A meeting of the Boulder Faculty Assembly Executive Committee was held on Monday, January 25, 2010, in ARC 229. Chair Joe Rosse presided. The meeting convened at 4:05 and adjourned at 5:30 p.m.

I. Approval of the Minutes: The Minutes from January 11, 2010, were approved.

II. Chair’s Report:

   a. Dependent Eligibility Audit Update: Joe reported that the Faculty Council Personnel Committee was told about the Audit in November and December, but never passed the information on to the Faculty Council. The BFA, UCB Staff Council and UCB administration have all conveyed
strong opposition to the lack of timely notice and consultation about the Audit. System has decided to delay some aspects of the Audit until the Open Enrollment period. Jeff Cox said that the Office of Faculty Affairs has identified all faculty who will be on leaves during the Audit.

b. If budget decisions are to be announced by April 1, that leaves very limited time for faculty consultation in the process.
   i. There was discussion regarding whether budget decisions should go through the BFA Budget and Planning Committee before they reach the Academic Affairs Budget Advisory Committee.
   ii. There was discussion about whether a review of each department via a “sources and uses” model is related to budget cuts.
   iii. There was discussion about whether the “renewal pending” letters received by all 110 instructors up for renewal is related to budget decisions. Bill said that the letters are related to required renewal notice periods put in place last year.

c. Joe reported that the new basketball and volleyball practice facility will be paid for will Athletics funds rather than general funds. Liz stated that the building is addressing some title IX issues.

III. Larry Levine, Associate Vice Chancellor and Chief Information Officer:

   a. Joe introduced Lucie Sommer, a graduate student in the Communication department studying organizational communications and stated that she would be observing the discussion.

   b. AVC Levine discussed his desire to form an IT governance committee made up of, and for, faculty and asked for input from the Executive Committee.
      i. There was discussion about placing several members of the BFA Administrative Services and Technology Committee on the faculty IT governance committee. AVC Levine was comfortable with this recommended “crossover”.
      ii. There was discussion about the lack of small “smart” classrooms on campus.

   c. AVC Levine discussed the IT Strategic Plan and asked for recommendations for faculty to staff various strategic plan committees.

IV. Faculty Compensation and Benefits Committee—Motion regarding Correcting Dependent Status Mid-Year: Michael Main:

Boulder Faculty Assembly
Executive Committee
Motion on Changing or Correcting the Status of Qualified Dependents
BFA-…
WHEREAS current University medical plans permit medical benefits be extended to an employee’s child up to and including age 24; and

WHEREAS nondependent children who are enrolled in an employee’s medical plan result in additional taxable income to the employee; and

WHEREAS current University practice does not permit an employee to change or correct the status of a child between “qualified dependent” and “nondependent” except during the Benefits Open Enrollment Period; and

WHEREAS federal and state law require the University to make a good faith effort at accurately reporting taxable income for each employee; and

WHEREAS federal and state law allow changes and corrections to the status of a child at any time;

THEREFORE, the Boulder Faculty Assembly respectfully moves:

That the Assistant Vice President for Payroll and Benefits request the Payroll and Benefit Services to:

1. initiate a new procedure allowing employees to change or correct the status (between “qualified dependent” and “nondependent” or vice versa) of any person enrolled in medical benefits during any month of the year; and

2. initiate a new policy so that employees are notified in advance of any automatic changes in status (between “qualified dependent” and “nondependent” or vice versa) that will be carried out by Payroll and Benefits Services (such notice to include the individual name of the affected person).

Presented by the BFA Faculty Compensation and Benefits Committee: January 25, 2010

a. Michael first stated that motion’s references to “nondependent” should be changed to “non-qualified dependent”. He then explained the purpose of the motion—a dependent’s status as “qualified” or “non-qualified” has tax consequences for the employee and, thus, the system should register changes to such status throughout the year rather than just during Open Enrollment.

   i. There was discussion about changing “accurately reporting taxable income” to “taxable University-based income”.

b. The motion was made, seconded and unanimously approved with the amendments described above. It will be forwarded to the BFA.

V. Discussion: “Board of Regents’ Guiding Principles” Draft:

   a. There was discussion about the fact that the Regents ignored the BFA’s previous recommendation to include “research” in the draft.
b. There was discussion about the inclusion of “political diversity” in the draft.
c. There was discussion about the new definition of “diversity” as moving away from the “inclusiveness” view of diversity.
d. Joe will convey these comments as well as the Arts & Sciences Council’s response to the Faculty Council on Thursday.

There being no further business, the meeting was adjourned at 5:30.