

Ten year planning parameters records

University of Colorado Boulder
Office of Budget & Fiscal Planning

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Budget & Fiscal Planning

UNIVERSITY OF COLORADO **BOULDER**

FY 2017-18 Planning Parameters

Updated: August 2, 2017

Preliminary Inflation available the 20th of Mar, Jun, Sept, & Dec	TBD see Bureau of Labor Statistics website
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Budget Pool-Expense Category: General Salary Pools	FY18 % Change Estimates
Faculty and Professional Exempt ⁽¹⁾	2.5%
Classified	2.5%
Graduate Student Faculty	2.5%
Hourly	2.5%

Budget Pool-Expense Category: Benefits⁽²⁾	FY18 % Change Estimates
Regular Faculty ⁽³⁾	30.3%
Full-time University Staff, Research Faculty, Permanent Classified Staff ⁽⁴⁾	37.6%
Part-time University Staff, Research Faculty, Temporary Classified Staff	14.8%
Graduate Student	13.6%
Hourly	1.0%

Budget Pool-Expense Category: Operating/Other	FY18 % Change Estimates
Property/Genl Liability Insurance	Information published by March 2017
Non-General Fund IT Network and Telecom Charges	TBD
Police Recharges	Police Recharges will be part of the GAIR rate effective July 1, 2016
GAR	6.29%
GIR	0.51%
GAIR	6.80%
Utilities	Visit FacMan's Utility and Energy Services page

Other information:

(1) The Board of Regents will set the final compensation pool in March 2017.

(2) FY18 Benefit rates were submitted to DHHS for their approval on December 31, 2016, and were approved on 8/2/2017. These rates should not be used for sponsored project proposal budgets until approval has been received from DHHS.

(3) Regular faculty includes all full-time instructional faculty with nine-month academic-year appointments along with incremental appointments to serve as academic department chairs, summer teaching and sponsored research appointments. Full-time faculty on twelve-month appointments, such as research faculty are at the full-time university staff research faculty rate.

(4) University staff, formerly exempt professionals

FY 2016-17 Planning Parameters

Updated: May 23, 2016

Preliminary Inflation available the 20th of Mar, Jun, Sept, & Dec	1.8% OSPB Forecast or 2.4% Legislative Council Forecast
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Budget Pool-Expense Category: General Salary Pools	FY17 % Change Estimates
Faculty and Professional Exempt ⁽¹⁾	2.0%
Classified	2.0%
Graduate Student Faculty	2.0%
Hourly	2.0%

Budget Pool-Expense Category: Benefits⁽²⁾	FY17 % Change Estimates
Regular Faculty ⁽³⁾	30.6%
Full-time University Staff, Research Faculty, Permanent Classified Staff ⁽⁴⁾	37.7%
Part-time University Staff, Research Faculty, Temporary Classified Staff	15.3%
Graduate Student	13.7%
Hourly	1.2%

Budget Pool-Expense Category: Operating/Other	FY17 % Change Estimates
Property/Genl Liability Insurance	Information published by March 2016
Non-General Fund IT Network and Telecom Charges	TBD
Police Recharges	Police Recharges will be part of the GAIR rate effective July 1, 2016
GAR	6.04%
GIR	0.5%
GAIR	6.54%
Utilities	Visit FacMan's Utility and Energy Services page

Other information:

(1) The Board of Regents will set the final compensation pool in March 2016.

(2) FY17 Benefit rates were submitted to DHHS for their approval on December 31, 2015, and approved May 2016. These rates should not be used for sponsored project proposal budgets until approval has been received from DHHS.

(3) Regular faculty includes all full-time instructional faculty with nine-month academic-year appointments along with incremental appointments to serve as academic department chairs, summer teaching and sponsored research appointments. Full-time faculty on twelve-month appointments, such as research faculty are at the full-time university staff research faculty rate.

