

UCB Diversity Accomplishments

The University of Colorado at Boulder: 2008-2009 Selected Highlights of New Accomplishments/Diversity/Inclusive Excellence

Division	Student Success	Faculty and Staff Success	Community Engagement	Campus Climate
Academic Affairs College of Arts & Sciences (ASC) Dean Todd Gleason	<ul style="list-style-type: none"> • Awarded 11 competitive merit and need-based fellowships for graduate students who contribute to the diversity goals of their departments; • Piloted undergraduate student recruitment letter to attract students from diverse backgrounds; • Conducted a review of Miramontes Arts and Sciences Program (MASP) with an eye towards expansion. 	<ul style="list-style-type: none"> • Supported a Professor's development of a Faculty recruiting film "CU Calling" • Hired FOC in eight departments • Charged ASC Curriculum Committee to strengthen the commitment to diversity in the Core Curriculum, goal is to institute fall 2009. 	<ul style="list-style-type: none"> • Buff Bicycle Classic event raised scholarship funds for need-based, first generation and diversity enhancing students. There are 100 scholarships at \$2,250 (four-year renewable) and two full-tuition costs scholarships. 	<ul style="list-style-type: none"> • Sewall Residential Academic Program (RAP) students and faculty sponsored "Dialogues on Immigrant Integration" with CU dining hall English Language Learners (ELL) and workers on campus.
Academic Affairs School of Journalism Dean Paul Voakes	<ul style="list-style-type: none"> • Secured Hemingway Scholarships for students- \$70K for 18 years. 	<ul style="list-style-type: none"> • Sponsored a 2008 Symposium on Diversity in Media; • Various faculty recognized as <i>Women Who Make a Difference</i> on campus; • Key faculty partnered with ODECE on the development of 2009 MLK Celebration with over 700 attendees. 	<ul style="list-style-type: none"> • "Reaching South" practicum in Scholastic Journalism for schools in Southern Colorado i.e. Pueblo; • Co-sponsored special outreach to 2008 National Hispanic Association of Colleges and Universities Conference (HACU). 	<ul style="list-style-type: none"> • Established Student Diversity Advisory Board for New <i>CU Independent Online Newspaper</i>; • After <i>Campus Press</i> published controversial opinion column in February 2008, faculty, staff and students undertook a number of diversity projects to enhance campus climate.
Academic Affairs Law School Dean David Getches	<ul style="list-style-type: none"> • Established Pre-law Pipeline Event for students from diverse backgrounds. 	<ul style="list-style-type: none"> • Made offers to seven outstanding women and faculty of color (three accepted), Supported Women's Law Caucus; Women in Law Day 	<ul style="list-style-type: none"> • African American Youth in the Criminal Justice System Panel; • Intensive work with Dean's Diversity Committees 	<ul style="list-style-type: none"> • Black Law Student Association and the Latino Law Students, Women's Law Caucus, Asian Pacific Law Student Association, and Diversity Awareness Now provided tutoring at local high school.
Academic Affairs College of Engineering and Applied Science Dean Rob Davis	<ul style="list-style-type: none"> • Created new BOLD Center to enhance recruitment, retention and graduation rates for underrepresented students. 	<ul style="list-style-type: none"> • Appointed Associate Dean for Student Cultivation, Dr. Jackie Sullivan, with special responsibilities for Diversity and Inclusion. 	<ul style="list-style-type: none"> • Engineering Undergraduates mentor 400 Girl Scout badge-earning hands-on sessions. 	<ul style="list-style-type: none"> • Women in Engineering Program (WIEP) recruits, retains, and encourages women engineering students with an overall retention rate of 80-85 %.
Academic Affairs College of Music Dean Dan Sher	<ul style="list-style-type: none"> • Diverse Musicians Alliance joined CU LEAD Alliance. 	<ul style="list-style-type: none"> • Appointed Fred Peterbark as Assistant to the Dean for Recruitment and Outreach 	<ul style="list-style-type: none"> • Free 2009 MLK Celebration Concert; • Sponsored Diverse Musician Concerts 	<ul style="list-style-type: none"> • Sponsored diverse concerts and programs sponsored by faculty, staff and students throughout the year.

