Boulder Faculty Assembly  
General Meeting  
December 4, 2014

Attendance

BFA Members Attending
Robin Bernstein       Ruth Heisler       Susan Nevelow Mart       Aaron Roof (Sub: Greg Carey, Seth Hornstein, Rolf Norgaard, Alex Sweetman)
Greg Carey                            Rolf Norgaard       Anthony Gonzalez)
Philip Chang            Peggy Jobe                Adam Norris         Alex Sweetman
Paul Chinowsky          David Kassoy    Graham Oddie (Sub: Steve Vanderheiden
Mel Cudiff              Daniel Kellogg  Alastair Norcross  Marty Walter (Sub: Penny Kelsey, Jerry Peterson, Markus Pflaum)
Mike Dunn                Penny Kelsey    Jerry Peterson       Jeff Weiss
Maw Der Foo             Keller Kimbrough Tad Pfeffer    Deborah Whitehead
Carmen Grace            Mike Klymkowsky Melinda Piket-May    Tim Weston
Phil Graves             Kevin Mahan      Hillary Potter    Deborah Whitehead
Vicki Grove             Robert Nauman    Karen Ramirez      Xu Ping
Aya Gruber              Steve Nerem        Mike Ritzwoller

BFA Members Not Attending
Max Boykoff        Matt Jelacic       Jim Meiss           Ted Stark
Bridget Dalton      Joe Jupille        Horst Mewes        Bryan Taylor
Elspeth Dusinberre  Hun Shik Kim      Shivakant Mishra    Paul Voakes
Robert Ferry        Roger King         Roseanna Neupauer  Wendy Young
Monika Fleschner    Se-Hee Lee         Cortlandt Pierpont
Asuncion Horno-Delgado Jeanne Liotta    Seth Spielman

Liaisons Attending
Bill Kaempfer, Associate Vice Chancellor
Dominique De Vangel, Staff Council
Catherine Labio, Arts & Sciences Council Chair

Guests and Observers Attending
Frances Draper, Vice Chancellor
Linda Shoemaker, Regent Elect
Sarah Kuta, Daily Camera
Chris Bell, OIT
Julia Guarino, School of Law

The Boulder Faculty Assembly held a regular meeting on Thursday, December 4, 2014, in the British and Irish Studies Room of Norlin Library. BFA Chair, Paul Chinowsky, presided. The meeting was called to order at 4:00 pm and adjourned at 5:25 pm.

I. Approval of November Minutes – Paul Chinowsky
   • No changes/modifications
   • Motion made and seconded to approve minutes. Motion passed.

II. New Motions – Paul Chinowsky
   • None
III. Chair’s Report – Paul Chinowsky

- Climate Seminars
  - How are we going to respond to students’ concerns? Going to charge student affairs committee with looking at appropriate actions

- Tuition Benefits
  - No direct, new answer on this yet

- Instructor-Track Committee
  - Working on language in Instructor contracts regarding access to grievance procedures
    - Moving up to Faculty Council, Personnel Committee

- Privilege & Tenure Committee
  - General process of forming committee being looked into. Questions including
  - How is it formed?, How are people selected?

- Admissions
  - Freshman orientation – new process discussion – will update assembly as more information is developed

- Administrator Appraisal
  - Survey sent to Arts & Sciences for Dean Leigh’s interim evaluation

IV. Motions Currently on Floor:

- Motion: Due Process (put forward by Marty Walter) - Aya Gruber
  - Motion came out of issues of disciplinary action against faculty members
    - Boulder Faculty Assembly needs to be part of national discussion
    - Administration has great power over faculty
    - Power must have checks that protect faculty from overreach
  - Discussion
    - Can this be written in a way that does not include specific names?
    - Motion does not adequately express the pattern of administrative overreach
    - Motion is confrontational and not judicious
    - There are already rules that need to be followed
    - Do not need to reference cases directly

- Substitute language for original language in motion which has been withdrawn, submitted by Aya Gruber and approved by Marty Walter per Markus Pflaum, which states:

