

University of Colorado at Boulder 2008-09 Report on Diversity: Part I Background, highlights, tables

Data: University of Colorado at Boulder Office of Planning, Budget, and Analysis
Report prepared by the University of Colorado Office of Institutional Research,
October 2008

Only the tables are in the formal report to the Regents.

Background

The report to the Regents on diversity will be presented at two meetings in 2008-2009:

- November for fall 2008 student enrollment data, FY 08 degrees, graduation rates through summer '08 degrees, and retention rates to fall 08 (part I)
- April (probably) for faculty-staff data plus narratives on programs (part II).

In 2009-2010 the cycle will probably be different, with a very short diversity-enrollment update early in the fall and all remaining material in the spring.

The content and format of Part I of the 08-09 report were agreed upon by the IR directors based on prior-year reports and requests from the Regents. The Regents requested no narrative. Data on Pell recipients and first-generation students are included in 2008 for the first time.

Information on pre-collegiate program participants will be presented as part of the performance contract, and the spring diversity report.

The Boulder portion of Part I for 08-09 is posted at <http://www.colorado.edu/pba/div/> under "Report to the Regents," at the link "Nov '08 with highlights." Past reports are there as well. Reports for the other campuses are posted at <https://www.cu.edu/diversity/reports.html>.

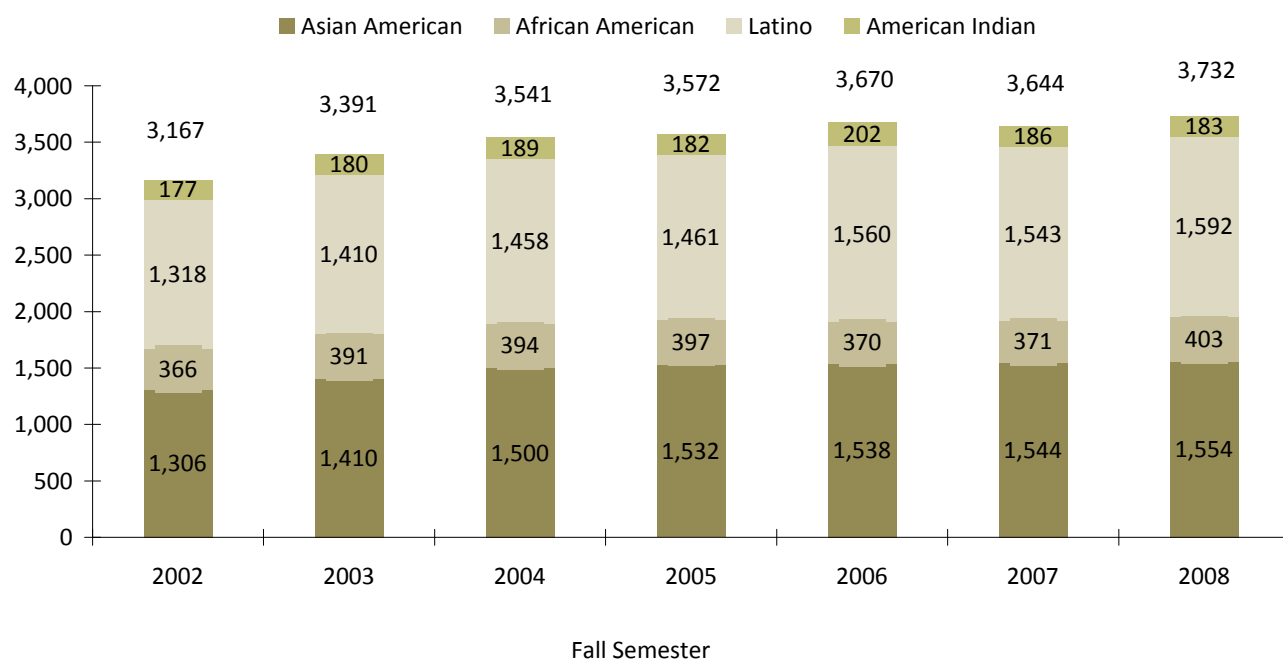
Student enrollment data used in the report for Boulder are degree-seeking students enrolled at fall census with state-reportable hours. The totals match those in our press releases and other official fall census counts. Totals are lower than our IPEDS enrollment, which is end of term (not census), includes non-degree students, and includes students with no state-reportable hours (faculty-staff waivers, continuing education only, and CU study abroad).

What we usually call "students of color" is labeled "minority" in this report (and in these highlights). Minority includes Asian American, African American, Hispanic/Latino, and American Indian.

