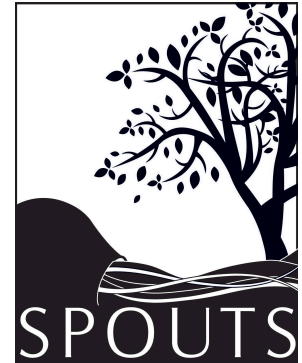


SPOUTS of Water

Field Operations Fellow

SPOUTS of Water is a social enterprise that seeks to create a financially sustainable ceramic water filter factory in Uganda, providing clean water to the 10 million Ugandans currently lacking this basic human necessity. In most developing countries, international agencies and Non-Governmental Organizations (NGOs) give away systems to provide clean water to impoverished areas. This culture of free distribution has created a 'hand-out' mentality that deprives people of ownership and responsibility for their own health. SPOUTS takes a more sustainable and empowering social enterprise approach to providing access to clean water through the sale of our filters. SPOUTS of Water currently employs more than 20 Ugandans and is in the process of rapidly expanding our presence in Uganda.



Partner Bios

Kathy Ku—Co-Founder. Kathy is a 2014 graduate of Harvard University (B.S. and Masters in Biomedical Engineering) who has worked extensively in Uganda.

John Kye—Co-Founder. John is a 2014 graduate of Harvard University (B.S. in Economics) who has worked extensively in Uganda.

Rebecca Liebschutz—Field Operations Fellow. Rebecca is a 2015 graduate of the University of Michigan (B.A. in Philosophy, Politics, and Economics [PPE] and Environmental Studies). As an undergraduate, she spent time studying sustainable development and cooperative farming in India.

Celeste Havener—Field Operations Fellow. Celeste is a 2015 graduate of the University of Colorado at Boulder (B.S. in Environmental Engineering). As an undergrad, she participated in Engineers Without Borders in Nepal and worked as a research assistant in the Mortenson Center in Engineering for Developing Communities.

For more information, see:

www.spoutsofwater.org

www.facebook.com/spoutsofwater



SPOUTS is currently looking for a responsible individual to join our team as a Field Operations Fellow to establish and maintain sustainable distribution networks for SPOUTS filters. The position should be filled for a duration of 1 year, although the starting date and duration are both flexible. Current college students and recent grads are especially welcome!

Specifications

Position: Field Operations Fellow for SPOUTS of Water

Starting Date: Rolling

Location: Kampala, Uganda

Time Period: Minimum of 1 year

Requirements

- Fluency in English
- Interest in international development

- Outgoing and an initiative-taker; ability to thrive in new and unfamiliar situations
- Ability to speak and present in front of groups
- Ability to be proactive and independent in a DEVELOPING COUNTRY
- Responsible and responsive to online communications
- Prior international experience is not required, although preferred
- Proficiency in Microsoft office is preferred

Job description

- Communication with partner organizations for sales and marketing and to increase our presence in Uganda through non-traditional means of advertising
- Follow up with consumer markets to ensure quality of filters, including both regional and educational programs
- Fieldwork: travel throughout Uganda to establish sustainable distribution of filters
- Recruiting, hiring, training, and management of sales staff
- Dealing with finances on the ground (printing marketing materials, various operational costs, etc.)
- Managing Filters for Schools program and other projects regarding distribution of filters in public spaces
- Thorough communication and reporting to SPOUTS HQ
- Note: as a perk of working for a start-up non-profit, the Fellow has the flexibility to lead SPOUTS in Uganda in new and novel ways. The Fellow will be supported by other SPOUTS staff in the US. In Uganda, the Fellow will receive on-the-grounds training, but will then be expected to be proactive and independent with day to day operations.

Application Process

- Please send your resume to kathyku0706@gmail.com as well as a brief summary of what you would like out of this experience
- Skype interviews will be scheduled