Recreation Board Meeting Agenda  
March 10th, 2015

I. Call to Order  
   a. 5:31pm

II. Roll Call  
   a. Lee Silbert, Alec Parkin, Patty McConnell, Gabbie Krupp, Pauline Olivas, Nan Lu, Spencer Murphy, Richard Bateman, James Bradbury, Ellesse Spaeth, George Hooey, Tim Jorgenson

III. Public Forum (15 minutes)  
   a. Pool: Proposal for best operating hours during summer in the best interest of student fees. Tile project is moving forward and it is slated to start 5/1/15 and Barb would like to open the outdoor pool then as well, lap swim moving to Carlson. Barb presented a Graph for pools' past usage. The summer pool participation appears to be more in the outdoor pool and deck than the indoor pool. Using this information, to keep both Carlson and outdoor pool open at the same time there would need to be two sets of staff. Barb is proposing lap swim from 5-10pm in Carlson pool 10am-5pm in the outdoor pool. Along with replacing deck tile, the sprinkler heads in the indoor pool area will be replaced. This will ideally happen at the same time. Q: How many lifeguards? A: Two in the morning and then likely 2-4 guards for outdoor pool and then back to two for night lap swim. Clare pool is dedicated to groups. Q: Lee: What is the length of the outdoor pool? A: 25 yards. Tim: Since campus is conducting 3 optional orientations, administration wants the Rec Center to be involved more with programming and there will be approximately 1,800 students attending each session. In a few weeks the Rec Center will know
how these changes will affect the Rec Center. Q: Richard: What about storms? A: Lap swim will move into Carlson pool when that happens. The outdoor pool will open at 10am. Q: Richard: are the timelines for the projects still the same as before. A: Don’t know, tile is the same timeline and expected May, June, and July. Ice rink is doing well.

i. Discussion: Richard: Proposal makes sense; it’s nice to see the participation numbers, but just based on what I have seen, there are a few lap swimmers, and I personally wouldn’t want to be in the outdoor pool from 6am-10am. Q: Ellesse: could we adjust staffing for just orientation rather than the entire summer? A: Tim: We still don’t know the specifics, so we will just have to wait on the issue. I will meet with Gary soon and then we can talk. Q: Ellesse: If there is a full afternoon of thunder and lightning, is there a process for moving to Carlson pool? A: Tim: Great thought. Since there is no lap swim from 10am-5pm, it could raise complaints. If you are paying lifeguards for 2 hours for the 4 people who show up, we need to look at the expenses to determine if it is worth it. Cumulatively, it is a lot of people; we have more pools now, but less pool time. Suggestion to schedule an afternoon hour in order to juggle more people and keep them happy. Nan: Also, some members purchase their membership to swim, so in that 2-3 month period we may lose memberships, and this is a goodwill issue. Richard: Regardless, we need to communicate with the users and solicit feedback, if it looks like people don’t like the newly proposed summer pool hours, then we can react to it. I think the lap swimmers are dedicated. Q: James: When do people buy a summer pass? A: Nan: They could buy an annual or for the semester, but all of these passes
are up for refund requests and if we make a significant change, then we could see more refund requests. The big thing is goodwill. Q: James: During the 7 hour block time, is Carlson pool an available space? A: Yes, it is just a cost issue. Since there are 2 lifeguards versus 4 lifeguards. Nan: We could ask Barb to run two cost scenarios based on differing operations. TABLED

IV. Program Talks (5 minutes)
V. Reading & Approval of Minutes
   a. Lee Silbert was added to the minutes.
VI. Changes/Approval of Agenda Items
VII. Old Business
   a. Discussion regarding discussion.
   b. 3rd parties such as IFC will not need to funnel money through the university account, rather they can pay directly from their outside account to the appropriate vendor.
VIII. CUSG Report
IX. New Business
   a. Gary's
      i. Staff Membership: Current faculty members claim the cost of faculty membership is too high. The concerns are that it is too high compared to students or another Rec Center. Nan: Before the renovation, staff paid 35 percent more than students. The Rec Center changed the percentage to 10 percent in order to complete fairly after the renovation. There are a lot of retiree memberships. When faculty and staff hit the age of 65; they pay 50 percent of that membership price. After looking at other Boulder Recreation Centers, CU Rec is doing quite well with competitive pricing. This pricing doesn't include the extras such as, group exercise classes. Richard: We need to look at
Lee: My wife brought up an interesting point, there is no place to park at the CU Rec Center, so you have to pay another $50 a month just for parking. This isn’t a typical recreation center, it is a student focused place for recreation. It is also geared towards faculty as well as students, since faculty already have parking on campus. Nan: It is tough for faculty who can now no longer park near the Rec Center.

1. General Consensus: Ellesse: I don’t think there are enough complaints coming to Rec Board saying they want membership pricing changed. From my perspective, I think the pricing is fair. Richard: Do staff members not have context? Do they not know or understand the price changes based on student fee increase and what the new Rec Center has to offer? A: Nan: yes, it was explained to them. James: the prices we have are defensible at every point. Richard: It is hard for me to come up with something else we can do, we can’t cut faculty/staff a price break since it would be a slippery slope; I don’t know what else they are looking for. Gabbie: Membership isn’t a requirement. James: What’s to stop them from saying that any little thing can become a reason to lower the fee? The membership is optional, they either take it as is or they walk. Spencer: I worked out at 24 Hour Fitness and I would rather work out at the CU Rec Center. Lee: I think the Rec Center is important to the faculty/staff, but now I am paying twice as much in one year. I don’t use everything the Rec Center has to offer and they don’t use most of this stuff either,
so I can see where faculty/staff are coming from.

