MINUTES  
Boulder Faculty Assembly  
November 3, 2011  

Attendance  

BFA Members Attending  
Frank Beer  
Elisabeth Bloomfield  
Greg Carey  
Paul Chinowsky  
Douglas Duncan  
Frank Eparvier  
Maw Der Foo  
Sanjay Gautam  
Carmen Grace  
Phil Graves  
Jim Green  
Martha Hanna  
Peggy Joe  
Arthur Joyce  
Dave Kassoy  
Buzz King  
Catherine Kunce  
Congming Li  
Shelly Miller  
Bradley Monton  
Page Moreau  
Robert Nauman  
Adam Norris  
Jerry Peterson  
Melinda Piket-May  
Michael Preston  
Karen Ramirez  
Joe Rosse  
Maj. David Rozelle  
Seth Spielman  
Ted Stark  
Bryan Taylor  
Steve Vanderheiden  
Kira Van Lil  
Martin Walter  
Jeff Weiss  

BFA Members Not Attending  
Ernesto Acevedo-Muñoz  
Haytham Bahoora  
Elizabeth Bradley  
Andrew Cooperstock  
Bill Emery  
Antonia Green  
Lynn Harvey  
Robert Hermanson  
Lakshmi Kantha  
Mike Klymkowsky  
Daria Kotys-Schwartz  
Mark Leiderman  
Shivakant Mishra  
Jeff Mitton  
Susan Moore  
Robert Parson  
Reiland Rabaka  
Isaac Reed  
Jerry Rudy  
Anne Sheehan  
Ahmed White  
Jan Whitt  
Wendy Young  

Liaisons  
Bill Kaempfer, Vice Provost and AVC for Budget & Planning  
Bradley Albus, Staff Council Liaison  
Ted Jobe, Staff Council Liaison  
Uriel Nauenberg, Commencement Committee Faculty Member  
Deborah Coffin, Interim Vice Chancellor for Student Affairs  

Special Guests  
Frances Draper, Vice Chancellor for Strategic Relations  
Ben Webster, CU Boulder Government Relations Manager  
Todd Gleeson, Arts & Sciences Dean and Chair of the International Student Recruitment Committee  
John Sleeman, CU Boulder’s Managing Senior Associate Counsel  
Molly Mazur, Senior Class Counsel Vice President of Finance  
Kim Kruchen, Senior Class Counsel Advisor  

The Boulder Faculty Assembly held its regular meeting on November 3, 2011 in Wolf Law room 207. Chair Jerry Peterson presided. The meeting convened at 4:00 p.m. and adjourned at 5:30 p.m.  

I. Chair’s Report: BFA Chair Jerry Peterson  

a. BFA Winter Reception December 2, 4:30 to 6:30 p.m. – All BFA members are invited. The theme will be “après ski.” RSVP to the BFA Office at Sierra.Swearingen@colorado.edu.  
b. Retraction – Professor Widmann has asked that the following message be read into the minutes: “I am writing to ask that you convey my apology to the members of the Boulder Faculty Assembly about a misstatement that I made during the 6 October 2011 Boulder Faculty Assembly meeting. I said something about Professor H. Bruce Franklin that I later learned was entirely untrue. I regret having made the statement that I did and I apologize. Sincerely yours, Professor R L Widmann.”
c. **Senate Meeting December 1** – The annual meeting of the Faculty Senate will coincide with the upcoming December 1st BFA meeting. All members of the faculty senate are invited to attend. BFA members are asked to bring a colleague.

d. **BFA Chair’s Office Hours** - The BFA Chair is available for drop-in meetings at 914 Broadway, room 1B10, anytime from 1:00 to 3:30 p.m. on every Monday that the BFA Executive Committee is in session. [Please visit http://www.colorado.edu/FacultyGovernance/committees/exec_meetingschedule.html to view the Executive Committee meeting schedule.]

Discussion followed. Piket-May reported that the annual Diversity Summit will be held November 8th - 10th. She added that the Diversity Committee will host roundtables November 10th in UMC 235 at 12:30, and all faculty are invited to share their views.

