I. Chair’s Report

a. Discussion on the Role of Faculty in the Future of This University – Within just a few years state funding for CU will fall to zero. The Federal Sequestration will affect CU funding this year, MOOC-type courses are unlikely to be a major source of funding, and while UCB is moving towards large increases in industry grants, even doubling that funding will not be a large contribution compared to the Campus’ needs. There has been no discussion about the role of faculty in decision-making and plans for the future.

Discussion followed. It was agreed that the Executive Committee will take up the topic again in future meetings.

II. Special Reports – Parking and Transportation Services Rate Review Committee

Adam Norris, BFA representative to the UCB Parking Rate Committee, reported on the committee’s recent discussions. His report included these observations:
• Except for last year’s 5% increase in parking rates, the Campus has seen several years of zero increases. As a general rule, maintenance early on is less expensive than waiting, but much maintenance has had to be postponed due to the lack of fee increases. To perform the maintenance that now needs to be done will cost about $2.3 million.
• The amount available in Parking Services’ emergency fund has been depleting over the years of zero increases.
• Parking Services continues to pay debt service on two structures: the Euclid and C4C parking lots. Euclid will be paid off this year.
• To do a modest amount of maintenance Parking Services needs to increase permit fees by about 5%. That will likely be followed by two years of additional increases at 5% each.
• Parking Services obtained the approval of Staff Council for the current year’s 5% increase, but Staff Council has declined to approve increases for next year.
• The two avenues by which Parking Services can pursue revenue are by increasing parking permit and parking meter rates. Parking Services is considering using some combination of these to obtain the revenue it needs to perform necessary maintenance.

Discussion followed, including these points and perspectives:
• Fees for special events parking should be increased as well.
• Parking Services does not receive income from all lots on campus. [A small number of] lots are controlled by Athletics, and some by Housing. As a result, Parking Services is not responsible for all maintenance and repairs on Campus. [None of these produce profits.]
• Parking Services is seeking feedback from Staff Council and the BFA, but it has the power to increase fees regardless of whether it obtains their approval.
• Student parking is subsidized compared to what faculty and staff pay. Parking Services should consider increasing what students pay to bring cars to campus.

III. Executive Session

The Executive Committee convened an executive session to discuss the BFA Administrator Appraisal Committee’s report on the performance of the Dean of Libraries, Jim Williams. Non-voting members of the Committee withdrew for the duration of the session.

IV. New Business

Rolf Norgaard, Co-Chair of the Instructor-Track Faculty Affairs Committee, presented three resolutions and gave a brief overview of them:

• Resolution Regarding Instructor Reappointment Processes with Respect to Enumerated Duties and Multiple Measures of Teaching Evaluation
• Resolution to Create Minimum Voting Rights in Departments and Programs on the Boulder Campus
• Resolution Regarding Full-Time Appointments of Instructors With a Range of Workload and Service Options. (most time pressure)

Discussion followed. Norgaard commented that the resolution regarding the range of workload and service options of instructors is the most pressing, but agreed that it may need
additional wordsmithing. The Committee agreed to vote on the other two motions today, but consider the third a notice of motion for further discussion at its meeting on April 1st.

**Resolution Regarding Instructor Reappointment Processes With Respect to Enumerated Duties and Multiple Measures of Teaching Evaluation**

Norgaard presented the following resolution:

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BFA Instructor-Track Faculty Affairs Committee
Resolution Regarding Instructor Reappointment Processes
With Respect to Enumerated Duties and Multiple Measures of Teaching Evaluation

Whereas instructors are offered contracts or letters of agreement that specify duties and evaluation weightings for such categories as teaching, research, and service and/or administration;

Whereas the evaluation of teaching must include multiple measures beyond the faculty course questionnaire (FCQ) or other such instruments, per relevant Administrative Policy Statements;

Therefore be it resolved that, to ensure the integrity of the reappointment review process, evaluations for reappointment must reflect the full range of duties that the faculty member is assigned to perform, and must include multiple measures when evaluating teaching.

Let it further be resolved that the BFA ask Academic Affairs to enforce the integrity of the reappointment review process for instructors and senior instructors.

Approved by the BFA Executive Committee for forwarding to the BFA: March 18, 2013
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Discussion followed.

 Moved by Rolf Norgaard on behalf of the Instructor-Track Faculty Affairs Committee that the resolution be approved for forwarding to the BFA.

The motion passed unanimously.

The resolution will appear on the BFA’s April 4th agenda as a notice of motion.

**Resolution to Create Minimum Voting Rights in Departments and Programs on the Boulder Campus**

Norgaard presented the following resolution:

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BFA Instructor-Track Faculty Affairs Committee
Resolution to Create Minimum Voting Rights
In Departments and Programs on the Boulder Campus
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Discussion followed.

