

## **RESOLUTION NO. 975**

### **A RESOLUTION REAFFIRMING GOODWILL AND MUTUAL RESPECT AND CONDEMNING RACISM, BIGOTRY, HARASSMENT AND DISCRIMINATION IN BOULDER**

**WHEREAS,** the City of Boulder views the diversity of our community as a strength; and

**WHEREAS,** the City of Boulder has an historic commitment to resolving issues of racism, bigotry and harassment; and

**WHEREAS,** the City of Boulder is strongly opposed to acts of racism, bigotry, harassment and discrimination in Boulder; and

**WHEREAS,** the City Council values all residents and visitors to Boulder, promotes acceptance and respect within the community; and

**WHEREAS,** the City Council recognizes that acts fostered for the purpose of generating hate for others pose a threat to economic and community development; and

**WHEREAS,** the City Council finds the recent racially motivated crimes that have occurred in Boulder repugnant, disturbing, and in no way acceptable and stands committed to bringing them to an end; and


**WHEREAS,** the City Council, as the elected leadership of Boulder, realizes its commitment and responsibility to oppose acts and practices of discrimination and provide leadership in speech and in policy to combat such acts and practices.

### **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BOULDER:**

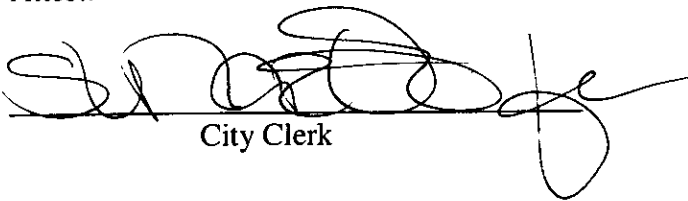
1. That while freedoms of speech and association are strongly respected in Boulder, acts and practices intended to foster hate and discrimination are hereby condemned by City Council as contrary to the values this community espouses regarding its diversity.
2. That hate crimes against individuals do damage to our entire community. The City of Boulder stands committed to opposing all acts of discrimination, bigotry and hate. We will continue to provide leadership by proactively discouraging the development of discriminatory attitudes and by enforcing all laws that condemn discrimination, ethnic intimidation, harassment and violence. To this end, the City of Boulder commits to developing mechanisms that assure rapid response to these incidents as well as ongoing effective engagement with community groups.

3. That the City Council hereby reaffirms Boulder's commitment to human and civil rights as outlined in the City of Boulder Human Rights Ordinance and its strong opposition to any acts of racism, bigotry, harassment and discrimination in Boulder.
4. That the City Council herein issues a policy statement condemning individual and collective acts of racism, bigotry, harassment and discrimination directed toward any resident or visitor because of age, ancestry, creed, color, gender variance, mental or physical disability, national origin, race, religion, sex, sexual orientation, and personal beliefs and values.
5. That the City Council also issues policy statement promoting a City that supports a fair, free, safe and friendly environment encouraging goodwill and mutual respect for all.

APPROVED this 19<sup>th</sup> day of July, 2005.

  
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Mayor

Attest:

  
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City Clerk