**II. Special Report: Overview of UCB Government Relations**

Peterson introduced Frances Draper, V.C. for Strategic Relations. Draper gave a brief overview of her division, which includes University Communications, Government Relations, Media Relations, and the Alumni Association. She then introduced Ben Webster, the Boulder Campus’ new Government Relations Manager.

Webster’s report included the following points:

- **Government Relations’ mission** is “to advocate, advance and defend the interests of the university in the public policy arena.” The office is the focal point for government relations issues. Webster’s approach to challenges includes three prongs:
  1. **Issue Response.** If issues come up, Webster will work with faculty and staff to formulate a response.
  2. **Strategic Relations.** A proactive approach to government relations. Because CU-Boulder disproportionately relies on Federal Government resources, it is critical for the Campus to interact with Federal representatives and agencies in a more strategic way. This can be accomplished by building a better understanding of interactions on both the resource and the relationship sides of UCB’s governmental relations. Webster is therefore developing a database of the ways in which governmental agencies provide support to the campus, to assist in developing a unified message and facilitating outreach to policy-makers.
  3. **Active engagement.** Facilitating the involvement of members of the Campus community with policy-makers at the agency and legislative levels in order to share university expertise.

- **Next year (Fiscal Year 2012/13)** the Governor plans to cut approximately $60 million from Colorado’s overall allocation to Higher Ed (including State financial aid funding).

Discussion followed, including these perspectives:

- There was discussion of how CU can educate the public about CU’s funding model. Peterson requested Strategic Relations provide faculty and staff with wallet-size ‘economic facts’ about CU, to help spread accurate information to members of the public.
- There was discussion of whether the State and its voters have the political will to provide continuing financial support for Higher Education:
Beer suggested that CU should consider voluntarily giving up all state funding for its operating budget as a strategic political move in the current financial climate. Kaempfer replied that this would mean substantial tuition increases.

Kaempfer reported that State income and sales taxes the Boulder Campus contributes to the State’s coffers out of its $1.2 billion payroll already comes to more than the amount the State contributes back to the Campus.

III. Special Report: New Emphasis on Attracting Foreign Students

Peterson introduced Dean of Arts & Sciences Todd Gleeson, chair of the International Student Recruitment Committee (“I-Team”). Gleeson’s report included the following:

- The I-team is tasked with revising and improving the recruitment of international students to the Boulder Campus, as part of its effort to increase globalization. The I-team is procedurally-oriented, with members from operational units including Admissions, Housing and Dining Services, and Continuing Ed.

- International Student Population is increasing. In fall 2010 it was about 1,269 (in the bottom quartile of its AAU peers), and two-thirds were graduate students. The Campus’ goal is to reach 900 new international students matriculating annually, a ‘steady-state’ population of 2,500 to 3,000, and a 50/50 mix of graduates and undergraduates. To achieve that goal the campus will steadily increase matriculation each year.

- There are two categories of international applicants’ level of preparation: ‘Campus ready,’ which means adequate preparation in both academics and English language; and ‘Academic ready,’ which means adequate academic preparation but insufficient English training (most of the population). The campus is targeting its recruitment on the “campus ready” category, and has also increased its minimum required TOEFL score to 75 (from 62), beginning next year. (Test of English as a Foreign Language).

- I-Team actions.
  - I-Team actions since its inception include a decision to retain the admissions and conditional acceptance processes in-house; hiring a recruiting consultant to evaluate Boulder’s existing student services; Enhancing UCB’s website to ease navigation for international students and parents; and waiving the ACT/SAT for international students (the Campus will instead use admissions expertise).
  - The I-team has developed a Professional Masters revenue-sharing funding model, to help units develop Masters Programs attractive to international students.
  - Working subcommittees of the I-Team include:
    - A recruitment/admissions working group including members from Admissions and the Office of International Education (OIE).
    - A Student Services working group, including Counseling, Housing, Orientation, and Judicial Affairs.
    - An Academic Deans Working group.
  - The I-team is also tasked with developing a Conditional Admissions Program, and academic planning to accommodate a larger number of international students.