Moved by Rolf Norgaard on behalf of the Instructor-Track Faculty Affairs Committee that the resolution be approved for forwarding to the BFA.

The motion passed unanimously.

The resolution will appear on the BFA’s April 4th agenda as a notice of motion.
Whereas Boulder campus faculty who hold the ranks of assistant professor, associate professor, full professor, instructor, and senior instructor (the “regular” faculty) have broad eligibility to vote for and serve on the Boulder Faculty Assembly, per its by-laws;

Whereas some departments and programs on the Boulder campus restrict instructors from enjoying basic voting rights and even the ability to attend department meetings;

Whereas the creation of a basic floor for general minimum voting rights addresses the wide variance in the enfranchisement or disenfranchisement of faculty at the same rank in different programs and departments;

Whereas any program or department can restrict general voting rights or presence at a meeting given the nature of the specific issue under discussion (e.g. personnel matters);

Whereas broad participation in the intellectual life and governance activities of a department or program leads to greater collegiality, professionalism, and commitment to the educational and research missions of the campus, and to better communication regarding policies and curricula by instructors to the students they teach;

Therefore be it resolved that the Boulder Faculty Assembly endorses the creation of consistent minimum voting rights in departments and programs on campus. These minimum voting rights would be consistent with the voting rights enumerated in the BFA By-laws: “faculty with appointments of at least 50%: Professors of any rank except adjunct or ‘of practice,’ Instructors of any rank, Research Professors of any rank, Clinical Professors of any rank, and ROTC faculty of any rank.” Although any department or program can restrict these minimum voting rights and meeting attendance given the specific issue under discussion (e.g. personnel matters), such restrictions should be regarded as limited exceptions to the principles of broad participation by these faculty in department and program affairs and regular attendance at department and program meetings.

Let it further be resolved that compliance with these minimum voting rights shall be monitored jointly by the Boulder Faculty Assembly and the Office of Faculty Affairs.

Approved by the BFA Executive Committee for forwarding to the BFA: March 18, 2013

Discussion followed. Norgaard reported that the resolution would apply to temporary faculty. It was suggested that the resolution is in sync with the existing BFA role in reviewing department bylaws, through its Academic Affairs Committee, which is involved in the Division of Academic Affairs’ Program Reviews.

Moved by Rolf Norgaard on behalf of the Instructor-Track Faculty Affairs Committee that the resolution be approved for forwarding to the BFA.
The motion passed with one abstention.

The resolution will appear on the BFA’s April 4th agenda as a notice of motion.

**Resolution Regarding Full-Time Appointments of Instructors With a Range of Workload and Service Options**

Norgaard presented the following resolution:

| BFA Instructor-Track Faculty Affairs Committee  |
| Resolution Regarding Full-Time Appointments of Instructors  |
| With a Range of Workload and Service Options  |

**Whereas** prospective changes in the College of Arts and Sciences regarding full-time appointments of instructors already serving on the Boulder campus significantly increase expectations without a commensurate increase in pay and reward structures (e.g. a change from a 3/3 teaching load with 25% service to a 4/4 teaching load with an additional 15% evaluation weighting for service);

**Whereas** these prospective changes establish a new definition of a 100% appointment (e.g. a 4/4 load, up from a 3/3 load) that does not account for the flexibility required for departments and programs with varying teaching and service needs;

**Whereas** these same prospective changes reduce to a 75% appointment the current teaching and service roles of instructors, with real financial and legal consequences following from this now part-time status, and with a troubling symbolic message that denigrates the efforts of long-serving instructors;

**Whereas** the prospective changes in the structure of instructor appointments in the College of Arts and Sciences set a de facto standard for the entire campus, and a worrisome precedent for changes in the teaching and services commitments of tenure-stream faculty;

**Let it therefore be resolved** that the Boulder Faculty Assembly endorses flexibility in the structure of full-time (100%) instructor appointments to better meet the varying needs of departments and programs and to better acknowledge the varying talents and contributions of instructors themselves. This more flexible appointment structure would allow for 100% (full-time) appointments in the range from a 3/3 load to a 4/4 load, with accompanying adjustments in the service roles performed by these instructors.

**Notice of Motion to the BFA Executive Committee: March 18, 2013**

Discussion followed. It was suggested that the resolution be reviewed by Arts and Sciences Council. Much of the perceived problem with the new pay schedule is that it treats a 3/3 teaching load as a 75% appointment.

Ferry agreed to put the resolution on this Thursday’s ASC agenda as a notice.
There was consensus that the issues raised in the proposed resolution remain and concern, but that it could be strengthened. The Executive Committee agreed to receive the resolution as a Notice of Motion at today’s meeting, and will consider it as a motion at its meeting on April 1st.

V. Adjournment. There being no further business, the meeting adjourned at 5:35.

Respectfully submitted by Sierra Swearingen-Todd, BFA Coordinator