1. Whereas, the Faculty Recruitment and Retention Task Force report of May 31, 2001 has been accepted by the Provost, with the understanding that its recommendations need to be prioritized.

2. Whereas, the Regents Compensation Principles, reaffirmed in December, 2000, state that "merit will be the prevailing factor in all recommended salary adjustments... (D)eterminations of merit will be made by a 'collegial and consultative process' within the primary unit using clearly articulated standards of merit and employing existing primary unit guidelines, including peer review. Salary increments will be used to reward merit defined in terms of systematic, comparative evaluations of teaching, research and creative work, and service. Unit heads should provide salary adjustment recommendations based upon the weights given each individual in their workload assignment to teaching and learning facilitation, research and creative work, and service and outreach. Each campus may implement structural adjustments for market, career merit, salary equity, and promotion, as needed, within the guidelines of the compensation policy, always basing such adjustments upon the systematic, comparative evaluation of merit."

3. Let it be resolved that the Boulder Faculty Assembly assigns the highest priority to the Task Force Recommendation that "Annual total raise pool should be targeted at approximately inflation plus 2.0 - 2.5%, to keep pace with competitors and reward both exceptional and ordinary merit."

4. Let it be resolved that the Boulder Faculty Assembly assigns the highest priority to the use of the merit system, as outlined in the Regents Compensation Principles, to allocate individual salaries.

From BFA Committee: Budget and Planning
Notice of Motion to Executive Committee: November 26, 2001
Approved by Executive Committee for forwarding to the BFA: November 26, 2001
Approved by the BFA: December 6, 2001