Highlights

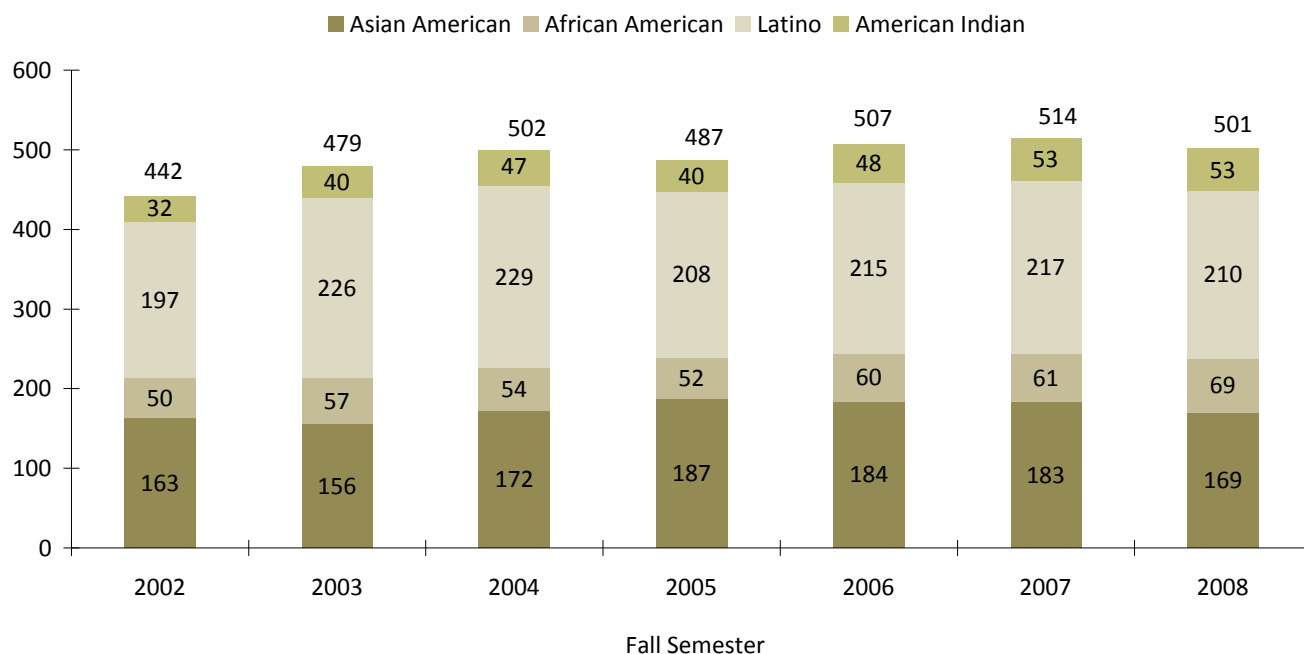
- Undergraduate and graduate fall headcount enrollment by race/ethnicity, 2002 through 2008
 - 2008 shows the highest number of minority students in this period for undergraduates, with percentage minority stable at 11% for graduate, 15% for undergraduate.
 - For undergraduates, 2008 is also highest for African American (403) and Hispanic/Latino students (1,592).
 - Number of minorities enrolled fall 2008: Undergraduate 3,732; graduate 501
- Degrees awarded by race/ethnicity
 - 747 bachelor's degrees (14%) to minorities in FY2008, with an all-time high of 325 to Hispanic/Latino students
 - 121 master's, 27 doctoral, and 36 JD's to minorities
- Freshmen 6-year graduation rates by race/ethnicity
 - Two-thirds of all first-time full-time summer/fall freshmen graduate from CU-Boulder within six years of entry, as do 61% of minority freshmen.
- Fall resident freshman applications, acceptances, and enrollment by race/ethnicity
 - Proportions of applicants admitted and proportion of admits enrolling are similar across all groups. *Data are not by residency.*
- Freshman retention rates by ethnicity
 - 84% of all first-time full-time summer/fall freshmen enroll their second fall, as do 80% of minority freshmen.
- First-generation undergraduates (with neither parent possessing a bachelor's degree or higher) – *New in the 2008-09 report.*
 - 21% of resident undergraduates and 9% of non-resident are first-generation students in fall 2008
 - A total of 4,328 first generation undergraduates are enrolled fall 2008
- Pell grant recipients – *New in the 2008-09 report*
 - 16% of resident undergraduates and 5% of non-resident are Pell recipients in fall 2008
 - A total of 3,001 Pell recipients are enrolled as degree-seeking undergraduates fall 2008
 - Retention: 84% of first-time full-time summer/fall resident freshmen Pell recipients enroll their second fall, vs. 66% for non-resident freshmen Pell recipients
 - CU-Boulder grants over 1,000 bachelor's degrees each year to students receiving Pell grants at some time in their undergraduate career. The 1,135 in 2008 is 21% of all bachelor's degrees.

University of Colorado at Boulder Undergraduate Fall Headcount Enrollment by Ethnicity



