MINUTES
Boulder Faculty Assembly
April 7, 2016

Attendance

BFA Members Attending
Robin Bernstein       Vicki Grove       Shelly Miller       Steve Vanderheiden
Greg Carey            Aya Gruber        Roseanna Neupauer  Glenda Walden
Philip Chang          Seth Hornstein    Rolf Norgaard       Marty Walter
Cathy Comstock        Peggy Jobe         Adam Norris        Deborah Whitehead
Mel Cundiff           Joe Jupille        Scott Parker       Ping Xu
Bob Ferry             Terry Kleeman      Melinda Piket-May  
Col. Michael Gough, ROTC Kevin Mahan       Paul Sutter, HIST
Phil Graves           Gesel Mason        Bryan Taylor       

Liaisons Attending
Robert Rupert, Arts and Sciences Counsel Chair [and temporary BFA Philosophy Representative]
Bill Kaempfer, Senior Vice Provost and AVC for Budget & Planning
Vonda Maki, Staff Council Liaison
Valerie Musgrave, BFA Assistant
Sierra Swearingen, Boulder Faculty Assembly Coordinator

Guests and Observers Attending
Regent Linda Shoemaker
Cynthia Husek, Associate Vice Chancellor for Performance Improvement.
Mike Murray, Management Consultant, UCB Office of Performance Improvement
Steve Ouellette, Management Consultant, UCB Office of Performance Improvement
Deborah Mendez Wilson, UCB Deputy Spokesperson, Strategic Relations.
Sarah Kuta, Reporter, Boulder Daily Camera

The Boulder Faculty Assembly held a regular meeting on April 7, 2016 in Wolf Law room 207. Chair Melinda Piket-May presided. The meeting convened at 4:00 p.m. and adjourned at 5:16 p.m.

I. Chair’s Report: Melinda Piket-May

1. Commencement is Saturday, May 7th. All faculty are asked to please attend and enjoy the Chancellor’s brunch afterward, co-sponsored by the BFA. The brunch is located in Folsom Stadium at the Club level. Regalia is provided to the faculty free of charge. Rented regalia must be ordered by tomorrow, April 8th, at www.colorado.edu/commencement/cu-faculty.
2. The campus is considering a revision to the Family Leave policy. The BFA’s Faculty Compensation and Benefits Committee was retired several years ago but the Budget and Planning Committee has agreed to discuss the matter on an ad-hoc basis.
3. Town Hall Part II is April 15, 2:00 to 4:00 p.m. in UMC 235, and is hosted by the BFA. The topic of the event is a Campus Discussion of Social Dynamics Inside the Classroom.
4. Excellence Award recipients have been selected and will be announced in the coming days. All BFA members are invited to the presentation ceremony and reception on Monday, April 25th 4:30 to 6:30 p.m. at a location on campus, to be announced. RSVP to Sierra or Melinda.
5. Please welcome Deborah Mendez Wilson, UCB’s Deputy Spokesperson, in the Office of Strategic Relations, who is attending the BFA meeting today.
Piket-May then introduced Associate VC for Performance Improvement Cynthia Husek and reported that, after hearing Husek’s presentation at a Chancellor’s Executive Committee meeting, she invited OPI to begin a conversation with the BFA. Piket-May suggested that OPI could help the BFA increase its involvement and engagement, remove barriers to participation, and improve its resilience.

II. Special Report and Discussion: Office of Performance Improvement (OPI)

Husek gave a brief summary of the services that OPI provides: it assists units and organizations at UCB to think strategically about their goals and to develop strategic plans accordingly. Husek introduced OPI Management Consultants Mike Murray and Steve Ouellette and invited the BFA to participate in a discussion with OPI about whether the BFA could benefit from OPI’s services.

Ouellette and Murray gave a brief overview of how OPI helps its clients. Ouellette and Murray invited inquiries and encouraged faculty to visit the OPI website to learn more: opi.colorado.edu. In the question-and-answer session that followed Ouellette reported that OPI provides its services to UCB departments and organizations free of charge.

III. MOTION: Proposal to Revise the BFA Bylaws

Bylaws Committee Chair Bob Ferry presented the following motion:

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Whereas, the Bylaws of the Boulder Faculty Assembly had not been updated since November 2011 and did not include changes enacted by the assembly since then;

Whereas, committees and members reported omissions, ambiguities, and contradictions in the existing Bylaws;

Whereas, the revisions proposed by the Bylaws Committee have been thoroughly discussed and approved by the Executive Committee;

Be it therefore resolved that the Proposed Bylaws dated March 1, 2016, be approved by the Assembly.
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Discussion followed. [Addendum: Proposed Bylaws.]

Moved by Bob Ferry on behalf of the Bylaws Committee that the motion to revise the bylaws be approved.

The motion was approved with 26 in favor, none opposed, and 1 abstention.

IV. BFA ELECTION of Officers and At-Large Executive Committee Representatives

Piket-May ceded the floor to BFA Secretary Adam Norris to conduct the election. The candidates for Chair, Vice Chair, and Secretary gave short statements to support their candidacies:

- for Chair: Melinda Piket-May
- for Vice Chair: Adam Norris
- for Secretary: Vicki Grove
• for two positions At-Large on the BFA Executive Committee: Greg Carey and Bob Ferry. There were no nominations from the floor.

Moved by Mel Cundiff and seconded by Bob Ferry that the BFA dispense with the prepared paper ballots and proceed by acclamation. The motion passed with none opposed.

The BFA elected all the candidates listed above with none opposed.

V. BFA Grievance Advisory Committee Election

Moved by Adam Norris on behalf of the BFA Nominations and Elections Committee that the BFA vote on the candidacy of three nominees to the BFA Grievance Advisory Committee:

- Shivakant Mishra, Computer Science
- David Slayden, Advertising, Public Relations, and Media Design (CMCI)
- Ahmed White, School of Law

Moved by Mel Cundiff and seconded by Greg Carey that the BFA dispense with any prepared paper ballots and proceed by acclamation. The motion passed with none opposed.

The BFA elected all three candidates listed above with none opposed.

VI. Committee Updates

Nominations and Elections Committee, Chair Adam Norris

Norris reported that the final step in the BFA Election is to elect BFA members to BFA Committees and an electronic ballot is being prepared for that purpose.

Faculty Affairs Committee, Chair Martin Walter

Walter reported that the Committee continues to correspond with University Counsel to clarify what is meant by the Regents’ anti-discrimination policy, which seems to include political philosophies and parties as protected classes at CU.

Diversity Committee, Chair Bob Ferry

Ferry reported that the Inclusive Excellence Steering Committee has added two faculty governance representatives to its membership: the Chairs of the BFA and ASC Diversity Committees. The IE Committee plans to continue to meet over the summer.

VII. Adjournment

There being no further business, Piket-May adjourned the meeting at 5:16 p.m.

Respectfully submitted by Sierra Swearingen-Todd, BFA Coordinator.