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Academic Affairs School of Education Dean Lorrie Shepherd	<ul style="list-style-type: none"> Ongoing Diverse Scholars Program, CU LEAD 	<ul style="list-style-type: none"> Partnered with ODECE and Provost to create student assessment project and co sponsored three graduate students of color. 	<ul style="list-style-type: none"> Academy of Urban Learning and Science Discovery Programs; Special Graduate Recruitment effort for Coloradoans interested in Education 	<ul style="list-style-type: none"> Faculty co sponsored with students Deliberative Democracy Dialogues to help voters understand 2008 CO state election ballot amendments
Academic Affairs Business School Dean Dennis Ahlburg	<ul style="list-style-type: none"> Established first and second year business course study labs Curriculum to Career Initiative Diversity Scholars Program partnered with Business Residential Academic Program (B3) 	<ul style="list-style-type: none"> Recruited and hired women and faculty of color in the departments of accounting and marketing Enhanced PhD Project Outreach 	<ul style="list-style-type: none"> Sponsored Faculty/sophomore student luncheons to enhance student retention. 	<ul style="list-style-type: none"> New Alumni Network Initiative Established partnership with Denver Venture High School Staff co chaired HACU Reception for National Conference
Academic Affairs Graduate School VC and Dean Stein Sture	<ul style="list-style-type: none"> Awarded National Science Foundation/AGEP Grant; Awarded McNair Grant. 	<ul style="list-style-type: none"> LEAP, a special initiative to support women scholars was institutionalized after a successful five-year pilot. 	<ul style="list-style-type: none"> Co sponsored faculty development colloquia in partnership with academic departments across colleges and schools. 	<ul style="list-style-type: none"> Supported faculty and staff to attend regional and national recruitment fairs to identify diverse talent.
Academic Affairs Libraries Dean James Williams	<ul style="list-style-type: none"> Mentored Summer Multicultural Access to Research and Training (SMART) students; Hired student workforce from diverse backgrounds. 	<ul style="list-style-type: none"> Hired several faculty and staff of color and men in traditionally female dominated profession; Libraries Tenure Committee developed mentoring program for junior faculty. 	<ul style="list-style-type: none"> Cultural exhibits included <i>Japanese Language School</i>, <i>Anasazi Culture</i>, <i>Expansion of South East Asia Areas</i>; Major website revision that improved accessibility for all. 	<ul style="list-style-type: none"> 24/5 access to New Information Commons area with improved facilities for users with disabilities; Chinese materials translated from Wade-Giles to Pinyin.
Academic Affairs Continuing Education AVC A. Heinz	<ul style="list-style-type: none"> Hired work study students from diverse backgrounds; Hired <i>I Have A Dream</i> “Dreamer” interns for summer work program. 	<ul style="list-style-type: none"> Sponsored visiting professors and lecturers and lecturers from diverse backgrounds. 	<ul style="list-style-type: none"> Continuing Education and Professional Studies High School Program (CEPS), K-12 outreach efforts. 	<ul style="list-style-type: none"> Hired Outreach Director; Co sponsored Native American Collaborative Project with Fort Lewis College.
Division of Administration Vice Chancellor Frank Bruno	<ul style="list-style-type: none"> Bookstore supports diverse cultures and constituencies in its purchasing practices. Create visual displays that reflect value for institutional diversity. 	<ul style="list-style-type: none"> 13 staff obtained General Educational Diplomas (GED) in collaboration with the BUENO Center; 25 employees attended CU-Boulder 14th Diversity Summit 	<ul style="list-style-type: none"> Funded African Art and Cultural Explosion. Diverse environmental and sustainability initiatives throughout campus including, “The Color of Green” public discussion. 	<ul style="list-style-type: none"> Updated institutional plans for Americans with Disabilities Act (ADA) and Affirmative Action.
Division of Student Affairs Vice Chancellor Julie Wong	<ul style="list-style-type: none"> Sponsored several campus-wide educational events in support of diversity and social justice; Social Justice Conference and Transgender Symposium. 	Critical new appointments: <ul style="list-style-type: none"> Gender violence prevention specialist; Title IX consultant. 	<ul style="list-style-type: none"> Diverse Interactive Theater Project helped students, faculty and staff with campus climate challenges. 	<ul style="list-style-type: none"> UCSU Cultural Events Board funded 44 student events with diversity focus; Provided bystander education for those who witness, bias-motivated incidents.