff Council (UCSC)
https://www.cu.edu/StaffCouncil/

- SLC rep, Michael Stadler (UNC) attended UCSC. Mention of UNC receiving a one time merit brought comment from Jill Pollock, asking that she be let know if merit is received.
- Being unsure of benefits and salaries for exempt professionals, an exempt professional staff member will be invited into System HR advisory board to help determine structure.
- Health Trust was briefly discussed with hopes of stronger implementation into the Boulder campus, which is reported to have strong support at UCCS.
- UBAB will continue! (Applause) Feelings are that due to SC support resolution and feedback from the University community, decision was made to keep UBAB in existence.

University Benefits Advisory Board (UBAB)
https://www.cu.edu/pbs/ubab.html

- UBAB met June 1st, updates on employee benefit enrollment; 18,000 eligible to enroll, 15,000 enrolled.
- Flexibility legislation allowing more options for exempt positions resulted in decline in classified enrollment and increased OEP plan enrollment.
- Few problems arose during open enrollment. Question of <50 FTE being eligible for either 49% or 50% state benefits. They would be eligible only for 49%.
- Consideration is being given to development of a software program to help calculate the best option for healthcare coverage choices.
- 3rd quarter financial statement for Trust was presented. Tatevik will forward information to Sarah and Gregg for distribution if requested.
- The political battle continues regarding UBAB members which include interests from BCSC and BFA groups. UBAB chair is working with ideas to include those or other groups for the best interest of everyone. Hopeful for an answer within a few months regarding membership.
- UBAB meets again toward the end of July.

Committee Reports

Blood Drive – Viola
- Due to construction at Duane, Bonfils bus will be located at Muenzinger for the June 19th/20th drive. 117 units are needed to beat CSU for most collected pints throughout Colorado Higher Ed. UCB is 50 units away from blood drive goal of 1200 for the year.

Communication – Erin Foster
- Survey results show few staff know who their area reps are. All future Eblasts will include link to SC website/reps.

Outreach Events - Maki–
- Ice Cream Social, September 6th being held on east patio of C4C. Vendor contact will be the focus of next Outreach meeting.
- Dom has accepted position of Outreach co-chair.
**Awards** – Roers –
  - Remaining YOS gift cards passed out to area reps for personal delivery.

**PBRL** – Davis –
  - The HR resolution was discussed, changes recommended. Edits to be completed within the next few days and presented to Screps for review.

**New Business:** Meeting will adjourn and new rep orientation begin.

**Adjournment:** First and second motions to adjourn 1:05 p.m.

Respectfully Submitted,
Lori Jackson
UCB Staff Council Administrator