Medical Information Request Form

(To be completed by healthcare practitioner)

The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. “Genetic information,” as defined by GINA, includes an individual’s family medical history, the results of an individual’s or family member’s genetic tests, the fact that an individual or an individual’s family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual’s family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.

Employee Name: __________________________ (please print)

1. Please describe the employee’s medical condition _____________________________________________

2. How many visits have you had with this employee? ____________________________________________

3. When did the medical condition begin? _____________________________________________________

4. How long is the condition expected to last? __________________________________________________

5. Please describe the seriousness of the condition (e.g., mild, moderate, severe): ________________

6. Please describe the major life activities (e.g., breathing, eating, sleeping, walking, talking, manual tasks, etc.) that are substantially limited by the medical condition or accompanying treatment:

________________________________________________________________________________________

________________________________________________________________________________________
a. Please describe how these limitations impact the employee’s ability to perform her/his job (please refer to employee’s job description, if available):

________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________

7. What accommodation(s), if any, would you recommend for this employee? ________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________

a. If the suggested accommodation is not permanent, what is the likely duration of the accommodation?
________________________________________________________________________________________

8. Is there other information we should be aware of when evaluating what accommodation is most appropriate?
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________

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<tr>
<th>Treating Healthcare Practitioner Signature</th>
<th>Treating Healthcare Practitioner Printed Name</th>
<th>Date</th>
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| Treating Healthcare Practitioner License No. |

When complete, please fax to (303) 492-5005, email to adacoordinator@colorado.edu or mail to:

ADA Coordinator  
557 UCB  
University of Colorado Boulder  
Boulder, CO 80309

Please contact the ADA Coordinator’s office at (303) 492-0956 or adacoordinator@colorado.edu if you have any questions.