Summary from Admin Council Breakout Groups

Faculty Performance Evaluations

1. The group is supportive of modifying our system for faculty evaluations, to make it less fine-grained, more qualitative, and with more narrative that includes both evaluation and planning.
2. The Dean will work with the Blue Ribbon Committee to propose a modified system and process for faculty evaluations, and bring it to the Administrative Council for approval early in the Fall semester.
3. The modified process should include:
   a. Annual goals
   b. Faculty self-evaluation
   c. Guidelines for each level (below, meets, exceeds, far exceeds expectations) in each category (teaching, research and service)
   d. A new evaluation form to be completed by chairs and/or personnel committees
   e. A proposed process for mapping evaluations to raises; transparent communication
4. College-wide communication of the timeline for the various steps in the annual evaluation process.