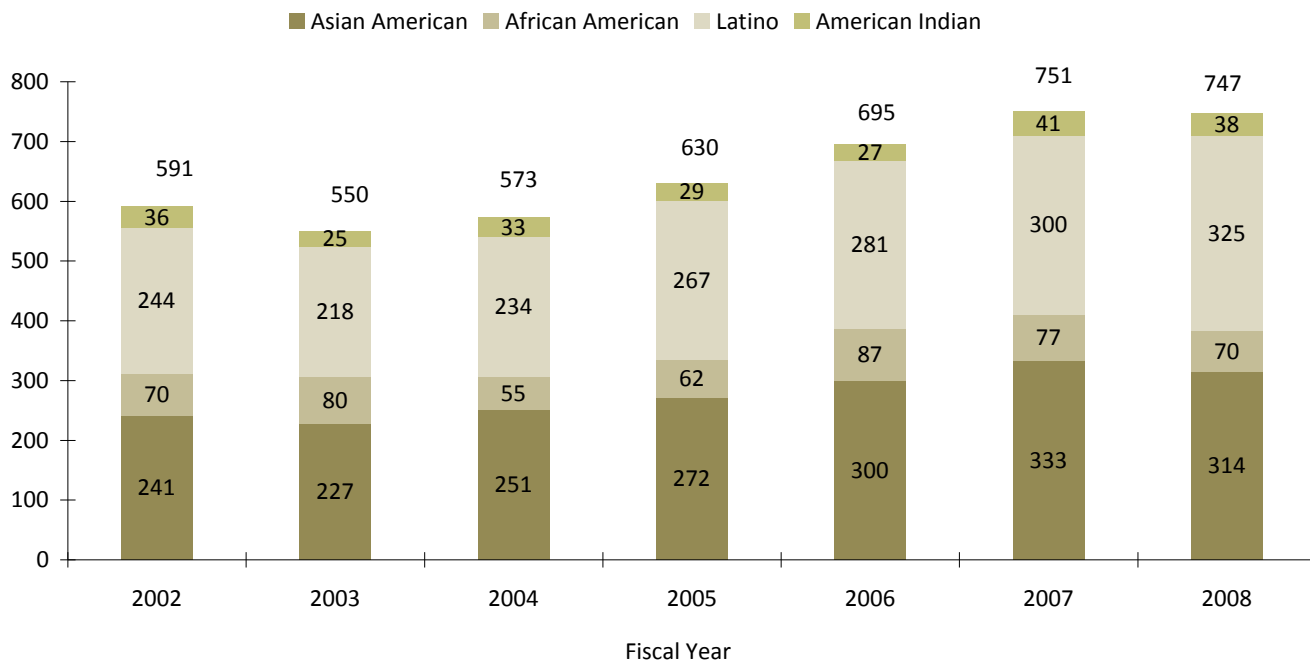
Ethnicity	2002	2003	2004	2005	2006	2007	2008
Asian American	1,306	1,410	1,500	1,532	1,538	1,544	1,554
African American	366	391	394	397	370	371	403
Latino	1,318	1,410	1,458	1,461	1,560	1,543	1,592
American Indian	177	180	189	182	202	186	183
White/Unknown	19,951	20,817	20,851	20,321	20,451	20,464	20,951
International	336	332	318	330	363	365	397
Total Enrollment	23,454	24,540	24,710	24,223	24,484	24,473	25,080
Minority Total	3,167	3,391	3,541	3,572	3,670	3,644	3,732
Min. as % of Total Enroll	14%	14%	14%	15%	15%	15%	15%

University of Colorado at Boulder
Graduate Fall Headcount Enrollment by Ethnicity



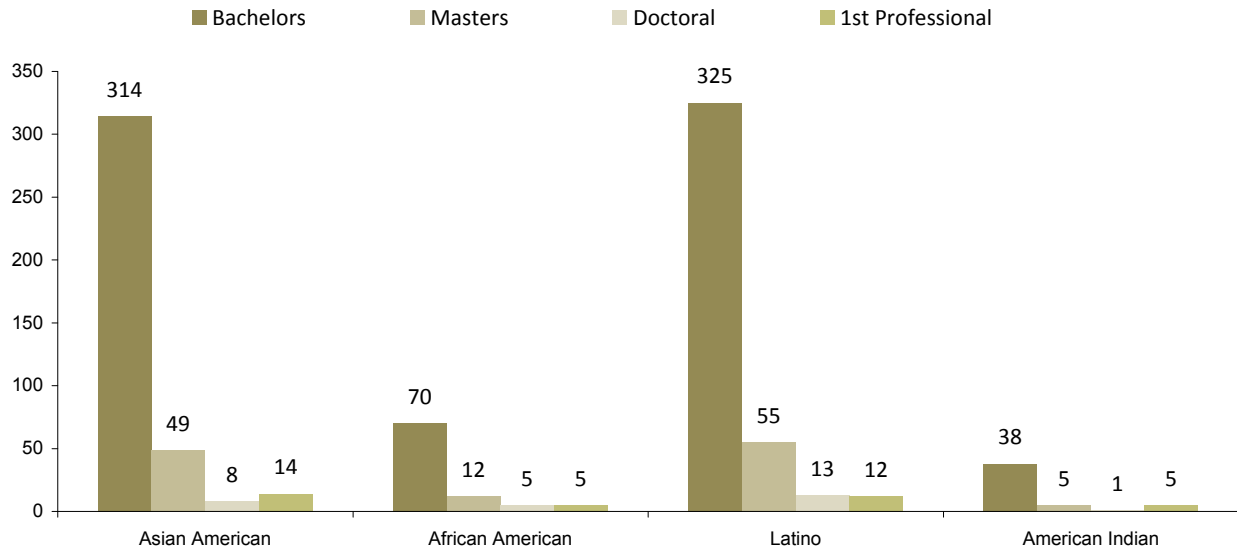
Ethnicity	2002	2003	2004	2005	2006	2007	2008
Asian American	163	156	172	187	184	183	169
African American	50	57	54	52	60	61	69
Latino	197	226	229	208	215	217	210
American Indian	32	40	47	40	48	53	53
White/Unknown	3,229	3,383	3,398	3,332	3,311	3,248	3,310
International	829	749	648	582	640	753	818
Enrollment	4,500	4,611	4,548	4,401	4,458	4,515	4,629
Minority Total	442	479	502	487	507	514	501
Min. as % of Total Enroll	10%	10%	11%	11%	11%	11%	11%