- This year there are about 1,500 international students on the Boulder Campus. New students this year include 288 undergraduates, more of whom than expected have enrolled in the College of Arts and Sciences. Students’ nationalities include China (55), Saudi Arabia (20), Korea, Japan, Venezuela (12), and 34 other countries (with numbers in the single digits).
• Boulder’s international student growth rate is planned to be steady but not enormous, and will likely impact student services more than classrooms. Some of the impact on classrooms has been addressed by raising minimum required TOEFL scores.

Discussion followed. There was a suggestion that the campus develop a clear idea of what version of internationalization it is committed to, why it is beneficial, and how that might be expressed qualitatively, to assist with program assessment. Another suggestion was to give faculty information about what accommodations faculty may need to provide for non-native English speakers.

Gleeson encouraged further comments and concerns, to be forwarded to him at Gleeson@colorado.edu.

IV. Special Report: Legal Status of Firearms on Campus

Peterson introduced John Sleeman, CU Boulder’s Managing Senior Associate Counsel.

Sleeman reported the following:
• The Colorado Supreme Court has not yet decided the case of Students for Concealed Carry on Campus v. Regents of the University of Colorado, but they are expected to do so, soon. The Supreme Court’s decision will be the final word on the case.
• The two central issues in the case are:
  o Whether the Regents’ authority to govern the affairs of the campus can be limited by the Concealed Carry Statute. (The Student for Concealed Carry at UCCS argued that the Statute does limit the Regents’ authority.)
  o Whether the Regents’ law barring firearms from campus is struck down by Colorado’s equivalent of the Federal 2nd Amendment (the “right to bear arms”).
• As soon as the Supreme Court issues a decision, University Counsel will distribute it. After the Supreme Court rules the Regents will decide how CU should respond.

A question-and-answer period followed. Several asked whether instructors could bar firearms from their specific classrooms, regardless of how the Supreme Court rules. It was suggested that classrooms may need to be staffed by security personnel if firearms are permitted in classrooms.

V. Old Business

BFA Bylaws Committee

Phil Graves presented the following motion on behalf of the Bylaws Committee:
Boulder Faculty Assembly Bylaws Committee Motion

to Revise the BFA Bylaws and Standing Rules to (a) correct minor inconsistencies and gaps, and (b) create a Standing Committee on the issues of Non-Tenure-Track Faculty

[ BFA-M-110311 ]

Whereas the current Bylaws and Standing Rules documents contain several minor inconsistencies and gaps, and

Whereas on April 28, 2011 the BFA approved a resolution to create a standing committee to represent non-tenure-track faculty (BFA-R-042811.2),

MOVED that the BFA approve corrections and revisions of the BFA Bylaws and Standing Rules as posted on the BFA website on August 30, 2011 for review, and further

MOVED to further amend the BFA Bylaws and Standing Rules to include the following wording to name the new Standing Committee and give its official charge:

m) Instructor-Track Faculty Affairs Committee

The Instructor-Track Faculty Affairs Committee shall consider issues pertaining to instructors and lecturers, including but not limited to compensation, workload, performance review, promotion, contract renewal, and intellectual freedom. The Committee shall periodically review Academic Affairs and other campus policies relating to the professional responsibilities of instructor-track faculty. The Committee shall act as a clearinghouse for suggestions and concerns for instructor-track faculty matters.

The Instructor-Track Faculty Affairs Committee shall have a minimum of seven faculty and may choose additional members, subject to approval by the BFA Executive Committee, to ensure sufficient membership to address specific issues and concerns as they arise. The Committee shall consist of at least two BFA members regardless of faculty status, a minimum of three instructors from different disciplines, and at least two tenured or tenure-track faculty. The Committee shall appoint one of its members to attend meetings of the Faculty Affairs Committee.

Notice of Motion to the BFA: September 1, 2011
Revised Notice of Motion to the BFA: October 6, 2011

Moved by Phil Graves for the BFA Bylaws Committee that the motion be approved.

