President Norton Steuben convened the meeting at 10:03.

In Memoriam: The President read the names of retired faculty members and spouses who had died in the past six months. The following names were read:

Elias Balbinder (HSC)
F. Kendrick Bangs (Business, UCB)
Gretchen Hieronymous Beall (Music, UCB)
S. Gilbert Blount (Cardiology, HSC)
Gregory Ernest Bryant (Civil Engineering)
John Carnes (Philosophy, Associate Dean of A&S, UCB)
Yangkwong Chen (SOM–Med-Gastroenterology, HSC)
Robert Whitcomb Ellingwood (Mathematics, UCB)
Ann Frederici-Martin (Political Science, UCB)
F. Parker Fowler (Computer Science, UCD)
H. Lee Fusilier (Business, UCB)
Seymour Geller (Electrical Engineering, UBC)
Robert V. Ghilotti (UCB Coach, 1959-1961)
Robert Joseph “Bob” Golten (Law School, UCB)
Louis B. Hall (English, UCD)
Carl John Hansen (Atmospheric and Planetary Sciences, UCB)
O. J. Harvey (Psychology, UCB)
Jeanette F. Hemphill (Library, UCD)
Frederick W. Hetzel (SOM–Radiation Oncology, HSC)
William Hoffman (HSC)
Shirley W. Johnston (English, UCD)
Barbara Schindler Jones (Communications, UCB)
Tony Everett Jones (Pharmaceutical Chemistry, UCB)
Thomas A. Langan (Pharmacology, HSC)
Douglas D. Lemon (SOM-Med-Cardiology, HSC)
John Macinto (Language Library Director, UCB)
Alvin. M. “Al” Milkinson (Pharmacy)
Oscar J. Miller (Law School, UCB)
Don Raymond Mosher (Mechanical Engineering, UCB)
James R. Murphy (HSC)
Wyn Foster Owen (Economics; Director of Economics Institute, UCB)
Joy Paulson (wife of David Paulson, UCB)
Valerie Williamson (French and Italian, UCB)
Dennis H. Winn (Health Care Policy, HSC)
Minutes Approval: The Minutes of the meeting of April 18, 2012, were approved.

Presidents’ Report: President Steuben discussed several matters in his report:

* He informed members that in the future, photographs taken at CURFA events will be shown to members before being placed on the CURFA website. Members will then be able to indicate if they do not wish their photos placed on the website, or whether they would like to limit access.

* Nort announced the forthcoming CURFA tours of the CU Museums of Natural History and Art.

* The CURFA retirement guide has been revised and will soon be placed online, as well as being sent to Deans and Department Chairs in order for them to distribute to their faculty. Nort urged CURFA members to inform those who might be considering retirement of the guide’s availability.

* He announced that research grants will again be awarded in 2013; applications will be accepted beginning January 1.

* He urged members to make advance reservations for business meeting luncheons.

* Nort encouraged members to make themselves available as tutors for students. Those interested should inform Nort, Richard Blade, Bill Jones, or Jim Jankowski of their availability. In the ensuing discussion, the idea of CURFA members tutoring prospective retirees on the retirement process was moved and seconded. The motion passed.

Vice-President’s Report: Because of today’s long agenda, Vice-President Richard Blade mentioned only two matters.

- The first was the revised CU Faculty Retirement Guide. Last spring the CURFA Board voted to change the document from a print copy to an online document. While this will make the document much more valuable, particularly in providing links to legal documents, it requires much help from PBS. Richard originally had a PBS official assigned to help him, but complications in open enrollment ended until that distribution would have been too late to help new retirees. Richard hopes to have that done, with the help of PBS, this coming spring. One thing that will be new in the online guide is “comments” made by current retirees to provide helpful info and hints for new retirees. Each will be accompanied by an assertion that such a comment is not officially approved by the University.

- The other matter was the Deceased Faculty Database, which is now available as the last item on the left column of the CURFA website. The database currently has about 375 entries, going back ten years, though most obituaries have yet to be added. Richard intends to extend it back another ten years. Keep in mind that the names were obtained from previous “In Memoriam” portions of CURFA business meeting agendas, and the DFD should be regarded as preliminary, with many omissions and errors. Please let Richard know if you know of errors or deletions, and be aware that we can add material provided by colleagues, friends, and relatives, accessible by links in addition to those for the obituaries. In discussion of the DFD, Jim Wolf suggested that the archives of the Silver and Gold publication could also be used regarding deceased faculty.

Treasurer’s Report: Gloria Main presented a tabulation of Association assets, income and expenditures. Her conclusion was that the Association’s finances are in good shape. Expenses are roughly in balance with income. We are on par with last year’s receipts and expenditures.

Membership Secretary’s Report: Bill Jones expressed his appreciation to members for their assistance, and reported membership in CURFA is going well. Membership figures for 2012-2013 are as follows:
Dues-paying retired faculty members 247
Surviving spouses paying dues 30
Complimentary new members 58
TOTAL: members and complimentary members 335

**Ombudsperson Report:** Lee Potts reported that she had assisted four faculty members with issues since the last meeting. She also applauded the recently-passed CURFA resolution to have members make themselves available to assist prospective retirees in the retirement process.