University of Colorado at Boulder Baccalaureate Degrees Awarded by Ethnicity



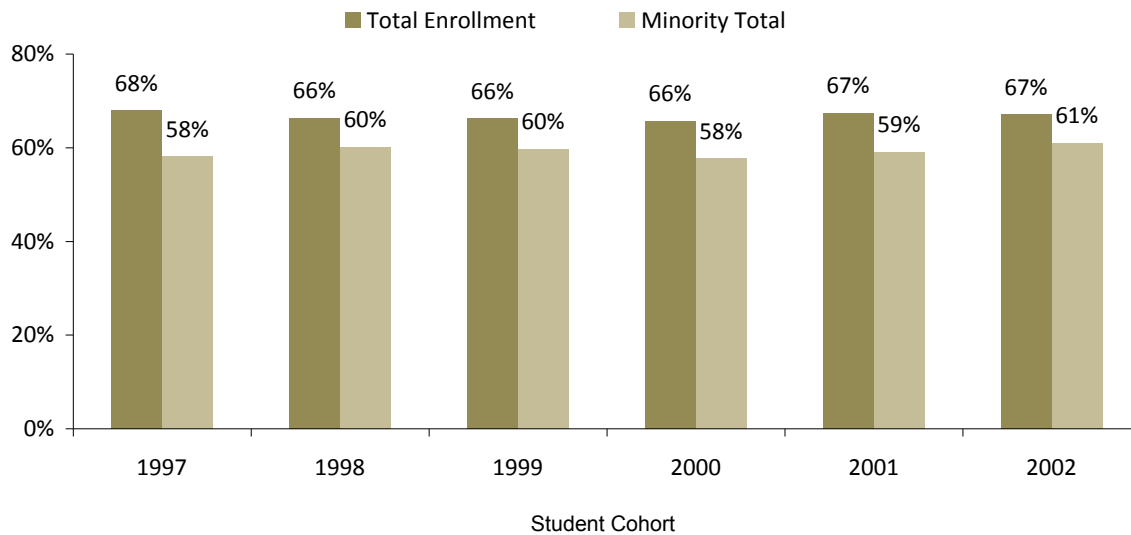
Ethnicity	2002	2003	2004	2005	2006	2007	2008
Asian American	241	227	251	272	300	333	314
African American	70	80	55	62	87	77	70
Latino	244	218	234	267	281	300	325
American Indian	36	25	33	29	27	41	38
White/Unknown	3,758	4,043	4,169	4,423	4,597	4,530	4,516
International	51	74	57	71	58	62	63
Total Degrees Awarded	4,400	4,667	4,799	5,124	5,350	5,343	5,326
Minority Total	591	550	573	630	695	751	747
Minority as % of Total	13%	12%	12%	12%	13%	14%	14%

University of Colorado at Boulder
Degrees Awarded by Ethnicity
Fiscal Year 2008



	Bachelors	Masters	Doctoral	1st Professional	Total
Asian American	314	49	8	14	385
African American	70	12	5	5	92
Latino	325	55	13	12	405
American Indian	38	5	1	5	49
White/Unknown	4,516	781	221	136	5,654
International	63	94	69	1	227
Minority Total	747	121	27	36	931
Total	5,326	996	317	173	6,812

