

2007-08 REGISTERED FRATERNAL ORGANIZATION AGREEMENT

OVERVIEW

The University of Colorado has had a long relationship with its collegiate fraternities. The educational environment of the campus is greatly enhanced by fraternal activities that are based on their core principles of leadership, scholarship, service, and brotherhood/sisterhood. The intent of this document is to advance these principles in order to enrich and continue a strong relationship between the University and Registered Fraternal Organizations (RFO).

The relationship between the University and the Registered Fraternal Organizations is one that must be mutually beneficial. Registered Fraternal Organizations can enhance the quality of life for students at the University by providing a range of opportunities for meaningful individual involvement and growth. The University supports the Registered Fraternal Organizations as student organizations worthy of the rights and privileges afforded to any other student organization, and support the Registered Fraternal Organization's efforts toward organizational and personal development.

The University and the Greek Community have established these standards in an effort to strengthen the collegiate experience of University of Colorado students. The University's vision for a successful Greek Life experience at the University involves Registered Fraternal Organization's collaboration, communication, and adherence to these high standards and core principles. Working together, these standards and principles can be realized.

LEGALLY SEPARATE

The University and the Registered Fraternal Organization understand and agree that the Registered Fraternal Organizations are separate legal entities composed of University of Colorado at Boulder students, with the right to free association and internal management. The RFO's goals and activities are determined solely by the organization. The RFO shall not hold itself out as being a part of, controlled by, or acting on behalf of the University.

The University does not assume any oversight or responsibility for the programs, activities, and actions of the Registered Fraternal Organizations and does not protect Registered Fraternal Organizations from being liable for their debts, violations of law, or contractual obligations. Registered Fraternal Organizations shall take affirmative steps in all of their recruitment, business, and other dealings with third parties (including, for example, prospective members and businesses) to explain the RFOs' relationship with the University.

PURPOSE OF AGREEMENT

The purpose and goal of this agreement is to clarify the University's relationship with the Registered Fraternal Organization identified on page 4 of this agreement, while also clarifying the University's expectations of the Registered Fraternal Organization and its commitment to the success of the Registered Fraternal Organization in accomplishing its principles. The Fraternal Organization's status as a Registered Fraternal Organization depends on signing this Agreement and complying with its terms and conditions.

TERMS AND CONDITIONS

Registered Fraternal Organization Standards

1. The Registered Fraternal Organization agrees to abide by all applicable Federal, State and local laws and University of Colorado policies.
2. The Registered Fraternal Organization must be recognized by the Chapter's National Fraternal Organization and the respective University Governing Council (i.e., Panhellenic Council and Inter-Fraternity Council).
3. The Registered Fraternal Organization must comply with the rules and expectations of the Chapter's National Organization and the respective University Governing Council.

Academics

1. The Registered Fraternal Organization shall meet its National Fraternal Organization grade point average requirements for membership in the chapter.
2. The Registered Fraternal Organization shall have an academic executive officer. The Registered Fraternal Organization shall implement an academic program to aid in its achievement of the University's academic mission.
3. Should the Registered Fraternal Organization not meet this academic standard during any given semester, it must document with the corresponding Governing Council and the Office of Greek Life that it is working with its National Fraternal Organization to achieve this standard.
4. The Registered Fraternal Organization must submit an accurate grade release waiver and grade request form to the Greek Life Office 3 weeks before the last day of classes each semester in order to receive a grade report. If this process is followed, grade reports will be given to the Registered Fraternal Organization within 3 weeks of the last day of classes for the CU campus. If the Registered Fraternal Organization does not accurately submit its forms on time, the RFO is eligible to receive a grade report, but will be responsible for all charges associated with acquiring this grade report.

Advising and National Commitment

1. The Registered Fraternal Organization must have a trained and active advisory board. Training should be provided by the National Fraternal Organization or its designee.
2. The Registered Fraternal Organization must have a full-time, live in director in the chapter house. This director cannot be an undergraduate member of the Registered Fraternal Organization and must be approved by the local House Corporation and the National Fraternal Organization should be notified. Documentation of this approval and notification must be submitted to the Office of Greek Life.
3. The Registered Fraternal Organization must have the active participation of and open communication with its National Fraternal Office, advisor(s) and alumni/ae.

Risk Management

1. The Registered Fraternal Organization must file and comply with the risk management and alcohol policy adopted by the Registered Fraternal Organization and its National Fraternal Organization.
2. Alcohol Restrictions
 - a. The Registered Fraternal Organization must abide by Federal, State and local laws, as well as the National Fraternal Organization's Policy.

