

Human Resources 2007-08

Institution: University of Colorado at Boulder (126614)

User ID: P71266143

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes

No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

CAVEATS

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Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2007**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<u>Primarily instruction</u>			218		218
<u>Instruction/research/public service</u>	706	299			1,005
Primarily instruction + Instruction/research/public service	706	299	218	0	1,223
<u>Primarily research</u>			839		839
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	706	299	1,057	0	2,062
<u>Executive/administrative/managerial</u>	16		11	493	520
<u>Other professionals (support/service)</u>	10	17	17	516	560
<u>Technical and paraprofessionals</u>				477	477
<u>Clerical and secretarial</u>				367	367
<u>Skilled crafts</u>				180	180
<u>Service/Maintenance</u>				573	573
Total full time	732	316	1,085	2,606	4,739
Total from prior year	732	293	1,339	2,524	4,888

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Part B - Employees by Assigned Position - Part-time staff**Number of part-time staff by faculty status and primary function/occupational activity**

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			956		956	1,288
Instruction/research/public service	32	10			42	
Primarily instruction + Instruction/research/public service	32	10	956	0	998	1,288
Primarily research			273		273	988
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	32	10	1,229	0	1,271	2,276
Executive/administrative/managerial	19	1	20	66	106	
Other professionals (support/service)			7	87	94	
Technical and paraprofessionals				62	62	
Clerical and secretarial				70	70	
Skilled crafts				4	4	
Service/Maintenance				15	15	
Total part time	51	11	1,256	304	1,622	2,276
Total from prior year	49	6	1,317	311	1,683	2,115

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****(Excludes graduate assistants)****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	218	186	956	929	1,174
<u>Instruction/research/public service</u>	1,005	980	42	37	1,047
Primarily instruction + Instruction/research/public service	1,223	1,166	998	966	2,221
<u>Primarily research</u>	839	1,125	273	359	1,112
<u>Primarily public service</u>	0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	2,062	2,291	1,271	1,325	3,333
<u>Executive/administrative/managerial</u>	520	507	106	102	626
<u>Other professionals (support/service)</u>	560	547	94	86	654
<u>Technical and paraprofessionals</u>	477	460	62	63	539
<u>Clerical and secretarial</u>	367	355	70	83	437
<u>Skilled crafts</u>	180	172	4	3	184
<u>Service/Maintenance</u>	573	556	15	21	588
Grand total	4,739	4,888	1,622	1,683	6,361

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Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	153	68	269	163	422	231
<u>Black, non-Hispanic</u>	63	52	23	21	86	73
<u>American Indian/Alaska Native</u>	14	16	17	15	31	31
<u>Asian/Pacific Islander</u>	155	172	61	79	216	251
<u>Hispanic</u>	242	271	66	77	308	348
<u>White, non-Hispanic</u>	1,810	1,515	1,336	1,270	3,146	2,785
<u>Race/ethnicity unknown</u>	118	90	268	233	386	323
Grand total	2,555	2,184	2,040	1,858	4,595	4,042