INSTRUCTIONS: This survey is being used to understand your experience as a staff member of this school. All responses are anonymous. Please do not enter your name anywhere on the survey.

Please answer the following questions about yourself and your working experience.

1. What grade levels are taught at your school? (mark all that apply)
   - K  
   - 1  
   - 2  
   - 3  
   - 4  
   - 5  
   - 6  
   - 7  
   - 8  
   - 9  
   - 10  
   - 11  
   - 12

2. What is your primary role at this school?
   - School Administrator  
   - Teacher  
   - Nurse or health aide  
   - Counselor or psychologist  
   - Paraprofessional, teacher assistant, or instructional aide  
   - Law enforcement, school resource officer, security, or safety personnel  
   - Certified or classified staff (e.g., librarian, clerical, janitor, food service)

   If you are not a teacher, skip to Q4

3. What grade do you teach? (mark all that apply)
   - K  
   - 1  
   - 2  
   - 3  
   - 4  
   - 5  
   - 6  
   - 7  
   - 8  
   - 9  
   - 10  
   - 11  
   - 12

4. How old are you?
   - 25 or under  
   - 26 - 35  
   - 36 - 45  
   - 46 - 55  
   - 56 and older

5. Are you female or male?
   - Female  
   - Male
6 How many years have you been working at this school?

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7 How many total years have you been working for a school/district?

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The next set of questions asks how you feel about your school.

8 I like working at this school.

9 Other staff like working at this school.

10 Staff turnover at this school is high.

11 This school is a great place for students to come to get an education.

12 I am committed to the vision and mission of this school.

13 There is graffiti at my school.

14 My school building is clean.

15 Many things are broken or damaged (e.g., windows, computers, outdoor equipment) at my school.

16 Areas in or around the school could use better lighting for safety reasons.

17 My school is maintained well (e.g., repairs to equipment/facility are made when needed, lawns cut regularly).

18 Areas for instruction and activities (e.g., classrooms, gymnasium) are appropriate for how they are being used.

19 I feel safe when I am at school.

20 I feel safe when entering or leaving the school campus.

21 I sometimes worry about being a victim of crime because of the school I work in.

22 Violence or threat of violence makes me less eager to challenge or discipline students.

23 This school places a lot of emphasis on academic standards.

24 The standardized test scores at this school are high.

25 There are not many resources available to underachieving students.

26 The curriculum offered to students at this school is challenging and creative.

27 Adults in this school have high expectations for students’ success.