Criminal Check Table for New Hire or Re-hire Faculty, Classified, and Professional Exempt Staff

(Tenured, tenure-track, instructors, lecturers, adjunct, adjunct, visiting, etc. Does NOT include students.)
NOTE: Also review the Financial and Motor Vehicle Table to Complete the BGC Requirement Review.
NOTE: This table does not address promotions and/or transfers. See appropriate table.

*Security-sensitive:
1. Responsibility for patient or child care (checks conducted by CBI)
2. Access to “select agents and toxins” or “controlled substances”
3. Access to master keys, electronic or key access to secured facilities or residential rooms
4. Entrustment of university vehicles when driver’s license is job requirement
5. Students with supervisory, residence, or unsupervised teaching responsibilities
6. Access to personal information via systems such as personnel files, SIS, HRMS (in general, faculty do not have this type of access)
7. Handle cash and/or have authority over or access to large sums of money

A&S, Revised
6/16/08
Criminal Check Table for Current Faculty, Classified, and Professional Exempt Staff

NOTE: Also review the Financial and Motor Vehicle Table to Complete the BGC Requirement Review.

*Security-sensitive:
1. Responsibility for patient or child care (checks conducted by CBI)
2. Access to “select agents and toxins” or “controlled substances”
3. Access to master keys, electronic or key access to secured facilities or residential rooms
4. Entrustment of university vehicles when driver’s license is job requirement
5. Students with supervisory, residence, or unsupervised teaching responsibilities
6. Access to personal information via systems such as personnel files, SIS, and HRMS
7. Handle cash and/or have authority over or access to large sums of money
Criminal Check Table for Student Employees
(both undergraduate and graduate appointments)

All GPTIs and TAs in the College are considered to have security-sensitive duties.

NOTE: Also review the Financial and Motor Vehicle Table to Complete the BGC Requirement Review.

*Security-sensitive:
1. Responsibility for patient or child care (checks conducted by CBI)
2. Access to “select agents and toxins” or “controlled substances”
3. Access to master keys, electronic or key access to secured facilities or residential rooms
4. Entrustment of university vehicles when driver’s license is job requirement
5. Students with supervisory, residence, or unsupervised teaching responsibilities
6. Access to personal information via systems such as personnel files, SIS, and HRMS
7. Handle cash and/or have authority over or access to large sums of money
Financial and Motor Vehicle Check Table
Faculty, Classified Staff, Professional Exempt, and all Student Employees

NOTE: Also review the appropriate Criminal Check Table to Complete the BGC Requirement Review.

<table>
<thead>
<tr>
<th>Position requires proof of a valid driver's license?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position requires proof of a valid driver's license?</td>
</tr>
<tr>
<td>Motor Vehicle BGC at CU within 3 yrs?</td>
</tr>
<tr>
<td>Motor Vehicle Record Background Check Required</td>
</tr>
<tr>
<td>Financial Background Check Required regardless of whether or not a previous check has been completed</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Handle cash and/or have authority over or access to large sums of money?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Handle cash and/or have authority over or access to large sums of money?</td>
</tr>
<tr>
<td>No further Background Checks Required</td>
</tr>
</tbody>
</table>

<table>
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<tr>
<th>New employee, Re-hire, Promotion, Transfer</th>
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A&S, Revised 5/19/08