

Interview Questions that stumped CU Students

Recently, students at the University of Colorado at Boulder were asked, "What was your toughest interview question?" Here are some of their answers:

1. Tell us a little about yourself.
2. Walk me through a DCF valuation *or* If you had to pick one financial statement to value a company, which one would it be and why?
3. What is your worst quality?
4. A case question on how to re-engineer a company process.
5. Define effective communication.
6. Describe a situation in which you felt personally threatened.
7. Describe a situation in which you stepped up and became a leader in a group situation.
8. Describe a situation in which you voluntarily took a leadership role and were able to solve a problem.
9. Explain "Finite Element Analysis" in two minutes.
10. Describe a time when advanced planning got you through a difficult project.
11. How do you differ from the other applicants?
12. How do you handle stress?
13. How much money are you expecting to make?
14. How were you innovative in your job (and give examples)?
15. How would you benefit our company?
16. How would your friends describe you and why.
17. If you could choose one person dead or alive, who would you like to meet?
18. If your friends had to critique you, what would they say you need to improve upon?
19. In a past situation, how did you deal with a team member who was not pulling their weight?
20. List the steps taken to solve a problem.
21. What is your greatest accomplishment?
22. Name a specific leadership position in which you were faced with a problem and overcame it.
23. Name the most important innovation you have ever come up with.
24. Sell me on you.
25. Technical questions
26. Tell me a tough decision you had to make in your life.
27. Tell me about a time when you faced an adversary. How did you cope with it?
28. Tell me about a time when your morals/personal values were compromised.
29. What are your weaknesses?
30. What can you offer our company?
31. What is one word that you feel most accurately describes you?
32. What is the biggest mistake you have made and how did you recover?
33. What is your definition of success, and how can you apply that definition to helping our company succeed?
34. What motivates you?
35. What things have you done in the past year to improve yourself as a person?
36. What was the hardest thing you ever had to do?
37. What would your best friend say is your best attribute?
38. Where do you see yourself in 10, 20, 30 years?
39. Where do you want to be in five years?
40. Why did you choose your major?
41. Why do you think you would be good for this position?
42. Why do you want to work for this company?