DRAFT SCHEDULE

CU Engineering Administrative Council Mini-retreat
Vision for Excellence in Education AND Research
Jennie Smoly Caruthers Biotechnology Building - Room A400

Monday, 6 August 2012
8:30 AM Coffee, Juice & Donuts
8:45 AM Welcome, Introductions, and Goals
9:20 AM Conflict Management Skills Development Workshop
   (This workshop, led by Nan Joesten, will be based on the Thomas-Kilman Conflict Mode
   Instrument, teaching five conflict-handling modes or styles and how they affect
   interpersonal and group dynamics. Participants will learn how to select the most
   appropriate style for a given situation. In advance of this workshop, each participant
   will complete an on-line assessment, and a personalized report will be provided at the
   workshop.)
12:00 PM LUNCH
12:45 PM Visioning Workshop
   (This workshop will review our college vision of excellence in education AND research,
   with small-group discussion of past successes, future vision, and provocative
   propositions with next steps.)
3:15 PM Break
3:30 PM Topical Session #1 - Weathering the Research Storm
   (Topical sessions will be focused on key issues related to excellence in education AND
   research, building on recommendations from Blue Ribbon Committees.)
4:30 PM Happy Hour
5:30 PM Adjourn

Tuesday, 7 August 2012
8:15 AM Coffee, Juice & Donuts
8:30 AM Topical Session #2 - New Degree Proposals
9:30 AM Topical Session #3 - Department-Institute Relations
10:30 AM Break
10:45 AM Topical Session #4 - Faculty Performance Evaluations
11:45 AM Wrap-up and Next Steps
12:00 PM Adjourn
### Topical Discussions

<table>
<thead>
<tr>
<th>Format</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 mins</td>
<td>Overview of Issue/Opportunity/Recommendations</td>
</tr>
<tr>
<td>15 mins</td>
<td>One on one discussion of benefits and concerns arising from the issue; ways to mitigate the issue</td>
</tr>
<tr>
<td>20 mins</td>
<td>Each pair report out</td>
</tr>
<tr>
<td>5 mins</td>
<td>Next steps/accountabilities</td>
</tr>
</tbody>
</table>