Boulder Faculty Assembly
Executive Committee Meeting
February 10, 2014

Attending:
Paul Chinowsky, Chair                    Bill Kaempfer, Associate Vice Chancellor
Catherine Labio, Arts & Science Chair    Peggy Jobe, Libraries
Greg Carey, Psychology                   Joey Hubbard, UGGS President
Horst Mewes, Political Science           Joe Jupille, Political Science
Carmen Grace, French & Italian           Adam Norris, Applied Mathematics
Karen Ramirez, Sewall RAP                Jerry Peterson, Physics
Jerry Rudy, Psychology and Neurology     Bob Ferry, History
Laura Michaelson, UGGS Executive VP      Marty Walter, Mathematics
David Kassoy, Retired                    Carrie Olson, BFA Assistant

Guest: Andy Cowell, Department of Philosophy Chair

Meeting was called to order at 3:30 pm by Paul Chinowsky.

Philosophy Department Update – Andy Cowell

- Andy took over on January 31, 2014
- He has met with most of the faculty one-on-one and with a number of the graduate and undergraduate students
- Moving forward, the department will:
  - ODH will meet with the department before March 6th
  - Initiate bystander training on March 6th and 7th
  - An outside facilitator will look at the department’s processes on March 6th and 7th
  - The listserv will be monitored to make sure all emails to the department meet civility requirements
- Graduate and undergraduate students:
  - There is not a difference in the repercussions between a complaint made by a graduate student and an undergraduate student
  - There will be separate meetings for undergraduate students and for graduate students
    - No faculty present at either meeting but ODH will attend both
  - Unknown if there is a difference in how ODH proceeds when graduate students are both students and employees
- How can the BFA help?
  - The issue of climate really needs to be addressed

Media Updates – Paul Chinowsky
- Overall, the articles in the newspaper have been even for the campus

Excellence Awards – Carmen Grace
- Deadline for nominations is February 14, 2014
- Currently we only have three nominations for the teaching award but are expecting more nominations
• Members of the ExCom will be used to evaluate the nominations

**Faculty Council** – Paul Chinowsky
• There’s a lot of discussion on
  o The health trust
  o CU Connections – is it working or not?

**Dean’s Council** – Peggy Jobe
• Discussing an initiative to create the official branding for crowd funding
  o Launching projects
  o Rolling out the guidelines
• Discussion on moving forward on a campus-wide symposium on faculty rights and responsibilities
  o Informed that the BFA ExCom decided to put this on hold for the time being

**Human Resources** – Paul Chinowsky
• Currently involved in a discussion on reorganizing
  o Mike Murray is leading the process
    ▪ Reports to Kelly Fox
• Educating Chairs
  o How do we address this issue?

**Ad-Hoc Committees** – Paul Chinowsky

**Patti Adler Ad-Hoc Committee**
• Charge: To research the policies and procedures in the Adler situation
  o Does not include anything that may have occurred in Philosophy
• Chair will be Peggy Jobe in lieu of Mike Klymkowsky stepping down from that position
• Bob Ferry will replace Peggy as a committee member
• First meeting was today
  o Will meet weekly
  o Trying to find a standard time that will work
• Committee members are:
  o Horst Mewes
  o Bob Ferry
  o Jerry Rudy
  o Aya Gruber
  o Mike Ritzwoller
  o Marcas Pflaum
• Faculty Affairs Committee (FAC) Guidelines in relation to the Patti Adler situation
  o Patti Adler has contacted the Faculty Affairs Committee to look into her situation
  o Marty Walter has agreed to share his documentation that he has gathered with the Patti Adler ad-hoc committee
  o FAC would like to look at the issue of academic freedom in the Adler situation
**ODH Ad-Hoc Committee**

- **Charge:** To look at how ODH handled the Adler situation, and
  - To determine what are ODH’s policies and procedures
  - To make recommendations to ODH on possible internal policies (non-government policies)
  - Educate the faculty on ODH procedures
- **BFA ExCom voting complete on possible participants**
  - Paul will get confirmation on the top ten individuals on their willingness to participate

**Concerning Both Ad-Hoc Committees**

- Because we are still in the window of a potential lawsuit keep in mind that
  - What you write down is discoverable
    - Also applies to verbal conversations
    - In the case of a lawsuit, remember that you may be deposed
  - Any discussion(s) with Patti Adler have to be cleared through campus legal counsel and her lawyers
    - You can procure documents but must be done with the knowledge of both legal counsels
  - March 3, 2014 is the deadline on notice of lawsuit (need to verify this date)
- Important that we remember that if we are expressing our opinion, that we say so
  - The committees must be impartial as much as possible
- As the committees go through this process there will be questions from the media to the committee as a whole or to individual participants
  - Media questions should go to the chair of that committee or to Paul Chinowsky
- Both committees will report directly to the BFA Executive Committee

**Next Meeting:**
Our next meeting will be on Monday, February 17, 2014. Bill Kaempfer will be speaking on academic prioritization. Additional topics will include committee updates and Open Access.

Meeting adjourned at 4:56 pm by Paul Chinowsky.

Submitted by Carrie Olson, BFA Assistant

**Additional Note:**
The following has been sent around in Arts and Sciences to Chairs to encourage appropriate and civil behavior in faculty interactions. I attach it here as a guideline that is appropriate for the Executive Committee.
As an academic colleague, a faculty member has professional obligations and expectations that derive from membership in the community of scholars. Prominent among these obligations and expectations is collegiality between faculty members and other academic associates. Collegiality, expected of each faculty member, includes civility, mutual respect, common courtesies, personal accountability, and willing contributions to the effective functioning of the academic unit. Among other essential professional obligations and expectations are that the faculty member respects and defends the free inquiry of associates; shows due respect for the opinions of others in the exchange of criticism and ideas; acknowledges academic debt and strives to be objective in professional judgment of colleagues and staff members; does not discriminate against or harass colleagues or staff members; respects the privacy of colleagues and staff members; accepts the responsibility of faculty for the governance of the institution; and, when speaking or acting as a private person, avoids creating the impression of speaking or acting for the University. (Modeled on 1966 AAUP Statement on Professional Ethics, as revised 1987.)