(4) University staff, formerly exempt professionals

FY 2015-16 Planning Parameters

Updated: March 23, 2015

Preliminary Inflation available the 20th of Mar, Jun, Sept, & Dec	2.8% OSPB Forecast or 2.6% Legislative Council Forecast
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Budget Pool-Expense Category: General Salary Pools	FY16 % Change Estimates
Faculty and Professional Exempt ⁽¹⁾	3.0%
Classified	3.0%
Graduate Student Faculty	3.0%
Hourly	3.0%

Budget Pool-Expense Category: Benefits⁽²⁾	FY16 % Change Estimates
Regular Faculty ⁽³⁾	30.0%
Full-time University Staff, Research Faculty, Permanent Classified Staff ⁽⁴⁾	37.3%
Part-time University Staff, Research Faculty, Temporary Classified Staff	16.5%
Graduate Student	13.2%
Hourly	1.1%

Budget Pool-Expense Category: Operating/Other	FY16 % Change Estimates
Property/Genl Liability Insurance	Information published by March 2015
Non-General Fund IT Network and Telecom Charges	\$38.75 per full headcount, a 4.88% increase
Police Recharges	Contact Public Safety
GAR	5.75%
GIR	0.69%
GAIR	6.44%
Utilities	Visit FacMan's Utility and Energy Services page

Other information:

(1) The Board of Regents will set the final compensation pool in March 2015.

(2) Benefit rate information is available at [Benefit Rate Detail](#)

(3) Regular faculty includes all full-time instructional faculty with nine-month academic-year appointments along with incremental appointments to serve as academic department chairs, summer teaching and sponsored research appointments. Full-time faculty on twelve-month appointments, such as research faculty are at the full-time university staff research faculty rate.

(4) University staff, formerly exempt professionals

FY 2014-15 Planning Parameters

Updated: September 16, 2014

Preliminary Inflation available the 20th of Mar, Jun, Sept, & Dec	2.8% OSPB March Forecast or 2.8% Legislative Council March Forecast
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Budget Pool-Expense Category: General Salary Pools	FY15 % Change Estimates
Faculty and Professional Exempt ⁽¹⁾	3.0%
Classified ⁽²⁾	3.5%
Graduate Student Faculty	3.0%
Hourly	3.0%

Budget Pool-Expense Category: Benefits⁽³⁾	FY15 % Change Estimates
Regular Faculty ⁽⁴⁾	39.0%
Full-time University Staff, Research Faculty, Permanent Classified Staff ⁽⁴⁾	35.8%
Part-time University Staff, Research Faculty, Temporary Classified Staff	15.3%
Graduate Student	12.3%
Hourly	1.1%

Budget Pool-Expense Category: Operating/Other	FY15 % Change Estimates
Property/Genl Liability Insurance	Information published by December 2013
Non-General Fund IT Network and Telecom Charges	Rates available here
Police Recharges	Contact Public Safety
GAR	6.01%
GIR	0.57%
GAIR	6.58%
Utilities	Visit FacMan's Utility and Energy Services page

Other information:

(1) The Regents set the faculty and exempt compensation pools on March 21, 2014.

(2) The Colorado State legislature via the Joint Budget Committee (JBC) made a determination of the State classified system salary adjustments for the upcoming year. These adjustments included a 2.5% across-the-board cost of living increase and merit increases of up to 2%. The actual financial impact to departments will vary based on employee quartiles and evaluation scores. For more information see Human Resources' [FAQ page](#).

(3) Benefit rate information is available at [Benefit Rate Detail](#)

The fringe benefit rates for FY15 were submitted to DHHS in March 2014 and were approved in September 2014 effective retroactively to July 2014.

(4) Regular faculty includes all full-time instructional faculty with nine-month academic-year appointments along with incremental appointments to serve as academic department chairs, summer teaching and sponsored research appointments.

Full-time faculty on twelve-month appointments, such as research faculty are at the full-time professional exempt, research faculty rate.

FY 2013-14 Planning Parameters

Updated: September 17, 2013

Preliminary Inflation	2.8% OSPB March Forecast or 2.2% Legislative Council March Forecast
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Budget Pool-Expense Category: General Salary Pools	FY14 % Change Estimates
Faculty and Professional Exempt ⁽¹⁾	3.1%
Classified ⁽²⁾	3.6%
Graduate Student Faculty	3.1%
Hourly	3.1%

Budget Pool-Expense Category: Benefits⁽³⁾	FY14 % Change Estimates
Regular Faculty full-time	28.0%
Professional full-time, Classified permanent	32.2%
Professional part-time, Classified temporary	12.3%
Graduate Student	8.3%
Hourly	1.2%

Budget Pool-Expense Category: Operating/Other	FY14 % Change Estimates
Property/Genl Liability Insurance	Information published April 2013
Non-General Fund IT Network and Telecom Charges	Rates same as FY13
Police Recharges	Contact Public Safety
GAR	5.54%
GIR	0.55%
GAIR	6.09%
Utilities	Visit FacMan's Utility and Energy Services page

Other information:

(1) The Regents set faculty and exempt compensation pools April 9, 2013.

