

February 9, 2017

Dear Colleagues,

During the previous few weeks, President Trump issued several executive orders that have caused concern and distress across the nation and within our campus community. (International Students and Scholars Services has a summary of these actions.) Now, we face the important task of determining how best we can meet the challenges that are ahead. We are, of course, concerned about and support any faculty members or visiting scholars who are dealing with these changes; students, in particular, are feeling confused, vulnerable, worried and even scared. You may be called upon to listen, inform, advise and support more people in new ways. We appreciate your efforts to do so now and in the days to come.

As students and others look to you for leadership and guidance, we are here to support you. You should know that the campus moved immediately to understand more completely these orders by forming an Immigration Working Group, of which I am a member. The chancellor has made clear his commitment "to strengthen our enduring commitment to our international community." The Provost's Office and the Office of Faculty Affairs are making sure that we are doing all we can to support our international students, staff, and faculty, not only those in the seven countries named in the executive order but all who feel threatened or concerned by the current situation. You will find below links to services on campus that can provide information and support for you and our students. We continue to watch events closely as they develop and change, and we will share updated information with you as it becomes available.

Personally, I am deeply committed a vision of CU Boulder that embraces all people in the spirit of inclusiveness and equality as we pursue our mission of teaching, scholarly work, and service. As a university committed to inclusive excellence and the broad traditions of the liberal arts and sciences, we look to include all members of our entire vibrant community and to pursue our vital work in a free, open atmosphere. Times of crisis challenge these values. They can also strengthen them. In this spirit, I hope you will join me in working to unite our campus community around our own shared values and goals.

Thank you for all that you do, and please let me know if we can ever be of assistance. Please remember that the Office of Faculty Affairs is here to support you (facultyaffairs@colorado.edu). You can reach me at jeffrey.cox@colorado.edu).

All best,

Jeff

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Resources and references:

- The best place to go for information on the executive orders and the campus response is the <u>website for International Students</u> and <u>Scholars Services</u>.
- This site includes a "Know Your Rights" document

Other resources for your students include:

- For Undergraduate or Graduate Student Legal Support: CU Student Legal Services at 303-492-6813.
- For counseling service, the Office of Victim Assistance: 303-492-8855.
- For Faculty and Staff Services, including Post-Docs: the <u>Faculty and Staff Assistance Program</u>: 303-492-3020.

Additionally, the offices listed below may provide further guidance if you feel it is necessary:

- Faculty always may contact the Office of Faculty Affairs at 303-492-5491
- Undergraduate students may contact the Office of Student Affairs at 303-492-8478
- Graduate students may contact the Graduate School at 303-492-8220
- Staff and post-docs may contact Human Resources at 303-492-6475