

*All plots start at '90-91 and show all years of available data.

		90-91	95-96	00-01	02-03	04-05	06-07	07-08	08-09	09-10	*See note	
Core Initiative 1: Enhancing Education and Scholarship												
1	A	Number of undergraduate students enrolled at fall census										
		All degree-seeking			21,683	23,454	24,710	24,484	24,473	25,080	25,408	
1	A											
		New freshmen			5,095	5,391	5,138	5,617	5,555	5,833	5,519	
1	A											
		New transfers			1,350	1,438	1,442	1,244	1,299	1,320	1,360	
1	B	Number of entering freshmen in small-group academic programs (fall)	174	341	386	421	373	395	470	583	576	
		Honors courses										
1	B		155	103	122	140	100	66	83	94	92	
		ROTC										
1	B		621	743	1,214	1,337	1,399	1,665	2,046	1,850	1,858	
		Residential academic programs: Farrand (liberal arts), Sewall (American West), Baker (environmental), Global Studies, Libby (arts), Chancellor's Leadership and Ethnic Living and Learning, Kittredge (honors)										
1	B				31	26	20	20	22	22	18	
		Norlin Scholars										
1	B		57	60	60	58	49	49	52	48	49	
		President's Leadership Class										
1	B											
		McNair Institute, Multicultural Engineering Program, Minority Arts and Sciences Program			176	165	176	221	192	192	109	
1	B		950	1,072	1,656	1,780	1,801	2,083	2,483	2,346	2,244	
		Unduplicated total number										
1	B		24%	25%	32%	33%	35%	37%	44%	40%	40%	
		Unduplicated total as percent of all new freshmen										
1	C	Number of undergraduate participants for the FY in										
		Honors courses			1,057	1,166	1,180	1,182	1,194	1,365	1,376	
1	C											
		Special Undergraduate Enrichment Programs (Norlin and Boettcher Scholars only)			200	234	202	181	157	167	151	
1	C			451	718	835	1,030	960	936	1,018	985	
		CU-Boulder study abroad										
1	C				1,008	1,107	1,292	1,137	1,092	1,196	Avail 4/2011	
		Any study abroad program										
1	C				841	732	900	697	680	665	673	
		Independent study										
1	C				778	872	857	771	705	729	747	
		Internship for credit										
1	C				87	96	207	97	134	192	105	
		INVST (Service learning)										
1	C				63	96	80	74	72	76	80	
		Research courses										
1	C											
		Undergraduate research programs (UROP, BURST, SURE through Summer 2008), including team projects			386	243	521	618	579	504	751	
1	D	Undergraduate degrees awarded (FY)	4,060	4,107	4,223	4,666	5,109	5,350	5,320	4,990	5,491	
		Total number (double-major degrees counted only once)										
1	D		354	468	521	548	626	745	739	657	786	
		Number to students of color										
1	D		8.7%	11.4%	12.3%	11.7%	12.3%	13.9%	13.9%	13.2%	14.3%	
		Percent to students of color										
1	E	Six-year freshman graduation rates	(1984)	(1989)	(1994)	(1996)	(1998)	(2000)	(2001)	(2002)	(2003)	
		Entry year (fall)										
1	E		63%	68%	65%	69%	69%	69%	72%	71%	71%	
		Residents										
1	E		58%	64%	64%	65%	63%	62%	62%	61%	62%	
		Non-residents										
1	E		61%	66%	65%	67%	66%	66%	67%	67%	67%	
		All freshmen										
1	E		46%	45%	52%	56%	60%	58%	59%	61%	59%	
		Students of color										
1	F	Number or percent of fiscal year bachelor's recipients with										
		Degrees from combined bachelor's/master's programs			60	78	82	102	114	76	116	
1	F											
		Study abroad experience (for students entering as full-time freshmen only)			27.3%	25.7%	25.7%	25.4%	25.4%	24.2%	Avail 4/2011	

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Flagship 2030 Performance Indicators