University of Colorado at Boulder Undergraduate Graduation Rates by Ethnicity

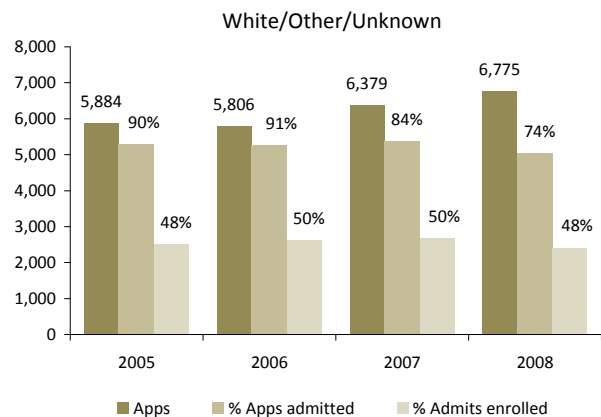
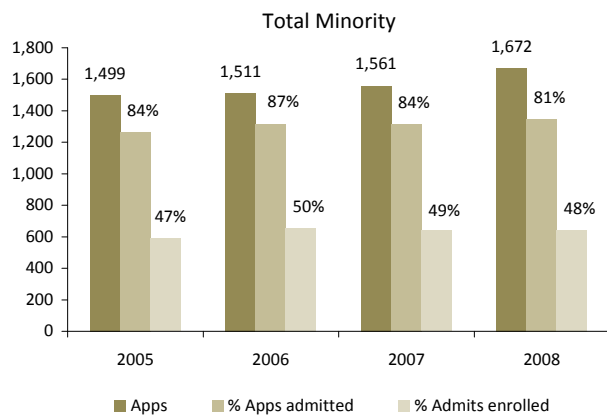
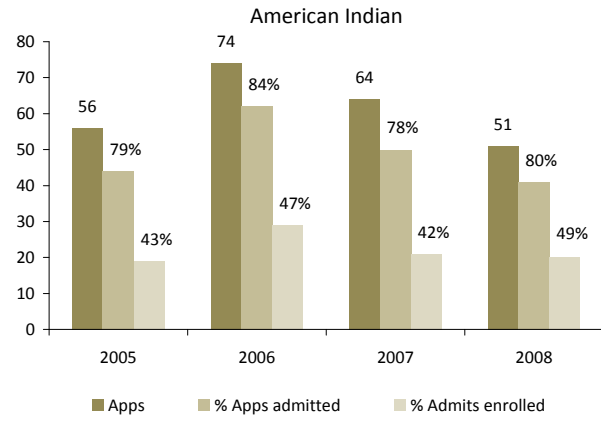
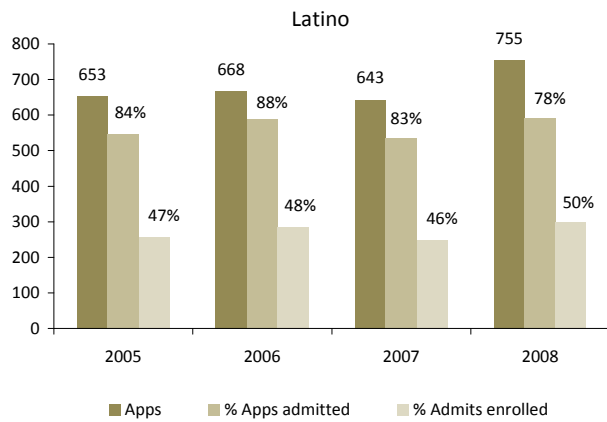
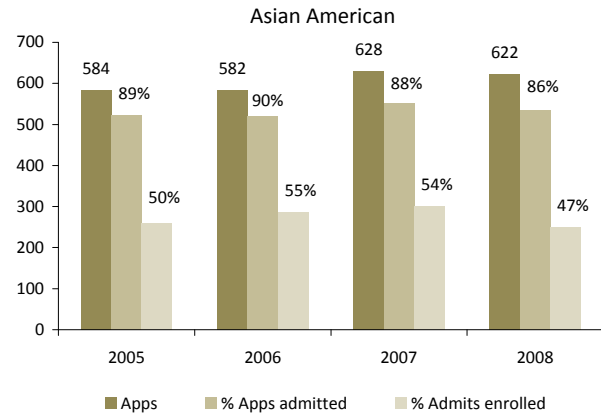
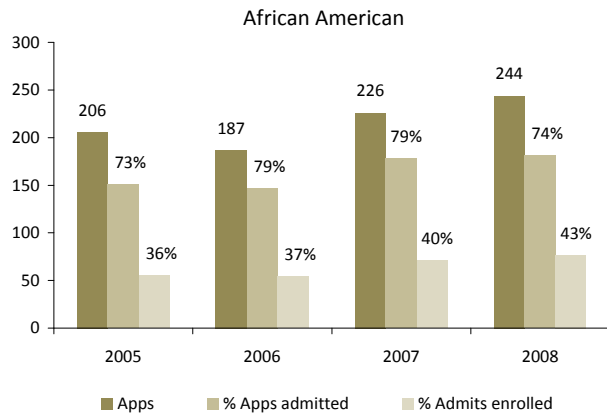


Undergraduate Cohort*	1997	1998	1999	2000	2001	2002
Asian American	255	258	266	297	291	358
African American	89	73	82	85	74	97
Latino	251	226	239	273	310	323
American Indian	32	40	25	30	37	53
White	3,456	3,482	3,767	4,131	3,899	4,294
Other/Unknown	141	147	137	207	327	216
International	35	36	28	24	24	36
Total Enrollment	4,259	4,262	4,544	5,047	4,962	5,377
Minority Total	627	597	612	685	712	831

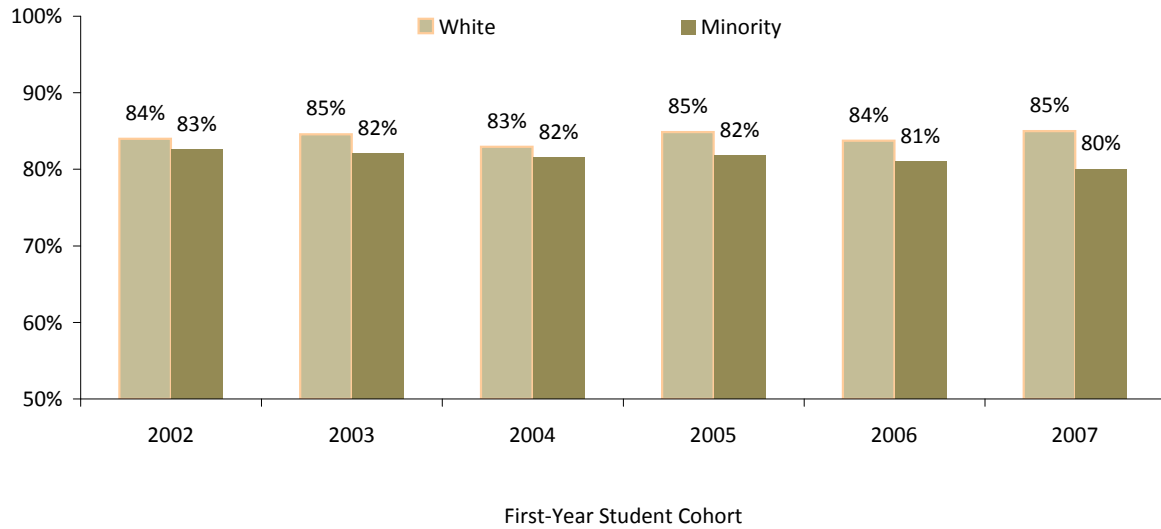
* Cohorts include first-time first-year full-time students entering in the Fall semester.