- b. All Registered Fraternal Organizations shall maintain and enforce rules, policies and procedures to prevent underage alcohol consumption at RFO events.
 - c. Social events in which alcohol is served must be in compliance with the National Fraternal Organization's alcohol policy, the Panhellenic Association risk management policy approved by the NPC Delegates of each National Fraternal Organization, and the Interfraternity Council social event policy that has been prepared in consultation with the Boulder Police Department and approved by the North American Interfraternity Conference.
3. The Registered Fraternal Organization shall exercise appropriate care for the personal safety of persons who attend events sponsored by the Registered Fraternal Organization; the health and safety of these individuals always being primary concern.
4. The Registered Fraternal Organization must consent to and pass an annual house inspection of all chapter property by the City of Boulder and provide evidence of insurance. The Registered Fraternal Organization's House Corporation is responsible for this obligation.
5. The Registered Fraternal Organization shall maintain the type and amount of insurance as required by its National Fraternal Office.

New Member Recruitment and Education

1. The Registered Fraternal Organization may not offer a membership bid to a freshman student until the student has completed one regular semester of college as a fully enrolled student. College credit earned while the student is still enrolled in high school does not count towards the one completed semester as a fully enrolled college student. Provided that they have completed one regular semester as a fully enrolled college student, transfer students and sophomore status students are eligible for membership in the Fall semester.
2. The Registered Fraternal Organization's new member education program must reflect the values emphasized in this agreement of leadership, scholarship, brotherhood/sisterhood, and service.
3. Alcohol may not be provided by the Registered Fraternal Organization to anyone underage at any time including the recruitment of new members or in new member programming.
4. The Registered Fraternal Organization shall prohibit any form of hazing in any of its programs and activities and should educate all active and new members regarding hazing.

Hazing is defined as:

Any action or situation that recklessly or intentionally endangers the health, safety, or welfare of an individual for the purpose of initiation, participation, admission into, or affiliation with any organization at the university. Hazing includes, but is not limited to, any abuse of a mental or physical nature, forced consumption of any food, liquor, drugs, or substances, or any forced physical activity that could adversely affect the health or safety of the individual. Hazing also includes any activity that would subject the individual to embarrassment or humiliation, the willingness of the participant in such activity notwithstanding.

Taxes

The Registered Fraternal Organization shall not use the University’s taxpayer identification number or the University’s tax-exempt status in connection with purchases or sales by the Registered Fraternal Organization, gifts to the Registered Fraternal Organization, interest or other income of the Registered Fraternal Organization or any other activity of the Registered Fraternal Organization.

Non-Discrimination

The Registered Fraternal Organization has the right to select its own membership. The Registered Fraternal Organization is ineligible for Registered Fraternal Organization Agreement status when membership and/or any activity is restricted by reason of age, citizenship or ethnicity, color, disability, race, religion, national origin, political affiliation, veteran status, or sexual orientation. It shall not be a violation of this section if the Registered Fraternal Organization selects its membership based on gender. Religious Fraternal Organizations will not be denied registration solely because they limit membership or leadership positions to students who share the same religious beliefs. These groups, however, may not discriminate in membership or leadership on any other prohibited basis (i.e. age, citizenship or ethnicity, color, disability, race, national origin, political affiliation, veteran status, or sexual orientation.) The Registered Fraternal Organization shall consider the needs of persons with disabilities in planning and conducting membership recruitment and the Registered Fraternal Organization’s activities.

Chapter Information

The Registered Fraternal Organization shall provide the University with the following information and shall update it with any changes:

1. NAME OF REGISTERED FRATERNAL ORGANIZATION _____

2. HOUSING INFORMATION (not applicable to Chapters not maintaining a residence(s) for members):

House(s) Address(es) _____

3. CHAPTER DIRECTORY INFORMATION: the following is a list of officers, advisors and corporation board chairpersons of the Registered Fraternal Organization. Any changes to this list must be forwarded to the Office of Greek Affairs within 10 days of the change.

President _____ Phone _____ Email _____

Vice President _____ Phone _____ Email _____

Treasurer _____ Phone _____ Email _____

New Member Educator _____ Phone _____ Email _____

Academic Chair _____ Phone _____ Email _____

Social Chair _____ Phone _____ Email _____

House Director _____ Phone _____ Email _____

Advisor: _____ Corporation Board Chair: _____

(Address) _____
(Address)

(Phone) _____
(Phone)

(email) _____
(email)

UNIVERSITY SERVICES PROVIDED TO REGISTERED FRATERNAL ORGANIZATIONS

Pursuant to applicable policies and regulations, the University of Colorado shall provide the Registered Fraternal Organization with the following benefits and services in the attainment of its principles and goals.

