NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), the University of Colorado Boulder ("CU Boulder") will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: CU Boulder does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: CU Boulder will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in CU Boulder’s programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: CU Boulder will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in CU Boulder buildings and facilities, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a CU Boulder program, service, or activity (except academic adjustments and auxiliary aids), should contact ADA Compliance at aslinterpreting@colorado.edu or (303) 492-9725, as soon as possible but no later than 48 hours before the scheduled event. Students who require auxiliary aids or services or academic adjustments for effective communication and participation in an academic setting should contact Disability Services at dsinfo@colorado.edu or (303) 492-8671.

The ADA does not require CU Boulder to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of CU Boulder is not accessible to persons with disabilities should be directed to Michael Roseberry, Director of ADA Compliance at adacoordinator@colorado.edu or (303) 492-9725. Individuals who have experienced discrimination or harassment on the basis of disability may contact the Office of Institutional Equity and Compliance at cureport@colorado.edu or (303) 492-2127.

CU Boulder will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.