

Deborah Lynn Hearty

Director, School and University Partnerships, University of Colorado, Boulder, 8/07-Present

- Direct the Partners in Education Induction Masters Program
- Direct the Professional Enrichment Partnership Program
- Co-chair Teachers of Color and Their Allies Summit
- Provide professional development for clinical professors
- Coordinate outreach work with school districts

Faculty, School of Education

University of Colorado, Boulder, 8/07-Present

- Teach general methods courses in secondary undergraduate and Master's Plus programs
- Teach graduate level mathematics content courses for teachers
- Oversee field work and coordination with districts

Master Teacher, CU Teach, School of Education

University of Colorado, Boulder, 1/08-Present

- Serve on leadership team designing new initiative to attract and train high quality secondary mathematics and science teachers
- Develop and teach introductory courses
- Design outreach and recruitment efforts across campus

Director, Curriculum & Instruction/Leadership Development Department, Denver Public Schools, 11/05 – 8/07

- Direct the Teacher Quality Enhancement grant with Metropolitan State College of Denver (MSCD)
- Manage university partnerships including recruitment, teacher education alignment, Post Secondary Enrollment Options/Concurrent Enrollment and grant/research partnerships
- Plan and facilitate professional development for principals, facilitators, teachers and the curriculum staff
- Lead curriculum teams with representatives from DPS and MSCD professors in teacher education and Letters, Arts and Sciences
- Co-direct the Teaching and Learning Project on secondary reform in the four core content areas
- Assist MSCD in the appraisal and redesign of secondary teacher education courses
- Lead science reform work including strategic planning, professional development, material appraisal and acquisition and the creation of a materials distribution center
- Manage numerous budgets including the federal one million dollar TQE budget
- Develop new system for placement of MSCD teacher candidates within DPS
- Lead the development of a new teacher support structure within DPS
- Assist in the design and review of the evaluation of the TQE grant
- Serve on a variety of workgroups including standards-based report card workgroup designing a district ECE -8th grade reporting tool

Math Coordinator, Curriculum and Instruction, Denver Public Schools, 8/02- 11/05

Math Specialist, Curriculum and Instruction, Denver Public Schools, 8/99 – 7/02

- Co-designed and orchestrated the implementation of district-wide elementary, middle school and high school mathematics initiatives
- Facilitated and provided professional development for the district math team consisting of mathematics specialists and mathematics coaches
- Assisted in the development and implementation of standards-based mathematics curriculum
- Planned and facilitated systems for building teacher leadership and building-level capacity for improving mathematics instruction
- Coordinated and facilitated district-wide and school-based professional development for teachers and administrators, including long-term trainings, faculty and grade-level meetings, and full-day workshops
- Directed the Elementary Math Project—a multi-year professional development project targeting elementary teachers with a joint focus on supporting teacher knowledge of both content and pedagogy
- Modeled, mentored, coached and observed in classrooms

Deborah Lynn Hearty, continued

- Led study groups of teachers focused on mathematics, special needs learners, learning theory, diversity and equity and teaching in an urban center
- Developed, implemented and revised assessments
- Planned and delivered family math nights at schools across the city
- Facilitated the planning and authored the tools and templates for elements of ProComp (the new teacher compensation system related to performance and professional learning)
- Planned and facilitated equity workshops within district for various groups using the National Coalition for Equity in Education model and Equity in Mathematics Education Leadership Institute (EMELI)
- Co-Administered grant programs (Title II and Title VI)
- Reported progress and plans to board of education and other state and national groups/agencies
- Collaborated with institutions of higher education and community groups in developing curricular resources and designing professional development

Instructor, Metropolitan State College, 8/02 – 12/03

- Taught and evaluated student progress in MATH 1610, an integrated math course for preservice educators

Instructor, Jones International University, 9/04 – 1/05

- Taught and evaluated student progress in Educational Philosophy and Theory through an on-line medium

State Standards & Professional Development Consultant, Colorado Department of Education, 7/97- 7/99

- Facilitated seminars on standards, professional development, school reform, and grant writing
- Managed numerous grant cycles for four different grants, from RFP design to evaluation of implementation
- Designed and wrote state and local applications for comprehensive school reform
- Developed process for implementation of statewide comprehensive school reform dollars
- Participated in Design Team, a group of statewide leaders in standards based education that designs tools for educators in implementing standards
- Served as both federal and state-level grant reviewer
- Conducted site visits with grantees focused on sharing of information, reflecting and problem solving/planning
- Developed process for statewide consensus on professional development policy and guidelines
- Provided technical assistance to local schools, districts, and BOCES in education reform issues
- Assisted in the design and implementation of statewide Goals 2000 evaluation
- Served on statewide team examining issues related to special populations and education reform
- Led statewide team of teachers in conducting action research
- Concentrated on equity issues and youth asset models with other CDE units

ECE-12th Grade Classroom/Teaching Experience

Mathematics Tutor, 3rd through 10th grades, Denver, Colorado, 8/99 - Present

Whittier Elementary School, 5th and 6th Grades, Denver Public Schools, CO, 8/00- 5/01

Whittier Elementary School, School Math Coach, Denver Public Schools, CO, 4/00 – 5/01

Upward Bound—Mathematics Teacher, 9th and 10th Grades, East Palo Alto, CA, 8/96- 7/97

Palo Alto Elementary, K – 5 math and service learning lead teacher, Palo Alto, CA, 8/96- 7/97

South High School, 9th – 12th Grades, Math, Denver Public Schools, CO, 8/95- 6/96

East High School, 9th – 12th Grades, Math, Denver Public Schools, CO, 8/94 – 6/95

Education

Stanford University: MA in Social Sciences in Education, Interdisciplinary Focus

University of Colorado, Boulder: Certification/License in Secondary Education,
BA in Mathematics