MINUTES  
Boulder Faculty Assembly  
November 3, 2016

BFA Members Attending  
Max Boykoff  
Janet Casagrand  
Cathy Comstock  
Bridgett Dalton  
Mike Dunn  
Bob Ferry  
Vicki Grove  
Aya Gruber  
Abby Hickcox  
Seth Hornstein  
Jerry Jacka, Anth. rep  
Terry Kleeman  
Catherine Kunce  
Shelly Miller  
Shivakant Mishra  
Bruce Montgomery  
Roseanna Neupauer  
Alistair Norcross  
Melinda Piket-May  
Kathryn Pieplow  
Gail Ramsberger  
Patricia Rankin  
Kevin Rich  
Steve Vanderheiden  
Glenda Walden  
Marty Walter  
Deborah Whitehead  
Ping Xu

BFA Members Not Present  
Albert Alhadeff  
Julio Baena  
Tiffany Beechy  
Greg Carey  
Philip Chang  
Priscilla Craven  
Mel Cundiff  
Monika Fleschner  
Phil Graves  
David Gross  
Allen Harlow  
John Hoover  
Sarah James  
Roger King  
Jeanne Liotta  
Kevin Mahan  
Jim Meiss  
Steve Nerem  
Adam Norris  
Hillary Potter  
Ltc. Aaron Roof  
Shalom Ruben  
Daniel Schwartz  
Jamie Skerski  
David Slayden  
Seth Spielman  
Bryan Taylor  
Jeff Weiss

Liaisons Attending  
Robert Rupert, Arts and Sciences Counsel Chair  
David Kassoy, Retired Faculty Association President  
Ann Schmiesing, Interim Dean of the Graduate School and BFA Administration Liaison  
Deborah Mendez Wilson, UCB Deputy Spokesperson, Strategic Relations  
Vonda Maki, Staff Council Liaison  
Sierra Swearingen, Boulder Faculty Assembly Coordinator

Guests and Observers Attending  
Sarah Kuta, Reporter, Boulder Daily Camera  
Michael Lightner, Vice President for Academic Affairs  
Pat O’Rourke, University Counsel and Secretary to the Board of Regents  
Mike Murray, Management Consultant, UCB Office of Performance Improvement (OPI)  
Steve Ouellette, Management Consultant, UCB Office of Performance Improvement (OPI)  
Ann Scarritt, Director, Chancellor’s Leadership Studies; and Ethnic Living & Learning Community Leadership Studies Programs

The Boulder Faculty Assembly held a regular meeting on November 3, 2016 in the Center for Community Flatirons Room. Chair Melinda Piket-May presided. The meeting convened at 4:00 p.m. and adjourned at 5:36 p.m.

I. Chair’s Report

1. The BFA’s self-analysis process, facilitated by OPI, began with a retreat at Chautauqua on August 19th this year. The self-analysis was planned to be conducted over several months. Discussion continued at the BFA Executive Committee meeting on September 19th. The BFA Office then sent to the BFA email list an interim report of the process so far. Today’s meeting will be the next step in the process and our OPI facilitators are here to continue the discussion.
2. The Pac-12 Academic Leadership Coalition met on the Boulder Campus last weekend.
3. BFA members are reminded to please send their short bios and committee involvement to bfa@colorado.edu. Committee involvement should include a list of what BFA Committee(s) they are on, as well as committees they serve on as an appointee or nominee of the BFA. Please also provide a photograph. The information will be posted on the BFA website.

II. Regent Law and Policy Revisions

Piket-May introduced CU’s Vice President for Academic Affairs Michael Lightner, and University Counsel and Vice President Pat O’Rourke. Lightner and O-Rourke then gave a brief summary of the Regents’ recent interest in revising CU’s Regent Laws and Policies. Their comments included the following:

- The purpose of the review is to create the best policy alignment possible, to avoid inconsistencies.
- The review will also help make sure rules are in place at the appropriate level of the University. For example, operational matters are more properly a matter of policy, rather than of law.

Discussion following, including these points and perspectives:

- Regents Laws and Policies are currently silent on the subject of instructors. Is there a role for the Laws and Policies in stating how CU’s instructor experience should work?
- Lightner and O’Rourke were invited back to continue the conversation with the BFA.
- Each of several drafts of the revisions will be vetted through Faculty Council, which will have the power to return drafts to O’Rourke and Lightner to request changes.

III. BFA Self-analysis and Development of Guiding Principles for the Future of the BFA

Mike Murray and Steve Ouellette, Management Consultant, UCB Office of Performance Improvement, gave an overview of the BFA’s process to date. Four themes that the BFA has developed so far are:

- enhance the organizational effectiveness of BFA;
- build faculty community toward enhancing the university’s mission;
- enhancing the value and quality of education to students and the world;
- supporting faculty.

Ouellette reported that at its August retreat the BFA identified four key themes and then developed a list of ideas to promote the first two of these. Ouellette then led an activity to develop ideas to promote the next two themes: Building faculty community and enhancing the value of quality of education.

IV. LEADERSHIP RAP

Abbey Hickcox reported that the Campus is planning to close its Leadership and Sustainability RAPs, and welcomed Ann Scarritt, the Director of the Chancellor’s Leadership Studies Program; and of the Ethnic Living & Learning Community Leadership Studies Program. Scarritt gave an overview of the Campus’ planned changes. Discussion followed, including the following points and perspectives:

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1 OPI’s handout, BFA 2016 Retreat Debrief and Next Steps, is available on line at http://tinyurl.com/jawzwea
• The Campus believes that the RAP costs more than it generates in revenue, but it is not clear that the task force working on the issue understands the financials.
• The Leadership RAP is overseen by the AVC for Undergraduate Education.
• It was suggested that the BFA invite Mary Kraus, the AVC for Undergraduate Education to report its plans.
• The Campus plans to close the Leadership RAP in May, but the Director is appealing it.

The BFA will ask Mary Kraus to come to the BFA Executive Committee this Monday, to report.

V. Adjournment

There being no further business, Piket-May adjourned the meeting at 5:36 p.m.

Respectfully submitted by Sierra Swearingen-Todd, BFA Coordinator.