Motion
BFA-M-5-1100: Guiding Principles for Salary Raises

Boulder Faculty Assembly
Budget and Planning Committee
Motion: Guiding Principles for Salary Raises

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Whereas,
The principles governing salary raises need to be restated.

Whereas,
The present salary raise process has led to the situation where many excellent faculty receive salary raises below the Boulder Denver CPI.

Whereas,
The Faculty reaffirms its strong commitment to merit based salary raise allocation.

Let it be Resolved

The Boulder Faculty Assembly strongly supports the principle that merit should be the criterion used to allocate salary raises.

The Boulder Faculty Assembly urges the System and Campus Administration to continue its commitment to provide a salary raise equal to or above 1% over the Denver Boulder CPI level.

Comment:
The Boulder Faculty Assembly realizes that the fair and equitable implementation of these principles will take time as well as careful planning and preparation. The Boulder Faculty Assembly urges the Administration and Faculty to work together towards achieving these goals in a timely manner.

Notice of motion to the Executive Committee: September 25, 2000
From BFA Committee: Budget and Planning
Approved for forwarding by the BFA Executive Committee: September 25, 2000
Notice of motion to the BFA: October 2, 2000
Amended by the BFA: November 2, 2000
Approved by the BFA: November 2, 2000