## Faculty Meeting Minutes

**Date**: November 30, 2011  
**Time**: 12:00 PM – 1:00 PM  
**Facilitator**: Keith Molenaar  
**Scribe**: Keith Molenaar  
**Location**: ECCE 1B41  
**Subject**: 2011 Fall Semester Meeting

### Attendees
- Hearn, McCartney, Chase, Regueiro, Pak, Linden, Corotis, Halek, Krarti, Brandemuehl, Summers, Crimaldi, Hallowell, Balaji, Chinowsky, Neupauer, Rajaram, Mcknight, Vallejos, Jerick, Warren, Thurman, and Ferrer

### Key Points discussed

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<th>No.</th>
<th>Topic</th>
<th>Highlights</th>
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| 1   | Rob Davis, Dean CEAS | • Rob Davis spoke to the department. He provided a state of the college and state of the department address. Overall, enrollments are up in the college. Diversity is also up in the areas of women and underrepresented minorities. The Biotech building is nearing completion and Chemical Engineering will be moving in the spring. This will result in a substantial space gain for CEAE. All this growth has occurred in a time of flat budgets. Only some $50 million of the campus’s $1.2 billion budget comes from the State. The college has been able to offset this flat budget with increasing endowments and increasing grant funding. Grant funding has increased by almost 100 percent in the last five years across the college.  
• Rob also discussed the academic review process results for our department and the college. He highlighted eight areas.  
  o The department should consider consolidating the number of subgroups that it has as they put a burden on the administrative duties of the faculty.  
  o The department should reactivate its external advisory board.  
  o The department should streamline its degree programs and provide more electives.  
  o The department needs better space (not necessarily more space).  
  o The department/college/campus should review faculty salary structure to achieve parity with our peers (particularly at the associate and full professor levels).  
  o The department’s junior faculty should be praised for the high productivity and overall contributions to the department.  
  o The department should encourage risk taking in proposal writing, particularly in the area of large grants.  
  o The campus should reward the department and college for growth in students and research expenditures. |
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<th>EVEN move to Chem Eng Wing</th>
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<td>• Karl and Keith discussed the CEAE space reallocation to the Chemical Engineering wing. The CEAE department and the college have come to a tentative agreement on moving the EVEN faculty to the Chem Eng wing. This will involve the move of EVEN faculty to the Chem Eng wing faculty offices. It will also provide the EVEN faculty with more lab and student space. Details are yet to be worked out. The attached floor plan was discussed. More details will come after the break.</td>
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