SUBSTITUTE MOTION FOR BFA BUDGET AND PLANNING COMMITTEE COMPENSATION RECOMMENDATIONS

MOVED that the Boulder Faculty Assembly approve the following proposed changes to the Budget and Planning Committee motion for compensation of faculty for faculty governance service:

MOVED that a 10% salary supplement per year be awarded to the BFA chair, a 2/9ths summer stipend, and a two-course buy-out each academic year during his/her term of service;

MOVED that the BFA chair be provided with a one semester administrative leave or other appropriate release time from teaching and a permanent salary increase of $5,000 at the end of his/her term of service;

MOVED that the appropriate department chair/dean be directed to provide the BFA chair with a differentiated workload that weights service at approximately 75% to 80%, and that the Chancellor and Provost be consulted during the yearly evaluation process;

MOVED that the Provost, Deans and Chairs be strongly encouraged to ensure that faculty governance activities (=service at the college, campus and system level) receive proper recognition and appropriate financial reward from departments and units within the university;

MOVED that several annual Faculty Governance Awards ($10,000 each) be established from the general salary pool to be awarded to departments/units whose faculty excel in campus service (based on data gleaned from the FRPAs of departmental members). A chair would submit a summary of the faculty governance service accomplishments of his/her department/unit to the appropriate university official (Provost or Chancellor) for consideration for this one-time award. If granted, it would be given to the department specifically to reward the faculty whose service accomplishments warranted this distinction. We feel that such a program would be one positive step in a process to change our institutional attitudes towards service in faculty governance.

Motion to Substitute Compensation Recommendations: May 5, 2005
Approved by the BFA: May 5, 2005