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			90-91	95-96	00-01	02-03	04-05	06-07	07-08	08-09	09-10	*See note
1	G	Number of alumni (through December of FY shown) participating in Peace Corps		99	81	73	104	100	94	102	95	
1	G	--Rank among universities for number of Peace Corps volunteers		2	3	6	2	3	3	2	2	
1	H	Percent of fall undergraduate course sections with average student ratings of 4.5 or above where 1=lowest and 6=highest*	73%	78%	82%	81%	83%	80%	80%	80%	80%	
1	H											
1	H		63%	68%	71%	70%	72%	60%	63%	64%	63%	
1	I	Satisfaction among undergraduate survey respondents		83%	85%	(a)	(a)	(a)	88%	(a)	(a)	
1	I			64%	70%	(a)	(a)	(a)	81%	(a)	(a)	
1	J	Percent of bachelor's recipients who, three to four years after graduating			96%	98%	(a)	96%	(a)	(a)	(a)	
1	J		44%	(a)	44%	42%	(a)	41%	(a)	(a)	(a)	
1	J				32%	31%	(a)	27%	(a)	(a)	(a)	
1	J			(a)	82%	77%	(a)	80%	(a)	(a)	(a)	
1	J		96%	(a)	97%	94%	(a)	95%	(a)	(a)	(a)	
1	K	Percent of seniors who reported having experience working in jobs related to field of study while at CU-Boulder (including paid/unpaid positions)						(a)	(a)	69%	(a)	(a)
1	L	Percent of fall, primary, undergraduate class sections with under 20 students		45%	46%	46%	45%	48%	50%	51%	47%	
1	L	with 50 or more students		16%	14%	16%	16%	15%	15%	14%	13%	
1	M	US News ranking, among US public institutions			28th	35th	34th	35th	34th	34th	34th	
1	N	Percent of FY student credit hours taught by regular faculty with continuing appointments (including instructors)		65%	67%	62%	63%	61%	63%	61%	59%	
1	N			76%	74%	73%	69%	68%	70%	72%	69%	
1	N			86%	82%	79%	81%	82%	81%	81%	81%	
1	N			72%	71%	68%	67%	66%	67%	67%	65%	
1	O	Percent of FY student credit hours taught by tenured/tenure-track faculty		45%	35%	32%	34%	31%	32%	33%	33%	
1	O			59%	49%	49%	46%	41%	43%	43%	43%	
1	O			83%	76%	74%	74%	74%	74%	74%	75%	
1	O			55%	44%	42%	42%	39%	40%	41%	41%	
1	P	Faculty qualifications			91%	91%	92%	91%	89%	89%	90%	
1	P		12	21	26	27	28	32	34	33	Avail 10/2010	
1	Q	Student:faculty ratio	25.7	23.2	25.0	27.0	28.7	27.6	27.0	27.0	26.5	
1	Q				26,035	27,954	29,258	28,942	28,988	29,709	30,196	
1	Q					1,037	1,021	1,049	1,075	1,101	1,138	

