BFA Faculty Compensation and Benefits Committee Resolution
BFA-R-120612

Background:
The faculty/staff tuition benefit allows eligible employees and their spouses and dependents to receive a waiver for up to a total of nine credit hours of tuition per year (http://bursar.colorado.edu/resources/tuition-benefit/). However, there are several restrictions on this benefit that prevent it from being effective for faculty and their spouses and dependents to take courses on the Boulder campus. Currently, the tuition waiver may be used during the summer semester by both matriculated (degree-seeking) and non-matriculated students, but may only be used during the academic year by non-matriculated students on a space-available basis.

BFA Faculty Compensation and Benefits Committee Resolution
Regarding the Faculty/Staff Tuition Benefit

Be it resolved that the University of Colorado Boulder Campus should extend the ability for faculty and their spouses, dependents, and domestic partners (matriculated or non-matriculated) to use the faculty/staff tuition waiver during any semester on a normal enrollment basis.

The BFA believes that this change will not only make the faculty/staff tuition benefit a more effective retention and recruiting tool for faculty, but will also help improve the recruiting of high quality students into our classes without displacing students who pay full tuition.

Approved by the BFA Faculty Compensation and Benefits Committee: November 2, 2012
Approved by the BFA Executive Committee for forwarding to the BFA: Nov. 12, 2012
Electronic Notice of Motion to the BFA: November 14, 2012
Approved by the BFA: December 6, 2012

Slides with information supporting the motion are on line at http://tinyurl.com/c2em52a.