ICAT Meeting Minutes  
March 16, 2015

Introductions

Aga Sypniewska, Career Services – March 5 career talk aimed at teaching students how to start their career search independently went very well; over 70 students showed up; planning another event for fall along the same lines. Also planning presentations for the German dept. career fair and International Affairs on Go Global job search strategies. Position changing a bit; awaiting further information from Career Services.

Becky Sibley, CUE – activities for and involving international students; recent panels on countries with biggest student representation for students to report to staff; helps run International Coffee Hour program, International Student Guide program, International Festival (4/11), involved in Chinese parents’ visit.

Mary Dando, OIE/Study Abroad – summer internships growing (60 students), staffing issues continue until end of semester, but plan to be back at full strength by July.

Karey Sabol, Engineering – planning to attend German career fair as well.

Katherine Rousseau, IAFS – revising website and emphasizing professional development resources (a lot from Career Services).

Dylan Mark, Career Services – responsible for coordinating internships on campus, does some work with international internships.

Colleen Berry, CAS – new to CU, field is Chinese literature, now teaching Asian Studies classes and helping to develop major and minor. Interested in learning about international programs, internships, etc. Happy to help if there’s anything she can do.

Danielle Salaz, CAS – CAS career panel in February had strong panelists, though turnout was a bit low. Needing to step back from ICAT co-chair position to focus on primary work responsibilities (see next item on agenda).

Discussion about Co-Chair position

With Danielle resigning as ICAT co-chair at the end of this academic year, we have an opening for co-chair.

Aga suggested Sandi Rosewell, Career Services, who specializes in working with the State Department and organizes events regularly (event upcoming in April).
Sandi has confirmed that she would be interested in serving as co-chair.

A representative from International Affairs was suggested. Katherine is unable to take the position, but will talk to others in her department.

Engineering was also suggested. Karey cannot take on additional responsibilities right now. Career Services and Engineering just began a new partnership, so something may gel over time.

Study Abroad co-chair seat is vacant, but Mary will assign their new internship person to join as co-chair, probably effective in July.

Danielle and Aga will work together on this transition. Please contact them (directly or through icat@colorado.edu) with any questions or concerns.

**International Internships Discussion**

Update from OIE (Mary Dando)

Mary will be attending International Internship Conference in Ireland in June. Will learn best practices from well-developed programs and come back and share resources. Also planning to work within CU to establish programs that make sense here.

Met with Mike Grant, Vice Provost for Undergraduate Education, and asked about domestic internships, how OIE can integrate international internships into current system, and how academic credit is awarded. Two poles: majority are run by academic departments themselves who give credit directly; on the other end, students go and find own internships with companies and request credit. Some companies require that students register for a course (through Career Services). Some universities have a single international internship course with a single syllabus with one instructor who grants credit regardless of subject area (probably not the direction CU will go). Mary wants to work more closely with each entity to learn what each program needs to develop internships.

Only looking at summer for these international internships. For students doing an approved study abroad program during the semester that provides an internship, the system is working without having to establish a new model.

For ISA/GlobaLinks internships, students must pay school of record to receive credit. CU is hoping to avoid having to use a school of record and instead to give credit directly.

Students don’t necessarily look for academic credit for internships.

Update from Career Services (Dylan Mark)
Notes that with no existing CU culture of supporting internships, students aren’t looking to CU for internship opportunities or credit.

CSVC 1000 – ghost credit course available for internships where organizations require credit.

Just hired alumni relations position at Career Services.

Traditionally, not too many international internship opportunities listed on Career Buffs, but growing due to administrative transformations. Out of 2500 postings, only around 50 were international. Shifted responsibility for vetting onto students (not Career Services). (Included a disclaimer on Career Services site that they haven’t been vetted—so CU is not liable.)

Study Abroad would be able to help with vetting if these positions are to be more closely connected with CU.

Developing employers—Dylan’s main job. If employer is struggling to develop internship, Dylan has resources for the employer to help them structure internships.

Internship Collaboration Group (ICG). Dylan will connect more one-on-one this summer with internship coordinators. Mary and Dylan can work together on outreach.

**Information sharing Brainstorming**

Tabled for future meeting.

**Possible new ICAT members**

Tabled for future meeting.

**Summer projects**

Likely will focus on co-chair transition over the summer and report on activities in fall meeting.