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Core Initiative 2: Fostering Research Excellence													
2	A	Sponsored research, FY	Awards (millions)	\$100	\$134	\$219	\$250	\$258	\$266	\$280	\$340	\$454	
	A		Number of awards	1,084	1,471	1,662	1,742	1,613	1,695	1,798	1,827	1,944	2
2	B	Rankings	Academic rankings of world universities, and of US					35th, 28th	34th, 26th	34th, 26th	34th, 26th	Avail 10/2010	
2	C	Technology transfer	Number of U.S. patents awarded		24	27	23	16	16	28	24	Avail 10/2010	
2	C		Number of U.S. patents filed							188	204	Avail 10/2010	
2	C		Start-up companies formed from CU Intellectual Property							11	11	Avail 10/2010	
2	C		Licensing Revenue (in millions)							\$6.1	\$4.4	Avail 10/2010	
2	D	Undergraduate research opportunities	See also goal 1C, Undergraduate research programs										
Core Initiative 3: Enhancing Graduate Education													
3	A	Fall enrollment, degree-seeking graduate-level students (Fall census). Includes extended studies	Doctoral students	2,013	2,142	1,931	2,072	2,276	2,300	2,291	2,372	2,489	
3	A		Law (JD) students	484	497	479	477	498	508	525	523	535	
3	A		MBA students	428	208	216	167	167	188	232	281	335	
3	A		Combined master's/bachelor's students			113	128	166	168	177	170	199	
3	A		Other master's students	1,852	1,957	2,034	2,056	1,953	1,769	1,830	1,830	1,901	
3	A		Total degree-seeking graduate-level enrollment	4,777	4,804	4,773	4,900	5,060	4,933	5,055	5,176	5,459	
3	A		Number of above in extended studies only			297	287	372	310	382	384	472	
3	A		Extended studies as percent of total degree-seeking enrollment		0%	6%	6%	7%	6%	8%	7%	9%	
3	B	FY graduate-level degrees awarded (double-major degrees counted only once)	Master's	1,024	941	992	1,063	1,101	965	995	1,058	1,150	
3	B		Juris doctor (law)	145	152	144	151	165	161	171	166	188	
3	B		PhD	266	297	290	299	267	314	317	292	317	
3	B		Total	1,435	1,390	1,426	1,513	1,533	1,440	1,483	1,516	1,655	
3	B		Number to students of color	101	143	154	147	155	156	185	190	202	
3	B		Percent to students of color	7.0%	10.3%	10.8%	9.7%	10.1%	10.8%	12.5%	12.5%	12.2%	
3	C	Percent of graduate degree recipients who, three to four years after graduating	Say their UCB program met their educational goals				98%	(a)	96%	(a)	(a)	(a)	
3	C		Would recommend UCB to a friend				91%	(a)	89%	(a)	(a)	(a)	
3	D	Percent of graduate students who rate the following as "good" to "excellent"	Overall program quality					(a)	(a)	(a)	(a)	91%	
3	D		Program space and facilities					(a)	(a)	(a)	(a)	65%	
3	E	Percent of fall graduate-level course sections with average student ratings of 4.5 or above where 1=lowest and 6=highest*	For the instructor	84%	87%	89%	89%	89%	86%	86%	85%	85%	
3	E		* Percentages for fall 2005 and prior are for sections with average ratings of 2.8 or above on the pre-2006 FCQ scale, where 0=F and 4=A. They are not directly comparable to 2006 and later ratings, especially for ratings of the course.										
3	E		For the course	79%	83%	84%	84%	85%	77%	81%	77%	80%	

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Core Initiative 4: Ensuring Access													
4	A	Percent of Colorado high school graduates enrolling at CU-Boulder (fall)	As freshmen	6.3%	6.6%	6.8%	7.0%	6.3%	7.0%	7.1%	6.8%	5.9% (est.)	
4	A		--students of color	6.9%	7.2%	6.1%	6.6%	5.4%	5.6%	4.9%	4.5%	4.1% (est.)	
4	B	Percent of resident students with financial aid (FY)	Undergraduates		56%	52%	55%	56%	57%	98%**	61%	Avail 12/2010	
			* 2005-06 reflects a one-year "Arts & Sciences adjustment" for all resident students in Arts & Sciences. ** In 2007-08, all undergraduate resident students enrolled for 11 or more credit hours per term received a "Tuition Adjustment" credit of \$100 per term.										
4	B		Graduates		53%	65%	64%	68%	77%	79%	80%	Avail 12/2010	
4	C	Percent of undergraduate students who are Pell eligible	% of Resident Enrollment				18%	19%	17%	17%	16%	20%	
	C		% of Non-resident Enrollment				5%	5%	5%	5%	5%	7%	
	C		% of Total UG Enrollment				13%	14%	13%	13%	12%	16%	
4	D	Percent of Fall semester undergraduate students who are first generation*	% of Resident Enrollment				22%	22%	22%	22%	21%	21%	
		*First generation: neither parent holds a bachelor's degree or above	% of Non-resident Enrollment				8%	8%	9%	9%	9%	10%	
4	D		% of Total UG Enrollment				17%	18%	18%	18%	17%	17%	
4	E	Accessibility	accessible			73%	77%	77%	79%	79%	80%	82%	
4	F	Pre-Collegiate Development Program (AY)	Number of high school (grades 9-12) participants	162	284	437	293	344	445	424	434	445	
4	F		Number of middle school (grades 6-8) participants			349	249	302	274	276	276	392	
4	F		N of males participating in pre-collegiate programs						258	261	259	295	
4	F		Percent enrolled in post-secondary education	100%	100%	98%	84%	90%	98%	100%	100%	100%	

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Flagship 2030 Performance Indicators

