Boulder Faculty Assembly

2016 Retreat: Debrief and Next Steps

Debrief
BFA Retreat Objective and Agenda

Recall our successes over the years and discuss what we can accomplish over the next 10 years to remain valuable to the faculty of CU-Boulder.

• Opportunity for reflection - Conversation Café
• Themes to guide the future - 1-2-4-All
• Themes for deeper focus – Multi-voting
• Projects to support themes – 25/10 Crowdsourcing
• Next steps

Four Key Themes to Guide the Future

Enhance the organizational effectiveness of BFA:
• Communication
• Constancy of Purpose
• Governance Structure
• Define & enhance relationship with administration

Build faculty community toward enhancing the university’s mission:
• Being relevant for faculty
• Civil engagement
• Increased participation
• Campus climate

Enhancing the value and quality of education to students and the world:
• Promoting the value of higher education to students
• Enhancing the quality of education
• Understanding and developing online education
• Academic freedom

Supporting faculty:
• Professional development
• Grievance committee
• Instructor
**Bold Ideas to Support: Enhancing the organizational effectiveness of BFA**

- Enforceable agreement with the administration.
- Written contract with the administration.
- BFA reception for new faculty, all faculty at the beginning of each semester.
- Sponsor an orientation to meet faculty.
- Request faculty representatives on outside committees to report to related BFA sub committees.
- Provide incentives for faculty participation.
- Live BFA meetings on the web.
- 4 year chair terms with partnership with chair elect in year 3.
- Instructors course reduction.
- Investigative journal, letters to the editors.

**Bold Ideas to Support: Building faculty community toward enhancing the university’s mission:**

- Encourage administration to provide recognition in faculty evaluations.
- Establish a faculty bar on campus. Subsidized drinks.
- Faculty center where faculty can interact.
- Rotate groups of faculty to have lunch with the Provost. Random. Not nominated by Deans.
- Make BFA a bigger presence on campus by sponsoring more events.
Bold Ideas to Support: Enhancing the value and quality of education to students and the world

• TBD

Bold Ideas to Support: Supporting faculty

• TBD
Next Steps

Some Next Steps

• Communication plan for BFA members regarding retreat outcomes and next steps
• Agree on themes to be pursued
• Finalize potential projects to achieve the themes
  • Generate ideas for the last two themes with Assembly
• Prioritize and select projects
• Deploy the projects
• Manage the projects