**UBAB Representative Report:** Stuart Schneck discussed several matters:

- Individual retirement rates have gone down $4.59/month since Cigna took over from Anthem as the plan administrator.
- Stuart expressed concerns over the future of UBAB and its role with reference to the new Health and Welfare Trust. Since the Trust Board has no employee representation, UBAB has recommended to President Benson that two UBAB members, one staff and one faculty, be appointed to the Trust Board. In response, President Benson has appointed a staff member from UBAB and a non-UBAB faculty member as non-voting members of the Trust Board. They have to be non-voting because of the particular legalities of the Trust formation. These new members cannot yet participate in the Employer’s Group of the Trust where important decisions are made. UBAB is working to change this restriction.
- The previously stated restriction on obtaining pharmacy benefits with the Medicare Supplement Plan under Cigna – that “after a maximum of 3 fills, maintenance medications must be ordered through the UCH Mail Order Prescription Service” – has been corrected. Retirees can now refill maintenance drugs (those for which you get a 90-day prescription) anywhere you desire.
- Since Cigna does not send pharmacy payment statements to enrollees, it is difficult for retirees to determine the actual cost of prescriptions once the $240 deductible has been paid. However, it is possible to go to the Cigna website (www.mycigna.com) and register to find this information. A user name and password will be required. Stuart warned that enrolling will mean agreeing that Cigna can send you various sales pitches and other irrelevant information before your registration is accepted. He has asked PBS to try to correct this annoyance. He has also asked Benefits to send out a letter of explanation to all retirees about how prescription costs can be surveyed.
- UBAB was told that going from Anthem to Cigna would mean an approximate 6% reduction in prescription costs. It is too early in the process to determine if this is correct.

**CURFA Representative Report:** Gloria Main reported on the deliberations of the Personnel Committee:

- The Committee is taking the initiative to make all of its activities as transparent as possible.
- It intends to set up a review process to examine procedures for faculty being able to challenge their performance reviews.
- It is working to improve university procedures for the reward of service, both campus and off-campus, and to set up criteria for the fair reward of service.
- It also hopes to set up a process to review all faculty benefits.
Carl Kisslinger Graduate Student Research Awards: Sandy Moriarty passed out a detailed account of the finances of the Carl Kisslinger Graduate Student Research Award Fund. As of fall 2012, the Fund contains $65,595. It is now fully funded. While it is not yet clear when the Fund will be able to cover the cost, it is her hope that CURFA will be able to make three $1500 awards annually, one to a student on each campus, in the near future. Contributions to the Fund should be sent to: Kisslinger Awards Program, The CU Foundation, 4740 Walnut, Boulder CO 80301. Unfortunately, the awardee at the UC Denver campus who received the award for 2012-2013 did not register for the fall semester; Sandy is inquiring if the campus wishes to designate another awardee. Sandy also asked for a volunteer to assist her in administering the Fund in the Spring 2013 semester, when she will be travelling.

CURFA Retired Faculty Research Grants: Chuck Howe reported that five $500 research grants will be awarded to retirees in the coming year. The retiree award program has been a productive endeavor, producing positive research results. He urged members to apply after January 1, when the submission process opens. Submissions may now be sent electronically to Chuck (Charles.Howe@Colorado.edu). No paper application is now required; if applicants lack electronic capabilities, then submit four hard copies to CURFA, Box 80, Regent Hall, University of Colorado, Boulder CO 80309.

Faculty Council Representative: Oliver Ellsworth reported on the Faculty Council meetings of August 23, September 27, and October 17.

August 23: the Council was informed that the university will begin offering some multi-year contracts to non-tenured faculty. Implementation is expected by January 2013. This year’s health plans include new medical benefits. UBAB will be reviewing the health planning needs of early retirees. The Chair of the Council wishes to add a representative from Staff Council, and vice versa, in order to increase communication.

September 27: Motions passed to implement three new Administrative Policy Statements regarding procedures for tenure appointments, intercampus concurrent enrollment, and uniform grading policies. CCHE is developing a new Master Plan for performance measures regarding credentialing, retention and graduation rates, better serving underserved students, and the like. It was emphasized that, even though they are not normally university employees, retired faculty should not use university email or websites for political advocacy. The university is doing better financially than expected. There is a concern that some faculty approaching retirement are not meeting their budgetary goals for retirement. Oliver reported to the Council on CURFA’s proposed by-law amendment, the state of our treasury, and nominations for new officers.

October 17: The meeting was three-hour retreat with open discussion of the future of Faculty Council. There were no action items and no minutes taken. The Council plans to invite President Benson to a similar retreat in the future.

Boulder BFA: There was no report from CURFA’s representatives to the Boulder Faculty Assembly.