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Core Initiative 5: Supporting the Mission													
5	A	Productivity and efficiency	Average turnaround in days, selection process for new classified staff employees			31	46	36	35.8	34.34	42	42	
5	A		HR-related employee training (number of participants)	1,083	6,076	8,356	6,893	6,885	4,038	4,615	5,382	5,275	
5	A		Office of Discrimination and Harassment (ODH)-related employee training (includes sexual harassment training)					4,390	4,178	3,123	3,511	3,618	
5	A		Use of alternative transportation modes (number of one-way bus trips/week by faculty/staff)			11,474	13,148	13,148	15,098	13,236	13,523	19,155	
5	A		Default rate for Perkins Loan cohort		8.25%	4.34%	2.55%	1.88%	4.39%	3.97%	3.60%	3.15%	
5	A		Percent of tuition uncollected in current fiscal year			0.52%	0.49%	0.40%	0.29%	0.26%	0.47%	0.36%	
5	A		Percent of hazardous waste treated vs. disposed			8%	37%	33%	29%	20%	21%	22%	
5	A		Office of Contracts and Grants operating expenditures as a percentage of award dollars received	0.59%	0.43%	0.43%	0.42%	0.41%	0.47%	0.47%	0.43%	0.32%	
5	B	Satisfaction with administrative services	Office of Employee Development, percent of course-takers who were satisfied			89%	91%	100%	100%	100%	100%	100%	
5	B		Police department customer survey, average response (scale 1-5, 5 outstanding)			4.86	4.81	4.88	4.65	4.52	4.37	4.75	
5	C	Losses due to workman's compensation, grievances or other claims	Number of job grievances		15	6	6	11	9	18	13	10	
5	C		Cost of risk insurance and recharges (millions)		\$5.8	\$6.0	\$5.1	\$11.4	\$10.1	\$9.4	\$8.8	\$9.3	
5	C		Unemployment compensation claims, percent resolved with no payment			86%	85%	89%	90%	92%	89%	82%	
5	D	Faculty total compensation, percent difference from AAU public average	Full professors	-7.4%	-4.7%	-9.5%	-7.5%	-7.2%	-6.9%	-6.1%	-4.7%	Avail 10/2010	
5	D		Associate professors	-3.4%	-0.6%	-5.8%	-2.9%	-2.4%	-0.3%	-0.1%	2.0%	Avail 10/2010	
5	D		Assistant professors	-5.4%	-1.4%	-7.4%	-3.3%	-2.3%	-2.3%	-1.1%	1.1%	Avail 10/2010	
5	D		All ranks	-6.1%	-3.2%	-8.3%	-5.5%	-5.1%	-4.3%	-3.4%	-1.7%	Avail 10/2010	
5	E	Endowment	Endowment as of 6/30 (millions)			\$204	\$192	\$247	\$357	\$354	\$298	\$329	
5	E		Number of endowed chairs as of 6/30	3	5	17	23	25	26	26	29	Avail 10/2010	
5	F	Undergraduate tuition as percent of AAU public mean	Resident	101%	77%	75%	71%	67%	77%	85%	88%	90%	
5	F		Non-resident	135%	133%	130%	127%	117%	114%	114%	116%	114%	

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Core Initiative 6: Investing in the Tools for Success												
6	A	Academic technologies & spaces			93%	95%	98%	98%	99%	99.5%	99.5%	
6	A								101	122 (goal 195)	156	
6	A											
6	A				10,754	13,215	19,738	26,739	25,429	24,915	Avail 10/2010	
6	A								23,944	25,633	21,592	
6	A				1,520	1,525	1,525	1,581	1,855	1,851	1,855	
6	A				38	45	45	n/a	78	78	76	
6	B	Communication							14,921	15,702	23,869	
6	B							80%	83%	89%	90%	
6	B							70%	71%	83%	90%	
6	C	Infrastructure			21	24	25	26	29	NA	NA	
6	C									23,000	27,906	
6	C									39,000	60,905	
6	C										200, inc'ing to 10GB w/ MS Live	
6	C				5	20	20	200	200	200	200	
6	C							100	100	100	100+	100+
6	D	Percent of seniors who are satisfied with		88%	91%	(a)	(a)	(a)	93%	(a)	(a)	
6	D			95%	91%	(a)	(a)	(a)	88%	(a)	(a)	
6	D				75%	(a)	(a)	(a)	80%	(a)	(a)	
6	D				77%	(a)	(a)	(a)	91%	(a)	(a)	
6	D			88%	90%	(a)	(a)	(a)	90%	(a)	(a)	
6	D			87%	91%	(a)	(a)	(a)	93%	(a)	(a)	
6	D			81%	84%	(a)	(a)	(a)	82%	(a)	(a)	
6	D			55%	63%	(a)	(a)	(a)	70%	(a)	(a)	
6	D			77%	88%	(a)	(a)	(a)	87%	(a)	(a)	
6	D				86%	(a)	(a)	(a)	82%	(a)	(a)	
6	D			62%	70%	(a)	(a)	(a)	71%	(a)	(a)	
6	E	Percent of seniors who said they used			16%	(a)	(a)	(a)	35%	(a)	(a)	
6	F	Library holdings	2.35	2.67	2.98	3.31	3.55	3.84	3.93	4.35	Avail 2/2011	
6	G	Management of buildings and other capital assets			1.34%	0.26%	1.46%	0.97%	0.38%	0.68%	0.39%	