1. The provision of a permanent full-time Greek Advisor in the position of Director of Greek Life. The Greek Advisor will be a resource person for all chapters and will provide direct advising for the Panhellenic Council, the Multicultural Greek Council and act as a liaison with the Interfraternity Council.
2. With prior written permission from the University, the Registered Fraternal Organization may make use of the University name in its title, publications or letterhead, but may not use the name in a manner that in any way would constitute an endorsement, approval or underwriting of any organization, product, activity, service, or contract by the University of Colorado. Suggested use would be the Alpha Alpha Alpha chapter at the University of Colorado. Prior written permission is needed from the Office of Licensing Programs for use of the University's name or marks.
3. The recognition of the achievements of the Registered Fraternal Organization through correspondence and meetings with the National Fraternal Office, NIC/NPC, and local advisors. Assistance with the CU and Boulder media to publicize upcoming events and outstanding achievements of the Registered Fraternal Organization.

4. The inclusion of a Greek Life budget within the Student Affairs' budget to support educational programming, resources, office equipment and supplies, travel, and other items necessary to support the advising function.
5. The provision of on-going advising, education and resources on topics of new member education, Greek values, hazing, recruitment, risk management, program planning, and other appropriate topics.
6. The use of University facilities and recreational space to hold meetings and activities of the individual Registered Fraternal Organizations subject to the University's guidelines of such facilities and space.
7. The provision of assistance to the individual Registered Fraternal Organization in recruiting a Faculty Advisor.
8. The provision of assistance in receiving a semesterly GPA report of the entire membership from the Registrar's office.
9. The provision of office space for the officers of the Interfraternity Council and Panhellenic Association.
10. The provision of opportunities for students to be exposed to the benefits of Greek Life through the Registered Fraternal Organization's inclusion in:
 - a. the University's website; and
 - b. orientation programs, open houses, student organization fairs and other similar University-sponsored activities.
11. The support of the individual Registered Fraternal Organization's recruitment efforts through the use of appropriate University facilities, availability of directory information on new students, etc.
12. The provision of reasonable funding support for safety purposes during spring semester recruitment activities.
13. The support of open communication between the Registered Fraternal Organizations and City of Boulder, the Boulder Police Department and the Boulder Fire Department through the Greek Advisor, the CU/City Liaison and the Coalition for a Responsible Community (CRC). The CRC acts as an advisory group and resource to support the health and well being of the Greek system.

TERM AND TERMINATION OF AGREEMENT

This agreement is effective beginning the first day of summer 2007 incoming first-year student orientation, with the signing by the Registered Fraternal Organization president, the Registered Fraternal Organization Chapter Advisor, the Vice Chancellor for Student Affairs, and the Director of Greek Life and is effective for the 2007-2008 academic year until the last day of classes, spring semester, 2008.

Further,

1. upon a report by the appropriate judiciary committee of the respective Greek Governing Council, after consultation with the CRC, and based upon a finding that the Registered Fraternal Organization violated its Standards of Conduct; or
2. upon a determination by the Vice Chancellor for Student Affairs, after consultation with the CRC, that the Registered Fraternal Organization violated a material provision of this

APPENDIX I

DEFINITIONS

- A. *Greek Community*. The term “Greek community” shall include the following stakeholders: students, alumni, and inter/national organizations.
- B. *Registered Fraternal Organization*. The term “Registered Fraternal Organization” is the campus organization only. The Chapter’s membership shall, for the purposes of this statement, include its undergraduate “active” members and “new” members who are currently paying membership dues to the Chapter and are in good standing.
- C. *Chapter Advisor*. The term “Chapter Advisor” shall include any alumni/alumnae who advise and/or assist the Chapter in any capacity.
- D. *Governing Council*. The term “governing council” shall include the three umbrella governing organizations that recognize the individual campus chapters at the University of Colorado (e.g. IFC, Panhellenic Association and the Multicultural Greek Council).
- E. *Faculty Advisor*. The term “faculty advisor” shall include the University of Colorado faculty members who advise and/or assist the Chapter.
- F. *House Corporation*. The term “House Corporation” shall include, any non-profit organization which holds title and/or leases to the Chapter residence, otherwise known as the “Chapter House”.
- G. *Inter/National Organization*. The term “Inter/National Organization” shall include the office of the national or international governing organization for the Chapter and its affiliated chapters (commonly known as Headquarters).
- H. *Alumni*. The term “Alumni” shall include all graduate members of the campus’ chapter and other chapters of its National Organizations.
- I. *Greek Advisors*. The term “Greek Advisor” shall include the persons who are employed by the University to advise and/or assist the Panhellenic Association and the Multicultural Greek Council.
- J. *Coalition for a Responsible Community (CRC)*. The coordinating unit between the University of Colorado, the Interfraternity Council, the Panhellenic Association, the Multicultural Greek Council, the Chapter Advisors, and the surrounding campus community. The CRC acts as an advisory board to support Greek organizations in connecting with their values and meeting their standards/goals. Please see the by laws of the CRC for further clarification.