MINUTES
Boulder Faculty Assembly Executive Committee
October 17, 2016

Executive Committee Members Attending:
Adam Norris, Vice Chair
Vicki Grove, Secretary
Bob Ferry, Executive Committee BFA Member At-Large
John Hoover, BFA Administrative Services and Technology Committee Chair
Alastair Norcross, Faculty Affairs Committee Chair
Rolf Norgaard, Instructor-Track Faculty Affairs Committee Chair
Roseanna Neupauer, Intercollegiate Athletics Committee Chair
Philip Chang, Libraries Committee Chair
David Kassoy, Retired Faculty Association President

Liaisons and Guests Attending:
Robert Rupert, Arts and Sciences Council Chair
Richard Bateman, United Government of Graduate Students President
Melinda Markin, United Government of Graduate Students Vice-President
Ann Schmiesing, Interim Dean of the Graduate School
Sierra Swearingen, Boulder Faculty Assembly Coordinator

The Boulder Faculty Assembly Executive Committee held a regular meeting on October 17, 2016 in Wardenburg Student Health Center Room 321: the West Solarium. BFA Secretary Vicki Grove convened the meeting at 4:00 p.m. BFA Vice Chair Adam Norris adjourned the meeting at 5:30 p.m.

I. Secretary’s and Vice Chair’s Report; and Discussion Items

a. The BFA and UGGS hosted a Regent Candidate Forum on campus last Friday. One of the two candidates appeared via a pre-recorded video, the other appeared in person.

b. The new UCB Teaching Professor Title has been approved.

c. The Campus has formed a task force to review RAPS, which will meet in the near future.

d. The Campus has also formed a task force to ensure that international students, and the faculty that teach them, have appropriate resources and tools on Campus.

e. The Campus Ethics Committee which oversees the Honor Code and Honor Council would like to begin a dialogue with the BFA.

In addition to the Honor Code Ethics Committee, the Chancellor has three ethics and compliance committees.\(^1\) There was discussion of whether the BFA should have, or does have, a representative on the Honor Code Campus Ethics Committee.

f. The Alumni Association held its annual awards presentation dinner last Friday. The BFA purchased a table of seats at the event for BFA members and their guests. BFA may have a role in future in providing members for alumni awards selection committees.

g. The FCQ Committee, which is system-wide, has chosen courses for its pilot program.

h. The Campus’ communications committee discussed last week how to increase effectiveness and clarity of communications in the event of emergencies on Campus. Some problems with the current system are being caused by transfer students receiving

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\(^1\) The Campus Ethics and Compliance Plan is on line at: www.colorado.edu/compliance/sites/default/files/attached-files/cu_boulder_ethics_and_compliance_plan_final.pdf
alerts that pertain to their former Campuses. UCB is currently working with the Rave text alert vendor to see if that issue could be addressed.

Discussion followed. It was generally agreed that the BFA’s ability to send mail to the Boulder Campus faculty, and receive mail from the faculty as a group, is very limited. The Committee was reminded that the BFA considered a similar issue this year, regarding the difficulty of communicating with the diverse body of Boulder Campus instructors. It was generally agreed that the BFA chair should be able to write directly to all faculty or any subset of the faculty. The committee asked whether the Chair is currently able to do so and if not, what can be done to make it possible.

II. Committee Reports

Instructor-Track Faculty Affairs Committee. Chair Rolf Norgaard reported that while the Teaching Professor title has been approved, its procedures and policies are not yet. Areas for further discussion include: re-appointment procedures; post-appointment review procedures; release time for special projects; research funding; and travel funding.

Norgaard reported the Committee is reviewing parental leave for Instructors. Currently tenure-track faculty can get full pay during parental leave for one semester at a time, up to three times during their careers. Instructors must use sick leave for their parental leave until it is exhausted, after which they are paid 50% time. Certain existing policies prevent departments from banking instructors’ courses to plan for their parental leave.

Topics and perspectives related to parental leave that arose in discussion included:
• The Campus should also look at parental leave policies for graduate students.
• The BFA should increase its representation at meetings of the Chancellor’s Advisory Committee on Women.
• Parental leave is closely related to Inclusive excellence.
• Family leave has a significant gender bias in that male faculty may choose the timing of their leave.
• The Campus lacks a drop-in day care center.
• The waiting list at the Campus’ existing day care is very long.
• The BFA’s ability to communicate with certain subsections of the faculty is very weak, which is problematic for a representative democracy. The available E-memo lists is rudimentary: www.colorado.edu/today/content/submit-administrative-ememo.

Administrative Services and Technology Committee. Chair John Hoover reported that the campus has put together a website to share information about the Campus’ planned review of academic technology: www.colorado.edu/lms.

Diversity Committee.

Chair Robert Ferry moved on behalf of the Diversity Committee that the Executive Committee approve Sylvia Norueron-Liu as a Diversity Committee resource member.

The motion passed with none opposed and no abstentions.
Libraries Committee. Chair Philip Chang reported that the archives of the Museum of Natural History, and of Norlin Library, are overflowing and unsafe for some of their collections. The Museum and Libraries are working together to create a new, shared archive location. The options include a new building, or retro-fitting an existing building at Marine Street and 30th.

III. Adjournment

There being no further business, Norris adjourned the meeting at 5:30 p.m.

Respectfully submitted by Sierra Swearingen-Todd, BFA Coordinator.