Graduation Rate	1997	1998	1999	2000	2001	2002
Asian American	63%	63%	62%	60%	65%	66%
African American	55%	55%	59%	44%	51%	53%
Latino	57%	58%	59%	60%	55%	60%
American Indian	38%	63%	40%	53%	54%	49%
White	70%	68%	67%	67%	69%	68%
Other/Unknown	65%	50%	61%	61%	65%	64%
International	54%	47%	75%	58%	79%	56%
Total Enrollment	68%	66%	66%	66%	67%	67%
Minority Total	58%	60%	60%	58%	59%	61%

University of Colorado at Boulder
Fall Resident Freshman Applications, Acceptances, and Enrollments by Ethnicity

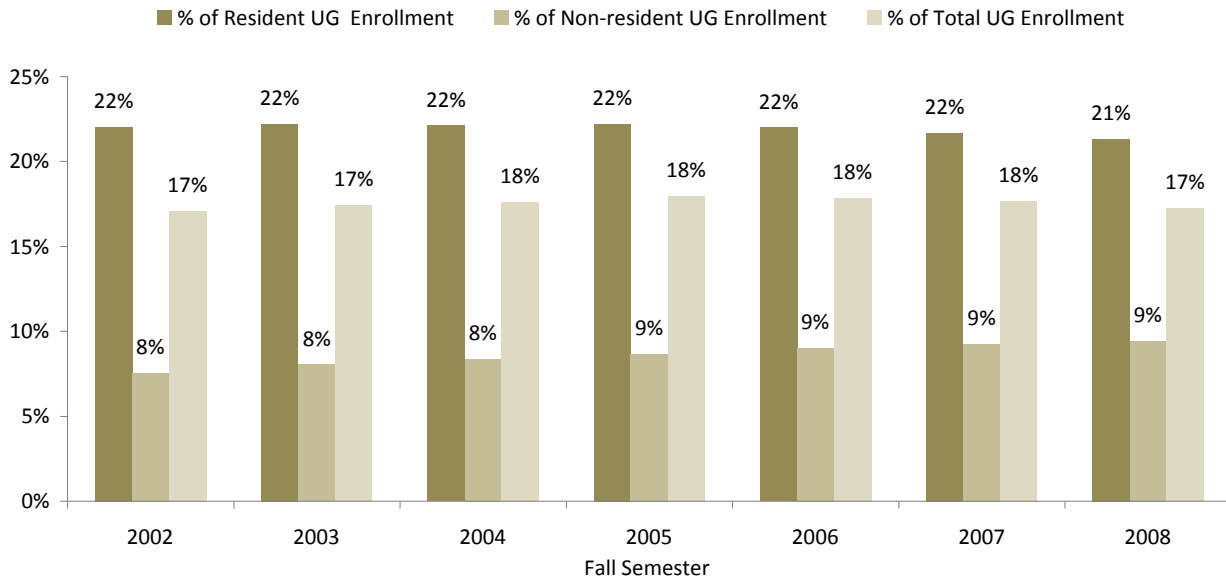


University of Colorado at Boulder
Freshman Retention Rates by Ethnicity



Ethnicity	First-Year Student Cohorts						Percent Enrolled One Year Out					
	2002	2003	2004	2005	2006	2007	2002	2003	2004	2005	2006	2007
Asian American	358	338	333	326	373	375	84%	83%	87%	82%	86%	86%
African American	97	89	70	72	84	106	85%	89%	81%	81%	82%	82%
Latino	323	327	340	313	375	355	81%	80%	76%	82%	78%	74%
American Indian	53	37	44	25	55	38	79%	78%	82%	80%	69%	82%
Minority total	831	791	787	736	887	874	83%	82%	82%	82%	81%	80%
White	4,294	4,461	4,027	3,979	4,424	4,407	84%	85%	83%	85%	84%	85%
Other/Unknown	216	233	268	244	240	198	78%	78%	84%	84%	82%	86%
International	36	31	43	52	62	69	83%	81%	81%	87%	84%	87%
All	5,377	5,516	5,125	5,011	5,613	5,548	84%	84%	83%	84%	83%	84%