(2) The current State of Colorado Department of Personnel (DPA) recommendation is an average of 3.6%. [FY2013-14 Classified Merit FAQ](#)

(3) Benefit rate information is available at [Benefit Rate Detail](#)

The fringe benefit rates were approved by DHHS August 2013. Increases to benefit rates from FY13 are primarily a result of recent and anticipated Health, Life & Dental cost increases.

FY 2012-13 Planning Parameters

Updated: June 19, 2012

Preliminary Inflation	3.7% OSPB March Forecast or 3.7% Legislative Council March Forecast
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Budget Pool-Expense Category: General Salary Pools	FY13 % Change Estimates
Faculty and Professional Exempt ⁽¹⁾	0%-2%
Classified ⁽²⁾	0%
Graduate Student Faculty	3.7%
Hourly	3.7%

Budget Pool-Expense Category: Benefits⁽³⁾	FY13 % Change Estimates
Regular Faculty full-time	27.5%
Professional full-time, Classified permanent	30.9%
Professional part-time, Classified temporary	10.6%
Graduate Student	7.9%
Hourly	1.0%

Budget Pool-Expense Category: Operating/Other	FY13 % Change Estimates
Property/Genl Liability Insurance	Information was sent in Feb 2012
Non-General Fund IT Network and Telecom Charges	Voice & Data 3.7%
Police Recharges	Contact Public Safety
GAR	5.15%
GIR	0.39%
GAIR	5.54%
Utilities	Visit FacMan's Utility and Energy Services page

Other information as of February 2012:

(1) The Regents set faculty and exempt compensation pools. No pool may exceed 2% or other limits as described in campus salary setting memo.

(2) The State sets classified salaries. Current State of Colorado Department of Personnel recommendation is 0%.

(3) Benefit rate information is available at [Benefit Rate Detail](#). The fringe benefits must be approved by DHHS. The above rates were approved by DHHS June 19, 2012.

FY 2011-12 Planning Parameters

Updated: June 2011

Preliminary Inflation	1.9% OSPB June Forecast or 1.9% Legislative Council Forecast
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Budget Pool-Expense Category: General Salary Pools	FY12 % Change Estimates
Faculty and Professional Exempt ⁽¹⁾	0%
Classified ⁽²⁾	0%
Graduate Student Faculty	3%
Hourly	3%

Budget Pool-Expense Category: Benefits⁽³⁾	FY12 % Change Estimates
Regular Faculty full-time	26.2%
Professional full-time, Classified permanent	31.1%
Professional part-time, Classified temporary	12.7%
Graduate Student	8.1%
Hourly	0.9%

Budget Pool-Expense Category: Operating/Other	FY12 % Change Estimates
Property/Genl Liability Insurance	Available Spring 2011
Auxiliary IT Network and Telecom Charges	Available Spring 2011
Police Recharges	Contact Public Safety. Increase typically follows salary increases.
GAR	5.13%
GIR	0.37%
GAIR	5.50%
Utilities	Visit FacMan's Utility and Energy Services page

Other information:

(1) Vacancy savings has been eliminated effective FY11.

(2) General salary pools are set at 0% for 7/1/11. The Board of Regents have approved the possibility for a 3% mid-year salary pool. Specific information will be available at a later date.

(3) A comprehensive review of past benefit rates is available at [Benefit Rate Detail](#). These rates have been approved by DHHS in May 2011.