HSC Representative: Bill Marine reported on the periodic luncheons of the HSC retired faculty. At their most recent meeting, they heard from the new Ombudsman at HSC. In February, Dean Krugman will speak to the group. In May, they will tour the new Ethics Center at the HSC.

UCCS Liaison: The UCCS liaison report was given by Richard Blade because UCCS Representative Doug Swartzendruber is in Europe. At the last semiannual retired faculty luncheon at UCCS, Vice President for University Advancement Martin Woods described the following future building projects:

* A new parking structure with a playing field on top
* A Health Sciences building in conjunction with the UCCS takeover of Memorial Hospital operation
A performing arts center, shared by the city for larger audiences than the current then the current city auditorium.

Major athletic facilities for Paralympics, co-sponsored by the US Olympics Training Center.

In the discussion following the powerpoint presentation VP Woods explained how the Office of University Advancement is a separate corporation set up to allow for projects that are jointly funded with non-state government organizations.

**UCDenver Representative:** Wes Le Masurier reported on the various celebratory events planned in the spring semester to commemorate the 40th year of the Denver campus obtaining independent status. The Denver campus now has some 14,000 students. The average age of a student has dropped from 31 to 23-24. 65% of students are transfers from community colleges, other Colorado campuses, or Metro. The campus enrolled approximately 1,000 freshmen this year. “Boots to Suits” is a new program in the School of Business, centered on tutoring, to assist veterans to make the transition to business careers. Last spring it matched 40 veterans with mentors in the business community; this semester’s goal is 100.

**NEW BUSINESS:**

* Jim Hester proudly announced that, at the urging of CURFA, the University has renamed the University Herbarium in honor of Professor William Weber. Those assembled greeted the news with a standing ovation for Bill Weber.

* Jim Hester pointed out that Norlin Library currently has no drive-up book return, which makes it difficult for retirees with mobility problems to return Norlin materials. A motion to request Norlin Library to set up a drive-up book return drop-off was moved and seconded. It passed unanimously.

**AMENDMENT TO CURFA’S BY-LAWS – INCLUSION OF SENIOR INSTRUCTORS AND INSTRUCTORS IN MEMBERSHIP:**

President Steuben read the following proposed amendment to the CURFA By-Laws: A number of active members of the University of Colorado Retired Faculty Association (CURFA) have indicated that they support membership in CURFA for retiring Senior Instructors and Instructors as defined by the University of Colorado. Therefore, the resolution below is referred to the CURFA General Meeting by a majority vote of the Executive Board, as constituted under Article IV, Section a, Subsection 3.

Article II, Section A of the By-Laws shall be partially amended to state, in the first line, after the word ‘members’: “. . . all retired Senior Instructors and Instructors who have retired from the University of Colorado”

Article III, Section B of the By-Laws shall be partially amended to delete in the second line the words “university appointments” and substitute therefore the words “the University of Colorado.”

The motion to adopt the amendment was moved by Rita Weiss and seconded by Oliver Ellsworth.

In discussion, Richard Blade asked how “retirement” is to be determined; Nort responded that “retirement” will be determined by being listed as “retired” on the list of retirees annually made available to CURFA by the university administration.

A written ballot of members present was conducted; the vote was 29-0 in favor of the amendment.

**CURFA OFFICERS AND REPRESENTATIVES FOR 2013-2014:** The following list of CURFA officers and other representatives for 2013-2014 was unanimously approved (those with * are new):
OFFICERS
President – Richard Blade
Past President – Norton Steuben
Vice President/President Elect – David Kassoy*
Treasurer – Gloria Main
General Secretary – Uriel Nauenberg*
Membership Secretary – Bill Jones
Ombudsperson – Lee Potts

REPRESENTATIVES
Faculty Council – Oliver Ellsworth
FC Personnel Committee – Gloria Main
UCB Faculty Assembly (2 reps) – Frank Beer, David Kassoy (one year left in terms)
UBAB – Stuart Schneck
LIAISONS (from campus retiree organizations; determined by the campus organizations)
UCD – Wesley LeMasurier
UCHCS – William Marine
UCCS – Douglas Swartzendruber

COMMITTEE CHAIRS
Kisslinger awards - Sandy Moriarty
Retiree research grants – Chuck Howe
Webmaster – Neil Ashby
Membership Directory – Marc Swadener

OTHER
CU President’s representative – determined by the CU President
Newsletter – Alan Kirkpatrick
Administrative Assistant – Sue Middleton

Two More Items: After the motion for adjournment was made, two further items were raised by members:
- Professor Bill Weber suggested a need to move the football stadium off-campus in order to alleviate campus congestion.
- Professor Arnaldo Majerfeld asked CURFA to urge the Benefits Office to provide information to retirees about the free travel insurance for travel abroad which is now available through our new Cigna health insurance.

No action was taken on either of these matters. The meeting adjourned at 11:50.

Respectfully submitted
James Jankowski
Secretary