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Core Initiative 7: Learning for a Diverse World													
7	A	One year retention rates of full-time fall freshmen	Entry year (fall)	(1989)	(1994)	(1999)	(2001)	(2003)	(2005)	(2006)	(2007)	(2008)	
7	A		Resident freshmen of color	79%	77%	85%	81%	83%	82%	85%	82%	83%	
7	A		All resident freshmen	88%	82%	85%	86%	87%	86%	85%	86%	86%	
7	B	Diversity of tenured and tenure-track faculty	Number of tenured and tenure-track faculty of color	70	110		139	144	162	159	172	193	
7	B		--Percent tenured and tenure-track faculty of color	8%	11%		15%	15%	17%	16%	17%	19%	
7	B		Number of female tenured and tenure-track faculty	188	246		255	268	322	331	342	365	
7	B		--Percent female tenured and tenure-track faculty	20%	24%		28%	29%	31%	31%	32%	33%	
7	C	International degree-seeking students	Resident undergraduate				49	38	44	36	37	40	
7	C		Non-resident undergraduate		453	318	288	280	319	329	360	385	
7	C		Resident graduate				42	35	30	29	25	22	
7	C		Non-resident graduate		575	657	793	618	616	727	798	782	
7	C		All Undergraduate		453	318	337	318	363	365	397	425	
7	C		All Graduate		575	657	835	653	646	756	823	804	
7	C		All		1,028	975	1,172	971	1,009	1,121	1,220	1,229	
7	C		% Graduate		56%	67%	71%	67%	64%	67%	67%	65%	
7	D	Percent of undergraduate students of color who	Say they feel accepted at UCB		(a)	(a)	(a)	(a)	64%	(a)	(a)	(a)	
7	D		Rate UCB as a good or great place to be for all students		(a)	(a)	(a)	(a)	54%	(a)	(a)	(a)	
7	D		--Rating by all undergraduates, for comparison		(a)	(a)	(a)	(a)	59%	(a)	(a)	(a)	
7	E	See also	Numbers of degrees and graduation rates under Goals 1 and 3										
7	E		Share of Colorado high school graduates in Goal 4A										
7	F	See table of statistical measures with time series and plots at	http://www.colorado.edu/pba/div/dplanstat/goal40tab.htm										
Core Initiative 8: Serving Colorado, the Community, and Our Graduates													
8	A	Number of users/opportunities	Career services: Number of employers recruiting on campus			322	399	600	853	824	911	630	
8	B	Interlibrary loans to other libraries	Number of requests filled (thousands)	29.5	32.7	44.6	48.2	51.8	49.4	59.9	55.8	Avail 2/2011	
8	C	Courses delivered away from campus	Digital (previously Video - switched in 2004) technology (CAETE, was CATECS), enrollments			1,447	1,123	1,146	946	922	997	Avail 11/2010	
8	D	Extended studies enrollment (all delivery types)	Credit enrollments, headcount	13,360		9,290	12,190	12,161	11,601	12,092	13,076	Avail 11/2010	
8	D		Non-credit enrollments, headcount	12,128		9,733	4,792	3,543	3,235	3,706	4,089	Avail 11/2010	
8	D		Total number of classes	1,478		1,731	1,642	2,150	2,008	1,947	1,958	Avail 11/2010	
8	E	Outreach grants	Number of awards			42	28	35	37	34	35	38	
8	E		Dollars awarded (thousands)			\$210	\$152	\$197	\$202	\$163	\$170	\$201	

(a) No collection for FY listed

Some items are listed for context, subpart, and/or subject to external references