James: Students can also have the same argument; I didn’t personally choose to raise the fee. Ellesse: The indoor pool looks the same, so I see the point. If we receive more concerns then we should look at this again and revisit it later if needed. Lee: I thought that membership numbers were going up all around because if we are losing staff then that is a shame for the University community and we should include their opinions as needed. Have we lost staff? A: Around the same number of memberships, probably lost some and gained some to even out. Tim: The only way to make this objective is to review other places pricing so we can compare apples to apples. It may be determined that we have more to offer. Is the issue .... membership is more expensive, or is it that it was cheaper before? A: Faculty/staff are paying twice as much as before construction.

ii. Faculty requesting a membership refund for during construction, not going to happen, that would be over $1,000,000 to refund everyone.

iii. Review of Break Hours: Table of break hours currently, provided. In order to open earlier during breaks the Rec Center would need $63 per hour because 7 staff are needed to open the building. This would be $189 per day. In talking to facilities staff it is harder to get student staff during the breaks since students can no longer work 40 hours per week and it is a struggle since students go home during breaks. The Rec averaged 40-60 members per hour from 9am to 11am during last spring break. Also, records show that this has been the trend for at least 16 years. Alec: It has
been in place for 30 years. Richard: Just because it has always been doesn’t mean it should be. Speaking for me personally, I would like to suggest opening at 8am to give patrons a little more time before work. This is the time I like to exercise so I can do it before work; I am not the only person who wants those hours changed. Ellesse: If we make the assumption that most college kids don’t wake up early, then those working out in the mornings would be staff. How many users would be faculty and staff showing up during these hours? Can we get this data to use to extrapolate to these time periods? Students can live with the fact that we open late. Alec: So for 10 weeks total over a year the Rec Center doesn’t open at 6am? Patty will get the numbers for 8-9pm and for the early hours of the morning so Rec Board can review and determine if the building hours schedule needs to be changed.

iv. Higher quality towels: Rec Center purchases a middle grade towel and the Rec goes through a lot of towels since they wear out over time and others don’t come back, so we are always reordering. Richard: These are all the same people. Tim: Offer a premium level towel for purchase. We could sell a lot of these. Many members would buy these fancy towels. Long story short, we aren’t buying new towels but we are looking into pricing to sell fancy towels at Guest Services.

X. Chair’s Report
   a. BBQ
   i. It was determined that the best date for the BBQ for Rec Board is 4/14/15 at 4:30. The event will take place on the pool deck and the contingency for weather is to have it indoors in a meeting room.
b. New Member Update
   i. Julie can’t make our meetings this semester but she wants to attend next semester. We would like to add her to the email list. She would like to see what Rec Board is all about. Send the information to Nan.
   ii. Candice and Ellesse are emailing back and forth.
   iii. Ryan was supposed to come to last meeting and we are pursuing him.
   iv. Moving forward, we need to figure out who would like to run for vice chair and how we would like the continuity of the board to be maintained.

c. Policy Change Update
   i. Hasn’t happened yet, will update regarding discrimination and harassment at a later time. Pauline: We have a link to the training, but you need a student id number to access.

XI. Facility Request:
   a. 10/10/15 Panhellenic is planning a philanthropy, a 12 hour dance marathon which raised $40,000 last year with only six hours. They are trying to extend the event to 12 hours. It will be more like 8am-9pm. The request is for the lower gym. Tim: It would be nice to consider a spreadsheet of lower gym users to see how many students are affected. This way we can make an informed choice regarding scheduling. This is the second event for next year and the other event is scheduled for the weekend before. The group will leave the event for open registration. Tim: It also shows that a student group is using the space. Ellesse: I think we should support the fact that they are coming to us so early and we should respect that. It would send a bad message to say that we would turn them away. Richard: I think that as long as we are aware of the fact that we leave gym space open around these times. Tim: We should also be strategic in set up of stages and such to allow
for more usage time during set up and break down times. Motion for date and to define times later: Motion Approved

XII. Directors Report
XIII. Executive Team Reports

a. Nan: Budget is completely done. Also, the year before construction, we started a program review. Part of it requires an external review and we never did that due to construction. We will have that review mid-June and all staff are able to participate. We have Eric Stein (Stanford’s Rec Director), Tom Kirsh (Oregon State past director), and Texas A&M Corpus Christi campus’ director.

b. Pauline: The 25 hour work week for students was thrown at us. We are doing well to follow this new policy. The Rec has been writing exceptions, and so far all of those submitted have been approved.

c. Patty: The facilities scheduler position closed 2/17/15. We are working through the process using HireVue and there will be interviews around the middle of April. We had 112 applicants and 57 who met minimum qualification. Many have graduate degrees.

d. Tim: JamFest: Alec’s team was bad. It was a great event and the slam dunk contest was cool this year. There was a job fair today for hiring Rec Center staff and to find more qualified employees. With Club Sports we are going through a lot of change and now Club Sports will need to be printed on uniforms and websites (including non-uniform apparel). Logos and licensing will be run through athletics, specifically JT. Anything that is under CU’s property must be run through athletics. Ellesse: How will this affect staff? A: Once you standardize and move forward then it will be easier to regulate since the University knows there is heavy participation in Club Sports. When athletics get a phone call, they deal with clubs that don’t represent themselves appropriately; now people will know whether it is varsity sport or club sport.
XIV. Announcements
   a. None
XV. Adjournment
   a. 7:01pm