  STATEMENT FROM THE BOULDER FACULTY ASSEMBLY ON FACULTY RIGHTS AND DUE PROCESS

  We, the Boulder Faculty Assembly of the University of Colorado, believe that recent events involving the disciplining of faculty members demonstrate the need for the administration of the University of Colorado to fully implement the rules and procedures that govern the rights, interests, and well-being of its faculty. The rights and responsibilities for faculty and administration are clearly delineated in the University’s governing documents. The administration has taken precipitous punitive measures against faculty members without due
regard for these rules and subsequently reversed those measures. These actions have not only drawn negative attention from civil rights groups like the AAUP and ACLU and various media outlets, they have also exposed the University to legal liability. They have created a sense of fear, insecurity, and distrust among the faculty, which is unhealthy for the campus environment. Consequently, when there is a dispute involving a faculty member, the administration should exercise caution, judgment, and restraint and afford real due process to the faculty member.

- Motion made to remove second to last sentence; seconded.
  - Yes: 17
  - No: 12
  - Abstain: 2
    - Motion passed
- Motion made to remove the first sentence; seconded.
  - Yes: 7
  - No: 19
  - Abstain: 4
    - Motion not passed
- Motion to strike everything except the last sentence; seconded.
  - Yes: 10
  - No: 22
  - Abstain: 2
    - Motion not passed
- Motion to add a statement at the end that says that we urge the administration to communicate with the faculty, as much as legally possible, about the behaviors in question and as much as possible about the policies and procedures to be used in considering punitive actions; seconded.
  - Yes: 24
  - No: 3
  - Abstain: 5
    - Motion passed

- New motion with all voted changes:

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Consequently, when there is a dispute involving a faculty member, the administration should exercise caution, judgment, and restraint and afford real due process to the faculty member. We urge the administration to communicate with the faculty, as much as legally possible, about the behaviors in question and as much as possible about the policies and procedures to be used in considering punitive actions.

- Written ballot completed
  - Yes: 27
  - No: 8
  - Abstain: 3
  - Motion passed

- **Motion: Develop Humanities Committee (put forward by Bob Ferry) – Paul Chinowsky**
  - Ad-hoc committee to be established during spring semester
  - Term “Humanities” as defined by the university
  - Discussion on motion
    - Should we expand to campus wide?
    - Should we wait for the new associate dean to the Arts & Humanities (Fall 2015) is in place?
  - Call for vote; seconded; passed unanimously
  - Written ballot completed
    - Yes: 33
    - No: 2
    - Abstain: 3
    - Motion passed

- **Motion: Joanne Belknap (put forward by Mike Klymkowsky) – Mike Klymkowsky**
  - Motion to postpone Joanne Belknap motion until 2015 as Professor Belknap would like to address the Assembly; seconded.
  - Motion passed

V. **Special Report: Lynda.com – Susan Nevelow Mart and Ruth Heisler**
- New benefit available to faculty, students, and staff
  - Initiated by 2013 class of the Leadership Institute
- Promotes information fluency
- Eventual integration with Desire2Learn

VI. **Committee Updates/Information – Paul Chinowsky**
- Budget committee, Adam Norris
  - Held meetings every two weeks through the semester with special guests
  - Will give their full report at the January 2015 meeting
- Several committees are back to quorum after the elections
- Climate series
  - Student government would like to proactively start addressing issues that arose in the series
• ExCom will charge the Student Affairs committee to take a deeper look at the issues in conjunction with student government during spring semester
  • Include other students across campus from under-represented groups that may not be represented on student government

VII. New Business – Paul Chinowsky

• Issue of faculty / administration and the practice of communicating through media sources
  o Need to revise our Professional Responsibilities and Duties document
  o CU policies can be found in the portal
    • MyCUInfo ➔ login ➔ Resources Tab ➔ Useful Links ➔ CU Policies
    • Principles of Ethical Behavior can be found at https://www.cu.edu/regents/policy-1c-principles-ethical-behavior

The meeting was adjourned at 5:25 pm by Paul Chinowsky.

Submitted by Sadie Lahey, BFA Student Assistant.