

Benefits Eligibility Matrix

Effective 09/01/00/Revised 10/10/06

Job Classification		CU Medical, Dental & Life			Optional Life			PAI	Disability		Retirement Plans
Job Code	Job Title	Medical	Dental	Basic Life	CU Optional Life	PERA Anthem Optional Life	PERA Prudential Optional Life	CU Personal Accident Insurance (PAI)	CU Short-Term Disability (STD)	CU Long-Term Disability (LTD)	CU ORP (401a) ¹ (PERA Members - see note below) Some temporary non-resident visa holders are not eligible – Contact PBS for additional information
1306	Research Associate	Regular Appointments ³ 50%			Reg Appoint ³ 50%	PERA Members Only		Reg Appoint ³ 50%	Regular Appointments ³ 50%		Mandatory for Reg Appoint ³ 50% after 1 Year Wait. ² Other Appoint not eligible.
1438	Post-Doc Fellow	Regular Appointments ³ 50%			Reg Appoint ³ 50%	Not Eligible		Reg Appoint ³ 50%	Regular Appointments ³ 50%		Not Eligible

Job Classification		Flex Spending Accounts		Tax Deferred Annuities			Federal Mandatory		Wage Protection		Leave Plans	FMLA
Job Code	Job Title	Health Care Account	Dependent Care Account	PERA 401k	CU Savings Plans (403b)	State Deferred Comp (457)	Social Security ³	Medicare Tax ⁴	Unemployment	Workers Compensation	Twelve Month Appointments - Vacation and Sick Leave ⁵	Family Medical Leave Act
1306	Research Associate	Regular Appointments ³ 50%		PERA Members Only	Any Appoint, Any %		Mandatory		Mandatory		Prorated based on % of Time: Vac: 100% = 14.67 hrs/month Sick: 100% = 10 hrs/month	Reg Appoint
1438	Post-Doc Fellow	Regular Appointments ³ 50%		Not Eligible	Any Appoint, Any %		Mandatory		Mandatory		Not Eligible	Reg Appoint

ONLY ELIGIBLE IF EMPLOYEE SIGNS UP FOR THIS BENEFIT @ INITIAL HIRE AND/OR "OPEN ENROLLMENT"