STATEMENT FROM THE BOULDER FACULTY ASSEMBLY ON FACULTY RIGHTS AND DUE PROCESS
We, the Boulder Faculty Assembly of the University of Colorado, believe that recent events involving the disciplining of faculty members demonstrate the need for the administration of the University of Colorado to fully implement the rules and procedures that govern the rights, interests, and well-being of its faculty. The rights and responsibilities for faculty and administration are clearly delineated in the University’s governing documents. The administration has taken precipitous punitive measures against faculty members without due regard for these rules and subsequently reversed those measures. These actions have not only drawn negative attention from civil rights groups like the AAUP and ACLU and various media outlets, they have also exposed the University to legal liability. Consequently, when there is a dispute involving a faculty member, the administration should exercise caution, judgment, restraint, and afford real due process to the faculty member. We urge the administration to communicate with the faculty, as much as legally possible, about the behaviors in questions and as much as possible about the policies and procedures to be used in considering punitive actions.

Notice of Motion to the BFA: September 4, 2014
Motion Origination Changed from Faculty Affairs Committee to BFA Member, Marty Walter: October 2, 2014
Motion to Indefinitely Postpone: October 2, 2014
Indefinite Postponement Approved by BFA: October 2, 2014
Postponement of Motion Rescinded and Approved by BFA: November 6, 2014
Original Motion Withdrawn: December 4, 2014
Approved by the BFA with Changes: December 4, 2014