

**Jan N. Steiert, Senior Vice President,
General Counsel and Corporate Secretary**



Jan N. Steiert joined Electrum USA in her current capacity in September 2007. Prior to that, she was a partner at the law firm of Holme Roberts & Owen LLP where she practiced law for 28 years. During that period, Ms. Steiert counseled clients, including major international mining companies such as Newmont Mining, Apex Silver and Royal Gold on mining law both in the United States and internationally. She has been a Trustee of the Rocky Mountain Mineral Law Foundation, where she has served on the Executive Committee, a past president of the Colorado Bar Association Section on Energy and Natural Resources Law, a past chair of the Denver chapter of International Mining Professionals Society, a member of Advisory Board of the University of Colorado Natural Resources Law Center and a past University of Denver Distinguished Natural Resources Practitioner. She has been listed for many years in The Best Lawyers in America and Who's Who of Mining Lawyers.

Ms. Steiert is a member of the Colorado Bar. She holds an A. B. from the University of Michigan and a law degree from the University of Colorado at Boulder.