Overview

In the fall of 2014, the Chancellor launched an Ethics and Compliance program for the campus. He formed an executive committee with the Provost and Senior Vice Chancellor to establish ethics as a priority for the campus and to manage and assess risk of our compliance programs. The Chancellor also formed a steering committee of senior administrative leaders to champion and raise awareness about ethics and compliance within their spheres of influence, and a compliance working group of subject matter experts to identify and make recommendations resource needs for the campus compliance responsibilities.

The Provost at the Chairs and Directors meeting and the Senior Vice Chancellor at the Associate/Assistant Vice Chancellors meetings hosted several ethics discussions over the course of Academic Year 2015-2016. The discussions were meaningful and successful in raising awareness about ethical decision-making. Outcomes from the meetings however were more anecdotal than data driven and did not end with clear agreement around organizational values and decision-making models.

At this time, the Chancellor seeks an assessment of the university’s ethical culture, leadership and decision-making. Based on this assessment, the Chancellor seeks recommendations on what resources the university needs to support an ethical culture. To do this work, the Chancellor will form an Ethics Advisory Group to develop the assessment and to make recommendations based on that assessment.

The Ethics Advisory Group will be comprised of a small number of individuals with representation from faculty, staff and students. This group will serve a term from September 2016 - May 2017 and be asked to attend five 90-minute meetings during the term with approximately 10 - 15 hours of work outside the meetings. Chris Braider will serve in a sponsorship role and work with the Chancellor to communicate with campus stakeholders about the work of the group.

Scope of Ethics Advisory Group

The Chancellor is interested in conducting an assessment of CU Boulder’s ethical culture, leadership and decision-making. Based on that organizational assessment, the Chancellor is interested in what resources the campus needs to build and sustain its ethical culture.

- **Organizational Assessment** - During the Fall semester, the group will conduct a literature review on the value of organizational ethics assessments, identify sample organizational ethics assessments and develop an organizational assessment suitable to CU Boulder. The Office of the Chancellor will implement the assessment at the end of the fall or early spring semester.
- **Action Plan** - During the Spring Semester, based on outcome of the assessment, the group will identify and prioritize recommended next steps. These recommendations will include a literature review and sample ethical tools for organizations.

Nominations

Qualified nominees or applicants will possess professional expertise in ethics and a demonstrated interest in ethics of values-based leadership. Nominations and self-nominations will be accepted by catherine.shea@colorado.edu until the close of business on **August 19**. Please include the following in the nominating package:

- Current CV or Resume
- Statement of interest and ability to fulfill the time commitment – no more than 2 pages
- Indication of support from chair or supervisor, if applicable

Please direct questions and other inquiries to Chris Braider at Christopher.Braider@colorado.edu