The motion passed with none opposed.

Peterson then opened the floor for nominations for BFA members and Senate members to populate the new committee. Nominations followed, including:

- Catherine Kunce (by Martin Walter)
- Rolf Norgaard (by Frank Beer)
- Cathy Comstock (by Frank Beer)
- Daria Kotys-Schwartz (by David Kassoy)
- Adam Norris (by himself)
- Anne Bliss (by Frank Beer)
- Carrie Muir (by Martin Walter)

It was reported that Anne Bliss has retired from the University.
Motion: Policy on Dismissal and Severance Pay

Peterson reminded the Assembly that the Regents will soon revise their policies on dismissal and severance pay, and presented Faculty Council’s proposed revision:

Revised Regents Law 5.C.1 would read as follows:
“A faculty member may be dismissed for cause when, in the judgment of the Board of Regents and subject to the Board of Regents constitutional and statutory authority, the good of the university requires such action. The grounds for dismissal shall be demonstrable professional incompetence, gross or repeated neglect of duties, conviction of a felony, sexual harassment, or other conduct that falls below minimum standards of professional integrity. The Board of Regents may vote to deny one year of severance pay in cases of dismissal for cause. In so doing, the Board shall consider any recommendation from the Faculty Senate Committee on Privilege and Tenure.”

Peterson reported that the revision has been approved by University Counsel, and that the Regents have already indicated their approval, through unofficial channels.

Moved by Jerry Peterson on behalf of the Executive Committee that the BFA approve the proposed revision.

The motion passed with one opposed.

VI. Committee Updates

BFA Faculty Affairs Committee

Committee Chair Paul Chinowsky reported that the Committee has been working on three initiatives, based on goals in the Campus’ Flagship 2030 plan:

- A program for internal visiting faculty relationships, which would allow faculty to work in a different department for a semester or a year, to teach, do research collaboration, and develop relationships between the departments.
- A formal program for interdisciplinary faculty seminars and collaborative projects. (These have been done ad-hoc in the past.)
- Development of institutional support for faculty exchanges internationally; and use of new technologies to develop international classes.

Chinowsky added that the Committee intends to develop formal plans for one or more of these for BFA approval by the end of the semester.

BFA Nominations and Elections Committee

Kunce presented for BFA ratification a list of nominations of Senate members to serve on BFA Committees:

- Henry Kapteyn, JILA/Physics, for the Administrator Appraisal Committee
Discussion followed. Beer reported that the AAP committee once included faculty from psychology and educational psychology with expertise in questionnaire construction and administration, and suggested it do so again. Kunce responded that experts in the Office of Planning, Budget, and Analysis, with whom the Committee collaborates, provide important consistency and institutional memory for the Committee. Carey suggested the Committee recruit resource members to provide expertise in questionnaire construction.

*Moved by Michael Preston and seconded by Phil Graves to suspend the Bylaws and proceed with a vote on approval of the listed candidates.*

*The motion passed with none opposed.*

*The candidates were then approved with none opposed.*

**Commencement Committee**

Peterson introduced Molly Mazur, Vice President of Finance for Senior Class Counsel, and Kim Kruchen, Advisor to the Senior Class Counsel.

On behalf of the Senior Class Mazur asked faculty to participate in commencement, noting that faculty have seen their students’ progress and helped them to achieve great things at CU Boulder. Commencement is Friday, December 16, at 9:30 am. Harvey Segur of Applied Math, this year’s recipient of the Hazel Barnes prize, will speak.

Nauenberg reported that the faculty’s entrance to Commencement will be easier this year, and will again be followed by a very nice breakfast with the Chancellor. He added that retired faculty should also be invited to attend. Peterson reported that the Chancellor’s office will provide regalia to faculty that participate in Commencement.

**VII. Adjournment**

There being no further business, the meeting was adjourned at 5:30 p.m.

Respectfully submitted by Sierra Swearingen-Todd, BFA Coordinator.