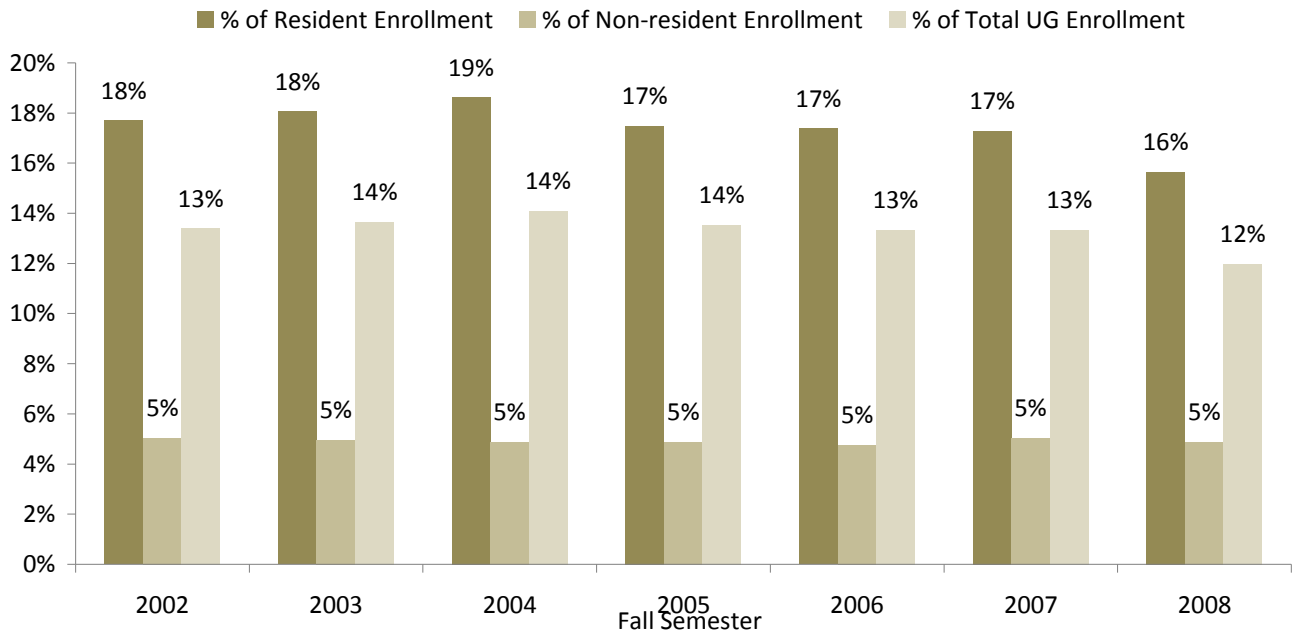
University of Colorado at Boulder
Fall Enrollment of First-Generation Students



	2002	2003	2004	2005	2006	2007	2008
Resident UG First Generation Enrolled	3,413	3,613	3,668	3,691	3,662	3,598	3,515
Non-resident UG First Generation Enrolled	600	667	681	657	709	730	813
Total UG First Generation Enrolled	4,013	4,280	4,349	4,348	4,371	4,328	4,328
% of Resident UG Enrollment	22%	22%	22%	22%	22%	22%	21%
% of Non-resident UG Enrollment	8%	8%	8%	9%	9%	9%	9%
% of Total UG Enrollment	17%	17%	18%	18%	18%	18%	17%

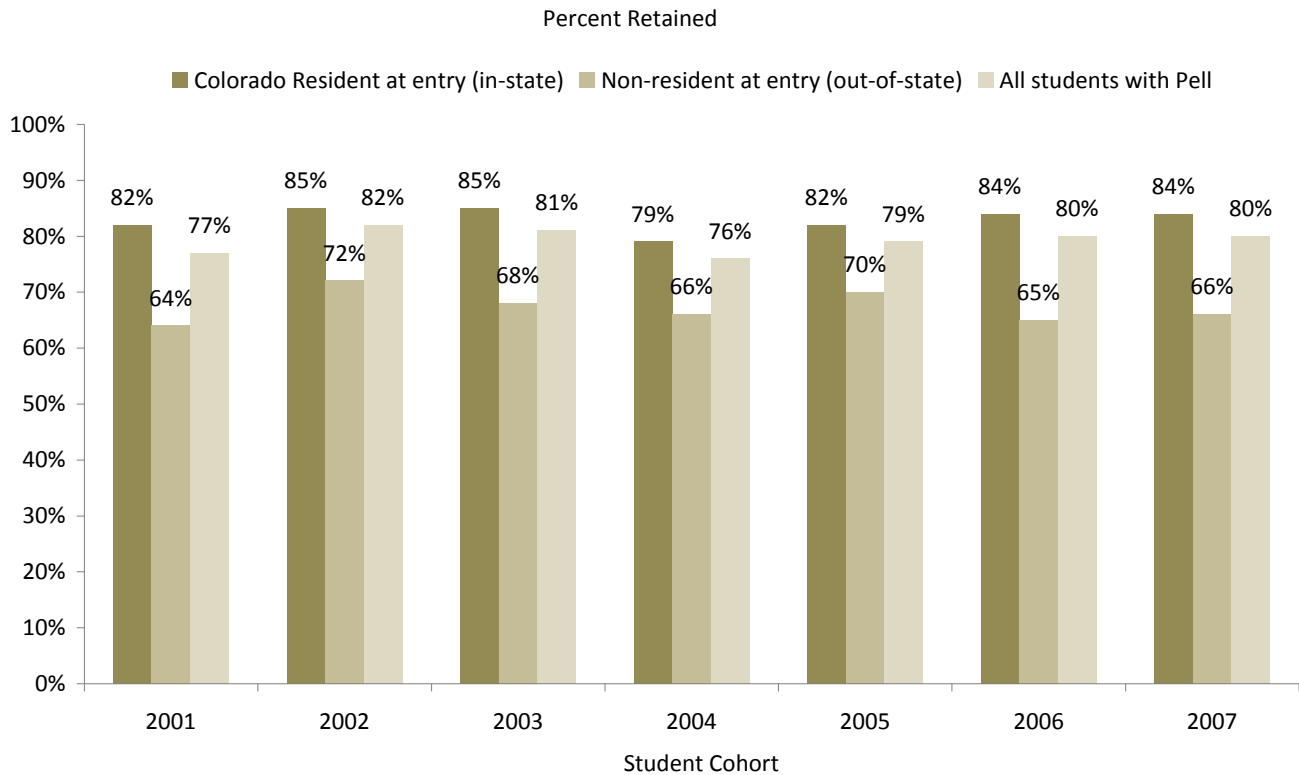
* First generation defined as an undergraduate with neither parent possessing a 4-year degree