FY 2010-11 Planning Parameters

Preliminary Inflation	0.7% OSPB June Forecast or 0.6% Legislative Council Forecast
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Budget Pool-Expense Category: General Salary Pools	FY11 % Change Estimates
Faculty and Professional Exempt ⁽¹⁾	0%
Classified	0%
Graduate Student Faculty	0.3%
Hourly	0%

Budget Pool-Expense Category: Benefits⁽²⁾	FY11 % Change Estimates
Regular Faculty full-time	24.4%
Professional full-time, Classified permanent	29.2%
Professional part-time, Classified temporary	15.8%
Graduate Student	7.0%
Hourly	1.2%

Budget Pool-Expense Category: Operating/Other	FY11 % Change Estimates
Property/Genl Liability Insurance	Information available July 2010
Auxiliary IT Network Charges	Information available Fall 2010
Police Recharges	Contact Public Safety. Increase typically follows salary increases.
GAR	5.54%
GIR	0.42%
GAIR	5.96%
Utilities	Rates published 4/14/2010

Other information:

(1) Vacancy savings has been eliminated effective FY11.

(2) General salary pools are set at 0%. Supplemental increases are handled per specific instructions from the Office of the Provost.

(3) A comprehensive review of past benefit rates is available at [Benefit Rate Detail](#). These rates have been approved by DHHS in February 2010.

FY 2019-10 Planning Parameters

Updated June 23, 2009

Note: The changing economic environment will result in changes to the following as more information becomes available in upcoming months.

Preliminary Inflation	3.9% OSPB June Forecast or 3.9% Legislative Council Forecast
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Budget Pool-Expense Category: Salaries⁽¹⁾	FY10 % Change Estimates
Faculty and Professional Exempt	0%
Classified	0%
Graduate Student Faculty	0%
Hourly	0%

Budget Pool-Expense Category: Benefits⁽²⁾	FY10 % Change Estimates
Regular Faculty full-time	24.4%
Professional full-time	27.7%
Professional part-time	13.3%
Graduate Student Faculty	5.3%
Hourly	1.4%

Budget Pool-Expense Category: Operating/Other	FY10 % Change Estimates
Property/Genl Liability Insurance	Information available Spring 2009
Auxiliary IT Network Charges	ITS distributed on March 23, 2009
Police Recharges	Contact Public Safety. Increase typically follows salary increases.
GAR	5.42%
GIR	0.43%
GAIR	5.85%
Utilities	Information available early April

Other information:

(1) Vacancy savings target is 3.5%.

(2) Salary information is final.

(3) A comprehensive review of past benefit rates is available at [Benefit Rate Detail](#). These rates have been approved by DHHS in October 2009.

FY 2008-09 Planning Parameters

Preliminary Inflation	2.2% OSPB March Forecast
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Budget Pool-Expense Category: Salaries	FY09 % Change Estimates
Faculty and Professional Exempt	The total salary pool amount not to be exceeded by 5.3%. This includes a 4.8% general pool increase and an additional 0.5% for retention, equity, market adjustments or extraordinary merit. Divisions will provide specific instructions.
Classified	For salary information by occupational group, visit the DPA, Division of Human Resources Advisor. Employer contributions for HLD proposed to increase from 85% to 90% and are not included in the benefit rates below.
Graduate Student Faculty	5.3%
Hourly	2.0%

Budget Pool-Expense Category: Benefits⁽²⁾	FY10 % Change Estimates
Regular Faculty full-time	26.8%
Professional full-time	27.7%
Professional part-time	17.0%
Graduate Student Faculty	6.2%
Hourly	1.1%

Budget Pool-Expense Category: Operating/Other	FY10 % Change Estimates
Property/Genl Liability Insurance	VCA notifies units in April 2008
Operating	1.00%
Auxiliary IT Network Charges	ITS sent specific rate information to units
Police Recharges	Contact Public Safety. Increase typically follows salary increases.
GAR	5.46%
GIR	0.44%
GAIR	5.90%
Utilities	Contact Facilities Management if specific rate information is needed. Revised rate estimates were sent out April 3 rd to campus utility customers

Other information:

- (1) Vacancy savings target is 3%.
- (2) An all UCB increase is estimated at 5.38% (4.38% base-building + 1.00% non-base building)
- (3) A comprehensive review of past benefit rates is available at [Benefit Rate Detail](#). An adjustment to the Professional/Exempt and Classified employee fringe benefit rates has been made as of 5/9/09. These two categories have decreased from 27.8% to 27.7%. All of the other rates remain the same as has been posted.
- (4) GF costs handled via continuing budget changes in Fall 2007; this item is not applicable to GF network charges.