University of Colorado at Boulder Fall Enrollment of Pell Grant Recipients



	2002	2003	2004	2005	2006	2007	2008
Resident	2,743	2,935	3,088	2,908	2,892	2,869	2,580
Non-resident	400	412	396	371	372	396	421
Total UG pell recipients enrolled	3,143	3,347	3,484	3,279	3,264	3,265	3,001
% of Resident Enrollment	18%	18%	19%	17%	17%	17%	16%
% of Non-resident Enrollment	5%	5%	5%	5%	5%	5%	5%
% of Total UG Enrollment	13%	14%	14%	14%	13%	13%	12%

University of Colorado at Boulder Retention Rates of Freshman Pell Recipients



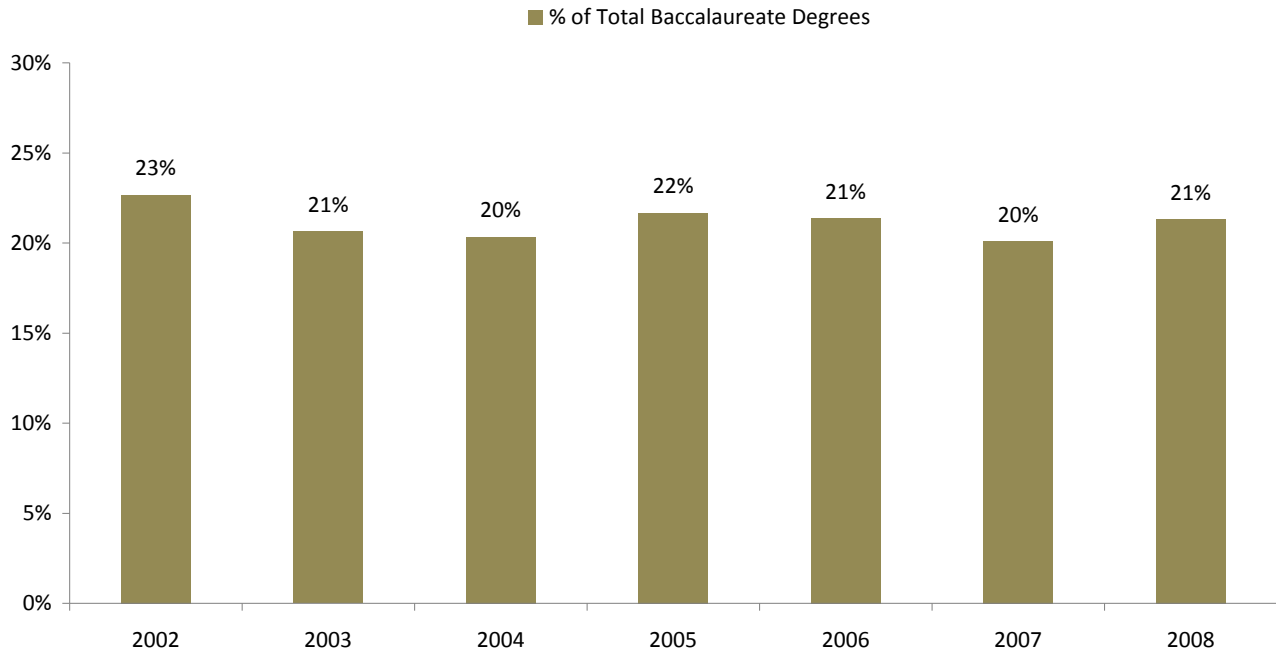
	2001	2002	2003	2004	2005	2006	2007
All students with Pell							
First-Year Student Cohorts*	519	556	580	614	535	605	599
Number Retained**	400	456	470	467	423	484	479
Percent Retained	77%	82%	81%	76%	79%	80%	80%
Colorado Resident at entry (in-state)							
First-Year Student Cohorts*	384	419	431	488	433	470	474
Number Retained**	315	356	366	386	355	395	398
Percent Retained	82%	85%	85%	79%	82%	84%	84%
Non-resident at entry (out-of-state)							
First-Year Student Cohorts*	135	137	149	126	102	135	125
Number Retained**	86	99	101	83	71	88	83
Percent Retained	64%	72%	68%	66%	70%	65%	66%

Note: this is retention of students who got Pell in their first entry year

* First-Time freshmen w/Pell entering Summer/Fall term

**Number enrolled in subsequent fall

University of Colorado at Boulder Degrees Granted to Pell Grant Recipients



	2002	2003	2004	2005	2006	2007	2008
Baccalaureate Degrees Awarded to Pell Recipients*	998	963	976	1,111	1,143	1,074	1,135
% of Total Baccalaureate Degrees	23%	21%	20%	22%	21%	20%	21%

* counted if student was ever a Pell recipient